

**Town of Mountain Village October Budget Work Sessions Index**  
**2014 Revised/2015 Proposed Budget and Long Term Financial Plan**

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**TOWN OF MOUNTAIN VILLAGE  
TOWN COUNCIL SPECIAL BUDGET MEETING  
WEDNESDAY, OCTOBER 8, 2014 8:30 A.M.  
2nd FLOOR CONFERENCE ROOM, MOUNTAIN VILLAGE TOWN HALL  
455 MOUNTAIN VILLAGE BLVD, MOUNTAIN VILLAGE, COLORADO  
AGENDA**

	Time	Min.	Presenter	
1.	8:30			Call to Order
2.	8:30	10	Swain	Town Council Acting as the Board of Directors for the Dissolved Mountain Village Metropolitan District: a. Debt Service Fund
3.	8:40	10	Swain/ Zangara	Telluride Conference Center
4.	8:50	10	Swain	Tourism Fund & Historical Museum Fund
5.	9:00	45	Montgomery Kennefick Kunz Zangara Swain Reed Swain	Administration: a. Town Manager b. Town Council c. Administrative Services d. Legal e. Human Resources f. Community Relations g. Finance h. Community Grants
6.	9:45	15	Katz	Child Development Fund
7.	10:00	10	Drew	Plaza & Environmental Services a. Public Refuse Removal
8.	10:10	20	Lehane	Cable, Internet and Telephone Services
9.	10:30	60	Kjome	Public Works a. Building & Facility Maintenance b. Road & Bridge c. Vehicle Maintenance Shop d. Water & Sewer e. Vehicles & Equipment Acquisitions
10.	11:30	30	Broady	Public Safety a. Police b. Community Services c. Municipal Court
11.	12:00	30		Lunch Break
12.	12:30	90	Colter	Transportation & Parking Services a. Parking Services b. Municipal Bus Service c. Employee Shuttle d. Gondola & Chondola
13.	2:00	30	Colter	Parks & Recreation
14.	2:30	30	Swain	Capital Projects
15.	3:00	90	Hawkins	Community Development a. Building b. Planning c. Mountain Village Housing Authority: 1. Village Court Apartments 2. San Miguel Regional Housing Authority
16.	4:30			Adjourn

	Governmental Funds				Enterprise (Business-Type) Funds							Governmental Pass Through Funds					
	General Fund 2015	Vehicle Acquisition 2015	Debt Service Fund 2015	Capital Projects 2015	Parking Services 2015	Water/Sewer 2015	Cable 2015	TCC 2015	VCA 2015	Non-major Funds Child Development/ AHDF/MAP 2015	Total	Percentage of Total	Special Revenue Funds				
													Tourism 2015	Historical Museum 2015	Gondola 2015	Grand Total	
Inflows																	
Revenues	\$ 8,876,479	\$ 194,557	\$ -	\$ 32,030	\$ 239,450	\$ 2,252,992	\$ 1,686,595	\$ -	\$ 2,256,901	\$ 496,321	\$ 16,035,324		\$ 1,616,144	\$ 88,710	\$ 6,151,386	\$ 23,891,565	
Debt Service Income																	
Property Tax (Income)	-	-	80,651	-	614,781	1,860,923	-	1,070,046	-	-	3,626,401		-	-	-	3,626,401	
Other Income	-	-	600	-	1,052	2,729	-	1,569	1,500	-	7,450		-	-	206,275	213,725	
Total Debt Service Income	-	-	81,251	-	615,832	1,863,652	-	1,071,615	1,500	-	3,633,851		-	-	206,275	3,840,126	
Inflow (Revenues) Subtotal	8,876,479	194,557	81,251	32,030	855,282	4,116,643	1,686,595	1,071,615	2,258,401	496,321	19,669,175	-	1,616,144	88,710	6,357,661	27,731,691	
Other Sources and Uses (Inflows)																	
Interfund Transfers In	751,565	352,061	-	-	125,526	-	-	164,808	516	476,548	1,871,025		(17,387)	-	-	1,853,638	
Tap Fees	-	-	-	-	-	40,075	-	-	-	-	40,075		-	-	-	40,075	
Sale of Assets	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	
Other Sources and Uses (Inflows) Total	751,565	352,061	-	-	125,526	40,075	-	164,808	516	476,548	1,911,100		(17,387)	-	-	1,893,713	
Total Inflows	9,628,044	546,618	81,251	32,030	980,808	4,156,718	1,686,595	1,236,423	2,258,917	972,869	21,580,275		1,598,758	88,710	6,357,661	29,625,404	
Outflows																	
Operating Expense																	
Personnel Expense	4,641,786	-	-	-	126,565	482,138	343,760	-	412,897	475,551	6,482,697	47.30%	-	-	2,727,855	9,210,552	
Utilities-W/S, Electric, Natural Gas, Internet, Phone Services	510,667	-	-	-	30,780	344,410	28,742	-	434,686	11,380	1,360,664	9.93%	-	-	432,541	1,793,205	
Equipment and Vehicle Maintenance	161,948	-	-	-	-	4,591	2,500	-	2,704	-	171,744	1.25%	-	-	13,163	184,907	
Government Buildings and Facility Expense	333,023	-	-	-	77,255	3,756	2,106	20,000	272,521	39,624	748,284	5.46%	-	-	42,040	790,324	
Travel, Education, and Conferences	52,961	-	-	-	-	7,000	7,000	-	2,000	2,720	71,681	0.52%	-	-	9,000	80,681	
Legal Services	454,199	-	-	-	-	40,000	-	-	-	-	494,199	3.61%	-	-	2,500	496,699	
Marketing, Public Communications, and Regional Promotion	111,065	-	-	-	-	-	12,500	65,000	17,000	-	205,565	1.50%	1,598,758	88,710	-	1,893,032	
Cable, Phone, and Internet Service Delivery Costs	-	-	-	-	-	-	876,477	-	-	-	876,477	6.39%	-	-	-	876,477	
Funding Support to Other Agencies	66,500	-	-	-	-	-	-	-	-	-	66,500	0.49%	-	-	-	66,500	
Water/Sewer Service Delivery	-	-	-	-	-	528,674	-	-	-	-	528,674	3.86%	-	-	-	528,674	
Dues, Fees, and Licenses	157,780	11,673	-	-	-	8,150	4,700	79,808	38,092	1,120	301,324	2.20%	-	-	23,360	324,684	
Supplies, Parts and Materials	157,425	-	-	-	9,210	26,263	7,000	-	1,265	8,309	209,473	1.53%	-	-	182,500	391,973	
Road, Bridge, and Parking Lot Paving, Striping, and Repair	345,980	-	-	-	39,260	-	-	-	20,000	-	405,240	2.96%	-	-	-	405,240	
Information Technology	214,556	-	-	-	4,000	-	28,000	-	-	-	246,556	1.80%	-	-	-	246,556	
Fuel (Vehicles)	213,722	-	-	-	525	14,531	3,752	-	3,150	1,500	237,180	1.73%	-	-	8,997	246,177	
Consulting, Professional Services, & Comp Plan	205,600	-	-	-	-	4,809	-	-	-	930	211,339	1.54%	-	-	-	211,339	
Property Insurance	106,555	-	-	-	-	15,557	12,155	-	77,608	-	211,875	1.55%	-	-	42,330	254,205	
Other Expenses	593,931	-	-	-	40,490	-	-	-	76,459	166,207	877,087	6.40%	-	-	185,101	1,062,188	
Total Expense	8,327,697	11,673	-	-	328,085	1,479,879	1,328,692	164,808	1,358,383	707,340	13,706,558	100.00%	1,598,758	88,710	3,669,386	19,063,413	
Capital	205,000	453,700	-	-	10,000	2,824,383	67,500	-	-	-	3,560,583		-	-	2,429,000	5,989,583	
Debt Service Expense																	
Principal/Interest	-	-	-	-	594,588	1,799,800	-	1,034,900	789,197	-	4,218,485		-	-	206,275	4,424,760	
Other Admin Fees	-	-	-	-	20,762	62,846	-	36,137	-	-	119,745		-	-	1,500	121,245	
Total Debt Service Costs	-	-	-	-	615,350	1,862,646	-	1,071,037	789,197	-	4,338,230		-	-	207,775	4,546,005	
Outflows (Expenses) Subtotal	8,532,697	465,373	-	-	953,435	6,166,908	1,396,192	1,235,845	2,147,580	707,340	21,605,371		1,598,758	88,710	6,306,161	29,599,001	
Other Sources and Uses (Outflows)																	
Interfund Transfers Out	1,088,944	-	81,251	-	26,891	121,295	340,403	-	111,337	30,516	1,800,638		-	-	53,000	1,853,638	
Water/Sewer Water and Tap Fee Credits	-	-	-	-	-	121,432	-	-	-	-	121,432		-	-	-	121,432	
Other Sources and Uses Total (Outflows)	1,088,944	-	81,251	-	26,891	242,728	340,403	-	111,337	30,516	1,922,071		-	-	53,000	1,975,071	
Total Outflows	9,621,641	465,373	81,251	-	980,326	6,409,635	1,736,595	1,235,845	2,258,917	737,857	23,527,441		1,598,758	88,710	6,359,161	31,574,072	
Net Budget Surplus (Deficit)	6,403	81,245	-	32,030	482	(2,252,917)	(50,000)	578	-	235,012	(1,947,166)		-	-	(1,500)	(1,948,667)	
Release of Property Tax Reserve	(225,414)	-	-	-	-	-	-	-	-	-	(225,414)		-	-	-	(225,414)	
(Projected) Total Beginning Balance	6,070,051	70,394	734,450	32,030	-	2,318,827	110,000	-	-	296,679	9,632,431		-	-	-	9,632,431	
Total Ending Balance	\$ 5,851,040	\$ 151,639	\$ 734,450	\$ 64,060	# \$ 482	\$ 65,911	\$ 60,000	\$ 578	\$ -	\$ 531,691	\$ 7,459,851		\$ -	\$ -	\$ (1,500)	\$ 7,458,350	
Outstanding Debt	\$ -	\$ -	\$ -	\$ -	\$ 7,840,000	\$ 3,330,000	\$ -	\$ 1,930,000	\$ 12,888,984	\$ -	\$ 25,988,984		\$ -	\$ -	\$ 2,485,000	\$ 28,473,984	

Town of Mountain Village  
2014 Revised/2015 Proposed Budget and Long Term Financial Plan  
General Fund  
Summary

Summary		Actual		Annual Budgets					Long Term Projections				
	Sch.	2012	2013	Original Budget 2014	Revised Budget 2014	Revised to Original Variance	Proposed Budget 2015	2015 to 2014 Revised Variance	2016	2017	2018	2019	Total 2014-2019
Revenues													
Taxes	A	7,210,930	8,517,245	7,257,147	6,934,226	(322,921)	7,576,199	641,973	7,758,488	7,712,301	7,894,855	8,081,719	45,957,786
Licenses and Permits	A	171,777	494,317	263,365	158,060	(105,305)	260,736	102,676	260,736	260,736	260,736	260,736	1,461,741
Intergovernmental Revenue	A	415,315	440,285	416,743	362,528	(54,215)	373,596	11,068	373,726	373,858	373,990	374,124	2,231,822
Grant Proceeds	A	-	6,000	-	-	-	50,000	50,000	50,000	50,000	50,000	50,000	250,000
Charges for Services	A	430,694	723,502	249,114	175,891	(73,223)	251,440	75,549	253,385	255,427	257,571	259,822	1,453,534
Fines and Forfeits	A	507	4,150	6,077	6,077	-	6,077	-	6,077	6,077	6,077	6,077	36,462
Interest on Investment	A	21,707	(534)	13,500	25,000	11,500	13,770	(11,230)	14,045	14,326	14,613	14,905	96,660
Miscellaneous Revenue	A	120,072	83,642	105,382	77,877	(27,505)	77,877	-	78,722	79,749	80,808	81,902	476,935
Contributions from Private Sources	A	32,708	29,884	27,564	53,648	26,084	266,784	213,136	68,517	125,778	69,894	99,443	684,063
Total Revenue		8,403,710	10,298,491	8,338,892	7,793,307	(545,585)	8,876,479	1,083,172	8,863,696	8,878,251	9,008,544	9,228,728	52,649,004
Expenditures													
Administrative	C	2,315,788	2,322,794	2,548,724	2,531,347	(17,376)	2,591,610	60,263	2,621,997	2,662,258	2,670,504	2,696,136	15,773,852
Municipal Court (Judicial)	D	27,733	28,637	29,973	29,859	(114)	30,209	350	30,245	30,334	30,426	30,520	181,593
Public Safety	E	811,088	765,603	848,238	742,731	(105,506)	844,590	101,859	848,383	854,223	859,107	864,179	5,013,214
Grants and Contributions	F	91,500	66,500	66,500	66,500	(20,000)	66,500	(20,000)	66,500	66,500	66,500	66,500	419,000
Road & Bridge	G	948,429	1,537,840	1,019,833	1,011,628	(8,205)	1,036,420	24,792	1,025,586	1,032,117	1,038,912	1,045,985	6,190,648
Vehicle Maintenance	H	476,649	429,894	471,791	469,118	(2,673)	478,157	9,039	481,991	485,999	490,191	494,576	2,900,033
Bus/Dial A Ride	I	593,625	345,534	221,174	193,805	(27,369)	171,086	(22,719)	171,688	172,308	172,948	173,609	1,055,444
Employee Shuttle	I-1	84,663	73,746	94,012	93,822	(191)	100,238	6,416	103,600	107,129	110,833	114,721	630,343
Parks & Recreation	J	471,132	327,661	402,732	445,044	42,312	478,229	33,185	457,084	461,882	466,943	472,284	2,781,465
Plaza Services & Environmental Services	K	1,036,963	1,130,527	1,228,038	1,276,038	48,000	1,503,096	227,059	1,343,506	1,365,187	1,387,973	1,411,922	8,287,721
Trash Removal	K-1	216,487	200,162	47,109	46,809	(300)	46,909	100	47,013	47,119	47,229	47,341	282,420
Building Maintenance	L	298,395	162,205	130,618	129,968	(650)	196,564	66,596	195,326	196,375	197,459	198,581	1,114,274
Community Development	M	512,829	512,562	611,294	598,286	(13,008)	701,635	103,349	537,430	539,283	541,187	543,142	3,460,963
Debt Service		-	-	-	-	-	-	-	-	-	-	-	-
Contingency Spending - Increased Use Tax		-	-	-	-	-	-	-	-	-	-	-	-
Contingency (1% of Expenditures)		4,099	-	77,200	36,550	(40,651)	82,452	45,903	79,303	80,207	80,802	81,595	440,910
Total Expenditures		7,889,381	7,903,664	7,797,236	7,691,504	(105,731)	8,327,697	636,193	8,009,653	8,100,921	8,161,013	8,241,093	48,531,881
Net Surplus/(Deficit) before Capital Outlay & Debt Service		514,330	2,394,827	541,656	101,802	(439,854)	548,781	446,979	854,043	777,330	847,530	987,635	4,117,123
Capital Outlay													
Capital Outlay - Facilities, Trails and Area Improvements	N	89,705	167,036	583,000	514,906	(68,094)	205,000	(309,906)	205,000	205,000	205,000	205,000	1,539,906
Total Capital Outlay		89,705	167,036	583,000	514,906	(68,094)	205,000	(309,906)	205,000	205,000	205,000	205,000	1,539,906
Net Surplus/(Deficit) after Capital Outlay		424,624	2,227,791	(41,344)	(413,104)	(371,760)	343,781	756,885	649,043	572,330	642,530	782,635	2,577,217
Other Financing Sources/(Uses):													
Transfers (To) / From Other Funds													
Tourism Fund		(50,128)	(66,618)	38,012	13,012	(25,000)	17,387	4,375	38,766	39,148	39,535	40,315	188,162
Child Development Fund		(105,643)	(72,216)	(118,589)	(96,510)	22,079	(106,660)	(10,150)	(105,484)	(104,536)	(103,645)	(102,816)	(619,651)
Communications System Fund		-	-	-	8,688	8,688	-	(8,688)	-	-	-	-	8,688
Water & Sewer Fund		-	-	-	-	-	-	-	-	-	-	-	-
Cable TV Fund		214,103	171,867	231,783	165,246	(66,537)	231,500	66,254	130,193	92,979	49,933	27,769	697,620
TCC Fund		(155,485)	(198,329)	(164,018)	(164,018)	-	(164,808)	(790)	(165,606)	(166,412)	(167,226)	(168,049)	(996,119)
Village Court Apartments		-	-	-	-	-	-	-	-	-	-	119,320	119,320
Affordable Housing Development Fund		(277,387)	(327,349)	(330,000)	(330,000)	-	(339,889)	(9,888)	(350,111)	(360,555)	(371,333)	(382,555)	(2,134,443)
Mortgage Assistance Fund		-	-	-	-	-	-	-	-	-	-	-	-
Transfer to the Vehicle and Capital Equipment Fund	M	(95,587)	(36,381)	(222,374)	(216,869)	5,506	(352,061)	(135,193)	(157,747)	(387,552)	(242,545)	(133,632)	(1,490,405)
Transfer to from the Parking Services Fund		4,098	11,280	(100,545)	(66,466)	34,078	(125,526)	(59,060)	(115,725)	(130,200)	(123,720)	(156,209)	(717,847)
Capital Projects Fund		-	(70,765)	-	-	-	-	-	-	-	-	-	-



Town of Mountain Village  
2014 Revised/2015 Proposed Budget and Long Term Financial Plan  
General Fund  
Summary

Sch.

Debt Service Fund

Overhead Allocation from Enterprise Funds

Water/Sewer Fund - 2013 Road Paving

Sale of Assets

**Total Other Financing Sources/(Uses)**

**Surplus / (Deficit) after Other Financing Sources / (Uses)**

**Beginning Fund Balance**

**Reserved Property Tax Revenue**

**Ending Fund Balance**

Actual		Annual Budgets					Long Term Projections				
2012	2013	Original Budget 2014	Revised Budget 2014	Revised to Original Variance	Proposed Budget 2015	2015 to 2014 Revised Variance	2016	2017	2018	2019	Total 2014-2019
134,011	115,031	79,970	79,670	(300)	81,251	1,581	83,364	85,110	86,888	87,900	504,183
396,143	420,417	453,602	453,209	(393)	421,427	(31,782)	456,109	464,915	460,499	481,181	2,737,339
-	600,000	-	-	-	-	-	-	-	-	-	-
5,563	1,685	-	-	-	-	-	-	-	-	-	-
69,690	548,623	(132,159)	(154,038)	(21,879)	(337,379)	(183,340)	(186,242)	(467,103)	(371,615)	(186,775)	(1,703,153)
494,314	2,776,414	(173,503)	(567,142)	(393,639)	6,403	573,545	462,801	105,227	270,915	595,860	874,064
3,134,779	3,860,779	5,691,722	6,637,193	945,471	6,070,051	(567,142)	5,851,040	6,313,840	6,419,067	6,689,983	
231,686	-	-	-	-	(225,414)		(225,414)	-	-	-	
3,860,779	6,637,193	5,518,219	6,070,051	551,832	5,851,040	6,403	6,313,840	6,419,067	6,689,983	7,285,843	

Fund Balance Detail

Emergency Reserve Fund Balance

\*Property Tax Reserve Fund Balance

\*\*Health Care Premium Savings Reserve

Facility Maintenance Reserves (from Cable Fund Surpluses)

Unreserved Fund Balance

Total Fund Balance

2,766,282	2,766,282	2,729,033	2,692,027	(37,006)	2,914,694	222,667	2,803,378	2,835,322	2,856,355	2,884,382
231,686	450,828	450,828	450,828	-	225,414	(225,414)	(225,414)	-	-	-
-	50,000	50,000	50,000	-	50,000	-	50,000	50,000	50,000	50,000
-	155,000	155,000	155,000	-	155,000	-	155,000	155,000	155,000	155,000
862,811	3,215,083	2,133,358	2,722,197	588,838	2,505,932	(216,265)	3,530,876	3,378,745	3,628,628	4,196,461
3,860,779	6,637,193	5,518,219	6,070,051	551,832	5,851,040	(219,011)	6,313,840	6,419,067	6,689,983	7,285,843

\*The Town Budget and Finance Committee recommends the treatment of the property tax reserve against a declining assessed value be shown as a deduction from property tax revenues and is therefore unavailable to spend and is reflected in the surplus (deficit).

\*\*The Town is reserving a portion of the health care premium holiday from 2009 to hedge against future increases in healthcare premiums that exceed the budgeted increase.

Construction Valuation

Assessed Valuation for Prior Year

Town General Fund Mill Levy

Debt Service Mill Levy

Total Mill Levy

\$ 14,955,358	\$ 67,821,058	\$ 35,000,000	\$ 16,800,000	\$ (18,200,000)	\$ 35,000,000	\$ 18,200,000	\$ 35,000,000	\$ 35,000,000	\$ 35,000,000	\$ 35,000,000	\$ 191,800,000
\$ 318,850,100	\$ 317,579,100	\$ 265,515,290	\$ 265,515,290	\$ -	\$ 266,397,420	\$ 882,130	\$ 273,397,420	\$ 280,397,420	\$ 287,397,420	\$ 294,397,420	\$ 1,667,502,390
13.110	13.110	13.110	13.110	0.000	13.110	0.000	13.110	13.110	13.110	13.110	
10.750	10.823	13.325	13.325	0.000	13.310	(0.015)	12.960	12.640	2.180	2.120	
23.860	23.933	26.435	26.435	0.000	26.420	(0.015)	26.070	25.750	15.290	15.230	

Town of Mountain Village  
2014 Revised/2015 Proposed Budget and Long Term Financial Plan  
General Fund  
Schedule A-Revenue Summary

			Actual		Annual Budgets					Long Term Projections					
	Sch.	Ann. Inc.	2012	2013	Original Budget 2014	Revised Budget 2014	Revised to Original Variance	Proposed Budget 2015	2015 to 2014 Revised Variance	2016	2017	2018	2019	Total 2014-2019	
Taxes															
Property Taxes	A-1		4,430,702	4,321,173	3,645,176	3,649,855	4,679	3,649,814	(42)	3,740,103	3,825,330	3,910,884	3,996,748	22,772,733	
Property Tax Restricted Reserves			-	-	-	-	-	225,414	225,414	225,414	-	-	-	450,828	
Sales Taxes	A-2		2,500,854	2,965,635	2,970,000	2,970,000	-	3,059,000	89,000	3,151,000	3,245,000	3,342,000	3,443,000	19,210,000	
Cigarette Taxes		0%	10,191	9,718	11,971	11,971	-	11,971	-	11,971	11,971	11,971	11,971	71,826	
Original Excise Taxes, Const Material (1.5%)			89,719	406,865	210,000	100,800	(109,200)	210,000	109,200	210,000	210,000	210,000	210,000	1,150,800	
Add'l Excise Taxes, Const Material (3%)			179,464	813,853	420,000	201,600	(218,400)	420,000	218,400	420,000	420,000	420,000	420,000	2,301,600	
Total Taxes			7,210,930	8,517,245	7,257,147	6,934,226	(322,921)	7,576,199	641,973	7,758,488	7,712,301	7,894,855	8,081,719	45,957,786	
Licenses and Permits															
Building Permits			106,408	418,451	190,009	91,204	(98,805)	187,880	96,676	187,880	187,880	187,880	187,880	1,030,604	
Electrical Permits			18,839	21,077	19,100	19,100	-	19,100	-	19,100	19,100	19,100	19,100	114,600	
Plumbing Permits			15,904	22,333	18,981	18,981	-	18,981	-	18,981	18,981	18,981	18,981	113,887	
Mechanical Permits			969	161	200	200	-	200	-	200	200	200	200	1,200	
Excavation Permits			200	-	-	-	-	1,000	1,000	1,000	1,000	1,000	1,000	5,000	
Liquor Licenses			3,923	3,323	5,000	3,500	(1,500)	3,500	-	3,500	3,500	3,500	3,500	21,000	
Construction Parking Permits			25,406	27,629	30,000	25,000	(5,000)	30,000	5,000	30,000	30,000	30,000	30,000	175,000	
Pet Licenses			105	173	75	75	-	75	-	75	75	75	75	450	
Other Licenses and Permits			25	1,171	-	-	-	-	-	-	-	-	-	-	
Total Licenses and Permits			171,777	494,317	263,365	158,060	(105,305)	260,736	102,676	260,736	260,736	260,736	260,736	1,461,741	
Intergovernmental Revenue															
Conservation Trust Funds		1%	13,183	14,448	12,879	12,879	-	13,008	129	13,138	13,269	13,402	13,536	79,230	
Road & Bridge Taxes and Fees	A-3		364,026	357,348	363,865	309,649	(54,215)	310,589	939	310,589	310,589	310,589	310,589	1,862,592	
Severance Tax Distribution			23,485	33,681	25,000	25,000	-	25,000	-	25,000	25,000	25,000	25,000	150,000	
Mineral Lease Distribution			14,622	34,808	15,000	15,000	-	25,000	10,000	25,000	25,000	25,000	25,000	140,000	
Total Intergovernmental Revenue			415,315	440,285	416,743	362,528	(54,215)	373,596	11,068	373,726	373,858	373,990	374,124	2,231,822	
Grant Proceeds															
Justice Assistance Grant			-	-	-	-	-	-	-	-	-	-	-	-	
Other Grants			-	6,000	-	-	-	-	-	-	-	-	-	-	
Environmental and Forest Health			-	-	-	-	-	50,000	50,000	50,000	50,000	50,000	50,000	250,000	
Total Grant Proceeds			-	6,000	-	-	-	50,000	50,000	50,000	50,000	50,000	50,000	250,000	
Charges for Services			A-4	430,694	723,502	249,114	175,891	(73,223)	251,440	75,549	253,385	255,427	257,571	259,822	1,453,534
Fines and Forfeits			A-5	507	4,150	6,077	6,077	-	6,077	-	6,077	6,077	6,077	6,077	36,462
Interest Revenue															
Interest on Investments			21,707	(534)	13,500	25,000	11,500	13,770	(11,230)	14,045	14,326	14,613	14,905	96,660	
Total Interest Revenue			21,707	(534)	13,500	25,000	11,500	13,770	(11,230)	14,045	14,326	14,613	14,905	96,660	
Miscellaneous Revenue															
Maintenance Shop Lease			3,450	510	505	-	(505)	-	-	-	-	-	-	-	
Lease Reveues			(1,398)	502	(1,398)	(1,398)	-	(1,398)	-	(1,398)	(1,398)	(1,398)	(1,398)	(8,388)	
Van Rider Revenue			42,907	38,675	42,000	34,000	(8,000)	34,000	-	35,020	36,071	37,153	38,267	214,511	
Ice Rink Operations			2,167	2,972	2,500	2,500	-	2,500	-	2,500	2,500	2,500	2,500	15,000	
Miscellaneous Other	A-6		72,946	40,983	61,775	42,775	(19,000)	42,775	-	42,600	42,576	42,554	42,532	255,812	
Total Miscellaneous Revenue			120,072	83,642	105,382	77,877	(27,505)	77,877	-	78,722	79,749	80,808	81,902	476,935	
Contributions from Private Sources			32,708	29,884	27,564	53,648	26,084	266,784	213,136	68,517	125,778	69,894	99,443	684,063	
Total Revenue - General Fund			8,403,710	10,298,491	8,338,892	7,793,307	(545,585)	8,876,479	537,587	8,863,696	8,878,251	9,008,544	9,228,728	52,649,004	
Construction Valuation			\$ 14,955,358	\$ 67,821,058	\$ 35,000,000	\$ 16,800,000	\$ (18,200,000)	\$ 35,000,000	\$ 18,200,000	\$ 35,000,000	\$ 35,000,000	\$ 35,000,000	\$ 35,000,000	\$ 191,800,000	
Assessed Valuation for Prior Year			\$ 318,850,100	\$ 317,579,100	\$ 265,515,290	\$ 265,515,290	\$ -	\$ 266,397,420	\$ 882,130	\$ 273,397,420	\$ 280,397,420	\$ 287,397,420	\$ 294,397,420	\$ 1,667,502,390	
General Fund Mill Levy			13.110	13.110	13.110	13.110		13.110		13.110	13.110	13.110	13.110		

Town of Mountain Village  
 2014 Revised/2015 Proposed Budget and Long Term Financial Plan  
 General Fund  
 Schedule A-1- Property Tax Revenues

	Actual		Annual Budgets					Long Term Projections				
	2012	2013	Original Budget 2014	Revised Budget 2014	Revised to Original Variance	Proposed Budget 2015	2015 to 2014 Revised Variance	2016	2017	2018	2019	Total 2014-2019
Beginning Assessed Valuation (in \$,000's)	373,861	318,850	317,626	317,626	-	265,515	(52,111)	266,397	273,397	280,397	287,397	
Annual Increase	(55,011)	(1,271)	(52,111)	(52,111)	-	882	52,993	7,000	7,000	7,000	7,000	
Ending Assessed Valuation (in \$,000's)	<b>318,850</b>	<b>317,579</b>	<b>265,515</b>	<b>265,515</b>	-	<b>266,397</b>	<b>882</b>	<b>273,397</b>	<b>280,397</b>	<b>287,397</b>	<b>294,397</b>	
Increase Over Prior Year	<b>1.00%</b>	<b>-0.40%</b>	<b>-16.39%</b>	<b>-16.39%</b>	<b>0%</b>	<b>0.33%</b>		<b>2.63%</b>	<b>2.56%</b>	<b>2.50%</b>	<b>2.44%</b>	
<i>Mill Levy</i>	<i><b>13.11</b></i>	<i><b>13.11</b></i>	<i><b>13.11</b></i>	<i><b>13.11</b></i>	-	<i><b>13.11</b></i>	-	<i><b>13.11</b></i>	<i><b>13.11</b></i>	<i><b>13.11</b></i>	<i><b>13.11</b></i>	
General Property Taxes	4,269,534	4,161,991	3,480,905	3,480,905	-	3,492,470	11,565	3,584,240	3,676,010	3,767,780	3,859,550	<b>21,860,956</b>
General Property Taxes, Abatements	-	-	8,950	8,950	-	4,593	(4,356)	-	-	-	-	<b>13,543</b>
Specific Ownership	122,915	143,311	130,321	145,000	14,679	137,750	(7,250)	130,863	124,319	118,103	112,198	<b>768,234</b>
Interest on Delinquent Taxes	38,254	15,872	25,000	15,000	(10,000)	15,000	-	25,000	25,000	25,000	25,000	<b>130,000</b>
<b>Total Property Tax Revenue</b>	<b>4,430,702</b>	<b>4,321,173</b>	<b>3,645,176</b>	<b>3,649,855</b>	<b>4,679</b>	<b>3,649,814</b>	<b>(42)</b>	<b>3,740,103</b>	<b>3,825,330</b>	<b>3,910,884</b>	<b>3,996,748</b>	<b>22,772,733</b>

Town of Mountain Village  
2014 Revised/2015 Proposed Budget and Long Term Financial Plan  
General Fund  
Schedule A-2- Sales Tax Revenues

	Actual		Original Budget 2014	Revised Budget 2014	Revised to Original Variance	Proposed Budget 2015	2015 to 2014 Revised Variance	Long Term Projections								
	2012	2013						2016	% Inc	2017	% Inc	2018	% Inc	2019	% Inc	Total 2014-2019
Actual & Projected Change in Activity	4.00%	18.58%	0.14%	0.14%	0%	3.00%	2.86%	3.00%		3.00%		3.00%		3.00%		
Type of Activity (In Thousands):																
Lodging Activity	20,868	24,747	24,780	24,780	0	25,524	743	26,290	3%	27,078	3%	27,891	3%	28,727	3%	160,290
Restaurant Activity	11,860	14,064	14,083	14,083	(0)	14,505	422	14,941	3%	15,389	3%	15,851	3%	16,326	3%	91,095
Retail Activity	14,449	17,135	17,158	17,158	0	17,673	515	18,203	3%	18,749	3%	19,312	3%	19,891	3%	110,987
Utilities	8,397	9,958	9,972	9,972	(0)	10,271	299	10,579	3%	10,896	3%	11,223	3%	11,560	3%	64,500
Total Approximate Tax Base	55,575	65,903	65,993	65,993	-	67,973	1,980	70,012	3%	72,113	3%	74,276	3%	76,504	3%	426,872
Rate	4.50%	4.50%	4.50%	4.50%	-	4.50%	-	4.50%	0%	4.50%	0%	4.50%	0%	4.50%	0%	4.50%
Total Sales Tax Revenue	2,501	2,966	2,970	2,970	-	3,059	89	3,151	3%	3,245	3%	3,342	3%	3,443	3%	19,209

Town of Mountain Village  
2014 Revised/2015 Proposed Budget and Long Term Financial Plan  
General Fund  
Schedule A-3- Road and Bridge Revenues

	Ann. Inc.	Actual		Annual Budgets					Long Term Projections				
		2012	2013	Original Budget 2014	Revised Budget 2014	Original to Revised Variance	Proposed Budget 2015	2015 to 2014 Revised Variance	2016	2017	2018	2019	Total
													2014-2019
Intergovernmental Revenues													
County Road & Bridge Taxes		301,945	296,366	303,117	250,000	(53,117)	250,000	-	250,000	250,000	250,000	250,000	1,499,997
Highway Users Taxes		57,160	56,031	54,933	54,749	(183)	55,689	939	55,689	55,689	55,689	55,689	333,193
Motor Vehicle Registration Fees		4,921	4,952	5,815	4,900	(915)	4,900	5,815	4,900	4,900	4,900	4,900	29,402
Subtotal, Intergovernmental Revenues		364,026	357,348	363,865	309,649	(54,215)	310,589	6,755	310,589	310,589	310,589	310,589	1,862,592
Charges for Services													
Road Impact Fees		24,177	139,992	35,000	24,000	(11,000)	35,000	11,000	35,000	35,000	35,000	35,000	199,000
Subtotal, Charges for Services		24,177	139,992	35,000	24,000	(11,000)	35,000	11,000	35,000	35,000	35,000	35,000	199,000
Total Road & Bridge Revenues		388,202	497,339	398,865	333,649	(65,215)	345,589	17,755	345,589	345,589	345,589	345,589	2,061,592

Notes:

1. The related expenditures, including all non-capital costs, associated with maintaining our roads and bridges are denoted below. Detail can be found on Schedule G.

	2012	2013	Original 2014	Revised 2014	Variance	Proposed 2015	Variance	2016	2017	2018	2019
R&B Maintenance & Paving Costs	948,429	1,537,840	1,019,833	1,011,628	8,205	1,036,420	(24,792)	1,025,586	1,032,117	1,038,912	1,045,985
R&B Revenues	(388,202)	(497,339)	(398,865)	(333,649)	(65,215)	(345,589)	11,939	(345,589)	(345,589)	(345,589)	(345,589)
% of Costs Funded by Revenues	41%	32%	39%	33%	(57,010)	33%	(12,853)	34%	33%	33%	33%

Town of Mountain Village  
2014 Revised/2015 Proposed Budget and Long Term Financial Plan  
General Fund  
Schedule A-4- Charges for Services

			Actual					Long Term Projections					
Ann. Sch. Inc.			Original Budget 2014	Revised Budget 2014	Revised to Original Variance	Proposed Budget 2015	2015 to 2014 Revised Variance	2016	2017	2018	2019	Total 2014-2019	
			2012	2013									
Charges for Services													
Bldg. Dept. - Plan Review Fees			111,372	258,528	123,506	59,283	(64,223)	122,122	62,839	122,122	122,122	122,122	669,893
DRB Fees			50,705	60,170	44,000	44,000	-	44,000	-	44,000	44,000	44,000	264,000
2% Collection Fee on Material Use Tax			1,328	5,682	2,850	2,850	-	2,708	(143)	2,708	2,708	2,708	16,388
P&Z Rezone / Plat Fees			-	2,078	-	2,000	2,000	2,000	-	2,000	2,000	2,000	12,000
Recording Fees			-	-	350	350	-	350	-	350	350	350	2,100
Housing-Employee Housing Qualification Fee			7,700	6,390	4,600	4,600	-	4,600	-	4,600	4,600	4,600	27,600
Other Miscellaneous Fees			-	14,161	-	-	-	-	-	-	-	-	-
Court- Fees			-	-	1,764	1,764	-	1,764	-	1,764	1,764	1,764	10,584
Equipment Rental Fees			4,961	1,015	-	-	-	-	-	-	-	-	-
Sourcegas Energy Franchise Fees			30,666	36,889	37,044	37,044	-	38,896	1,852	40,841	42,883	45,027	251,970
Residential Trash Removal			199,786	198,597	-	-	-	-	-	-	-	-	-
Commercial Trash Removal			-	-	-	-	-	-	-	-	-	-	-
Road & Bridge Charges for Services			24,177	139,992	35,000	24,000	(11,000)	35,000	11,000	35,000	35,000	35,000	199,000
Total Charges for Services			430,694	723,502	249,114	175,891	(73,223)	251,440	75,549	253,385	255,427	257,571	1,453,534

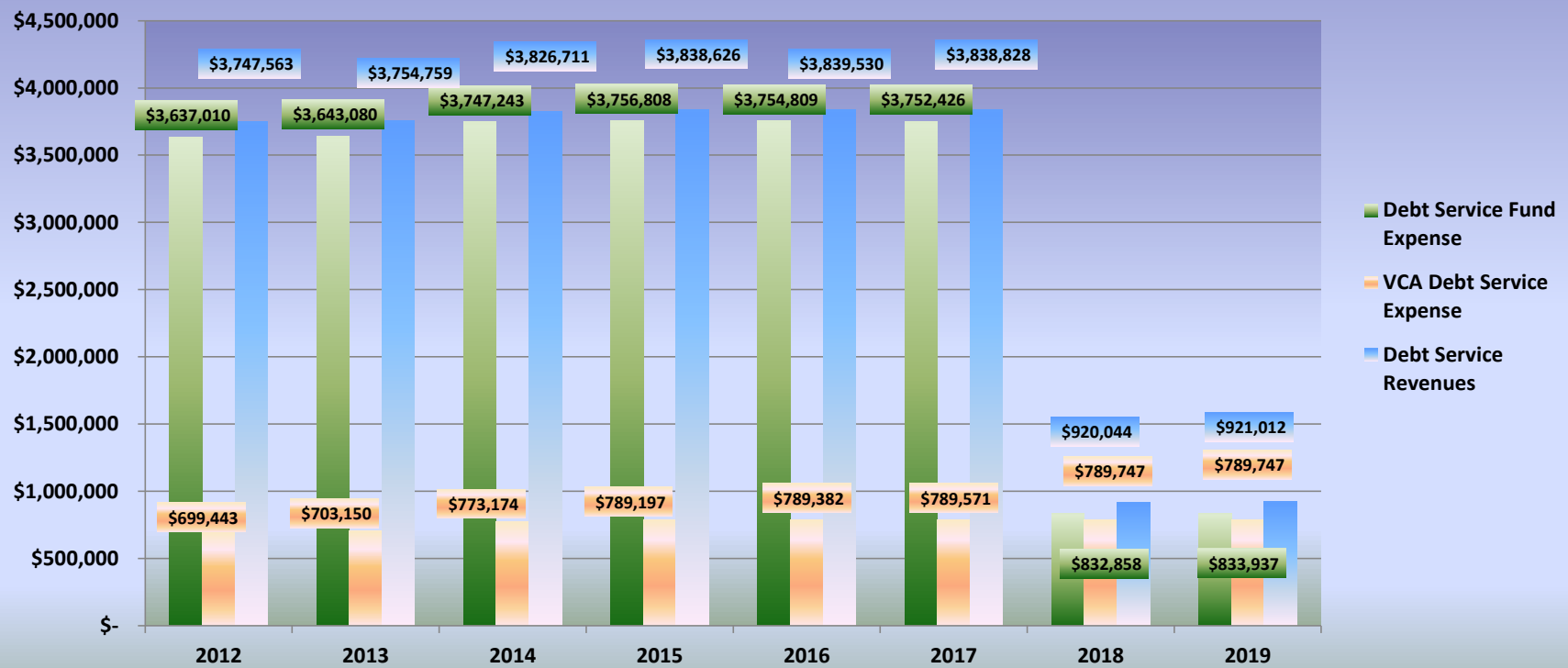
General Fund  
Schedule A-5- Fines and Forfeitures

Ann. Inc.	Actual		Annual Budgets					Long Term Projections					
	2012	2013	Original Budget 2014	Revised Budget 2014	Original to Revised Variance	Proposed Budget 2015	2015 to 2014 Revised Variance	2016	2017	2018	2019	Total	
												2014-2019	
Fines and Forfeits													
Bldg. Dept. - Misc. Fines	522	500	551	551	-	551	-	551	551	551	551	3,306	
Police - Traffic Fines	1,220	2,425	1,000	1,000	-	1,000	-	1,000	1,000	1,000	1,000	6,000	
Police - Misc. Fines	(2,300)	(200)	276	276	-	276	-	276	276	276	276	1,656	
Other Misc. Fines	1,065	1,425	4,250	4,250	-	4,250	-	4,250	4,250	4,250	4,250	25,500	
Total Fines and Forfeits	507	4,150	6,077	6,077	-	6,077	-	6,077	6,077	6,077	6,077	36,462	

Schedule A-6- Miscellaneous Revenues

	Ann. Sch.	Inc.	Actual		Original Budget 2014	Revised Budget 2014	Revised to Original Variance	Proposed Budget 2015	2015 to 2014 Revised Variance	Long Term Projections				
			2012	2013						2016	2017	2018	2019	Total 2014-2019
Miscellaneous Revenues														
Miscellaneous Revenue - Shop			1,716	-	500	500	-	500	-	500	500	500	500	3,000
Miscellaneous Revenue - Plazas & Env. Services			-	946	-	-	-	-	-	-	-	-	-	-
Miscellaneous Revenue - Recreation			20,882	5,010	10,000	-	(10,000)	-	-	-	-	-	-	-
Miscellaneous Revenue - Community Relations			500	-	500	500	-	500	-	475	451	429	407	2,762
Miscellaneous Revenue - Police			1,872	1,897	1,000	1,000	-	1,000	-	1,000	1,000	1,000	1,000	6,000
Miscellaneous Revenue - Municipal Bus			9,762	1,093	10,000	1,000	(9,000)	1,000	-	1,000	1,000	1,000	1,000	6,000
Miscellaneous Revenue - Building			1,450	2,089	750	750	-	750	-	750	750	750	750	4,500
Miscellaneous Revenue - Finance			4,873	3,860	14,500	14,500	-	14,500	-	14,500	14,500	14,500	14,500	87,000
Miscellaneous Revenue - Munirevs			7,188	5,336	5,000	5,000	-	5,000	-	5,000	5,000	5,000	5,000	30,000
Miscellaneous Revenue - Clerk			148	525	150	150	-	150	-	-	-	-	-	300
Miscellaneous Revenue - General			1,372	1,702	1,100	1,100	-	1,100	-	1,100	1,100	1,100	1,100	6,600
Miscellaneous Revenue - Application Fees			8,200	6,255	5,775	5,775	-	5,775	-	5,775	5,775	5,775	5,775	34,650
Vending Cart Revenues			14,983	12,270	12,500	12,500	-	12,500	-	12,500	12,500	12,500	12,500	75,000
Total Miscellaneous Revenues			72,946	40,983	61,775	42,775	(19,000)	42,775	-	42,600	42,576	42,554	42,532	180,812

## Debt Service Revenues and Expenditures



Town of Mountain Village - Mountain Village Metropolitan District  
2014 Revised/2015 Proposed Budget and Long Term Financial Plan  
Debt Service Fund  
Summary

		Actual		Annual Budgets					Long Term Projections				
		2012	2013	Original Budget 2014	Revised Budget 2014	Revised to Original Variance	Proposed Budget 2015	2015 to 2014 Revised Variance	2016	2017	2018	2019	2014-2019
Revenues													
Property Taxes		3,431,494	3,426,649	3,537,991	3,537,991	-	3,545,750	7,758	3,543,231	3,544,223	626,526	624,123	15,421,844
Specific Ownership Taxes		96,511	115,031	79,070	79,070	-	80,651	1,581	82,264	83,910	85,588	87,300	498,783
Interest Income (2.5%)					-								
Debt Service Funds (Property Taxes)		10,286	8,905	5,100	5,100	-	5,200	100	5,300	5,400	5,500	5,600	32,100
Debt Service Liquidity Fund		994	611	900	600	(300)	600	-	600	600	600	600	3,600
2001 Gondola Bonds		85	78	685	60	(625)	60	-	60	60	60	60	360
2006A Capitalized Interest		-	-	-	-	-	-	-	-	-	-	-	-
2006A Reserve Fund		533	60	150	150	-	150	-	160	170	180	190	1,000
Contributions from Private Sources (Note 1)		207,660	203,425	203,740	203,740	-	206,215	2,475	207,915	204,465	201,590	203,140	1,227,065
Total Revenues		3,747,563	3,754,759	3,827,636	3,826,711	(925)	3,838,626	11,915	3,839,530	3,838,828	920,044	921,012	17,184,752
Bonded Debt service													
General & Administrative		2,030	11,750	6,000	6,000	-	6,000	-	6,000	6,000	6,000	6,000	36,000
Audit Fees		9,500	-	9,500	9,500	-	9,500	-	9,500	9,500	9,500	9,500	57,000
Treasurer's Fee (3% of Prop Txs)		103,382	103,030	104,017	104,017	-	104,245	228	104,171	104,200	18,420	18,349	453,402
Call Premium		-	-	-	-	-	-	-	-	-	-	-	-
Interest A		1,014,673	929,875	841,801	841,801	-	739,288	(102,513)	620,663	481,701	335,788	325,388	3,344,629
Principal A		2,300,000	2,395,000	2,580,000	2,580,000	-	2,690,000	110,000	2,805,000	2,945,000	260,000	270,000	11,550,000
Total Bonded Debt Service		3,429,585	3,439,655	3,541,318	3,541,318	-	3,549,033	7,715	3,545,334	3,546,401	629,708	629,237	15,441,031
Self Supported Debt Service													
TMVOA & TSG Supported Debt Service													
Interest A		107,425	103,425	99,425	99,425	-	96,275	(3,150)	92,975	89,525	86,650	83,200	548,050
Principal A		100,000	100,000	105,000	105,000	-	110,000	5,000	115,000	115,000	115,000	120,000	680,000
General & Administrative Costs		-	-	1,500	1,500	-	1,500	-	1,500	1,500	1,500	1,500	9,000
Total TMVOA & TSG Supported Debt Service		207,425	203,425	205,925	205,925	-	207,775	1,850	209,475	206,025	203,150	204,700	1,237,050
Total Expenditures		3,637,010	3,643,080	3,747,243	3,747,243	-	3,756,808	9,565	3,754,809	3,752,426	832,858	833,937	16,678,081
Surplus/(Deficit)		110,553	111,679	80,393	79,468	(925)	81,818	2,350	84,721	86,402	87,186	87,075	506,671
Other Financing Sources/(Uses)													
General Fund - Liquidity Reserve		-	-	(900)	(600)	300	(600)	-	(1,100)	(1,200)	(1,300)	(600)	(5,400)
General Fund - Spec. Own. Taxes		(96,511)	(115,031)	(79,070)	(79,070)	-	(80,651)	(1,581)	(82,264)	(83,910)	(85,588)	(87,300)	(498,783)
Transfers From / (To) Other Funds (2)		(37,500)	(295,000)	-	-	-	-	-	-	-	-	-	-
Total Other Financing Sources/(Uses)		(134,011)	(410,031)	(79,970)	(79,670)	300	(81,251)	(1,581)	(83,364)	(85,110)	(86,888)	(87,900)	(504,183)
Surplus/(Deficit), after Other Financing Sources/(Uses)		(23,458)	(298,352)	423	(202)	(625)	567	768	1,357	1,292	299	(825)	2,488
Beginning Fund Balances													
Beginning Fund Balance		1,056,461	1,033,003	734,651	734,651	-	734,450	33,049	735,016	736,373	737,665	737,963	
Ending Fund Balance													
Ending Fund Balance		1,033,003	734,651	735,075	734,450	(625)	735,016	567	736,373	737,665	737,963	737,139	-
Total Tax Supported Bonds Outstanding		20,765,000	18,370,000	15,790,000	15,790,000	-	13,100,000	(2,690,000)	10,295,000	7,350,000	7,090,000	6,820,000	



	Actual		Annual Budgets					Long Term Projections				
	2012	2013	Original Budget 2014	Revised Budget 2014	Revised to Original Variance	Proposed Budget 2015	2015 to 2014 Revised Variance	2016	2017	2018	2019	2014-2019
Assessed Valuation for prior year	318,849,890	317,578,720	265,515,290	265,515,290	-	266,397,420	882,130	273,397,420	280,397,420	287,397,420	294,397,420	
% Increase over previous year	-14.71%	-0.40%	-16.39%	-16.39%	0.00%	0.33%	0.33%	2.63%	2.56%	2.50%	2.44%	
% of Bonds Outstanding / Assessed Value	6.51%	5.78%	5.95%	5.95%	0.00%	4.92%	-1.03%	3.77%	2.62%	2.47%	2.32%	
Debt Service Mill Levy	10.750	10.823	13.325	13.325	0.000	13.310	-0.015	12.960	12.640	2.180	2.120	

- Notes:**
- 1. The debt service costs relating to the 2001 gondola bonds are paid by contributions from TSG (70.44%) and MVOA (29.56%).
  - 2. 2012 Revised transfer to Tourism for additional funding to MTI for the USA Pro Cycle Challenge, 2013 transfer to the capital projects fund for the Sunset Plaza settlement.

Town of Mountain Village - Mountain Village Metropolitan District  
2014 Revised/2015 Proposed Budget and Long Term Financial Plan  
Debt Service Fund  
Schedule A- Debt Service Fund- Debt Service Schedule

	Actual		Annual Budgets					Long Term Projections				
	2012	2013	Original Budget 2014	Revised Budget 2014	Revised to Original Variance	Proposed Budget 2015	2015 to 2014 Revised Variance	2016	2017	2018	2019	2014-2019
<b>Bonded Debt Service</b>												
<b>Series 2002 Water/Sewer(77.5%)/Parking(22.5%) (Refunding 1992)</b>												
Interest	3,610	-	-	-	-	-	-	-	-	-	-	-
Principal	95,000	-	-	-	-	-	-	-	-	-	-	-
<b>Total Debt Service</b>	<b>98,610</b>	-	-	-	-	-	-	-	-	-	-	-
<b>Bonds Outstanding @ 12/31</b>	<b>-</b>	-	-	-	-	-	-	-	-	-	-	-
<b>Series 2005 Conference Center (Refunding Portion of 1998)</b>												
Interest	173,850	152,050	126,250	126,250	-	97,000	(29,250)	66,250	34,000	-	-	323,500
Principal	545,000	645,000	585,000	585,000	-	615,000	30,000	645,000	680,000	-	-	2,525,000
<b>Total Debt Service</b>	<b>718,850</b>	<b>797,050</b>	<b>711,250</b>	<b>711,250</b>	-	<b>712,000</b>	<b>750</b>	<b>711,250</b>	<b>714,000</b>	-	-	<b>2,848,500</b>
<b>Bonds Outstanding @ 12/31</b>	<b>3,170,000</b>	<b>2,525,000</b>	<b>1,940,000</b>	<b>1,940,000</b>	-	<b>1,325,000</b>	<b>(615,000)</b>	<b>680,000</b>	<b>-</b>	-	-	<b>-</b>
<b>Series 2006A Heritage Parking</b>												
Interest	389,988	381,788	373,388	373,388	-	364,588	(8,800)	355,388	345,788	335,788	325,388	2,100,328
Principal	205,000	210,000	220,000	220,000	-	230,000	10,000	240,000	250,000	260,000	270,000	1,470,000
<b>Total Debt Service</b>	<b>594,988</b>	<b>591,788</b>	<b>593,388</b>	<b>593,388</b>	-	<b>594,588</b>	<b>(1,200)</b>	<b>595,388</b>	<b>595,788</b>	<b>595,788</b>	<b>595,388</b>	<b>595,388</b>
<b>Bonds Outstanding @ 12/31</b>	<b>8,500,000</b>	<b>8,290,000</b>	<b>8,070,000</b>	<b>8,070,000</b>	-	<b>7,840,000</b>	<b>(230,000)</b>	<b>7,600,000</b>	<b>7,350,000</b>	<b>7,090,000</b>	<b>6,820,000</b>	<b>6,820,000</b>
<b>Series 2007 Water/Sewer (Refunding 1997)</b>												
Interest	391,425	346,988	300,863	300,863	-	244,800	(56,063)	174,825	89,513	-	-	810,001
Principal	1,185,000	1,230,000	1,495,000	1,495,000	-	1,555,000	60,000	1,625,000	1,705,000	-	-	6,380,000
<b>Total Debt Service</b>	<b>1,576,425</b>	<b>1,576,988</b>	<b>1,795,863</b>	<b>1,795,863</b>	-	<b>1,799,800</b>	<b>3,937</b>	<b>1,799,825</b>	<b>1,794,513</b>	-	-	<b>7,190,001</b>
<b>Bonds Outstanding @ 12/31</b>	<b>7,610,000</b>	<b>6,380,000</b>	<b>4,885,000</b>	<b>4,885,000</b>	-	<b>3,330,000</b>	<b>(1,555,000)</b>	<b>1,705,000</b>	<b>-</b>	-	-	<b>-</b>
<b>Series 2009 Conference Center (Refunding 1998)</b>												
Interest	55,800	49,050	41,300	41,300	-	32,900	(8,400)	24,200	12,400	-	-	110,800
Principal	270,000	310,000	280,000	280,000	-	290,000	10,000	295,000	310,000	-	-	1,175,000
<b>Total Debt Service</b>	<b>325,800</b>	<b>359,050</b>	<b>321,300</b>	<b>321,300</b>	-	<b>322,900</b>	<b>1,600</b>	<b>319,200</b>	<b>322,400</b>	-	-	<b>1,285,800</b>
<b>Bonds Outstanding @ 12/31</b>	<b>1,485,000</b>	<b>1,175,000</b>	<b>895,000</b>	<b>895,000</b>	-	<b>605,000</b>	<b>(290,000)</b>	<b>310,000</b>	<b>-</b>	-	-	<b>-</b>
<b>Total Bonded Debt Service</b>												
Interest	1,014,673	929,875	841,801	841,801	-	739,288	(102,513)	620,663	481,701	335,788	325,388	3,344,629
Principal	2,300,000	2,395,000	2,580,000	2,580,000	-	2,690,000	110,000	2,805,000	2,945,000	260,000	270,000	11,550,000
Call Premium	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Bonded Debt Service</b>	<b>3,314,673</b>	<b>3,324,875</b>	<b>3,421,801</b>	<b>3,421,801</b>	-	<b>3,429,288</b>	<b>7,487</b>	<b>3,425,663</b>	<b>3,426,701</b>	<b>595,788</b>	<b>595,388</b>	<b>14,894,629</b>
<b>Total Outstanding Bonded Debt</b>	<b>20,765,000</b>	<b>18,370,000</b>	<b>15,790,000</b>	<b>15,790,000</b>	-	<b>13,100,000</b>	<b>(2,690,000)</b>	<b>10,295,000</b>	<b>7,350,000</b>	<b>7,090,000</b>	<b>6,820,000</b>	
<b>Self Supported Debt Service</b>												
<b>Series 2001/2011 Gondola (MVOA/TSG Supported)</b>												
Interest	107,425	103,425	99,425	99,425	-	96,275	(3,150)	92,975	89,525	86,650	83,200	548,050
Principal	100,000	100,000	105,000	105,000	-	110,000	5,000	115,000	115,000	115,000	120,000	680,000
<b>Total MVOA / TSG Supported Debt Service</b>	<b>207,425</b>	<b>203,425</b>	<b>204,425</b>	<b>204,425</b>	-	<b>206,275</b>	<b>1,850</b>	<b>207,975</b>	<b>204,525</b>	<b>201,650</b>	<b>203,200</b>	<b>1,228,050</b>
<b>Bonds Outstanding @ 12/31</b>	<b>2,800,000</b>	<b>2,700,000</b>	<b>2,595,000</b>	<b>2,595,000</b>	-	<b>2,485,000</b>	<b>(110,000)</b>	<b>2,370,000</b>	<b>2,255,000</b>	<b>2,140,000</b>	<b>2,020,000</b>	
<b>Total Self Supported Debt Service</b>												
Interest	107,425	103,425	99,425	99,425	-	96,275	(3,150)	92,975	89,525	86,650	83,200	548,050
Principal	100,000	100,000	105,000	105,000	-	110,000	5,000	115,000	115,000	115,000	120,000	680,000
<b>Total Self Supported Debt Service</b>	<b>207,425</b>	<b>203,425</b>	<b>204,425</b>	<b>204,425</b>	-	<b>206,275</b>	<b>(1,850)</b>	<b>207,975</b>	<b>204,525</b>	<b>201,650</b>	<b>203,200</b>	<b>1,228,050</b>

**TOWN OF MOUNTAIN VILLAGE  
2015 BUDGET  
TELLURIDE CONFERENCE CENTER PROGRAM NARRATIVE**

The Telluride Conference Center is a full-service, convention, special event, and entertainment facility dedicated to providing a quality experience and to enhance the prominence of the Telluride Region for the benefit of both visitors and locals.

**TELLURIDE CONFERENCE CENTER GOALS**

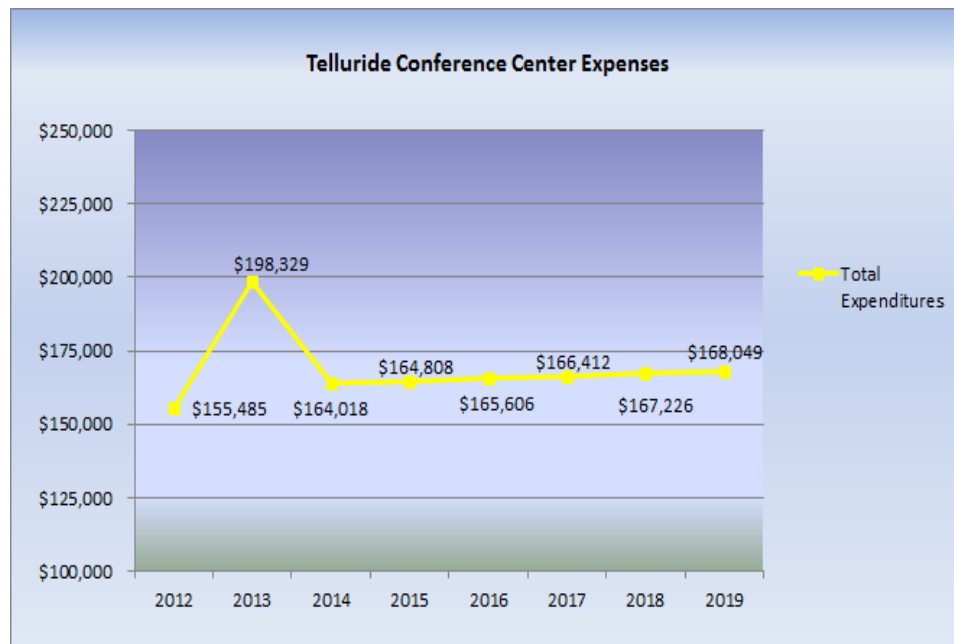
1. Manage the contract in such as way that all reports per the assignment are submitted on time and complete, or that a new submittal date is agreed upon by both parties.
2. Conduct a walk-through of the Telluride Conference Center so that all Mountain Village inventory is accounted for semi-annually.
3. Track that the Telluride Conference Center hosts events based on the “increased usage” calculation.
4. Prepare and stay within the Telluride Conference Center’s approved marketing and capital budget amount.

**TELLURIDE CONFERENCE CENTER PERFORMANCE MEASURES**

1. Quarterly reports are submitted before the 15 day of the months January, April, July and October. And semi-annual reports are submitted before May 31 and November 30.
2. Verify that all Mountain Village inventory is accounted for semi-annually by May 31 and November 31.
3. Verify that the Telluride Conference Center is on track to host 51 events between October 1, 2013 and September 30, 2014.
4. Telluride Conference Center operators do not spend more than what is allocated for in 2015.

**2014 PERFORMANCE MEASURE ACHIEVEMENTS TO DATE, JULY 23**

1. Quarterly reports were submitted before or on the 15 in January, April and July. I emailed TCC when I did not receive the winter season semi-annual report on time – May 31. They submitted that report June 5.
2. All inventory was accounted for May 21, and included the number of items the town purchased per our management agreement with TSG.
3. Verify that the Telluride Conference Center is on track to host 51 events between October 1, 2013 and September 30, 2014.
4. To date, Telluride Conference Center operators have spent \$11,244. The total budget is \$85,000.



**Percentage Change in Expenditures**

2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
27.56%	-17.30%	0.48%	0.48%	0.49%	0.49%	0.49%

Town of Mountain Village  
2014 Revised/2015 Proposed Budget and Long Term Financial Plan  
Conference Center Fund  
Summary

		Actual		Annual Budgets					Long Term Projections					
		Sch	2012	2013	Original Budget	Revised Budget	Revised to Original	Proposed Budget	2015 to 2014 Revised	2016	2017	2018	2019	Total
					2014	2014	Variance	2015	Variance					2014-2019
Operating Revenues														
Charges for Services			-	-	-	-	-	-	-	-	-	-	-	-
Total Revenues			-	-	-	-	-	-	-	-	-	-	-	-
Operating Expenditures														
Catering			-	-	-	-	-	-	-	-	-	-	-	-
Wait Staff			-	-	-	-	-	-	-	-	-	-	-	-
Beverage Service			-	-	-	-	-	-	-	-	-	-	-	-
Conference Center Operations		A	6,156	12,271	-	-	-	-	-	-	-	-	-	-
Administration		B	67,996	59,910	79,018	79,018	-	79,808	790	80,606	81,412	82,226	83,049	486,119
Executive & Marketing		C	65,368	43,553	65,000	65,000	-	65,000	-	65,000	65,000	65,000	65,000	390,000
Non-Routine Repairs & Replacements		D	-	82,210	20,000	20,000	-	20,000	-	20,000	20,000	20,000	20,000	120,000
Contingency (3% of Expenditures)			440	-	-	-	-	-	-	-	-	-	-	-
Total Operating Expenditures			139,959	197,944	164,018	164,018	-	164,808	790	165,606	166,412	167,226	168,049	996,119
Operating Surplus/(Deficit)			(139,959)	(197,944)	(164,018)	(164,018)	-	(164,808)	(790)	(165,606)	(166,412)	(167,226)	(168,049)	(996,119)
Non-Operating Expenditures														
Capital Outlay		D	15,525	384	-	-	-	-	-	-	-	-	-	-
Total Non-Operating Expenditures			15,525	384	-	-	-	-	-	-	-	-	-	-
Surplus/(Deficit) Before Non Operating Activity			(155,485)	(198,329)	(164,018)	(164,018)	-	(164,808)	(790)	(165,606)	(166,412)	(167,226)	(168,049)	(996,119)
Other Non-Operating Activity														
Subsidies														
Operating Deficits			139,959	168,974	144,018	144,018	-	144,808	790	145,606	146,412	147,226	148,049	876,119
Non-Routine Repairs & Replacements/Capital			15,525	29,354	20,000	20,000	-	20,000	-	20,000	20,000	20,000	20,000	120,000
Subtotal, Subsidies			155,485	198,329	164,018	164,018	-	164,808	790	165,606	166,412	167,226	168,049	996,119
Other Sources														
Contributions/Donations			-	-	-	-	-	-	-	-	-	-	-	-
Subtotal, Other Sources			-	-	-	-	-	-	-	-	-	-	-	-
Total Other Non-Operating Activity			155,485	198,329	164,018	164,018	-	164,808	790	165,606	166,412	167,226	168,049	996,119
Surplus/(Deficit)			-	-	-	-	-	-	-	-	-	-	-	-
Working Capital - Beginning of Year			-	-	-	-	-	-	-	-	-	-	-	-
Working Capital - End of Year			-	-	-	-	-	-	-	-	-	-	-	-

Town of Mountain Village  
 2014 Revised/2015 Proposed Budget and Long Term Financial Plan  
 Conference Center Fund  
 Schedule A- Operating Costs

		Actual		Annual Budgets					Long Term Projections				
Ann Inc.		2012	2013	Original Budget	Revised Budget	Revised to Original	Proposed Budget	2015 to 2014 Revised	2016	2017	2018	2019	Total
				2014	2014	Variance	2015	Variance					2014-2019
	Repair & Maintenance	105	394	-	-	-	-	-	-	-	-	-	-
	Facility Expenses	4%	-	6,987	-	-	-	-	-	-	-	-	-
	Contract Labor		-	4,800	-	-	-	-	-	-	-	-	-
	Utilities: Natural Gas	5%	-	90	-	-	-	-	-	-	-	-	-
	Utilities: Electricity	5%	6,051	-	-	-	-	-	-	-	-	-	-
	Vehicle Maintenance	5%	-	-	-	-	-	-	-	-	-	-	-
	Utilities - Gasoline	5%	-	-	-	-	-	-	-	-	-	-	-
	Total Operations		6,156	12,271	-	-	-	-	-	-	-	-	-

Town of Mountain Village  
2014 Revised/2015 Proposed Budget and Long Term Financial Plan  
Conference Center Fund  
Schedule B- Administrative Services

		Actual		Annual Budgets					Long Term Projections					
		Ann Inc.	2012	2013	Original Budget 2014	Revised Budget 2014	Revised to Original Variance	Proposed Budget 2015	2015 to 2014 Revised Variance	2016	2017	2018	2019	Total 2014-2019
Employee Costs														
	Salaries & Wages (1)		-	-	-	-	-	-	-	-	-	-	-	-
	Gratuities (2)		-	-	-	-	-	-	-	-	-	-	-	-
	Payroll Taxes (3)		-	-	-	-	-	-	-	-	-	-	-	-
	Workers Compensation	5%	-	-	-	-	-	-	-	-	-	-	-	-
	Retirement Benefits (4)	3.50%	-	-	-	-	-	-	-	-	-	-	-	-
	Health Benefits (5)	10%	-	-	-	-	-	-	-	-	-	-	-	-
	Dependent Health Reimbursement (6)		-	-	-	-	-	-	-	-	-	-	-	-
	Other Employee Benefits (7)	4%	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal, Employee Costs			-	-	-	-	-	-	-	-	-	-	-	-
	Communications		-	-	-	-	-	-	-	-	-	-	-	-
	Licenses		-	-	-	-	-	-	-	-	-	-	-	-
	Supplies- Office		-	-	-	-	-	-	-	-	-	-	-	-
	HOA Dues	1%	75,755	59,910	79,018	79,018	-	79,808	790	80,606	81,412	82,226	83,049	486,119
	Contract Fees		(7,759)	-	-	-	-	-	-	-	-	-	-	-
Total Admin			67,996	59,910	79,018	79,018	-	79,808	790	80,606	81,412	82,226	83,049	486,119

Town of Mountain Village  
2014 Revised/2015 Proposed Budget and Long Term Financial Plan  
Conference Center Fund  
Schedule C- Marketing Costs

	Ann Inc.	Actual		Annual Budgets					Long Term Projections				
		2012	2013	Original Budget 2014	Revised Budget 2014	Revised to Original Variance	Proposed Budget 2015	2015 to 2014 Revised Variance	2016	2017	2018	2019	Total 2014-2019
Promotions		-	1,068	4,000	4,000	-	4,000	-	4,000	4,000	4,000	4,000	24,000
Stationery		-	1,115	-	-	-	-	-	-	-	-	-	-
Sales Collateral		2,000	5,000	6,000	6,000	-	6,000	-	6,000	6,000	6,000	6,000	36,000
TCC Planning (2)		24,363	-	-	-	-	-	-	-	-	-	-	-
Media Purchases		-	17,427	25,000	25,000	-	25,000	-	25,000	25,000	25,000	25,000	150,000
Internet Development		12,500	-	2,000	2,000	-	2,000	-	2,000	2,000	2,000	2,000	12,000
Photos		-	2,400	1,000	1,000	-	1,000	-	1,000	1,000	1,000	1,000	6,000
Fam Trips / Press		5,103	-	4,500	4,500	-	4,500	-	4,500	4,500	4,500	4,500	27,000
Sales Calls/Trips		7,711	2,000	8,500	8,500	-	8,500	-	8,500	8,500	8,500	8,500	51,000
Trade Show		13,690	4,543	14,000	14,000	-	14,000	-	14,000	14,000	14,000	14,000	84,000
Benefit Events		-	10,000	-	-	-	-	-	-	-	-	-	-
Total Marketing Costs		65,368	43,553	65,000	65,000	-	65,000	-	65,000	65,000	65,000	65,000	390,000

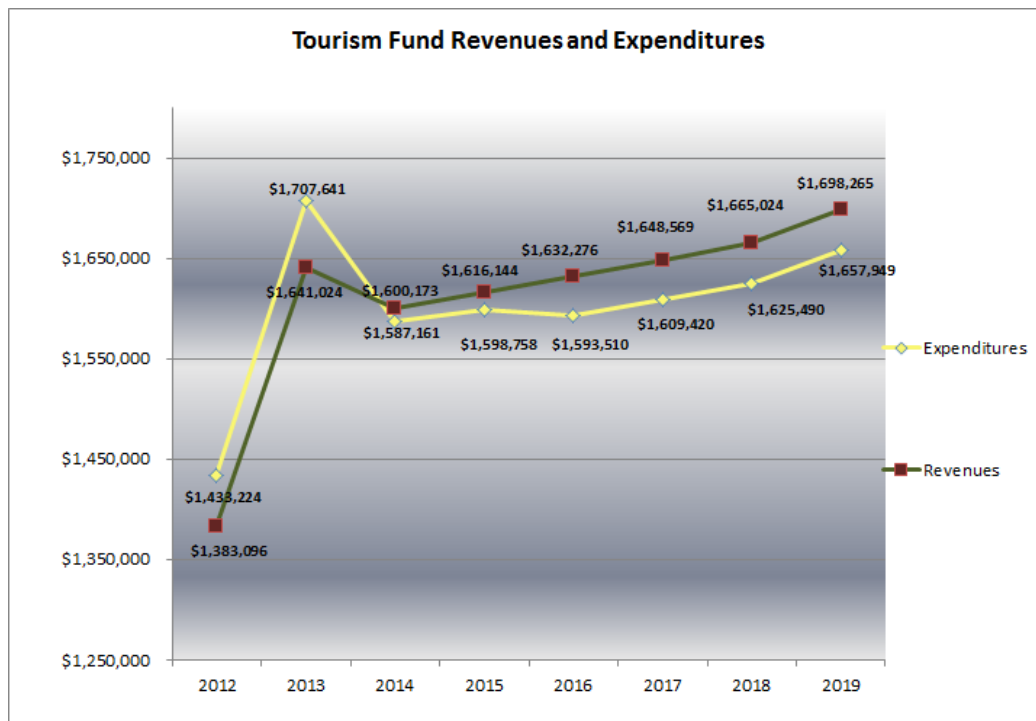
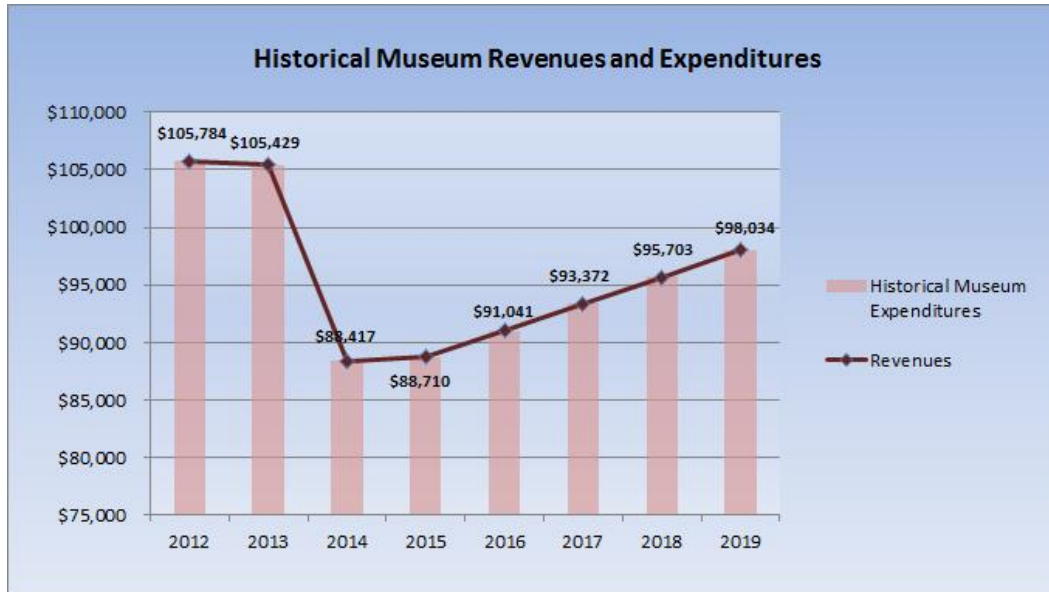
Town of Mountain Village  
2010 Revised/2011 Proposed Budget and Long Term Financial Plan  
Conference Center Fund  
Schedule D- Non-Routine Repair & Maintenance & Capital Expenditures

	Actual		Annual Budgets					Long Term Projections					
	2012	2013	Original Budget	Revised Budget	Revised to Original	Proposed Budget	2015 to 2014 Revised	2016	2017	2018	2019	Total	
			2014	2014	Variance	2015	Variance					2014-2019	
Non-Routine Repair & Maintenance													
Linen and Skirting Replacement	-	5,201	-	-	-	-	-	-	-	-	-	-	-
Glass Replacement	-	1,571	-	-	-	-	-	-	-	-	-	-	-
Table Replacement	-	8,749	-	-	-	-	-	-	-	-	-	-	-
Lighting Repair	-	3,237	-	-	-	-	-	-	-	-	-	-	-
Ballroom Chair Replacement	-	58,709	-	-	-	-	-	-	-	-	-	-	-
TCC Office Space	-	4,744	-	-	-	-	-	-	-	-	-	-	-
Major Facility Repairs (1)	-	-	20,000	20,000	-	20,000	-	20,000	20,000	20,000	20,000	20,000	120,000
HVAC System Repairs	-	-	-	-	-	-	-	-	-	-	-	-	-
AV Equipment Upgrade	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Non-Routine Repair & Maintenance	-	82,210	20,000	20,000	-	20,000	-	20,000	20,000	20,000	20,000	20,000	120,000
Capital Expenditures													
General Capital													
Stage/Tents	15,525	384	-	-	-	-	-	-	-	-	-	-	-
Total Capital Expenditures	15,525	384	-	-	-	-	-	-	-	-	-	-	-

**Notes:**  
Please Note: Plan does not include an allowance for any major remodels to the facility.  
1. General allowance for non-routine repairs.  
2. 2011/2012 - Needs Study, 2013 (Revised) Unused marketing \$'s

**TOWN OF MOUNTAIN VILLAGE  
2015 BUDGET  
HISTORICAL MUSEUM AND TOURISM FUNDS**

The Historical Museum Fund, which accounts for the proceeds of a .333 property tax mill levy as authorized by the Town's electorate for remittance to the Telluride Historical Museum, a nonprofit entity.



The Tourism Fund, which accounts for lodging taxes, restaurant taxes, and business license revenues remitted to the Marketing Telluride, Inc. (MTI) to promote tourism in the Telluride and Mountain Village Communities, and the Telluride/Montrose Regional Air Organization to fund the Airline Guaranty Program.



Town of Mountain Village  
2014 Revised/2015 Proposed Budget and Long Term Financial Plan  
Tourism Fund  
Summary

	Actual		Annual Budgets					Long Term Projections				
	2012	2013	Original Budget 2014	Revised Budget 2014	Revised to Original Variance	Proposed Budget 2015	2015 to 2014 Revised Variance	2016	2017	2018	2019	Total 2014-2019
<b>Revenues</b>												
Lodging Taxes (1/2 of Lodging revenues) (Note 1)	436,057	541,212	527,766	527,766	-	533,044	5,278	538,375	543,758	549,196	560,180	3,252,319
Business License Fees (Note 2)	245,933	268,235	271,145	271,145	-	273,856	2,711	276,595	279,361	282,154	287,797	1,670,907
Airline Guaranty Lodging Taxes (Note 3)	436,057	541,212	527,766	527,766	-	533,044	5,278	538,375	543,758	549,196	560,180	3,252,319
Airline Guaranty Restaurant Taxes (Note 4)	246,473	274,993	270,495	270,495	-	273,200	2,705	275,932	278,691	281,478	287,108	1,666,905
Fees and Penalties	18,578	15,372	3,000	3,000	-	3,000	-	3,000	3,000	3,000	3,000	18,000
<b>Total Revenues</b>	<b>1,383,096</b>	<b>1,641,024</b>	<b>1,600,173</b>	<b>1,600,173</b>	<b>-</b>	<b>1,616,144</b>	<b>15,972</b>	<b>1,632,276</b>	<b>1,648,569</b>	<b>1,665,024</b>	<b>1,698,265</b>	<b>9,860,450</b>
<b>Expenditures</b>												
Audit Fees	-	-	2,500	2,500	-	2,500	-	2,500	2,500	2,500	2,500	15,000
<b>Economic Development Funding</b>	-	-	-	-	-	-	-	-	-	-	-	-
MTI Funding - Lodging	427,336	555,530	522,489	522,489	-	527,714	5,225	532,991	538,321	543,704	554,578	3,219,796
MTI Funding - Business License	231,177	252,140	254,876	254,876	-	257,425	2,549	259,999	262,599	265,225	270,529	1,570,653
Other Entities (6)	18,333	-	-	25,000	25,000	-	(25,000)	-	-	-	-	25,000
<b>Subtotal, Economic Development Funding</b>	<b>676,845</b>	<b>807,671</b>	<b>779,865</b>	<b>804,865</b>	<b>25,000</b>	<b>787,638</b>	<b>(17,226)</b>	<b>795,490</b>	<b>803,420</b>	<b>811,429</b>	<b>827,607</b>	<b>4,830,448</b>
<b>Additional Contributions to MTI (5)</b>	<b>37,500</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>21,000</b>	<b>21,000</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>21,000</b>
<b>Airline Guaranty Program Funding</b>												
Airline Guaranty Lodging Taxes (Note 3)	427,336	531,290	517,211	517,211	-	522,383	5,172	527,607	532,883	538,212	548,976	3,187,272
Airline Guaranty Restaurant Taxes (Note 4)	241,543	268,681	265,085	265,085	-	267,736	2,651	270,413	273,118	275,849	281,366	1,633,567
<b>Subtotal, Airline Guaranty Program Funding</b>	<b>668,879</b>	<b>799,971</b>	<b>782,296</b>	<b>782,296</b>	<b>-</b>	<b>790,119</b>	<b>7,823</b>	<b>798,021</b>	<b>806,001</b>	<b>814,061</b>	<b>830,342</b>	<b>4,820,840</b>
<b>Additional Contributions to Airline Guaranty (5)</b>	<b>50,000</b>	<b>100,000</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total Expenditures</b>	<b>1,433,224</b>	<b>1,707,641</b>	<b>1,562,161</b>	<b>1,587,161</b>	<b>(25,000)</b>	<b>1,598,758</b>	<b>11,597</b>	<b>1,593,510</b>	<b>1,609,420</b>	<b>1,625,490</b>	<b>1,657,949</b>	<b>9,672,288</b>
<b>Excess Revenue over Expenditures</b>	<b>(50,128)</b>	<b>(66,618)</b>	<b>38,012</b>	<b>13,012</b>	<b>25,000</b>	<b>17,387</b>	<b>(20,625)</b>	<b>38,766</b>	<b>39,148</b>	<b>39,535</b>	<b>40,315</b>	<b>213,162</b>
<b>Other Financing Sources / (Uses)</b>												
Treasurer's Fee - 1% on Tourism Lodging Taxes	(8,721)	(5,412)	(5,278)	(5,278)	-	(5,330)	(53)	(5,384)	(5,438)	(5,492)	(5,602)	(32,523)
Treasurer's Fee - 6% of Tourism Business Licenses	(14,756)	(16,094)	(16,269)	(16,269)	-	(16,431)	(163)	(16,596)	(16,762)	(16,929)	(17,268)	(100,254)
Treasurer's Fee - 2% on Airline Guaranty Lodging Taxes	(8,721)	(10,824)	(10,555)	(10,555)	-	(10,661)	(106)	(10,767)	(10,875)	(10,984)	(11,204)	(65,046)
Treasurer's Fee - 2% on Airline Guaranty Restaurant Taxes	(4,929)	(5,500)	(5,410)	(5,410)	-	(5,464)	(54)	(5,519)	(5,574)	(5,630)	(5,742)	(33,338)
Transfers (to)/from the General Fund	87,256	104,448	(500)	24,500	25,000	20,500	(4,000)	(500)	(500)	(500)	(500)	43,000
Transfers from Other Funds	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Other Financing Sources / (Uses)</b>	<b>50,128</b>	<b>66,618</b>	<b>(38,012)</b>	<b>(13,012)</b>	<b>25,000</b>	<b>(17,387)</b>	<b>(4,375)</b>	<b>(38,766)</b>	<b>(39,148)</b>	<b>(39,535)</b>	<b>(40,315)</b>	<b>(188,162)</b>
<b>Surplus / (Deficit) after Other Financing Sources / (Uses)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Beginning Fund Balance, Jan 1</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Ending Fund Balance, Dec 31</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

Notes:

- Assumes a 1% annual increase in lodging tax receipts after 2012.
- Assumes Business Licenses will grow by 1% annually after 2013. Assumes business license fees (less a 6% admin fee) will provide funding for marketing.
- Assumes 1/2 of lodging tax will provide additional funding to regional airline guaranty programs less a 2% admin fee. Assumes 1/2 of lodging tax will provide funding for marketing less a 2% admin fee.
- Assumes the tax of restaurant sales will provide funding to regional airline guaranty programs less a 2% admin fee.
- Airline Guaranty requested additional funds in 2012 and 2013 which were granted. Additional funds for 2012 for MTI are for the Procycling Challenge Race, 2015 for a guest services agent.
- 2012 - 2017 - Contributions for the Gondola Extended (Gold) Season

Town of Mountain Village  
 2014 Revised/2015 Proposed Budget and Long Term Financial Plan  
 Historical Museum Fund  
 Summary

	Actual		Annual Budgets					Long Term Projections				
	2012	2013	Original Budget 2014	Revised Budget 2014	Revised to Original Variance	Proposed Budget 2015	2015 to 2014 Revised Variance	2016	2017	2018	2019	Total 2014-2019
<b>Revenues</b>												
Historical Museum Property Tax at .333 Mills (Note 1)	105,784	105,429	88,417	88,417	-	88,710	294	91,041	93,372	95,703	98,034	555,278
<b>Total Revenues</b>	<b>105,784</b>	<b>105,429</b>	<b>88,417</b>	<b>88,417</b>	<b>-</b>	<b>88,710</b>	<b>294</b>	<b>91,041</b>	<b>93,372</b>	<b>95,703</b>	<b>98,034</b>	<b>555,278</b>
<b>Expenditures</b>												
Historical Museum Funding	103,645	103,316	86,648	86,648	-	86,936	288	89,221	91,505	93,789	96,074	544,173
Treasurer's Fee (2%) To San Miguel County	2,138	2,113	1,768	1,768	-	1,774	6	1,821	1,867	1,914	1,961	11,106
<b>Total Expenditures</b>	<b>105,784</b>	<b>105,429</b>	<b>88,417</b>	<b>88,417</b>	<b>-</b>	<b>88,710</b>	<b>294</b>	<b>91,041</b>	<b>93,372</b>	<b>95,703</b>	<b>98,034</b>	<b>555,278</b>
<b>Surplus / (Deficit)</b>	-	-	-	-	-	-	-	-	-	-	-	
<b>Beginning Fund Balance, Jan 1</b>	-	-	-	-	-	-	-	-	-	-	-	
<b>Ending Fund Balance, Dec 31</b>	-	-	-	-	-	-	-	-	-	-	-	
<b>Assessed Valuation</b>	<b>318,850</b>	<b>317,579</b>	<b>265,515</b>	<b>265,515</b>	<b>-</b>	<b>266,397</b>	<b>882</b>	<b>273,397</b>	<b>280,397</b>	<b>287,397</b>	<b>294,397</b>	

Notes:  
 1. The .333 Historical Museum Mil Levy was approved by voters in November, 2004 and will be dedicated entirely to the Telluride Historical Museum.

**TOWN OF MOUNTAIN VILLAGE  
2015 BUDGET  
TOWN MANAGER PROGRAM NARRATIVE**

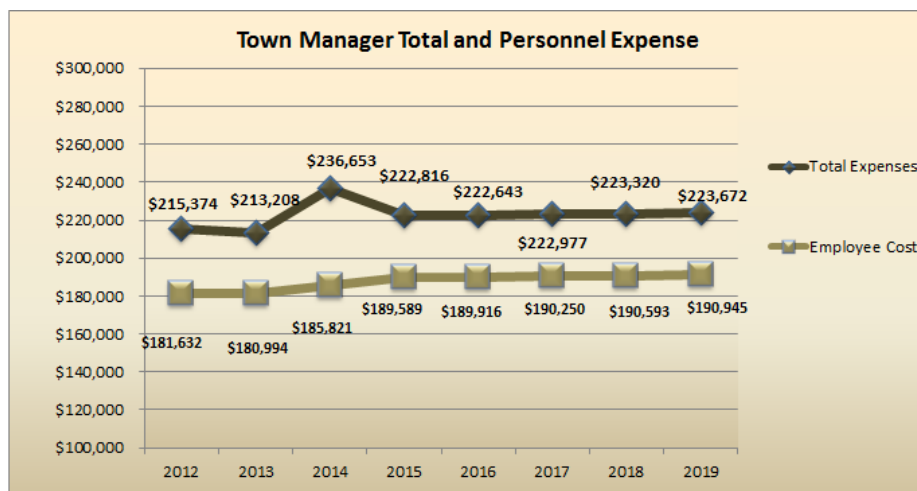
The Town Manager is responsible for the implementation of all Town Council policy decisions; direct Town operations efficiently; create an organizational culture that values employees and results in the delivery of excellent municipal services for the residents and visitors to Mountain Village in a cost effective manner.

**DEPARTMENT GOALS**

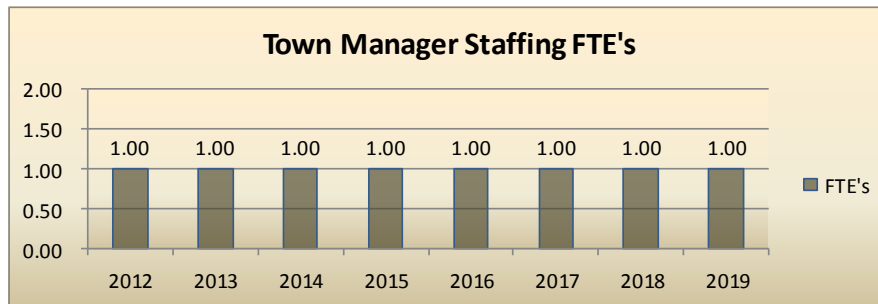
1. Ensure Town goals are met by achieving departmental goals through oversight and management
2. Responsible for retaining, managing and motivating Town staff
3. Provide a timely and informed response to public, staff and council, to inquiries regarding town services, issues and complaints through personal contact, telephone and electronic media
4. Ensure a high level of customer satisfaction (homeowners, guests, businesses, renters, et al)
5. Ensure the long-term financial stability of the Town through strategic and effective management practices
6. Establish and maintain effective communication and working relationships with stakeholders vital to the long-term success of Mountain Village i.e. TSG, TMVOA, Town of Telluride, Telluride Tourism Board, Telluride Montrose Regional Air Organization, U.S. Forest Service and San Miguel County
7. Ensure consistent enforcement of town policies, regulations, and ordinance
8. Achieve budget goals
9. Support the Town's overall environmental programs

**DEPARTMENT PERFORMANCE MEASURES (See attached for YTD performance scores)**

1. Achieve an average of 90% of each department's goals both semi-annually and annually
2. Achieve an overall employee satisfaction rating of 80% of employees as either "satisfied" or "very satisfied" on the annual employee survey (2010 at 44%, 2011 at 83%, 2012 at 75% and 2013 at 82%)
3. Provide a monthly report to council and staff on the status of key issues that require attention with action items, completion dates and responsible parties for reaching resolution on said issues. Respond to inquiries within 24 hours during the work week and by Monday for non-emergency weekend issues
4. Community satisfaction survey of 4.0 on a scale of 1 to 5 (will be conducted in 2015/achieved a 3.69 in 2013)
5. Work with Council, the Audit, Finance and Budget Committee, Directors and Staff to develop an acceptable budget for adoption prior to the December 15th statutory requirement. Revise current budget and following year's budget to respond to any variable conditions while maintaining acceptable levels of reserves as determined by Council
6. Minimum of monthly meetings, correspondence and/or phone calls with each of the primary stakeholders: TSG, TMVOA, TOT, TTB, TMRAO, U.S. Forest Service and SMC staff that focus on short and long-term goals
7. Town wide response to enforcement issues falls within established standard operating procedure
8. Year-end expenditure totals do not exceed the adopted budget
9. Ensuring 100% of the departments have annual environmental goals and are participating in and supporting our town's overall environmental programs including meeting with the Environmental Director once/month for environmental updates and progress reports



Percentage Change in Expenditures						
2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
-1.01%	11.00%	-5.85%	-0.08%	0.15%	0.15%	0.16%



## ACHIEVEMENTS

1. **Budget**
  - Maintained reserves in 2013 year end budget
  - Budget adopted pursuant to all requirements
2. **Prepare Goals/Performance Measures and Evaluations for Direct Reports**
  - 2014 measures and evaluation forms prepared prior to January 2014 with 2015 performance evaluations to be in place by year end
3. **Telluride Ski and Golf ("TSG") Current, Future and Outstanding Issues List**
  - Continue to work on resolving the outstanding twenty five issues including the ongoing issues that will require continual partnerships with TSG
  - Secured a license agreement for the Community Garden at VCA and completed the trail realignment on the Village Trail
4. **Implementation of 2014 Energy Projects**
  - Completed over 12 improvements/incentive programs during 2014
5. **Regional Transit Authority**
  - Continued participating as a member on the San Miguel County Transit Association ("SMCTAC") for the development of a regional transit authority brought to the Regional Transit Authority formation to the Council for a vote as to whether to proceed to an election in November 2014
6. **Telluride Medical Center (TMC)**
  - Completed a response to a Request for Information relative to the TMC's location of a new facility – status will be updated once TMC meets in August to make a decision on the best RFI
7. **Telluride Science Research Center**
  - Participated in negotiations with Telluride Science Research Center and TMVOA regarding locating a permanent campus in the Mountain Village – status will be updated once agreements are completed
8. **Employee Satisfaction Survey**
  - Conducted the fourth annual employee satisfaction survey with improvement noted year over year in employee satisfaction – increased from 75% satisfied or very satisfied to 82%
9. **Guest Service Training**
  - Implemented additional guest service training sessions to address the drop in Community Satisfaction on the survey. A training will be conducted on site with a professional from Montrose conducting the it. TSG, Hotel Madeline, Peaks and TMVOA personnel will also participated. Staff will also attend the Hospitality Training conducted in Montrose for the development of Western Slope guest service culture in October.

Town of Mountain Village  
2014 Revised/2015 Proposed Budget and Long Term Financial Plan  
General Fund  
Schedule C-2- Town Manager's Office

		Actual		Annual Budgets					Long Term Projections				
				Original Budget 2014	Revised Budget 2014	Revised to Original Variance	Proposed Budget 2015	2015 to 2014 Revised Variance	2016	2017	2018	2019	Total 2014-2019
Ann. Inc.		2012	2013										
Employee Costs													
		135,798	135,354	138,679	138,679	-	141,453	2,774	141,453	141,453	141,453	141,453	845,942
	2.50%	11,132	11,940	13,187	12,537	(650)	12,851	313	13,172	13,501	13,839	14,185	80,085
		-	-	-	-	-	-	-	-	-	-	-	-
		22,584	21,000	21,329	21,329	-	21,755	427	21,755	21,755	21,755	21,755	130,106
	9.00%	11,633	12,171	12,481	12,481	-	12,731	250	12,731	12,731	12,731	12,731	76,135
	5%	70	75	95	95	-	100	5	105	110	116	121	647
	0%	415	455	700	700	-	700	-	700	700	700	700	4,200
Subtotal, Employee Costs		181,632	180,994	186,471	185,821	(650)	189,589	3,768	189,916	190,250	190,593	190,945	1,137,115
		18,000	18,000	18,000	18,000	-	18,000	-	18,000	18,000	18,000	18,000	108,000
		-	-	-	-	-	-	-	-	-	-	-	-
		-	-	-	20,000	20,000	-	(20,000)	-	-	-	-	20,000
		1,319	1,418	1,300	1,300	-	1,300	-	1,300	1,300	1,300	1,300	7,800
		9,433	10,479	10,735	9,982	(753)	10,877	895	10,877	10,877	10,877	10,877	64,367
		891	1,724	3,000	1,000	(2,000)	1,500	500	1,500	1,500	1,500	1,500	8,500
				-	-	-	500	500	500	500	500	500	2,500
		317	528	500	500	-	1,000	500	500	500	500	500	3,500
		(72)	50	50	50	-	50	-	50	50	50	50	300
		3,854	17	-	-	-	-	-	-	-	-	-	-
Total Town Manager's Office		215,374	213,208	220,056	236,653	16,597	222,816	(13,837)	222,643	222,977	223,320	223,672	1,352,082

Notes:

1. Plan assumes the following staffing level

	Actual 2012	Actual 2013	Original 2014	Revised 2014	Variance	Proposed 2015	Variance	Projected 2016	Projected 2017	Projected 2018	Projected 2019
Manager	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Deputy Clerk	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>Total Staff</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>	<b>0.00</b>	<b>1.00</b>	<b>0.00</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>

2. PERA contribution rate is capped at the 2010 rate of 13.7% and other applicable taxes are 1.64%.

3. Retirement benefits consists of matching employee 401k contributions from 1% to 9%.

4. Projected health care costs in 2015 are \$12,851 annually per FTE and are anticipated to increase at a rate of 2.5% annually. FTE rates are affected by dependent health care options.

5. Plan assumes dependent health reimbursement to remain at the same rate as current throughout the projection period.

6. Plan assumes ski pass cost to be \$795 per FTE for the 2014-2015 season, Seasonal employees are eligible for 1/2 price pass and FTYR employees are eligible for the wellness benefit.

7. Estimated annual retainer for outside lobbying firm, plus expenses.

8. Plan assumes dues and fees will be incurred for the following in 2013,

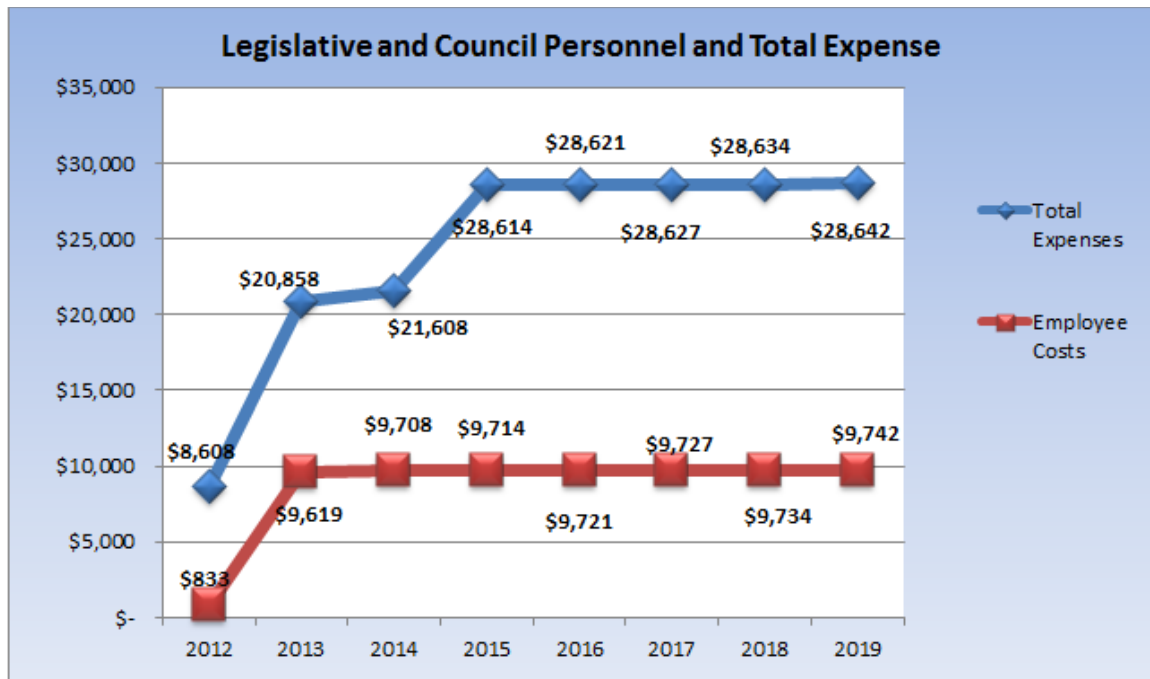
CASTA	2,422
CML	4,860
Region 10	1,395
CAST	2,200
Miscellaneous	-
<b>Total Dues &amp; Fees</b>	<b>10,877</b>

9. 2012 - Procycling Challenge expense.

**TOWN OF MOUNTAIN VILLAGE  
2015 BUDGET NARRATIVE  
LEGISLATIVE/COUNCIL**

Town Council is comprised of a Mayor and six Council Members. Compensation is \$4,800 collectively and generally members elect to donate that compensation for charitable purposes.

The Mayor and Council may travel to CML, CAST or other meetings and trainings.



**Percentage Change in Expenditures**

2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
142.32%	3.60%	32.42%	0.02%	0.02%	0.02%	0.03%

Town of Mountain Village  
 2014 Revised/2015 Proposed Budget and Long Term Financial Plan  
 General Fund  
 Schedule C-1- Legislative & Council

	Ann. Inc.	Actual		Annual Budgets					Long Term Projections				
		2012	2013	Original Budget 2014	Revised Budget 2014	Revised to Original Variance	Proposed Budget 2015	2015 to 2014 Revised Variance	2016	2017	2018	2019	Total 2014-2019
<b>Employee Costs</b>													
Council Wages (1)	0%	-	6,800	4,800	4,800	-	4,800	-	4,800	4,800	4,800	4,800	28,800
Payroll Taxes (2)		-	-	738	738	-	738	-	738	738	738	738	4,429
Workers Compensation	5%	38	24	120	120	-	126	6	133	139	146	154	819
Ski Pass & Other Benefits (3)	0%	795	2,795	4,050	4,050	-	4,050	-	4,050	4,050	4,050	4,050	24,299
<b>Subtotal, Employee Costs</b>		<b>833</b>	<b>9,619</b>	<b>9,708</b>	<b>9,708</b>	<b>-</b>	<b>9,714</b>	<b>6</b>	<b>9,721</b>	<b>9,727</b>	<b>9,734</b>	<b>9,742</b>	<b>58,347</b>
Communications		-	967	500	900	400	900	-	900	900	900	900	5,400
Travel, Education & Training		601	338	7,500	2,500	(5,000)	7,500	5,000	7,500	7,500	7,500	7,500	40,000
General Supplies & Materials		308	624	500	500	-	500	-	500	500	500	500	3,000
Business Meals (4)		6,757	8,700	9,500	7,500	(2,000)	9,500	2,000	9,500	9,500	9,500	9,500	55,000
Special Occasion Expense		108	610	500	500	-	500	-	500	500	500	500	3,000
<b>Total Town Council</b>		<b>8,608</b>	<b>20,858</b>	<b>28,208</b>	<b>21,608</b>	<b>(6,600)</b>	<b>28,614</b>	<b>7,006</b>	<b>28,621</b>	<b>28,627</b>	<b>28,634</b>	<b>28,642</b>	<b>164,747</b>

- Notes:**
- Assumes that council members are compensated as follows: \$3,600 annually for Council members and \$1,200 annually for the Mayor. Most often, Council members dedicate compensation to grants and contributions benefiting the residents and taxpayers of the Town or take no compensation at all.
  - PERA contribution rate is capped at the 2010 rate of 13.7% and other applicable taxes are 1.64%.
  - Each Councilmember is eligible for a 1/2 price ski pass.
  - Includes hosting of Tri-agency meal annually.

**TOWN OF MOUNTAIN VILLAGE  
2015 BUDGET  
ADMINISTRATION AND TOWN CLERK**

The office of Administration and Town Clerk is responsible for providing services to the public including voter registration, elections, coordination of Town Council meetings and documentation, official Town records, website maintenance, telephone system management, building maintenance coordination, information requests, special projects and liquor licensing.

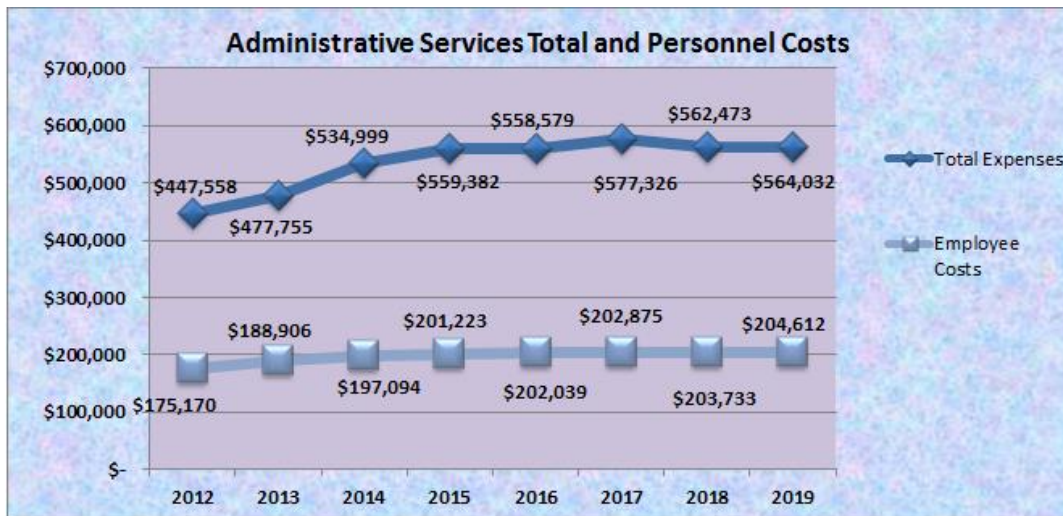
**DEPARTMENT GOALS**

1. Prepare all Town Council documentation and oversee coordination of meeting schedules
2. Maintain Town documents and respond to public records requests
3. Conduct election in June 2015 (and possibly in November 2015) and maintain voter registration
4. Liquor license administration
5. Website maintenance and phone system management
6. Monitor Town contracts, agreements and leases for compliance
7. Operate the department within budget
8. Provide professional and polite customer service, office management and maintenance supervision
9. Provide ongoing updates to Town Code to keep it current
10. Continuing education for Town Clerk and Deputy Town Clerk as needed
11. Purge all digital records required by the records retention schedule
12. Operate the department in an environmentally sustainable and sensitive manner including the responsible use of electricity, natural gas, fuel, paper, water, and chemicals

**DEPARTMENT PERFORMANCE MEASURES**

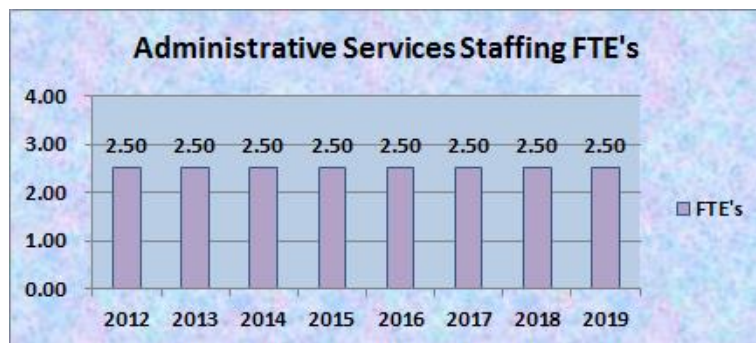
1. Produce Town council packets, minutes and agendas on at least a monthly basis by deadlines set forth in the SOP's for the Administrative Services/Clerk's Department and coordinate meeting schedules to accommodate interested parties and members of Town Council
2. Maintain all Town Administrative documents in a document management system according to the adopted retention schedule; work to continue to incorporate Finance, Community Development, Human Resources, Plazas & Environmental Services and Public Works in 2015
3. Conduct all Town elections according to the Town Charter, the Election Code and state law at least every two years and as required for special elections
4. Research, evaluate and prepare all liquor license applications accurately and in time for inclusion in Council packets for Town Council consideration. Process applications that allow for administrative approval. Ensure all existing liquor licenses are properly monitored for compliance. Stay current on new rules, regulations and legislation.
5. Provide all in-house phone system and website maintenance accurately within 48 hours of request
6. Coordinate with the Town Attorney for review, evaluation and administration of all Town contracts agreements and leases related to the functions of the Administration Department to ensure compliance with said documents. Enter new contracts into Getting Legal Done software and set reminders for contract milestones.
7. Operate all areas of Administrative Services, including the Office of the Town Clerk, Human Resources, Community Relations and Mountain Munchkins within the approved budget
8. Assist and direct members of the public requesting information or assistance from Town Departments by responding either the same day or within one business day and if it is a complex request respond immediately and explain that the request will be filled within 3 days pursuant to open records allowances. Manage issues related to Town Hall operations including audio visual equipment, incoming and outgoing mail distribution, copy machines, fax machines, janitorial services and building maintenance by responding to requests either same day or within one business day
9. Update the Town Code on a monthly basis following the effective date of each adopted ordinance to ensure the Town Code published on the website is always current
10. Complete any needed ongoing training and plan for training and education of Deputy Town Clerk as well as continuing education for the Town Clerk.
11. Pursuant to records retention requirements and in order to protect the Town from potential litigation by retaining records outside of the required time frames of the records retention schedule, purge all digital records required by the records retention schedule annually.
12. In conjunction with the Environmental Services Department, monitor departmental usage of paper, fuel, energy, and water. Implement at least one conservation measure in at least one category of use.





**Percentage Change in Expenditures**

2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
6.75%	11.98%	4.56%	-0.14%	3.36%	-2.57%	0.28%



#### DEPARTMENT ACHIEVEMENTS 2014

- 100% compliance and completion of the production of packets, minutes and agendas for 14 Town Council meetings according to SOP deadlines and requirements
- 100% of administrative records are current within the requirements of the adopted records retention schedule. Community Development, Finance and Human Resources are trained and using Papervision. 100 % compliant with the one business day deadline of responding to the public's requests for information and the three day response for complex requests
- No election was conducted in 2014.
- 100% of liquor licenses were processed pursuant to required deadlines and all licenses are compliant with state and local requirements
- 100% of in-house phone and website maintenance were performed within 48 hours of any given request
- Monitored contracts, agreements and leases for compliance. Implemented new software Getting Legal Done to assist with contract management goals.
- Reduced budget from the original budget of \$559,815 to \$536,624 or \$23,191
- 100% compliant with the one business day response time for issues with Town Hall operations
- Town Code is current as of 9/09/2014
- Town Clerk completed: Customer Service Training, several webinars on various topics such as Excel, time management and others. Deputy Clerk completed the second of three years at the Institute for Municipal Clerks and various webinars. Both will attend the Western Slope Hospitality Summit in October 2014.
- 100% of all digital records required to be purged by the records retention schedule have been purged by September 2014 and 100% of all paper documents allowed to be destroyed by State Archivist will be destroyed by year end 2014.
- Implemented use of green cleaning products and recycled paper and pens. Staff strives to reduce, reuse and recycle daily.

Town of Mountain Village  
2014 Revised/2015 Proposed Budget and Long Term Financial Plan  
General Fund  
Schedule C-3- Administrative Services (Clerk)

	Ann. Inc.	Actual		Annual Budgets					Long Term Projections				
		2012	2013	Original Budget 2014	Revised Budget 2014	Revised to Original Variance	Proposed Budget 2015	2015 to 2014 Revised Variance	2016	2017	2018	2019	Total 2014-2019
Employee Costs													
Salaries & Wages (1)		127,686	136,332	139,816	139,816	-	142,605	2,788	142,605	142,605	142,605	142,605	852,840
Health Benefits (4)	2.50%	26,927	29,852	32,971	31,346	(1,625)	32,130	784	32,933	33,756	34,600	35,465	200,231
Dependent Health Reimbursement (5)		(3,675)	(3,610)	(3,378)	(3,378)	-	(3,378)	-	(3,378)	(3,378)	(3,378)	(3,378)	(20,268)
Payroll Taxes (2)		19,148	20,698	21,504	21,504	-	21,933	429	21,933	21,933	21,933	21,933	131,167
Retirement Benefits (3)	4.16%	3,871	4,310	9,337	5,818	(3,519)	5,934	116	5,934	5,934	5,934	5,934	35,489
Workers Compensation	5%	175	186	238	238	-	250	12	262	275	289	304	1,618
Other Employee/Wellness Benefits (6)	0%	1,038	1,138	1,750	1,750	-	1,750	-	1,750	1,750	1,750	1,750	10,500
Subtotal, Employee Costs		175,170	188,906	202,238	197,094	(5,144)	201,223	4,129	202,039	202,875	203,733	204,612	1,211,575
Technical Expenditures & Technical Support		147,442	150,428	189,089	176,802	(12,287)	179,556	2,754	193,382	198,574	189,969	177,569	1,115,852
Consultant Services		-	-	2,500	-	(2,500)	2,500	2,500	2,500	2,500	2,500	2,500	12,500
Janitorial		12,420	12,218	16,625	17,500	875	17,500	-	17,500	17,500	17,500	17,500	105,000
Facility Expenses (HOA Dues)		17,732	15,068	27,040	27,040	-	27,040	-	27,040	27,040	27,040	27,040	162,240
HVAC Maintenance		7,015	379	3,367	3,367	-	3,367	-	3,367	3,367	3,367	3,367	20,202
Security Monitoring		360	360	395	395	-	395	-	395	395	395	395	2,370
Phone Maintenance		-	7,161	500	500	-	500	-	500	500	500	500	3,000
Elevator Maintenance		1,970	3,551	4,500	4,500	-	4,500	-	4,500	4,500	4,500	4,500	27,000
AV Repair/Maintenance		-	9,642	2,000	4,200	2,200	8,000	3,800	1,000	2,000	1,000	2,000	18,200
Equipment Rental/Lease		12,153	11,532	11,550	11,550	-	11,550	-	11,550	11,550	11,550	11,550	69,300
Communications		15,869	17,467	19,332	19,332	-	19,332	-	19,332	19,332	19,332	19,332	115,992
Election Expenses		-	1,339	4,000	-	(4,000)	9,000	9,000	-	9,000	-	9,000	27,000
Public Noticing		1,269	218	1,000	500	(500)	1,000	500	1,000	1,000	1,000	1,000	5,500
Recording Fees		-	-	100	100	-	100	-	100	100	100	100	600
Dues & Subscriptions		375	370	600	600	-	600	-	600	600	600	600	3,600
Travel, Education, & Conferences		388	2,509	2,500	3,500	1,000	3,500	-	1,500	1,500	1,500	1,500	13,000
Contract Labor		876	-	-	-	-	-	-	-	-	-	-	-
Postage and Freight		3,190	2,139	2,500	2,000	(500)	1,500	(500)	1,500	1,500	1,500	1,500	9,500
General Supplies & Materials		6,014	5,877	6,500	6,500	-	6,500	-	6,500	6,500	6,500	6,500	39,000
Business Meals		141	260	400	500	100	500	-	500	500	500	500	3,000
Employee Appreciation		19	282	300	500	200	300	(200)	300	300	300	300	2,000
Special Occasion		-	83	-	-	-	-	-	-	-	-	-	-
Utilities - Natural Gas		5,627	5,786	7,431	7,431	-	7,802	372	8,193	8,602	9,032	9,484	50,544
Utilities - Electric		16,353	18,711	31,260	27,000	(4,260)	28,890	1,890	30,912	33,076	35,391	37,869	193,139
Utilities - Water		6,063	6,356	6,976	6,976	-	7,115	140	7,258	7,403	7,551	7,702	44,005
Internet Services		17,112	17,112	17,112	17,112	-	17,112	-	17,112	17,112	17,112	17,112	102,672
Total Administrative Services		447,558	477,755	559,815	534,999	(24,816)	559,382	24,383	558,579	577,326	562,473	564,032	3,356,790

Notes:

1. Plan assumes the following staffing level

	Actual 2012	Actual 2013	Original 2014	Revised 2014	Variance	Proposed 2015	Variance	Projected 2016	Projected 2017	Projected 2018	Projected 2019
Town Clerk/Director of Administration	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Senior Deputy Clerk	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Deputy Clerk	0.50	0.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Administrative Assistant	0.00	0.50	0.50	0.50	0.00	0.50	0.00	0.50	0.50	0.50	0.50
<b>Total Staff</b>	<b>2.50</b>	<b>2.50</b>	<b>2.50</b>	<b>2.50</b>	<b>0.00</b>	<b>2.50</b>	<b>0.00</b>	<b>2.50</b>	<b>2.50</b>	<b>2.50</b>	<b>2.50</b>

2. PERA contribution rate is capped at the 2010 rate of 13.7% and other applicable taxes are 1.64%.
3. Retirement benefits consists of matching employee 401k contributions from 1% to 9%.
4. Projected health care costs in 2015 are \$12,851 annually per FTE and are anticipated to increase at a rate of 2.5% annually. FTE rates are affected by dependent health care options.
5. Plan assumes dependent health reimbursement to remain at the same rate as current throughout the projection period.
6. Plan assumes ski pass cost to be \$795 per FTE for the 2014-2015 season, Seasonal employees are eligible for 1/2 price pass and FTYR employees are eligible for the wellness benefit.

## TOWN OF MOUNTAIN VILLAGE

### 2015 BUDGET

#### LEGAL DEPARTMENT PROGRAM NARRATIVE

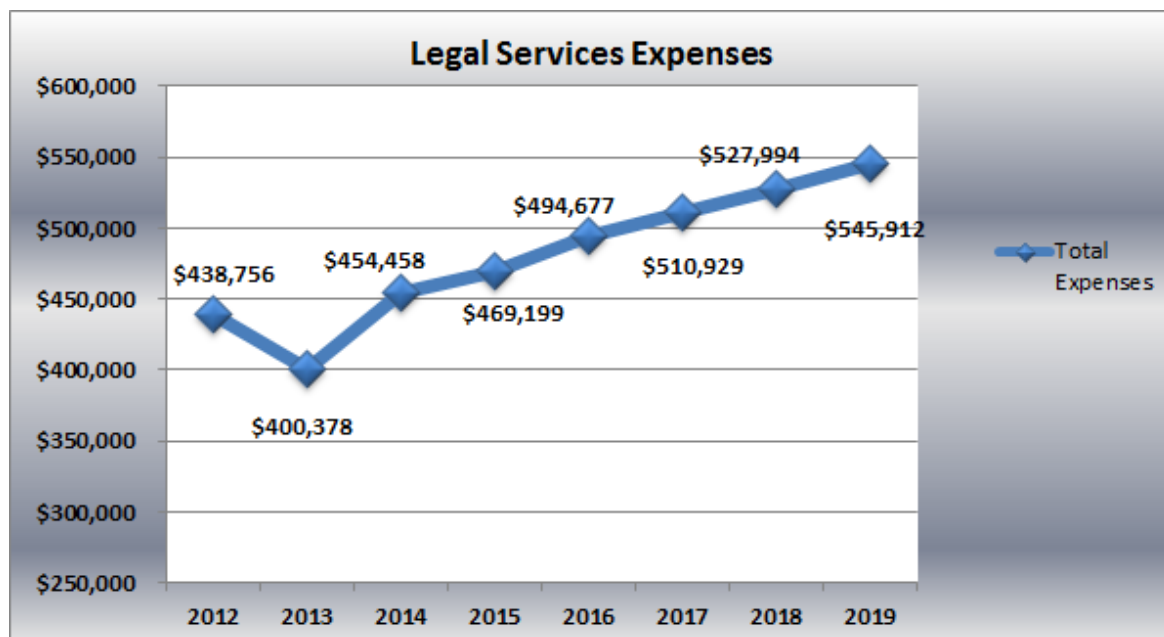
The Town has entered into a professional services contract with J. David Reed, P.C., Attorney at Law, whereby the Town receives general legal counsel and services as Director of the Town's legal department. Services to be provided include drafting, review, and approval of contracts, MOU's, IGA's, ordinances and resolutions, etc. Mr. Reed or staff from his firm will also attend Town Council meetings, Design Review Board meetings and staff meetings. This contract also includes participation in negotiations, legal oversight to staff, employment law advice, keeping the town abreast of changes in laws affecting municipalities and other matters, as the Town may deem necessary and appropriate.

#### DEPARTMENT GOALS

1. Provide high quality and timely legal services to Town Council and staff under general contract.
2. Provide litigation services as deemed necessary by Town Council.
3. Departments shall stay within budget.

#### DEPARTMENT PERFORMANCE MEASURES

1. Maintain office hours in Town Hall, four days per week; attend staff, DRB, and Town Council meetings.
2. Defend the Town of Mountain Village against lawsuits.
3. Department year end expenditure totals do not exceed the adopted budget.



#### Percentage Change in Expenditures

2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
-8.75%	13.51%	3.24%	5.43%	3.29%	3.34%	3.39%

Town of Mountain Village  
 2014 Revised/2015 Proposed Budget and Long Term Financial Plan  
 General Fund  
 Schedule C-6- Town Attorney's Office

		Actual		Annual Budgets					Long Term Projections				
	Ann. Inc.	2012	2013	Original Budget 2014	Revised Budget 2014	Revised to Original Variance	Proposed Budget 2015	2015 to 2014 Revised Variance	2016	2017	2018	2019	Total 2014-2019
General Legal													
Outside Counsel (Specialists)		2,263	-	15,000	15,000	-	15,000	-	15,000	15,000	15,000	15,000	90,000
Legal -General	5%	255,570	310,382	294,822	294,822	-	309,563	14,741	325,041	341,293	358,358	376,276	2,005,352
Litigation		67,012	52,047	54,636	54,636	-	54,636	-	54,636	54,636	54,636	54,636	327,818
Lot 50/51 Oversight		333	2,784	-	-	-	-	-	-	-	-	-	-
Lot 50/51 - General		-	-	-	-	-	-	-	-	-	-	-	-
Extraordinary Items													
General		79,770	35,165	90,000	90,000	-	90,000	-	100,000	100,000	100,000	100,000	580,000
Comp Plan		33,808	-	-	-	-	-	-	-	-	-	-	-
Other Expenses													
General Supplies		-	-	-	-	-	-	-	-	-	-	-	-
Cell Phone		-	-	-	-	-	-	-	-	-	-	-	-
Dues & Subscriptions		-	-	-	-	-	-	-	-	-	-	-	-
Travel, Education & Training		-	-	-	-	-	-	-	-	-	-	-	-
Business Meals		-	-	-	-	-	-	-	-	-	-	-	-
Employee Appreciation		-	-	-	-	-	-	-	-	-	-	-	-
Total Town Attorney's Office		438,756	400,378	454,458	454,458	-	469,199	14,741	494,677	510,929	527,994	545,912	3,003,170

**TOWN OF MOUNTAIN VILLAGE  
2015 BUDGET  
HUMAN RESOURCES DEPARTMENT PROGRAM NARRATIVE**

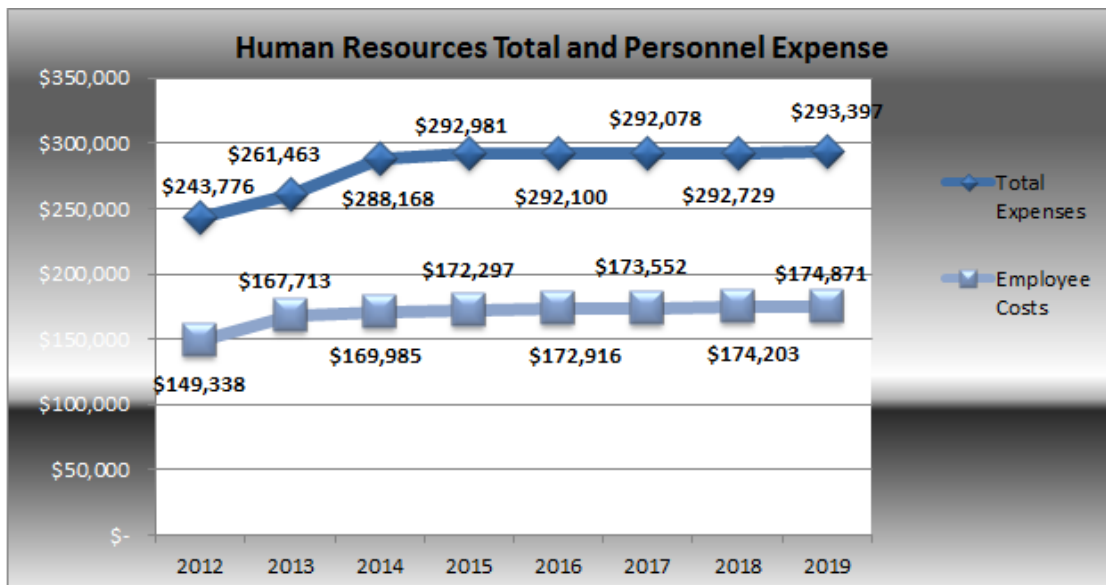
*Human Resources provide the organizational framework that promotes teamwork, productivity, efficiency, guest service and safety.*

**DEPARTMENT GOALS**

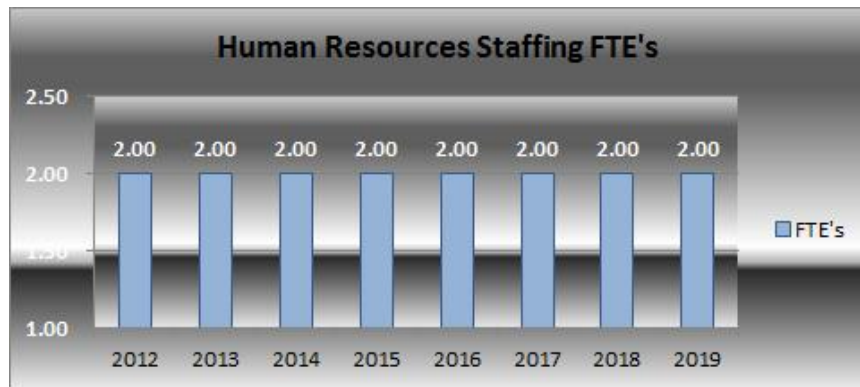
1. Administer town policies in compliance with state/federal laws and town goals
2. Administer and enforce the town's drug & alcohol policies in compliance with DOT regulations
3. Operate the department in an environmentally sustainable and sensitive manner including the responsible use of electricity, natural gas, fuel, paper, water, and chemicals
4. Operate the department within budget.
5. Maintain & ensure accuracy of personnel files
6. Assist management with timely and lawful recruitment processes to maintain proper staffing levels.
7. Provide a safe workplace, safe facilities & a safe community
8. Administer benefits and compensation plans
9. Direct staff training, performance management and organizational development activities.

**PERFORMANCE MEASURES**

1. Annual update of employee handbook, policies & procedures, housing allowances; ongoing communication/training with MSEC, CIRSA, & Pinnacol regarding policies & procedures; review of unemployment claims, workers compensation claims, and personnel actions
2. Complete pre-employment testing for all new hires; ensure random, reasonable suspicion, and post-accident testing is completed as appropriate with all associated paperwork in compliance with the DOT and non-DOT policies; conduct required training for employees and supervisors
3. Track and seasonally monitor departmental paper, fuel, energy, water, and/or chemical usages. Reduce paper usage by 10%.
4. Department year end expenditure totals do not exceed the adopted budget.
5. Maintain all employee files in accordance with the record retention schedule and audit compliance. Process all new hire paperwork on or before the first day of work; driver's license on file and MVR reviewed annually; electronic applications.
6. Increase the recruiting area to be competitive with other comparable jobs. Provide interview training for supervisors. Post all open positions within 7 days; communicate with all applicants within 24 hours of receipt of application; offer employment within 30 days of vacancy; notify other candidates of decision within 24 hours of selection.
7. Investigate, counsel, document and follow up with employee issues and complaints in a timely manner; track and respond to exit interview concerns; Employee satisfaction greater than 70% with no individual category below 60%
8. Oversee the safety committee, safety inspections, loss control and safety programs; oversee monthly safety committee meetings; review all accidents/incidents and process workers compensation claims within 48 hours; investigate accidents and coordinate with management to implement safety measures; continue safety incentives for a safety free workplace (to include 1-yr accident free awards, team safety bucks, & lottery tickets); utilize the return to work program after injuries;
9. Provide attractive compensation and benefits package to retain employees; assist employees in the utilization of benefit programs; annual review of compensation and benefits and look to reduce benefit expenses; continue to develop the wellness reimbursement plan;
10. Annual performance reviews completed for all year round employees; seasonal evaluations completed; ongoing performance documentation completed and on time; implement 360 review process as appropriate
11. Assist department heads in meeting training requirements on time. Conduct new employee orientation for all employees; annual all employee meetings; ongoing training regarding guest service, safety, policies, existing benefits and/or changes in benefits, and annual company meeting.



Percentage Change in Expenditures						
2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
7.26%	10.21%	1.67%	-0.30%	-0.01%	0.22%	0.23%



#### 2014 ACCOMPLISHMENTS

1. Increased recruiting area for seasonal employees nationwide
2. Provided Employee Guest Service training (Suehansenspeaks.com 7/8-9/2014)
3. Continued success offering the Wellness Reimbursement Program
4. Workers compensation low mod rating of 0.86. (1.0 is industry average) – resulting in \$38,000 savings
5. Achieved Workers Compensation Cost Containment Certification for the fifth year in a row- reducing premiums by \$12,500
6. Reduced Workers Compensation premiums by an additional \$48,000 due to deductible and premium discounts
7. Employee satisfaction survey showed an average employee satisfaction rating of 82% satisfied or very satisfied

Town of Mountain Village  
2014 Revised/2015 Proposed Budget and Long Term Financial Plan  
General Fund  
Schedule C-5- Human Resources Department

	Ann. Inc.	Actual		Annual Budgets					Long Term Projections				
		2012	2013	Original Budget 2014	Revised Budget 2014	Revised to Original Variance	Proposed Budget 2015	2015 to 2014 Revised Variance	2016	2017	2018	2019	Total 2014-2019
Employee Costs													
Salaries & Wages (1)	2.50%	109,119	118,033	120,685	120,685	-	121,412	727	121,412	121,412	121,412	121,412	727,745
Health Benefits (4)		18,368	23,881	26,376	22,876	(3,500)	24,360	1,484	24,969	25,593	26,233	26,889	150,919
Dependent Health Reimbursement (5)		(2,951)	(2,888)	(2,160)	(2,160)	-	(2,160)	-	(2,160)	(2,160)	(2,160)	(2,160)	(12,960)
Payroll Taxes (2)	7.15%	16,394	17,729	18,561	18,561	-	18,673	112	18,673	18,673	18,673	18,673	111,927
Retirement Benefits (3)		7,438	8,443	9,051	8,633	(419)	8,685	52	8,685	8,685	8,685	8,685	52,057
Workers Compensation		5%	140	1,806	190	273	83	211	(62)	222	233	244	257
Other Employee Benefits (6)	0%	830	709	1,116	1,116	-	1,116	-	1,116	1,116	1,116	1,116	6,697
Subtotal, Employee Costs		149,338	167,713	173,820	169,985	(3,836)	172,297	2,312	172,916	173,552	174,203	174,871	1,037,824
Agency Compliance (7)		2,151	3,555	2,342	4,300	1,958	4,300	-	4,300	4,300	4,300	4,300	25,800
Employee Assistance Program		2,760	2,175	3,485	3,485	-	3,485	-	3,485	3,485	3,485	3,485	20,910
Life Insurance		29,011	27,173	33,203	33,203	-	33,203	-	33,203	33,203	33,203	33,203	199,218
Safety Committee		5,273	4,279	5,252	5,252	-	5,252	-	5,252	5,252	5,252	5,252	31,512
Employee Functions		3,933	5,155	4,375	6,000	1,625	8,500	2,500	7,000	7,000	7,000	7,000	42,500
Consultant Services		-	-	-	-	-	-	-	-	-	-	-	-
Ultipro Support Fees		32,870	29,976	35,000	35,000	-	35,000	-	35,000	35,000	35,000	35,000	-
Communications		1,015	835	1,316	1,316	-	1,316	-	1,316	658	658	658	5,920
Recruiting		8,152	5,590	6,115	9,800	3,685	9,800	-	9,800	9,800	9,800	9,800	58,800
Dues & Fees (8)		4,871	9,800	6,300	6,300	-	6,300	-	6,300	6,300	6,300	6,300	37,800
Travel, Education, & Conferences (9)		2,574	2,749	11,000	11,000	-	11,000	-	11,000	11,000	11,000	11,000	66,000
Postage & Freight		31	40	204	204	-	204	-	204	204	204	204	1,224
General Supplies & Materials		1,089	1,584	1,224	1,224	-	1,224	-	1,224	1,224	1,224	1,224	7,344
Business Meals		-	6	-	-	-	-	-	-	-	-	-	-
Employee Appreciation		310	-	100	100	-	100	-	100	100	100	100	600
Special Occasion Expense		398	832	1,000	1,000	-	1,000	-	1,000	1,000	1,000	1,000	6,000
Total Human Resources Department		243,776	261,463	284,736	288,168	3,432	292,981	4,812	292,100	292,078	292,729	293,397	1,541,452

Notes:

1. Plan assumes the following staffing level

	Actual 2012	Actual 2013	Original 2014	Revised 2014	Variance	Proposed 2015	Variance	Projected 2016	Projected 2017	Projected 2018	Projected 2019
Human Resources Director	1.00	1.00	1.00	1.00	-	1.00	-	1.00	1.00	1.00	1.00
Human Resources Coordinator	1.00	1.00	1.00	1.00	-	1.00	-	1.00	1.00	1.00	1.00
<b>Total Staff</b>	<b>2.00</b>	<b>2.00</b>	<b>2.00</b>	<b>2.00</b>	<b>-</b>	<b>2.00</b>	<b>-</b>	<b>2.00</b>	<b>2.00</b>	<b>2.00</b>	<b>2.00</b>
2. PERA contribution rate is capped at the 2010 rate of 13.7% and other applicable taxes are 1.64%.

3. Retirement benefits consists of matching employee 401k contributions from 1% to 9%.

4. Projected health care costs in 2015 are \$12,851 annually per FTE and are anticipated to increase at a rate of 2.5% annually. FTE rates are affected by dependent health care options.

5. Plan assumes dependent health reimbursement to remain at the same rate as current throughout the projection period.

6. Plan assumes ski pass cost to be \$795 per FTE for the 2014-2015 season. Seasonal employees are eligible for 1/2 price pass and FTYR employees are eligible for the wellness benefit.

7. Agency compliance costs include the drug testing required by certain federal agencies for safety sensitive positions. These costs were previously allocated to the employee's department with the exception of Gondola, but have now been centralized in Human Resources to better understand the full cost of this requirement.

8. Plan assumes the Town will continue its membership with Mountain States Employer Council.

9. 2014 includes additional funding for staff training to focus on improving customer service.

**TOWN OF MOUNTAIN VILLAGE  
2015 BUDGET  
COMMUNITY RELATIONS DEPARTMENT PROGRAM NARRATIVE**

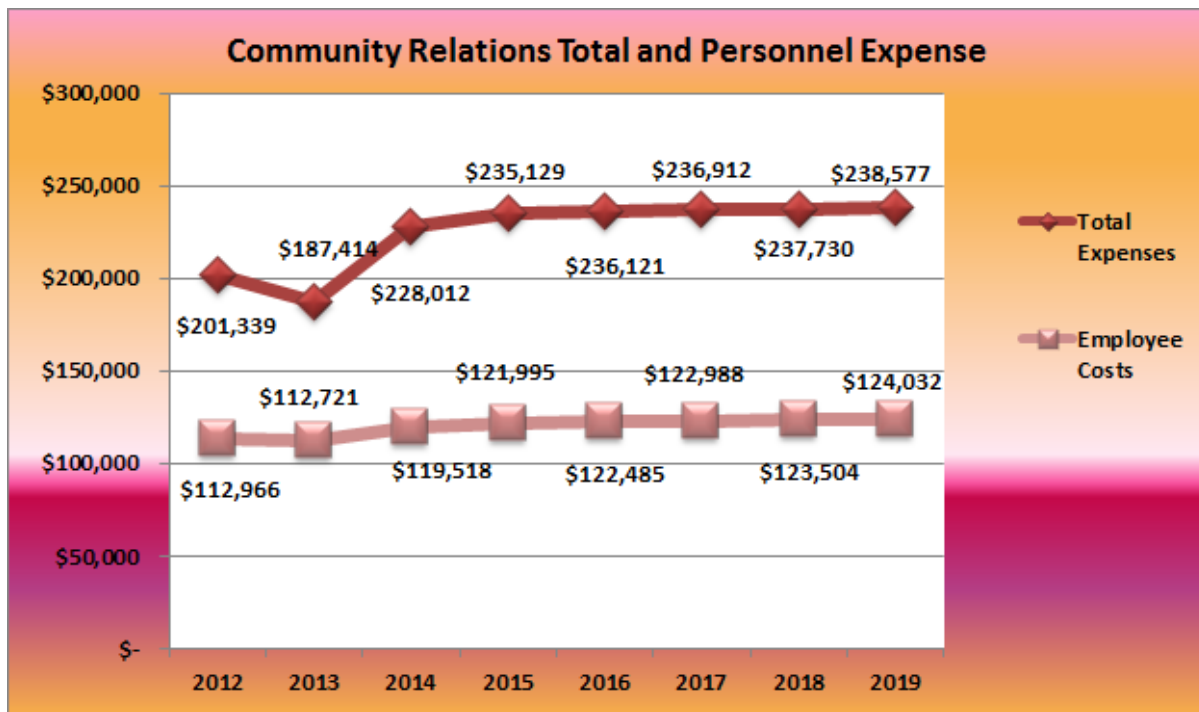
The Community Relations Department influences the behavior of anyone that has, or could have, an effect – positive or negative – on the town’s ultimate performance. The behavior of particular individuals or groups of individuals is influenced through strategic communications: skillfully planned transmission and receipt of information. To communicate strategically, the Community Relations Department employs several tools, many of which support two-way communication with the town’s residents, property owners, visitors, community stakeholders and the media. All disseminated information is compiled in a timely fashion and approached thoroughly and precisely all the while keeping in mind the town’s audience.

**COMMUNITY RELATIONS DEPARTMENT GOALS**

1. Develop, create and distribute 80 new hours of on-demand, informative, diverse and entertaining online programming.
2. Develop, create and execute a marketing campaign focused on digital and print communications to promote town-related events; distribution will likely involve the use of most, if not all, of the communication tools available to the town. Events include Town Council Meetings, Other Community Meetings, Market on the Plaza, FirstGrass Concert, Touch-A-Truck, San Juan Green Living Forum, The Ride Festival An Evening of Rock and Roll, Mountain Village National Night Out, Sunset Blues Concert, and Winter Fest.
3. Create and distribute quarterly e-newsletters.
4. Develop, create and execute a marketing campaign focused on digital and print communications to promote town policy, programs, and amenities; distribution will likely involve the use of most, if not all, of the communication tools available to the town.
5. Promote the town’s recreational amenities.
6. Maintain the town’s website so it remains relevant, informative, interesting and worthwhile to the viewer. Create a great user experience. Encourage the sharing of distribution of content to drive organic publicity and links back to the site.
7. Talk about specific information that is on the town’s website via the town’s social media sites so that social media viewers become not only website viewers, but “deep” website viewers.
8. Oversee the Telluride Conference Center agreement.
9. Research the ingredients used in the soap available in the kitchen and bathrooms in Town Hall and recommend greener options.
10. Prepare and stay within the Community Relations Department’s approved budget amount.

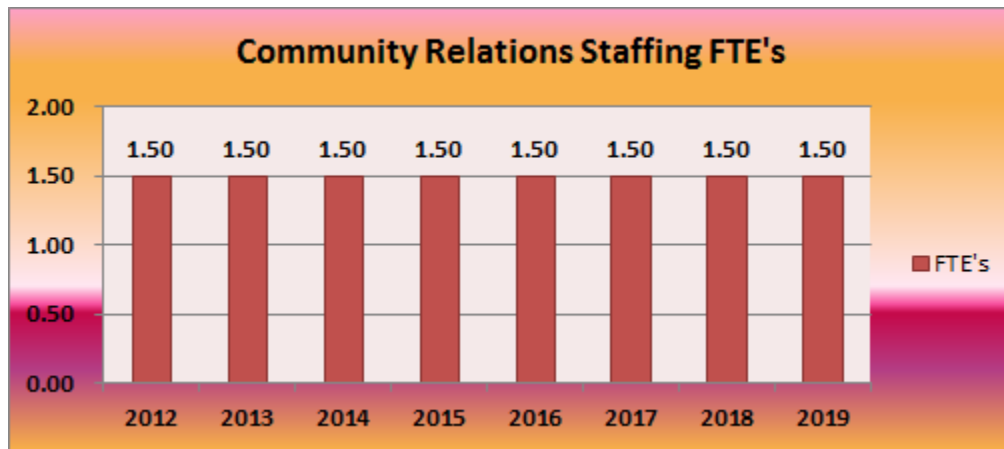
**COMMUNITY RELATIONS DEPARTMENT PERFORMANCE MEASURES**

1. Increase new visitor to returning visitor ratio and decrease bounce rate over previous year; rotate autopilot content regularly.
2. A list of tools used to promote each event will be outlined in the community relations manager’s biannual report.
3. E-newsletter is sent to the town’s email subscribers and uploaded to the town’s website by March 15, June 15, September 15 and December 15.
4. A list of tools used to promote the each policy, program and amenity will be outlined in the community relations manager’s biannual report.
5. Create, distribute and promote digital and print recreation maps – 7,000 hiking and biking summer trails, 2,500 bike park trails, 1,000 disc golf course, and 2,000 Nordic and snowshoe trails.
6. Ensure top traffic sources are referring to the town’s website pages appropriately; track “Ask Mountain Village” forms for content needs and add pertinent information to the website.
7. Maintain the number of visits to the town’s website from Facebook and increase the average visit duration.
8. When deliverables are not received per the management agreement, remind TSG via email, phone or in person; Telluride Conference Center operator does not spend more than what is budgeted.
9. Make a recommendation by the second quarter.
10. Community relations manager does not spend more than what is allocated for in 2015.



Percentage Change in Expenditures						
2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
-6.92%	21.66%	3.12%	0.42%	0.34%	0.35%	0.36%





**2014 PERFORMANCE MEASURE ACHIEVEMENTS TO DATE, JULY 23**

1. On-demand programming sits at 41 hours and the town is on target to increase the percentage of new visitors verses returning visitors and decrease the bounce rate.
2. To date, all events have been promoted with the exception of the Sunset Blues Concert, Relight Mountain Village LED Pickup Day, and Winter Fest. Once those details have been formalized then the Community Relations Department will market the event appropriately and within budget. For all the details, please refer to the department's biannual report, if needed.
3. The e-newsletter was created and distributed via email and posted to the town's website on time for the first and second quarters. The third and fourth quarter e-newsletter will be distributed in September and December.
4. To date, all town policy, programs, and amenities have been promoted. For all the details, please refer to the department's biannual report, if needed.
5. All recreation maps were distributed to the Recreation Department and subsequently to the public, when needed.
6. Webpages were added to the site in the first half of 2014 relative to the demand and need for information. The Community Relations Department reached out to a number of organizations that link back to the town's site to ensure their site links were working properly.
7. Facebook continues to be a top referral for our website.
8. To date, the town is on target to meet the goals for the Telluride Conference Center.
9. To date, Community Relations has spent \$104,080. The total budget is \$230,030.

Town of Mountain Village  
2014 Revised/2015 Proposed Budget and Long Term Financial Plan  
General Fund  
Schedule C-7 - Community Relations Department

		Actual		Annual Budgets					Long Term Projections				
	Ann. Inc.			Original Budget	Revised Budget	Revised to Original Variance	Proposed Budget	2015 to 2014 Revised Variance					Total
%		2012	2013	2014	2014		2015		2016	2017	2018	2019	2014-2019
Employee Costs													
		81,213	79,643	83,301	83,301	-	84,959	1,658	84,959	84,959	84,959	84,959	508,095
	2.50%	16,358	17,911	20,848	18,848	(2,000)	19,319	471	19,802	20,297	20,805	21,325	120,397
		(724)	(716)	(720)	(720)	-	(720)	-	(720)	(720)	(720)	(720)	(4,320)
		12,410	12,174	12,812	12,812	-	13,067	255	13,067	13,067	13,067	13,067	78,145
	5.16%	2,981	2,914	3,890	4,297	407	4,383	86	4,383	4,383	4,383	4,383	26,212
	5%	105	112	143	143	-	150	7	157	165	173	182	971
	0%	623	683	837	837	-	837	-	837	837	837	837	5,022
Subtotal, Employee Costs		112,966	112,721	121,111	119,518	(1,593)	121,995	2,477	122,485	122,988	123,504	124,032	734,521
Travel, Education & Training		-	14	-	700	700	200	(500)	200	200	200	200	1,700
MVTV 15 Station Operations		777	-	600	600	-	600	-	600	600	600	600	3,600
Live Video Streaming		12,461	13,310	16,000	16,000	-	17,600	1,600	17,600	17,600	17,600	17,600	104,000
Marketing Collateral (8)		23,811	11,506	20,000	19,300	(700)	18,000	(1,300)	18,000	18,000	18,000	18,000	109,300
Postage & Freight		15	978	1,000	-	(1,000)	1,000	1,000	1,000	1,000	1,000	1,000	5,000
Surveys		300	1,084	3,180	3,180	-	2,500	(680)	2,500	2,500	2,500	2,500	15,680
Photos		3,360	7,329	10,500	9,000	(1,500)	10,000	1,000	10,500	10,500	10,500	10,500	61,000
General Supplies & Materials		2,261	234	560	560	-	560	-	560	560	560	560	3,360
Business Meals		309	193	250	250	-	250	-	250	250	250	250	
Books & Periodicals		70	84	100	100	-	100	-	100	100	100	100	600
Communications		1,138	1,811	1,250	1,250	-	1,250	-	1,250	1,250	1,250	1,250	7,500
Website Hosting		4,980	5,229	5,229	5,490	261	5,765	275	5,766	6,054	6,357	6,674	36,105
Website Development		4,771	976	5,000	4,739	(261)	5,000	261	5,000	5,000	5,000	5,000	29,739
E-mail Communication		4,800	7,778	10,500	10,500	-	12,500	2,000	12,500	12,500	12,500	12,500	73,000
Print Advertising (7)		11,494	11,594	15,000	15,000	-	15,000	-	15,000	15,000	15,000	15,000	90,000
Promotional Items/Info		-	400	650	650	-	650	-	650	650	650	650	3,900
Marketing (Green Gondola)		-	10,832	7,500	7,500	-	7,500	-	7,500	7,500	7,500	7,500	
Broadcast Programming		7,426	1,343	5,600	5,600	-	5,600	-	5,600	5,600	5,600	5,600	33,600
Employee Appreciation		-	-	-	-	-	60	60	60	60	60	60	300
Social Media		6,526	-	3,000	5,500	2,500	6,000	500	6,000	6,000	6,000	6,000	35,500
Online Advertising		3,873	-	3,000	2,575	(425)	3,000	425	3,000	3,000	3,000	3,000	17,575
Total Community Relations		201,339	187,414	230,030	228,012	(2,018)	235,129	7,117	236,121	236,912	237,730	238,577	1,365,980

**Notes:**

1. Plan assumes the following staffing level	Actual 2012	Actual 2013	Original 2014	Revised 2014	Variance	Proposed 2015	Variance	Projected 2016	Projected 2017	Projected 2018	Projected 2019
Assistant	0.50	0.50	0.50	0.50	0.00	0.50	0.00	0.50	0.50	0.50	0.50
Community Relations Manager	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
<b>Total Staff</b>	<b>1.50</b>	<b>1.50</b>	<b>1.50</b>	<b>1.50</b>	<b>0.00</b>	<b>1.50</b>	<b>0.00</b>	<b>1.50</b>	<b>1.50</b>	<b>1.50</b>	<b>1.50</b>

2. PERA contribution rate is capped at the 2010 rate of 13.7% and other applicable taxes are 1.64%.
3. Retirement benefits consists of matching employee 401k contributions from 1% to 9%.
4. Projected health care costs in 2015 are \$12,851 annually per FTE and are anticipated to increase at a rate of 2.5% annually. FTE rates are affected by dependent health care options.
5. Plan assumes ski pass cost to be \$795 per FTE for the 2014-2015 season, Seasonal employees are eligible for 1/2 price pass and FTYR employees are eligible for the wellness benefit.
6. Plan assumes dependent health reimbursement to remain at the same rate as current throughout the projection period.
7. Print advertising includes all general fund departments.
8. Collateral includes all general fund departments.

**TOWN OF MOUNTAIN VILLAGE  
2015 BUDGET  
FINANCE DEPARTMENT PROGRAM NARRATIVE**

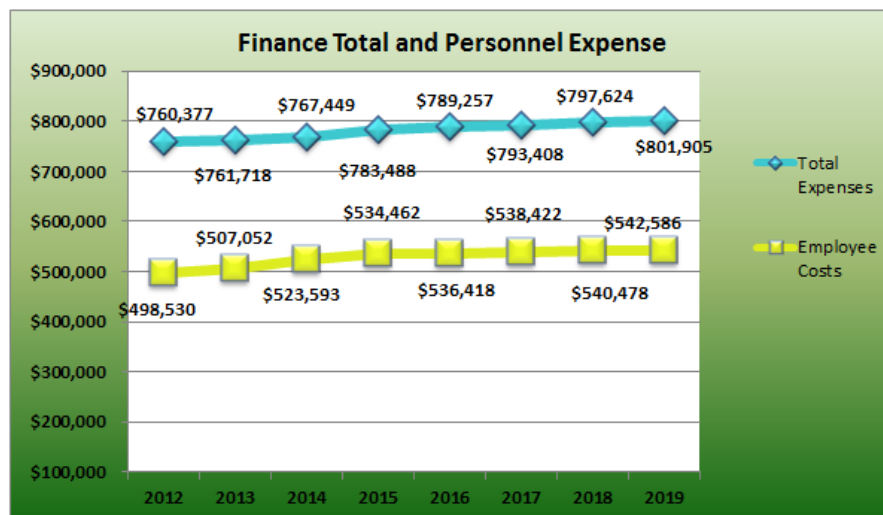
The Finance Department is responsible for administering all financial record keeping and reporting functions for the Town of Mountain Village and the Mountain Village Metropolitan District. The Department also produces the fiscal budget and financial statements for both entities. The department performs debt and treasury management, internal audits, contract compliance review, budget control, purchasing, accounting activities, loss control, and advises the Town Manager and Town Council on financial policy and strategic planning.

**DEPARTMENT GOALS**

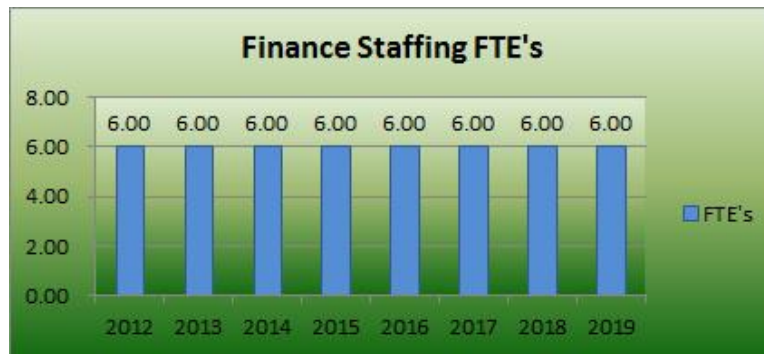
1. Annual budget and Long term plan: Coordinate and complete the annual budget preparation and meet statutory and charter imposed budget deadlines.
2. Accounting and Audit: maintain a governmental accounting system that presents accurately the financial condition of the Town in conformity with generally accepted accounting principals, GASB and GFOA requirements.
3. Payroll: Produce accurate employee payroll payments from department time sheets in order to meet Town payroll deadlines and federal and state payroll laws and regulations.
4. Accounts Payable: produce accurate vendor payments bi-weekly and to respond to vendor inquiries promptly and professionally. Using department procedures assure all payments are proper, in compliance with applicable contracts and budgets, appropriately approved and in compliance with the Town's procurement policies.
5. Business License: process all business license applications and issue licenses to business owners and to handle all inquiries in a courteous and professional manner.
6. Accounts Receivable: record all customer and other and other payments to the Town promptly and accurately. Routinely follow up on all delinquent accounts and to handle all customer inquiries promptly, courteously and professionally.
7. Fixed Assets: Maintain fixed asset records that present accurately the current fixed asset ownership detail as well as the depreciation records and methods.
8. Treasury: Manage the Town's cash resources and treasury management contracts with banks in order to maximize the risk adjusted return on idle funds and contain the costs of bank services provide to the Town.
9. Department shall stay within budget.
10. Long Term Debt: Review all debt annually for refinancing opportunities to reduce interest costs.
11. Operate the department in an environmentally sustainable and sensitive manner including the responsible use of electricity, natural gas, fuel, paper, water and chemicals.

**DEPARTMENT PERFORMANCE MEASURES**

1. Annual budget and long term plan adopted timely and mill levy certifications meet the state and county deadlines.
2. Annual CAFR and Audit report completed and filed timely for all compliance requirements. GFOA award for the CAFR is received. Issue 9 monthly financial reports to Town Council.
3. Complete 26 bi-weekly payroll cycles with minimal or no correction.
4. Process 26 bi-weekly accounts payable cycles.
5. Business licenses are processed within one week of receipt of application and payment.
6. Delinquency follow-up is documented in monthly billing cycle and 90% or more of the total account receivable balance shall not be more than 60 days old.
7. Fixed asset records are updated annually at year end and depreciation charges are determined and posted where applicable. Fixed asset ledgers reconciled to the General Ledger.
8. Four quarterly reports are made to Town Council on the status and performance of Town investments. Quarterly reports indicate a portfolio return at or above the commensurate US Treasury yield curve rate for a similar amount of time to maturity.
9. Department year end expenditure totals do not exceed the adopted budget.
10. All reviews of opportunities to refinance are documented.
11. Track and monitor departmental paper, energy, fuel, water and chemical usages. Implement one conservation measure in at least one category of use.



Percentage Change in Expenditures						
2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
0.18%	0.75%	2.09%	0.74%	0.53%	0.53%	0.54%



#### ***STATUS OF PERFORMANCE MEASURES FOR 2014***

1. Budget for 2014 adopted
2. 2012 CAFR GFOA Award received. 2013 Audit report issued in June 2014. Monthly financials have been prepared and issued for 4 of 5 months.
3. All payroll cycles have been completed YTD.
4. Accounts payable have been issued every other week as per department procedures.
5. Business licenses are processed as per department policy.
6. Delinquency procedures have been followed per department policy and are documented in the monthly billing files. At June 30, 2014 92% of the Town's total receivable balance was less than 61 days old.
7. Fixed asset records are up to date and will be scrubbed and updated at year end for the 2014 audit.
8. The quarterly investment reports have been filed with Town Council timely so far this fiscal year. At June, 30, 2014 the total average yield on the Town's general investment portfolio was .91 with 3 years average to maturity. At a similar point in time the benchmark US Treasury Yield Curve rate was .90.
9. Department budget is not being exceeded YTD.
10. Negotiations are now being conducted with NBH Financial on the VCA financing. An advance refunding is in preliminary study for the 2006 Parking Garage Bonds.
11. Paperless billing subscriptions are up by 52% year over at June 30, 2014.

Town of Mountain Village  
2014 Revised/2015 Proposed Budget and Long Term Financial Plan  
General Fund  
Schedule C-4- Town Treasurer's Office (Finance)

	Ann. Inc.	Actual		Annual Budgets					Long Term Projections				
		2012	2013	Original Budget 2014	Revised Budget 2014	Revised to Original Variance	Proposed Budget 2015	2015 to 2014 Revised Variance	2016	2017	2018	2019	Total 2014-2019
Employee Costs													
Salaries & Wages (Note 1)	2.50%	356,401	358,414	367,641	367,641	-	374,994	7,353	374,994	374,994	374,994	374,994	2,242,612
Health Benefits (Note 4)		66,791	71,643	79,128	75,128	(4,000)	77,006	1,878	78,931	80,905	82,927	85,000	479,898
Dependent Health Reimbursement (Note 5)		(2,896)	(2,888)	(3,600)	(3,600)	-	(3,600)	-	(3,600)	(3,600)	(3,600)	(3,600)	(21,600)
Payroll Taxes (Note 2)	6.52%	54,756	55,137	56,543	56,543	-	57,674	1,131	57,674	57,674	57,674	57,674	344,914
Retirement Benefits (Note 3)		20,567	21,567	21,216	23,961	2,745	24,440	479	24,440	24,440	24,440	24,440	146,161
Workers Compensation		5%	421	447	571	571	-	599	29	629	661	694	729
Other Employee/Wellness Benefits (6)	0%	2,490	2,731	3,349	3,349	-	3,349	-	3,349	3,349	3,349	3,349	20,092
Subtotal, Employee Costs		498,530	507,052	524,848	523,593	(1,255)	534,462	10,870	536,418	538,422	540,478	542,586	3,215,959
Bad Debt Expense		94	-	-	-	-	-	-	-	-	-	-	-
Professional Consulting		9,600	9,600	10,800	9,600	(1,200)	9,600	-	9,600	9,600	9,600	9,600	57,600
Payroll Processing		-	-	-	-	-	-	-	-	-	-	-	-
County Treasurer Collection Fees (2.13%)		91,693	89,352	77,642	77,742	100	77,741	(1)	79,664	81,480	83,302	85,131	485,059
Auditing Fees		33,964	27,270	22,500	21,000	(1,500)	22,500	1,500	22,500	22,500	22,500	22,500	133,500
Property Insurance	1%	100,933	100,961	103,020	105,500	2,480	106,555	1,055	107,621	107,621	107,621	107,621	642,537
Public Noticing		14	-	100	100	-	100	-	100	100	100	100	600
Dues & Fees (Note 8)		2,183	2,654	2,010	2,839	829	2,850	11	2,850	2,850	2,850	2,850	17,089
Travel, Education & Conferences		1,423	180	2,000	900	(1,100)	2,000	1,100	2,500	2,500	2,500	2,500	12,900
Postage & Freight (9)		932	3,336	4,300	3,500	(800)	4,300	800	4,300	4,300	4,300	4,300	25,000
Bank Charges	2%	92	328	500	325	(175)	510	185	520	531	541	552	2,979
Bank Charges -Credit Card Fees	2%	14,704	15,370	16,000	15,400	(600)	15,720	320	16,034	16,355	16,682	17,016	97,208
Bank Charges -Munirevs Fees		2,703	3,402	4,600	4,050	(550)	4,050	-	4,050	4,050	4,050	4,050	24,300
Online Payment Fees		843	-	-	-	-	-	-	-	-	-	-	-
General Supplies & Materials		2,509	2,168	2,600	2,600	-	2,600	-	2,600	2,600	2,600	2,600	15,600
Business Meals		-	-	-	-	-	-	-	-	-	-	-	-
Books & Periodicals		159	45	200	-	(200)	200	200	200	200	200	200	1,000
Employee Appreciation		-	-	300	300	-	300	-	300	300	300	300	1,800
Total Town Treasurer's Office		760,377	761,718	771,420	767,449	(3,971)	783,488	16,040	789,257	793,408	797,624	801,905	4,733,131

Notes:

1. Plan assumes the following staffing level

	Actual 2012	Actual 2013	Original 2014	Revised 2014	Variance	Proposed 2015	Variance	Projected 2016	Projected 2017	Projected 2018	Projected 2019
Finance Director	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Controller	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Chief Accountant	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Payroll	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Accounts Receivable / Billing & Collection	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Accounts Payable Technician	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
<b>Total Staff</b>	<b>6.00</b>	<b>6.00</b>	<b>6.00</b>	<b>6.00</b>	<b>0.00</b>	<b>6.00</b>	<b>0.00</b>	<b>6.00</b>	<b>6.00</b>	<b>6.00</b>	<b>6.00</b>

2. PERA contribution rate is capped at the 2010 rate of 13.7% and other applicable taxes are 1.64%.

3. Retirement benefits consists of matching employee 401k contributions from 1% to 9%.

4. Projected health care costs in 2015 are \$12,851 annually per FTE and are anticipated to increase at a rate of 2.5% annually. FTE rates are affected by dependent health care options.

5. Plan assumes dependent health reimbursement to remain at the same rate as current throughout the projection period.

6. Plan assumes ski pass cost to be \$795 per FTE for the 2014-2015 season, Seasonal employees are eligible for 1/2 price pass and FTYR employees are eligible for the wellness benefit.

8. Plan assumes dues and fees will be incurred for the following in 2012:

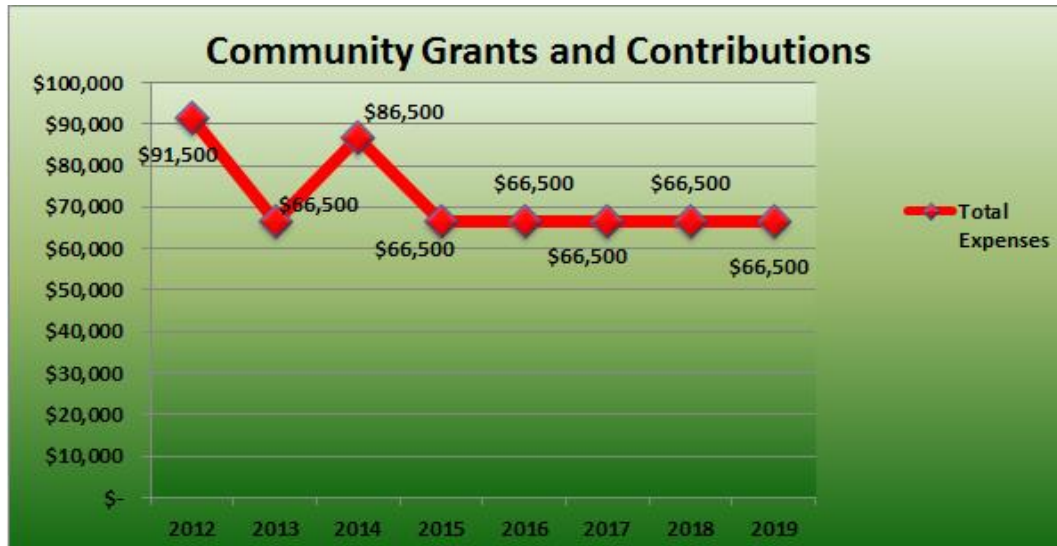
GFOA Membership	160
RETA Subscription	1,989
Other Fees	701
	<b>2,850</b>

9. A portion of the 2013 and beyond budgeted amount comes from Admin Services budget.

**TOWN OF MOUNTAIN VILLAGE  
2015 BUDGET  
COMMUNITY GRANTS & CONTRIBUTIONS**

Each year various organizations request funding from the Town. The grant committee considers these requests, along with budget considerations and makes recommendations to Town Council using the following criteria:

1. Capabilities of the organization
2. Funding sources available
3. Meeting local needs/presence in Mountain Village
4. Necessity of Mountain Village Funding



Percentage Change in Expenditures						
2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
-27.32%	30.08%	-23.12%	0.00%	0.00%	0.00%	0.00%

Town of Mountain Village  
2014 Revised/2015 Proposed Budget and Long Term Financial Plan  
General Fund  
Schedule F- Grants and Contributions

	Actual		Annual Budgets					Long Term Projections				
	2012	2013	Original Budget 2014	Revised Budget 2014	Revised to Original Variance	Proposed Budget 2015	2015 to 2014 Revised Variance	2016	2017	2018	2019	Total 2014-2019
Bright Futures School Readiness Initiative	-	-	-	-	-	-	-	-	-	-	-	-
Midwestern Colorado Mental Health Center	-	-	-	-	-	-	-	-	-	-	-	-
Fen Partnership	-	-	-	-	-	-	-	-	-	-	-	-
San Miguel Juvenile Diversion Program Contribution	7,500	7,500	7,500	7,500	-	7,500	-	7,500	7,500	7,500	7,500	45,000
Miscellaneous Funding	-	-	-	20,000	20,000	-	(20,000)	-	-	-	-	20,000
TOT Round-About Contribution	25,000	-	-	-	-	-	-	-	-	-	-	25,000
One to One	-	-	-	-	-	-	-	-	-	-	-	-
Gondola Extended Fall Service Contribution	-	-	-	-	-	-	-	-	-	-	-	-
San Miguel Watershed Coalition	4,000	4,000	4,000	4,000	-	4,000	-	4,000	4,000	4,000	4,000	24,000
San Miguel Resource Center	15,000	15,000	15,000	15,000	-	15,000	-	15,000	15,000	15,000	15,000	90,000
TNCC/Eco Action Partners	40,000	40,000	40,000	40,000	-	40,000	-	40,000	40,000	40,000	40,000	240,000
Telluride Adaptive Sports Program	-	-	-	-	-	-	-	-	-	-	-	-
Telluride Foundation Fee	-	-	-	-	-	-	-	-	-	-	-	-
Telluride Foundation One Telluride	-	-	-	-	-	-	-	-	-	-	-	-
University Centers San Miguel	-	-	-	-	-	-	-	-	-	-	-	-
Wright Stuff	-	-	-	-	-	-	-	-	-	-	-	-
Telluride Medical Center	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Grants and Contributions</b>	<b>91,500</b>	<b>66,500</b>	<b>66,500</b>	<b>86,500</b>	<b>20,000</b>	<b>66,500</b>	<b>(20,000)</b>	<b>66,500</b>	<b>66,500</b>	<b>66,500</b>	<b>66,500</b>	<b>444,000</b>

**TOWN OF MOUNTAINVILLAGE  
2015 BUDGET  
CHILD DEVELOPMENT FUND PROGRAM NARRATIVE**

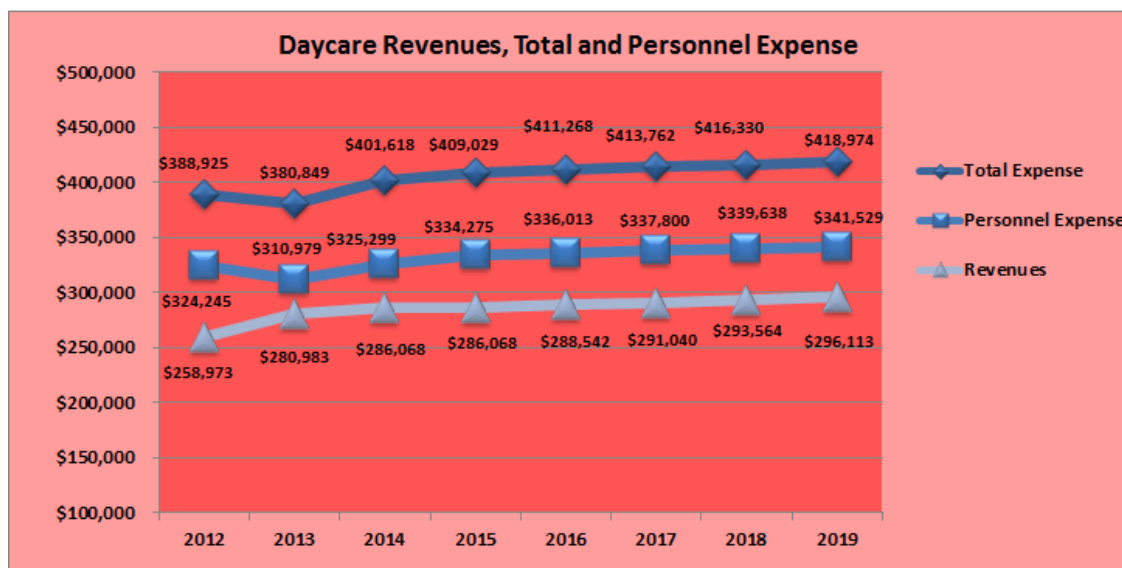
The Town of Mountain Village Daycare and Preschool provides affordable, quality child care and preschool to families who work in the Mountain Village and Telluride region. The staff and facility offer an experience of the highest quality by: 1) providing a safe, warm, and fun learning environment for children and 2) providing an inviting, friendly and informative environment for parents.

**DEPARTMENT GOALS**

1. Assure facility operates within licensing guidelines.
2. All daycare operations are properly supervised.
3. Assure staff completes all continuing education requirements to ensure excellence of the programs.
4. Operate within the annual budget.
5. Continue grant funding and fund raising efforts to offset the Town subsidy.
6. Assess and evaluate each child's development in the toddler and preschool programs.
7. Create and maintain strong family partnerships within the program.
8. Replace paper towels in each facility with wash cloths to reduce waste.

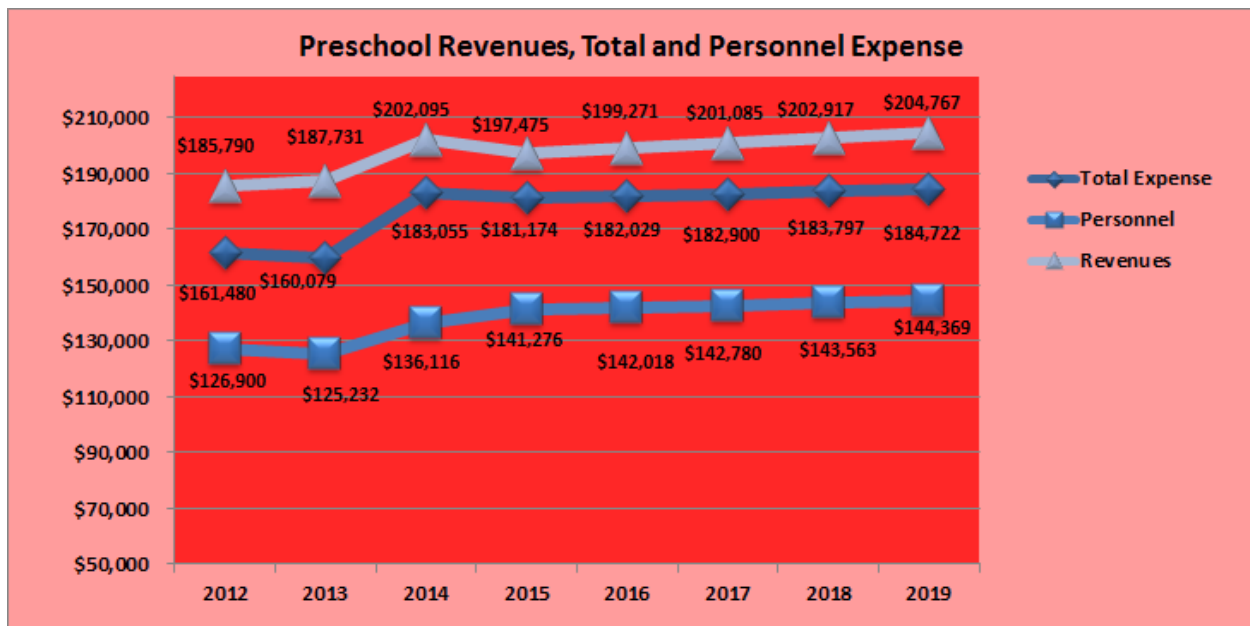
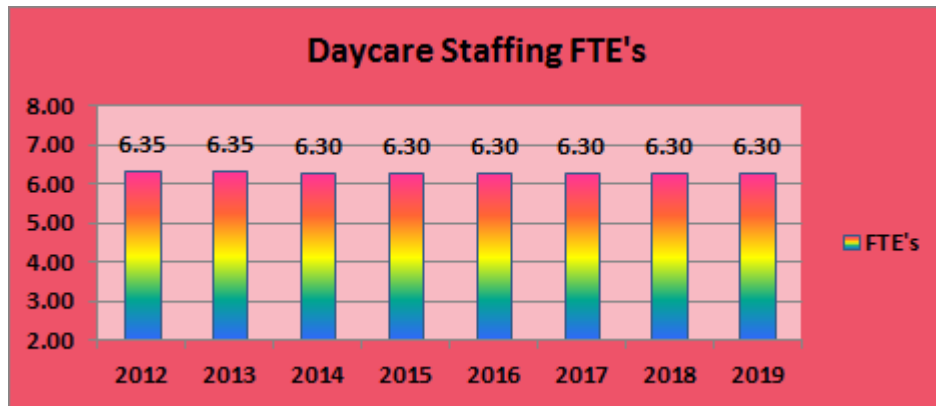
**DEPARTMENT PERFORMANCE MEASURES**

1. All staff and employee files are current within 30 days of enrollment/employment. Staff to child ratios are maintained 100% of the time. Fire, Health and State inspections are current and on file; any violations are corrected within 5 business days.
2. Play areas and equipment are inspected daily; unsafe materials discarded immediately. Fire/Evacuation drills are conducted monthly. All policies and procedures are current with the State of Colorado Rules Regulating Child Care Centers.
3. All staff is current on required training, continuing education and formal education courses. Through grants, staff shall seek and successfully complete formal early childhood college courses.
4. Offset payroll expenses by staffing according to ratios and daily enrollment. Offset operational expenses through parent snack, supplies, and equipment donations, grants, and fund raising. Department year end expenditure totals do not exceed the adopted budget.
5. Pursue all grant opportunities to offset operational costs. Pursue and coordinate fund raising opportunities to offset operational costs.
6. 100% of toddlers and preschoolers enrolled will be observed and assessed in all areas of development. Staff will conduct parent teacher conferences to discuss child's progress and pursue additional services if needed.
7. Serve as a community resource for families in our community. Offer families opportunities to be part of their child's early learning experience. Communicate with families about their child's development and how the program operates. Be available for conferences on an as needed basis. Forward all parenting education opportunities to our families. Utilize child development professionals to observe and access our program and make improvements based on their assessments.
8. All children use wash cloths instead of paper towels each time they wash hands.

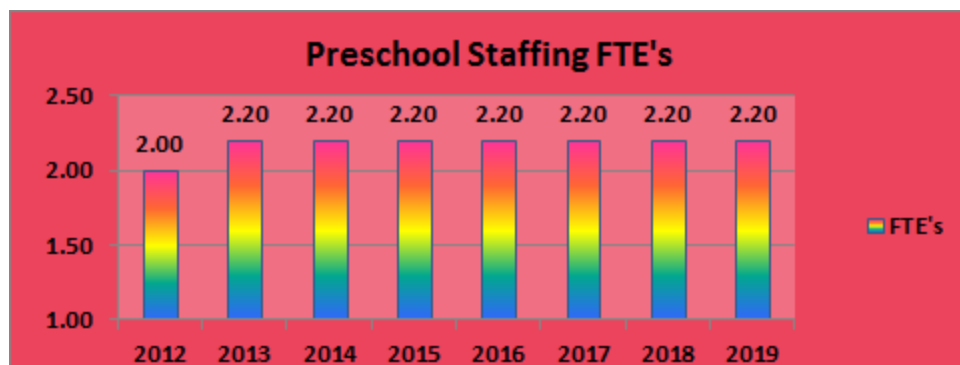


Percentage Change in Expenditures						
2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
-2.08%	5.45%	1.85%	0.55%	0.61%	0.62%	0.64%





Percentage Change in Expenditures						
2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
-0.87%	14.35%	-1.03%	0.47%	0.48%	0.49%	0.50%



Town of Mountain Village  
 2014 Revised/2015 Proposed Budget and Long Term Financial Plan  
 Child Development Fund - Summary

	Actual		Annual Budgets					Long Term Projections				
	2012	2013	Original Budget 2014	Revised Budget 2014	Revised to Original Variance	Proposed Budget 2015	2015 to 2014 Revised Variance	2016	2017	2018	2019	Total 2014-2019
<b>Revenues</b>												
Daycare	258,973	280,983	287,188	286,068	(1,120)	286,068	-	288,542	291,040	293,564	296,113	1,741,395
Preschool	185,790	187,731	204,645	202,095	(2,550)	197,475	(4,620)	199,271	201,085	202,917	204,767	1,207,610
<b>Total Revenues</b>	<b>444,763</b>	<b>468,713</b>	<b>491,833</b>	<b>488,163</b>	<b>(3,670)</b>	<b>483,543</b>	<b>(4,620)</b>	<b>487,813</b>	<b>492,125</b>	<b>496,481</b>	<b>500,881</b>	<b>2,949,005</b>
<b>Operating Expenditures</b>												
Daycare	388,925	380,849	423,649	401,618	(22,031)	409,029	7,411	411,268	413,762	416,330	418,974	2,470,980
Preschool	161,480	160,079	186,773	183,055	(3,718)	181,174	(1,881)	182,029	182,900	183,797	184,722	1,097,676
<b>Total Operating Expenditures</b>	<b>550,406</b>	<b>540,929</b>	<b>610,422</b>	<b>584,673</b>	<b>(25,749)</b>	<b>590,202</b>	<b>5,530</b>	<b>593,297</b>	<b>596,661</b>	<b>600,127</b>	<b>603,696</b>	<b>3,568,656</b>
<b>Net Operating Surplus / (Deficit)</b>	<b>(105,643)</b>	<b>(72,216)</b>	<b>(118,589)</b>	<b>(96,510)</b>	<b>22,079</b>	<b>(106,660)</b>	<b>(10,150)</b>	<b>(105,484)</b>	<b>(104,536)</b>	<b>(103,645)</b>	<b>(102,816)</b>	<b>(619,651)</b>
<b>Capital Expenditures</b>												
Daycare	-	-	-	-	-	-	-	-	-	-	-	-
Preschool	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Capital Expenditures</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Other Sources / (Uses)</b>												
Contribution from TMV General Fund	105,643	72,216	118,589	96,510	(22,079)	106,660	10,150	105,484	104,536	103,645	102,816	619,651
Contribution from Other Sources	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Other Sources / (Uses)</b>	<b>105,643</b>	<b>72,216</b>	<b>118,589</b>	<b>96,510</b>	<b>(22,079)</b>	<b>106,660</b>	<b>10,150</b>	<b>105,484</b>	<b>104,536</b>	<b>103,645</b>	<b>102,816</b>	<b>619,651</b>
<b>Net Surplus / (Deficit)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>Beginning Fund Balance, Jan 1</b>	<b>17,195</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>Ending Fund Balance, Dec 31</b>	<b>17,195</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	

Town of Mountain Village  
 2014 Revised/2015 Proposed Budget and Long Term Financial Plan  
 Child Development Fund - Daycare  
 Schedule A - Revenues

	Actual		Annual Budgets					Long Term Projections				
	2012	2013	Original Budget 2014	Revised Budget 2014	Revised to Original Variance	Proposed Budget 2015	2015 to 2014 Revised Variance	2016	2017	2018	2019	Total 2014-2019
Daycare Fees (1)	215,010	239,823	247,408	247,408	-	247,408	-	249,882	252,380	254,904	257,453	1,509,435
Enrollment Fees	2,640	1,420	1,760	1,760	-	1,760	-	1,760	1,760	1,760	1,760	10,560
Late Payment Fees	985	1,000	900	900	-	900	-	900	900	900	900	5,400
Special Programs	-	-	1,120	-	(1,120)	-	-	-	-	-	-	-
Fundraising Proceeds	11,545	10,967	6,000	6,000	-	6,000	-	6,000	6,000	6,000	6,000	36,000
Grant Proceeds (2)	28,793	27,772	30,000	30,000	-	30,000	-	30,000	30,000	30,000	30,000	180,000
<b>Total Revenues</b>	<b>258,973</b>	<b>280,983</b>	<b>287,188</b>	<b>286,068</b>	<b>(1,120)</b>	<b>286,068</b>	<b>-</b>	<b>288,542</b>	<b>291,040</b>	<b>293,564</b>	<b>296,113</b>	<b>1,741,395</b>

Notes:

1.	2014 Rates	2015 % Inc.	2015 Rates	Avail. Days	Enrollment	Gross Potential Rev.
Non Resident Infant	\$ 58	0%	\$ 58	247	2	25,787
Non Resident Toddler	\$ 55	0%	\$ 55	247	2	24,453
Resident Infant	\$ 54	0%	\$ 54	247	4	48,017
Resident Toddler	\$ 50	0%	\$ 50	247	13	149,151
<b>Total</b>						<b>247,408</b>

2. Grant Proceeds for 2012 were used for scholarships monies and cribs.  
 Grant Proceeds for 2013-2019 are mainly being used for scholarships.

Town of Mountain Village  
2014 Revised/2015 Proposed Budget and Long Term Financial Plan  
Child Development Fund - Daycare  
Schedule B- Expenditures

		Actual		Annual Budgets					Long Term Projections				
	Ann. Inc.	2012	2013	Original Budget 2014	Revised Budget 2014	Revised to Original Variance	Proposed Budget 2015	2015 to 2014 Revised Variance	2016	2017	2018	2019	Total 2014-2019
Employee Costs													
Salaries & Wages (1)	2.50%	224,195	215,627	236,959	224,082	(12,877)	230,244	6,161	230,244	230,244	230,244	230,244	1,375,300
Health Benefits (4)		57,463	56,637	65,429	56,429	(9,000)	57,840	1,411	59,286	60,768	62,287	63,844	360,454
Dependent Health Reimbursement (5)		(7,240)	(7,220)	(6,567)	(6,567)	-	(6,567)	-	(6,567)	(6,567)	(6,567)	(6,567)	(39,403)
Payroll taxes (2)		33,741	32,352	36,444	34,464	(1,980)	35,411	948	35,411	35,411	35,411	35,411	211,521
Retirement Benefits (3)	4.67%	11,835	8,989	12,508	10,462	(2,046)	10,750	288	10,750	10,750	10,750	10,750	64,210
Workers Compensation	5%	2,259	2,069	2,696	2,808	112	2,831	23	2,972	3,121	3,277	3,441	18,449
Other Employee Benefits (6)	4%	1,992	2,525	3,622	3,622	-	3,767	145	3,917	4,074	4,237	4,407	24,024
Subtotal, Employee Costs		324,245	310,979	351,091	325,299	(25,792)	334,275	8,975	336,013	337,800	339,638	341,529	2,014,554
Employee Appreciation		97	319	360	360	-	360	-	315	315	315	315	1,980
EE Screening		376	319	300	300	-	300	-	300	300	300	300	1,800
Bad Debt Expense		-	1,409	500	2,226	1,726	500	(1,726)	500	500	500	500	4,726
Janitorial		6,345	6,548	7,120	8,040	920	8,040	-	8,040	8,040	8,040	8,040	48,240
Laundry		1,005	842	1,291	1,291	-	1,291	-	1,291	1,291	1,291	1,291	7,745
Facility Expenses (Rent)		18,768	18,777	19,484	19,484	-	19,484	-	19,484	19,873	20,271	20,676	119,272
Communications		1,280	1,164	2,151	2,151	-	2,151	-	2,151	2,151	2,151	2,151	12,906
Internet Services		1,380	1,380	1,458	1,458	-	1,458	-	1,458	1,458	1,458	1,458	8,750
Dues, Fees & Licenses		-	421	100	225	125	100	(125)	100	100	100	100	725
Travel, Education & Training		2,450	3,838	1,460	1,460	-	1,460	-	1,460	1,460	1,460	1,460	8,760
Nurse Consultant		450	450	450	450	-	450	-	450	450	450	450	2,700
General Supplies & Materials		2,315	5,626	3,700	4,690	990	4,690	-	4,690	4,690	4,690	4,690	28,140
Fund Raising Expense		-	275	-	-	-	-	-	-	-	-	-	-
Business Meals		95	-	105	105	-	105	-	105	105	105	105	630
Food - Snacks		91	136	400	400	-	400	-	400	400	400	400	2,400
Utilities- Electricity	5%	4,368	4,368	5,739	5,739	-	6,025	287	6,327	6,643	6,975	7,324	39,033
Scholarship		22,022	23,907	27,255	27,255	-	27,255	-	27,500	27,500	27,500	27,500	164,510
Toys-Learning Tools		183	-	-	-	-	-	-	-	-	-	-	-
Playground		-	91	-	-	-	-	-	-	-	-	-	-
Sleep Equipment		3,455	-	-	-	-	-	-	-	-	-	-	-
Community Relations Expense		-	-	685	685	-	685	-	685	685	685	685	4,110
Total Daycare Expense		388,925	380,849	423,649	401,618	(22,031)	409,029	7,411	411,268	413,762	416,330	418,974	2,470,980
Less Revenues		258,973	280,983	287,188	286,068	1,120	286,068	-	288,542	291,040	293,564	296,113	1,742,515
Net Surplus (Deficit)		(129,952)	(99,867)	(136,461)	(115,550)	20,911	(122,961)	(7,411)	(122,727)	(122,721)	(122,765)	(122,861)	(728,466)

Notes

1. Plan assumes the following staffing level

	Actual 2012	Actual 2013	Original 2014	Revised 2014	Variance	Proposed 2015	Variance	Projected 2016	Projected 2017	Projected 2018	Projected 2019
Director	0.80	0.80	0.80	0.80	0.00	0.80	0.00	0.80	0.80	0.80	0.80
Assistant Director	0.95	0.95	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Supervisor	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Full Time Staff	3.00	3.00	2.00	2.00	0.00	2.00	0.00	2.00	2.00	2.00	2.00
Part Time Staff	0.60	0.60	1.50	1.50	0.00	1.50	0.00	1.50	1.50	1.50	1.50
<b>Total Staff</b>	<b>6.35</b>	<b>6.35</b>	<b>6.30</b>	<b>6.30</b>	<b>0.00</b>	<b>6.30</b>	<b>0.00</b>	<b>6.30</b>	<b>6.30</b>	<b>6.30</b>	<b>6.30</b>

2. PERA contribution rate is capped at the 2010 rate of 13.7% and other applicable taxes are 1.64%.

3. Retirement benefits consists of matching employee 401k contributions from 1% to 9%.

4. Projected health care costs in 2015 are \$12,851 annually per FTE and are anticipated to increase at a rate of 2.5% annually. FTE rates are affected by dependent health care options.

5. Plan assumes dependent health reimbursement to remain at the same rate as current throughout the projection period.

6. Plan assumes ski pass cost to be \$795 per FTE for the 2014-2015 season, Seasonal employees are eligible for 1/2 price pass and FTYR employees are eligible for the wellness benefit.

Town of Mountain Village  
 2014 Revised/2015 Proposed Budget and Long Term Financial Plan  
 Child Development Fund - Preschool  
 Schedule A - Revenues

		Actual		Annual Budgets				Long Term Projections					
				Original Budget	Revised Budget	Revised to Original	Proposed Budget	2015 to 2014 Revised					
		2012	2013	2014	2014	Variance	2015	Variance	2016	2017	2018	2019	Total 2014-2019
Preschool Fees (1)	1%	172,159	169,998	179,600	179,600	-	179,600	-	181,396	183,210	185,042	186,892	1,095,740
Saturday Adventure		-	-	2,550	-	(2,550)	-	-	-	-	-	-	-
Enrollment Fees		1,685	2,260	975	975	-	975	-	975	975	975	975	5,850
Late Payment Fees		640	620	900	900	-	900	-	900	900	900	900	5,400
Fundraising Proceeds		-	11,703	6,000	6,000	-	6,000	-	6,000	6,000	6,000	6,000	36,000
Grant Proceeds (2)		11,306	3,150	14,620	14,620	-	10,000	(4,620)	10,000	10,000	10,000	10,000	64,620
Total Revenues		185,790	187,731	204,645	202,095	(2,550)	197,475	(4,620)	199,271	201,085	202,917	204,767	1,207,610

1.	2014 Rates	2015 % Inc.	2015 Rates	Avail. Days	Enrollment	Gross Potential Rev.
Non Resident	\$ 48	0%	\$ 48	248	5	59,520
Resident	\$ 46	0%	\$ 46	248	10	114,080
Add on Days						6,000
						<u>179,600</u>
<b>Total</b>						

2. Grant Proceeds for 2012 were used for scholarship monies and MR&R.  
 Grant Proceeds for 2013-2019 are mainly being used for scholarships.

Town of Mountain Village  
2014 Revised/2015 Proposed Budget and Long Term Financial Plan  
Child Development Fund - Preschool  
Schedule B- Expenditures

	Ann. Inc.	Actual		Annual Budgets					Long Term Projections				
		2012	2013	Original Budget 2014	Revised Budget 2014	Revised to Original Variance	Proposed Budget 2015	2015 to 2014 Revised Variance	2016	2017	2018	2019	Total
													2014-2019
Employee Costs													
Salaries & Wages (1)	2.50%	88,008	88,816	95,128	92,162	(2,966)	93,939	1,777	93,939	93,939	93,939	93,939	561,855
Health Benefits (4)		22,264	18,777	22,933	24,933	2,000	25,556	623	26,195	26,850	27,521	28,209	159,264
Dependent Health Reimbursement (5)		-	-	-	-	-	-	-	-	-	-	-	-
Payroll taxes (2)	5.36%	13,589	13,285	14,631	14,175	(456)	14,448	273	14,448	14,448	14,448	14,448	86,413
Retirement Benefits (3)		690	2,986	2,649	2,649	-	5,038	2,389	5,038	5,038	5,038	5,038	27,836
Workers Compensation		641	821	1,037	1,037	-	1,089	52	1,143	1,200	1,260	1,323	7,053
Other Employee Benefits (6)	4%	1,708	547	1,161	1,161	-	1,207	46	1,256	1,306	1,358	1,412	7,700
Subtotal, Employee Costs		126,900	125,232	137,538	136,116	(1,422)	141,276	5,160	142,018	142,780	143,563	144,369	850,121
Employee Appreciation		-	39	100	100	-	100	-	110	110	110	110	640
EE Screening		234	188	300	300	-	300	-	300	300	300	300	1,800
Bad Debt Expense		-	-	600	-	(600)	600	600	600	600	600	600	3,000
Janitorial		-	615	2,396	700	(1,696)	700	-	700	700	700	700	4,200
Laundry		20	100	707	707	-	707	-	707	707	707	707	4,242
Facility Expenses (Rent)		9,750	9,720	11,400	11,400	-	11,400	-	11,400	11,400	11,400	11,400	68,400
Communications		1,078	1,078	1,134	1,134	-	1,134	-	1,134	1,134	1,134	1,134	6,804
Internet Services		1,380	1,380	1,458	1,458	-	1,458	-	1,458	1,458	1,458	1,458	8,750
Dues, Fees & Licenses		246	175	1,020	1,020	-	1,020	-	1,020	1,020	1,020	1,020	6,120
Travel, Education & Training (7)		1,491	55	1,260	1,260	-	1,260	-	1,260	1,260	1,260	1,260	7,560
Vehicle Expense		-	-	-	-	-	1,500	1,500	1,500	1,500	1,500	1,500	7,500
Nurse Consultant		450	450	480	480	-	480	-	480	480	480	480	2,880
Special Activities		3,137	5,250	5,950	5,950	-	5,950	-	5,950	5,950	5,950	5,950	35,700
General Supplies & Materials		3,993	2,715	2,472	2,472	-	2,472	-	2,472	2,472	2,472	2,472	14,832
Food - Snacks		42	346	747	747	-	747	-	747	747	747	747	4,481
Utilities- Electricity	5%	1,788	1,788	1,971	1,971	-	2,070	99	2,173	2,282	2,396	2,516	13,407
Scholarship		10,726	10,468	8,000	8,000	-	8,000	-	8,000	8,000	8,000	8,000	48,000
Toys-Learning Tools		245	415	-	-	-	-	-	-	-	-	-	-
Playground/Landscaping		-	66	9,240	9,240	-	-	(9,240)	-	-	-	-	9,240
Total Preschool Expense		161,480	160,079	186,773	183,055	(3,718)	181,174	(1,881)	182,029	182,900	183,797	184,722	1,097,676
Less Revenues		185,790	187,731	204,645	202,095	2,550	197,475	4,620	199,271	201,085	202,917	204,767	1,207,610
Net Surplus (Deficit)		24,309	27,651	17,872	19,040	1,168	16,301	2,739	17,242	18,185	19,120	20,045	2,305,286

Notes

1. Plan assumes the following staffing level

	Actual 2012	Actual 2013	Original 2014	Revised 2014	Variance	Proposed 2015	Variance	Projected 2016	Projected 2017	Projected 2018	Projected 2019
Director	0.00	0.20	0.20	0.20	0.00	0.20	0.00	0.20	0.20	0.20	0.20
Manager	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Full Time Staff	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Part Time Staff	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>Total Staff</b>	<b>2.00</b>	<b>2.20</b>	<b>2.20</b>	<b>2.20</b>	<b>0.00</b>	<b>2.20</b>	<b>0.00</b>	<b>2.20</b>	<b>2.20</b>	<b>2.20</b>	<b>2.20</b>

2. PERA contribution rate is capped at the 2010 rate of 13.7% and other applicable taxes are 1.64%.

3. Retirement benefits consists of matching employee 401k contributions from 1% to 9%.

4. Projected health care costs in 2015 are \$12,851 annually per FTE and are anticipated to increase at a rate of 2.5% annually. FTE rates are affected by dependent health care options.

5. Plan assumes dependent health reimbursement to remain at the same rate as current throughout the projection period.

6. Plan assumes ski pass cost to be \$795 per FTE for the 2014-2015 season, Seasonal employees are eligible for 1/2 price pass and FTYR employees are eligible for the wellness benefit.

## TOWN OF MOUNTAIN VILLAGE

### 2015 BUDGET

#### PLAZA SERVICES AND ENVIRONMENTAL SERVICES PROGRAM NARRATIVE

Plaza Services is responsible for: the sustainable upkeep of the Town's plazas, lawns, irrigation systems, flower beds, and pots and hanging baskets; snow and ice removal throughout public plazas; permitting and assisting with plaza vehicle access; providing plaza assistance; performing public trash and recycling collection; overseeing and assisting with plaza special event permitting, set up and break down; assisting with environmental programs and projects, while providing high quality guest service at all times.

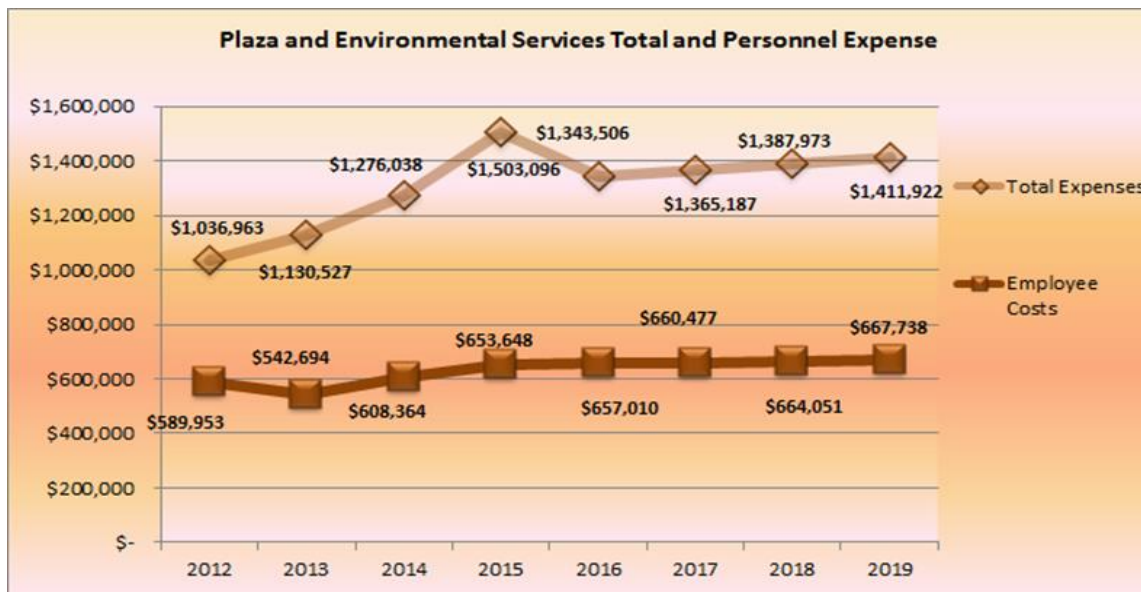
Environmental Services is responsible for educating, planning and implementing projects to help minimize the government and community's impact on the natural environment including the three focus areas of Energy Conservation and Renewable Energy, Zero Waste and Recycling, and Watershed Health.

#### 2015 DEPARTMENT GOALS

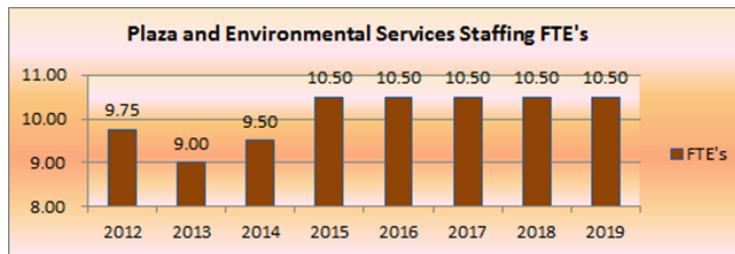
1. Maintain the town's public plazas and gardens to a high standard of care, safety and guest service in a manner least destructive to the environment.
2. Manage third party public plaza uses including Plaza Vehicle Access Permits, Plaza Motorized Cart Permits, Plaza Special Event Permits, Plaza HOA Snow and Ice Removal activities.
3. Educate and assist the community regarding the responsible and sustainable management of energy, waste, and natural resources.
4. Educate and assist town departments with conservation initiatives for town facilities to advance adopted governmental conservation goals.
5. Seek financial support for departmental programs and projects.
6. Operate department within adopted budget.

#### 2015 DEPARTMENT PERFORMANCE MEASURES

1. Develop an irrigation inventory for the department's baseline water use and identify the potential to conserve water where and when possible; develop a Property Maintenance Master Plan for long term capital improvements.
2. Track and report on Plaza contacts made and hours spent for Plaza Vehicle Access, Plaza Assistance, Motorized Cart Permits, Plaza Special Event Assistance, Plaza HOA Snow and Ice Removal activities.
3. Deliver education and environmental incentive programs to the community; implement, monitor progress and report on success.
4. Develop improved monthly and annual, departmental energy use and expenditure charts including electricity, natural gas, and fuel. Analyze data and effects of implemented energy conservation and renewable energy measures in relation to adopted greenhouse gas reduction goals; report findings to staff and Town Council.
5. Obtain greater than \$5,000 in rebates/grants for departmental projects.
6. Operate department at or below adopted budget while continuing to improve services.



Percentage Change in Expenditures						
2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
9.02%	12.87%	17.79%	-10.62%	1.61%	1.67%	1.73%



## 2014 ACCOMPLISHMENTS

**GOAL: Work with the public works, community development and recreation departments to advance the planning process and determine final plans for proposed Meadows Parking, Village Pond improvements by end of year.** The Community Development department is managing these projects and PES is currently playing a support role. Discussions and field work with TSG, ACOE are taking place to determine appropriate and permitted renovation activities at these sites. The Village Pond, transferred from TSG in 2005, continues to be a maintenance challenge with ongoing algae bloom, cattail invasion, warm temperatures and shallow depths from sediment transport and deposition.

**GOAL: Provide ongoing Weed Management Plan education and noticing to non-compliant property owners; record and report on notices delivered and 100% of violations corrected.** This department has developed a Noxious Weed Enforcement plan for the community that includes green tagging residents with noxious weed invasions on their property and sending letters to owners of vacant properties where weeds exist. However, we have not had much time to implement the program throughout the community yet this season. It is a challenge to contact owners of vacant properties, where most of the weeds exist. We have made several verbal contacts with frustrated property owners whose properties are being contaminated by their neighbor's noxious weeds, a large percentage being TSG golf resort and ski area properties and open spaces. We are working with the new San Miguel County weed manager to strategize a plan to address large scale noxious weed invasions that are negatively affecting private property and open spaces throughout the community.

**GOAL: Governmental energy use is entered into database and shared with department heads by end of each month for previous month. Transition to FacilityDude energy tracking software for improved energy monitoring, analysis, and reporting by year end.** This department manages the town's energy use and expenditure database that includes 100 electricity accounts, 20 natural gas accounts, and fuel. Obtaining energy use data for VCA continues to be a challenge. Staff has determined that the FacilityDude utility tracking software is not appropriate at this time so will discontinue the subscription to that online service, and will instead create improved internal spreadsheets and data management strategies that will similarly allow us to monitor our energy use.

**GOAL: Provide ongoing Trash and Recycling education and noticing to non-compliant property owners; track and report on notices delivered and 100% of violations corrected.** This department provides education and enforces the trash and recycling regulations throughout the community. Throughout the year, approximately 10 hours/week are spent by this department managing the residential trash/recycling contract, transfer station lease contract, and enforcing trash/recycling regulations throughout the community's residential and commercial sectors. To date 120 violation tags have been issued in the community, and one ongoing commercial violator has required legal action to correct the actions.

**GOAL: Obtain greater than \$5,000 in rebates/grants for conservation projects and energy upgrades.**

To date the town has received over \$20,000 in rebates from SMPA for energy conservation measures, with more to come before year's end. Obtained a \$12,000 reimbursable grant from San Miguel County for gondola terminal LEDs.

## OTHER 2014 ACCOMPLISHMENTS

### Plaza Management:

- Refurbished large plaza directory signs (3); assisted with TSG large ski map replacement at Oak Street
- Replaced green metal t-post fencing with attractive wooden round rail fencing along plaza borders, 3 places
- Restored Oak Street visitor service hut at gondola station
- Managed Market on the Plaza vendor load in and load out vehicles.
- Completed multiple paver repair projects including pavers outside entrance to Base Club, paver and concrete repair outside Westermere building, and pavers in the walkway along the village pond, all of which improved aesthetics and functional drainage.
- Replaced the concrete staircase at the Centrum bus stop to improve aesthetics and functionality.

### Lawns and Gardens

- Developed a comprehensive agronomic plan to address proper plant fertility needs using organic fertilizer products.
- Provided additional attention to Meadows landscaping at request of residents, including the addition of additional flower pots and hanging baskets.
- Made multiple irrigation system improvements to increase irrigation consistency and efficiency.
- Implemented best practices for irrigation management based on plant water requirements, taking into account weather and other environmental factors.

### Trash and Recycling.

- Held employee community clean up event with prizes to incentivize participation
- Worked with legal dept. to enforce ongoing bear prevention compliance at Plaza Building HOA
- Worked to deter bear from ongoing entry into trash transfer station leased by Bruin Waste Management
- Provided after-hours trash and recycling services at Sunset Concerts and other TMVOA events

### Energy Conservation and Efficiencies

- Energy audits and implementation of all recommended energy efficiency measures in all town facilities
- Launched Relight Mountain Village discount LED lighting incentive program for community
- Launch of rooftop solar rebate program for community
- Ongoing efficiency projects and controls for various plaza natural gas snowmelt systems
- Assist with analysis of conversion of VCA from electric to natural gas heating, solicit bids
- Ongoing participation on Sneffles Energy Board with regional partners
- Held First Annual Green Living Forum with energy partners to review energy programs in region

### Renewable/Alternate Energy

- Green Gondola campaign has collected over \$5,000 in donations from donation boxes so far this year.
- Planning for installation of more solar panels using energy mitigation funds from Community Development
- Working with Clean Energy Collective to develop crowd funding campaign for Green Gondola program- donations will be used to purchase solar panels at community array to help power gondola.
- Negotiations with SMPA regarding hydropower turbines in new municipal water line and 5% cap on the purchase of renewable energy in our service territory
- Obtained 80% state grant for Electric Vehicle Charging Station; installed in gondola parking garage.

### Zero Waste



- Participating on local board to develop regional composting facility; currently evaluating potential site in Ridgway with city and Ouray County.
- Working with regional partners to identify solution to glass recycling issues

#### **Noxious Weed Management**

- Continued to use an Integrated Pest Management Approach when monitoring and controlling weeds throughout TMV.
- Non-chemical weed control on TMV recreation trails and on public plazas
- Non-chemical cattail control at Village Pond
- Working with concerned residents to reduce chemical use for weed control where possible

#### **Wetland Management**

- Ongoing monitoring of wetland 107A on Benchmark Drive at resident's request
- Discussions with Army Corps of Engineers regarding potential Village Pond park development
- Assistance with Comprehensive Plan wetland delineations and mitigation planning

Town of Mountain Village  
2014 Revised/2015 Proposed Budget and Long Term Financial Plan  
General Fund  
Schedule K - Plaza Services & Environmental Services Expenditures

	Ann. Inc.	Actual		Annual Budgets					Long Term Projections				
		2012	2013	Original Budget 2014	Revised Budget 2014	Revised to Original Variance	Proposed Budget 2015	2015 to 2014 Revised Variance	2016	2017	2018	2019	Total 2014-2019
Employee Costs													
Salaries & Wages (1)	2.50%	411,264	372,858	425,364	425,364	-	450,932	25,569	450,932	450,932	450,932	450,932	2,680,025
Offset Labor		(2,800)	(150)	(4,000)	(4,000)	-	(4,000)	-	(4,000)	(4,000)	(4,000)	(4,000)	(24,000)
Health Benefits (4)		92,550	85,523	92,205	90,205	(2,000)	102,192	11,988	104,747	107,366	110,050	112,801	627,361
Dependent Health Benefit Reimbursement (5)		(4,284)	(4,674)	(3,426)	(3,426)	-	(3,426)	-	(3,426)	(3,426)	(3,426)	(3,426)	(20,556)
Payroll taxes (2)		62,732	56,269	65,421	65,421	-	69,353	3,932	69,353	69,353	69,353	69,353	412,188
Retirement Benefits (3)	3.61%	14,853	18,100	15,362	15,362	-	16,285	923	16,285	16,285	16,285	16,285	96,789
Workmen's comp	5%	11,470	10,729	13,982	13,982	-	16,153	2,171	16,961	17,809	18,699	19,634	103,239
Other Employee Benefits (6)	0%	4,169	4,039	5,457	5,457	-	6,157	700	6,157	6,157	6,157	6,157	36,242
Subtotal, Employee Costs		589,953	542,694	610,364	608,364	(2,000)	653,648	45,283	657,010	660,477	664,051	667,738	3,911,287
Uniforms	0%	1,255	1,315	2,000	2,000	-	2,000	-	2,000	2,000	2,000	2,000	12,000
Consultant Services (8)		1,044	3,923	10,000	10,000	-	10,000	-	10,000	10,000	10,000	10,000	60,000
Janitorial		18,160	20,929	20,267	20,267	-	20,267	201	20,267	20,267	20,267	20,267	121,603
Maintenance-Vehicles		4,546	6,859	9,262	9,262	-	9,262	-	9,262	9,262	9,262	9,262	55,572
Maintenance-Equipment		480	1,239	3,937	3,937	-	3,937	-	3,937	3,937	3,937	3,937	23,625
R&M, Landscape, Irrigation, Plaza, Bldg		37,592	25,099	33,996	33,996	-	33,996	-	33,996	33,996	33,996	33,996	203,976
Trees		-	220	-	-	-	-	-	-	-	-	-	-
Facility Expenses		4,722	5,996	5,054	5,054	-	5,054	-	5,054	5,054	5,054	5,054	30,324
Communications		6,512	5,668	6,793	6,793	-	6,793	-	6,793	6,793	6,793	6,793	40,758
Public Noticing		-	425	302	302	-	302	-	302	302	302	302	1,812
Dues & Fees		-	-	200	200	-	200	-	200	200	200	200	1,200
Travel, Education & Training		3,040	646	2,100	2,100	-	2,100	-	2,100	2,100	2,100	2,100	12,600
Licenses- Vehicle Registration		-	-	36	36	-	36	-	36	36	36	36	218
Contract Labor		8,670	8,383	10,000	10,000	-	10,000	-	10,000	10,000	10,000	10,000	60,000
Striping		-	445	-	-	-	-	-	-	-	-	-	-
Weed Control		5,368	7,044	6,240	6,240	-	6,240	-	6,240	6,240	6,240	6,240	37,440
Postage & Freight		38	160	210	210	-	210	-	210	210	210	210	1,260
General Supplies & Materials		29,202	23,871	30,000	30,000	-	30,000	-	30,000	30,000	30,000	30,000	180,000
Office Supplies		621	307	831	831	-	831	-	831	831	831	831	4,987
Employee Appreciation		444	422	750	750	-	750	-	525	525	525	525	3,600
Pots & Hanging Baskets		7,895	8,606	9,000	9,000	-	10,000	1,000	10,000	10,000	10,000	10,000	59,000
Paver-Planter Repair		38,260	83,058	100,000	100,000	-	100,000	-	100,000	100,000	100,000	100,000	600,000
Christmas Decorations		19,877	43,307	20,604	20,604	-	25,000	4,396	25,000	25,000	25,000	25,000	145,604
Wetlands Study		2,772	-	3,000	3,000	-	3,000	-	3,000	3,000	3,000	3,000	18,000
Green Gondola (Town Expense)		4,259	32,757	3,000	3,000	-	3,000	-	3,000	3,000	3,000	3,000	18,000
Green Gondola (Contributions Expense) (7)		14,417	9,824	20,000	20,000	-	200,000	180,000	20,000	20,000	20,000	20,000	300,000
Energy Mitigation Expense		-	-	-	-	-	20,000	20,000	20,000	20,000	20,000	20,000	100,000
Energy Rebates		-	-	-	50,000	50,000	10,000	(40,000)	10,000	10,000	10,000	10,000	100,000
Utilities: Natural Gas	5%	157,379	175,646	210,000	210,000	-	220,500	10,500	231,525	243,101	255,256	268,019	1,428,402
Utilities: Water/Sewer	2%	19,812	36,982	24,298	24,298	-	24,784	486	25,280	25,786	26,301	26,827	153,278
Utilities: Electric	7%	45,436	52,400	62,713	62,713	-	67,103	4,390	71,800	76,826	82,203	87,958	448,602
Utilities: Gasoline	5%	14,377	12,120	20,079	20,079	-	21,083	1,004	22,137	23,244	24,406	25,626	136,574
Environmental Materials		831	185	3,000	3,000	-	3,000	-	3,000	3,000	3,000	3,000	18,000
Solar Panel rebates		-	20,000	-	-	-	-	-	-	-	-	-	-
Total Plaza Services & Environmental Services		1,036,963	1,130,527	1,228,038	1,276,038	48,000	1,503,096	227,259	1,343,506	1,365,187	1,387,973	1,411,922	8,287,721

Notes

1. Plan assumes the following staffing level

	Actual 2012	Actual 2013	Original 2014	Revised 2014	Variance	Proposed 2015	Variance	Projected 2016	Projected 2017	Projected 2018	Projected 2019
Director	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Manager	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Assistant Manager	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Supervisor	0.00	0.00	1.00	2.00	1.00	2.00	0.00	2.00	2.00	2.00	2.00
Field Crew FTYR	6.00	5.00	5.00	4.00	-1.00	5.00	1.00	5.00	5.00	5.00	5.00
Public Refuse Removal Field Crew FTE	-0.50	-0.50	-0.50	-0.50	0.00	-0.50	0.00	-0.50	-0.50	-0.50	-0.50
Seasonal Field Crew FTE's	1.25	1.50	2.00	2.00	0.00	2.00	0.00	2.00	2.00	2.00	2.00
<b>Total Staff</b>	<b>9.75</b>	<b>9.00</b>	<b>9.50</b>	<b>9.50</b>	<b>0.00</b>	<b>10.50</b>	<b>1.00</b>	<b>10.50</b>	<b>10.50</b>	<b>10.50</b>	<b>10.50</b>

- Please note: Certain staffing related to trash removal can be found on that department schedule.
2. PERA contribution rate is capped at the 2010 rate of 13.7% and other applicable taxes are 1.64%.
3. Retirement benefits consists of matching employee 401k contributions from 1% to 9%.
4. Projected health care costs in 2015 are \$12,851 annually per FTE and are anticipated to increase at a rate of 2.5% annually. FTE rates are affected by dependent health care options.
5. Plan assumes dependent health reimbursement to remain at the same rate as current throughout the projection period.
6. Plan assumes ski pass cost to be \$795 per FTE for the 2014-2015 season, Seasonal employees are eligible for 1/2 price pass and FTYR employees are eligible for the wellness benefit.
7. These expenses are wholly dependent on the monies contributed for the green gondola campaign and will never exceed the revenues collected, which are budgeted on the revenue summary page.
8. Consulting for the various environmental projects.

**TOWN OF MOUNTAIN VILLAGE  
2015 BUDGET  
PUBLIC AREA TRASH AND RECYCLE REMOVAL NARRATIVE**

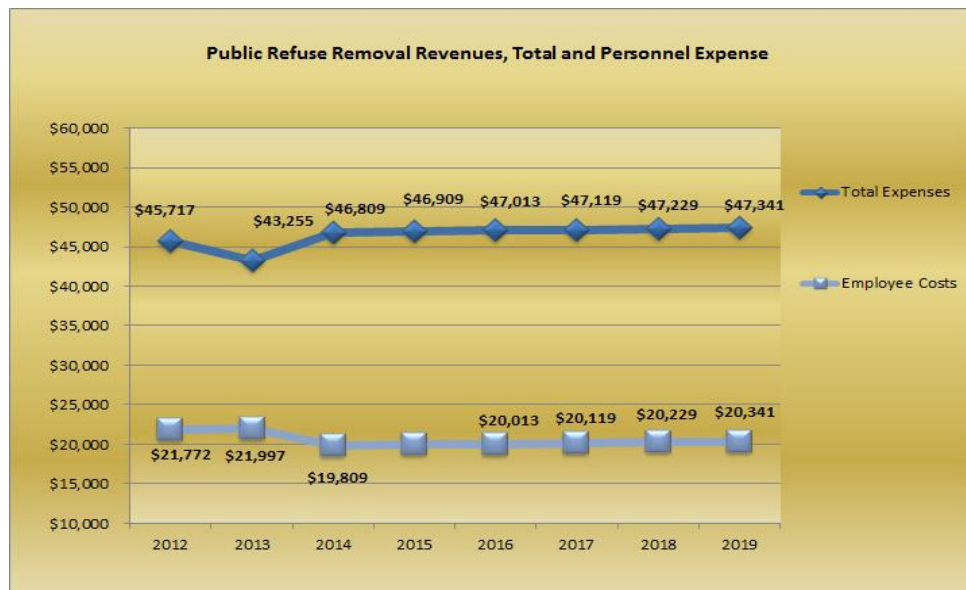
The Plaza Services department is responsible for the collection of trash and recycling in Town common areas (not including recreation trails) and the management of hauling and disposal/processing contracts for those materials.

**DEPARTMENT GOALS**

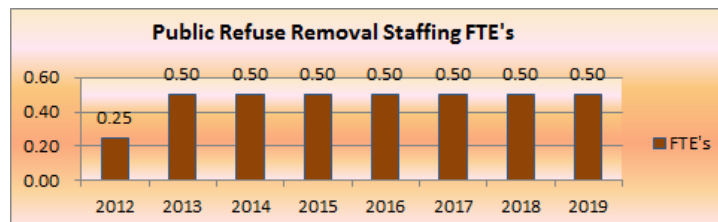
1. Manage trash and recycling collection and disposal/processing efforts in town facilities and measure volume of town's waste and recyclables collected.
2. Track time spent collecting town's waste and recyclables and ensure a safe waste handling program for the employees.
3. Department shall manage trash contracts and monitor trash expenses to operate within approved budget.

**DEPARTMENT PERFORMANCE MEASURES**

1. Ensure 100% town facilities have adequate trash and recycling stations. Accurately report and track measured volume of waste and recyclables collected from town facilities and analyze to improve annual recycling rates.
2. Accurately report labor hours spent collecting waste and recyclables from 100% town facilities and analyze to reduce time spent and identify safety and labor efficiency measures.
3. Department year end expenditure totals do not exceed the adopted budget year. Analyze program costs and contract obligations to improve efficiencies where possible.



Percentage Change in Expenditures						
2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
-5.39%	8.22%	0.21%	0.22%	0.23%	0.23%	0.24%



**2014 Accomplishments:**

1. Develop and implement enforcement program for trash/recycling regulations throughout town.
2. Staff tracks time spent collecting public trash and tracks amounts. Analyzes for efficiencies.
3. Ongoing reduction of plastic bags for town trash collection.
4. Ongoing dialogue with Code Enforcement to develop enforcement protocols for trash ordinances.

Town of Mountain Village  
 2014 Revised/2015 Proposed Budget and Long Term Financial Plan  
 General Fund  
 Schedule K-1 -Public Refuse Removal

	Ann. Inc.	Actual		Annual Budgets					Long Term Projections				
		2012	2013	Original Budget 2014	Revised Budget 2014	Revised to Original Variance	Proposed Budget 2015	2015 to 2014 Revised Variance	2016	2017	2018	2019	Total 2014-2019
Employee Costs													
Salaries & Wages (1)		17,516	16,170	16,640	16,640	-	16,640	-	16,640	16,640	16,640	16,640	99,840
Offset Labor		(1,450)	(500)	(3,000)	(3,000)	-	(3,000)	-	(3,000)	(3,000)	(3,000)	(3,000)	(18,000)
Health Benefits (3)	2.50%	2,783	2,985	3,511	3,211	(300)	3,291	80	3,374	3,458	3,544	3,633	20,811
Payroll Taxes (2)		2,667	2,513	2,559	2,559	-	2,559	-	2,559	2,559	2,559	2,559	15,355
Workers Compensation	5%	257	829	399	399	-	419	20	440	462	485	509	2,714
Other Employee Benefits (4)	4%	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal, Employee Costs		21,772	21,997	20,109	19,809	(300)	19,909	100	20,013	20,119	20,229	20,341	120,720
Refuse Removal Cost		17,734	17,943	20,000	20,000	-	20,000	-	20,000	20,000	20,000	20,000	120,000
Employee Appreciation		-	-	-	-	-	-	-	-	-	-	-	-
General Supplies		-	-	2,000	2,000	-	2,000	-	2,000	2,000	2,000	2,000	12,000
Annual Spring Clean-up/Employee Picnic		6,211	3,314	5,000	5,000	-	5,000	-	5,000	5,000	5,000	5,000	30,000
Compactor Lease		-	-	-	-	-	-	-	-	-	-	-	-
Total Refuse Removal Expenditures		45,717	43,255	47,109	46,809	(300)	46,909	100	47,013	47,119	47,229	47,341	282,720

Notes

1. Plan assumes the following staffing level

	Actual 2012	Actual 2013	Original 2014	Revised 2014	Variance	Proposed 2015	Variance	Projected 2016	Projected 2017	Projected 2018	Projected 2019
Field Crew FTE	0.25	0.50	0.50	0.50	0.00	0.50	0.00	0.50	0.50	0.50	0.50
<b>Total Staff</b>	<b>0.25</b>	<b>0.50</b>	<b>0.50</b>	<b>0.50</b>	<b>0.00</b>	<b>0.50</b>	<b>0.00</b>	<b>0.50</b>	<b>0.50</b>	<b>0.50</b>	<b>0.50</b>

2. PERA contribution rate is capped at the 2010 rate of 13.7% and other applicable taxes are 1.64%.
3. Projected health care costs in 2015 are \$12,851 annually per FTE and are anticipated to increase at a rate of 2.5% annually. FTE rates are affected by dependent health care options.
4. Plan assumes ski pass cost to be \$795 per FTE for the 2014-2015 season, Seasonal employees are eligible for 1/2 price pass and FTYR employees are eligible for the wellness benefit.

**TOWN OF MOUNTAIN VILLAGE  
2015 BUDGET  
CABLE DEPARTMENT PROGRAM NARRATIVE**

Mountain Village Cable supplies telecommunications services and products to customers in Mountain Village.

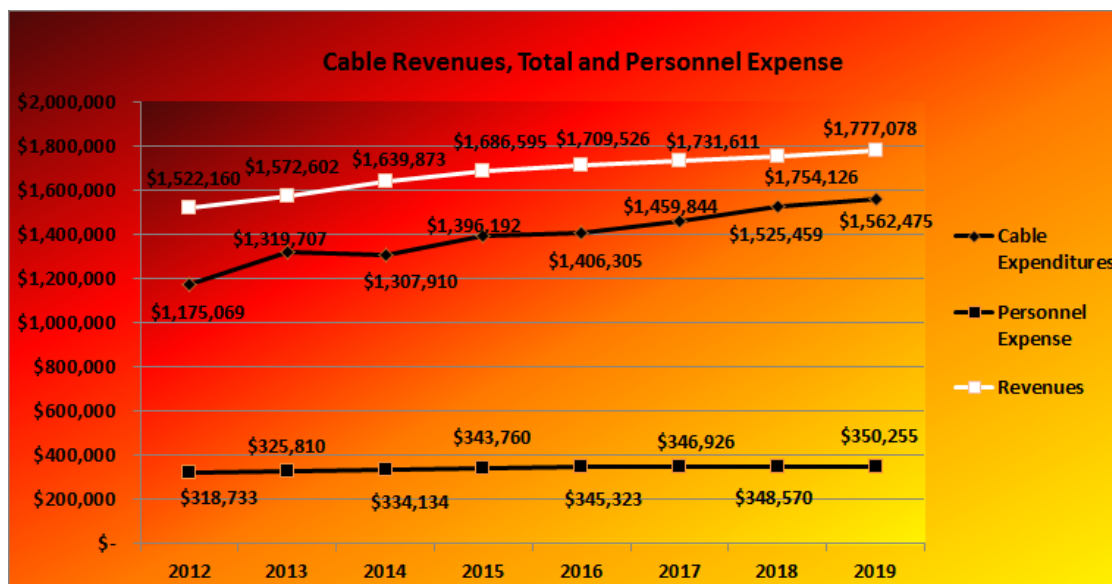
**DEPARTMENT GOALS**

1. Service the community with the newest technologies available for video services.
2. Service the community with the newest technologies available for Internet services
3. Full compliance with FCC guidelines and reporting requirements.
4. Provide Mountain Village the highest level of customer service.
5. Service the community with the newest technologies available for Phone services
6. Operating the enterprise does not require general tax subsidy.

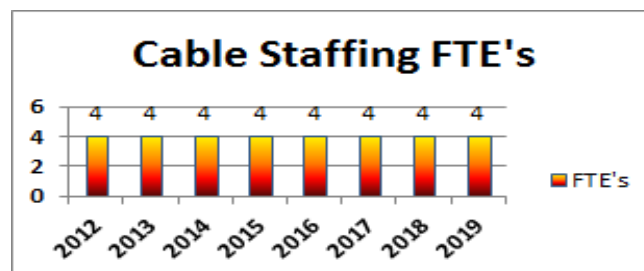
**DEPARTMENT PERFORMANCE MEASURES**

1. Maintain 80% of units in Mountain Village as video customers.
2. Maintain 75% of units in Mountain Village as data customers.
3. Complete all FCC reports on time
4. Average number of service calls per month with all calls being completed within 24 hours.
5. Average down time of phone customers to be .05% or less
6. The enterprise operates without transfers from the General Fund or other funds of the Town.

Decrease air conditioning costs for the head end by utilizing fan and monitoring thermostat



Percentage Change in Expenditures						
2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
12.31%	-0.89%	6.75%	0.72%	3.81%	4.49%	2.43%



**2014 Goals meet**

Maintained 84.61 % video subs  
 Maintained 81.1% data subs  
 Completed 99.7% service calls within 24hours  
 Phone down time 0.0005%

Town of Mountain Village  
2014 Revised/2015 Proposed Budget and Long Term Financial Plan  
Cable Fund  
Summary

	Sch.	Actual		Annual Budgets					Long Term Projections				
		2012	2013	Original Budget 2014	Revised Budget 2014	Revised to Original Variance	Proposed Budget 2015	2015 to 2014 Revised Variance	2016	2017	2018	2019	Total 2014-2019
<b>Revenues</b>													
Cable Service Fees	A	834,641	849,571	869,642	816,487	(53,155)	843,443	26,955	848,101	853,580	859,129	864,749	5,138,644
Broadband Service Fees	A	568,401	609,267	700,490	696,635	(3,854)	713,265	16,630	728,312	741,604	755,162	768,991	4,407,823
Phone Service Fees	A	32,458	34,256	33,246	33,246	-	33,911	665	34,589	35,281	35,987	36,706	209,720
Other Revenues	A	86,660	79,508	93,504	93,504	-	95,977	2,473	98,524	101,147	103,849	106,632	599,632
<b>Total Revenues</b>		<b>1,522,160</b>	<b>1,572,602</b>	<b>1,696,882</b>	<b>1,639,873</b>	<b>(57,009)</b>	<b>1,686,595</b>	<b>46,723</b>	<b>1,709,526</b>	<b>1,731,611</b>	<b>1,754,126</b>	<b>1,777,078</b>	<b>10,355,818</b>
<b>Direct Costs</b>													
Cable Television	B	536,171	560,864	571,723	571,723	-	630,746	59,022	689,893	740,149	794,321	852,722	4,279,554
Broadband	B	91,272	102,358	108,000	108,000	-	108,000	-	108,000	108,000	108,000	108,000	648,000
Phone Service	B	21,177	22,659	23,580	23,580	-	23,788	209	23,999	24,212	24,427	24,645	144,652
<b>Total Direct Costs</b>		<b>648,620</b>	<b>685,881</b>	<b>703,303</b>	<b>703,303</b>	<b>-</b>	<b>762,534</b>	<b>59,231</b>	<b>821,892</b>	<b>872,362</b>	<b>926,748</b>	<b>985,367</b>	<b>5,072,206</b>
<b>Gross Margin</b>		<b>873,540</b>	<b>886,721</b>	<b>993,579</b>	<b>936,570</b>	<b>(57,009)</b>	<b>924,061</b>	<b>(12,509)</b>	<b>887,634</b>	<b>859,250</b>	<b>827,378</b>	<b>791,711</b>	<b>5,283,612</b>
<b>Expenditures</b>													
Operating	C	506,551	528,395	550,021	556,607	6,586	563,158	6,551	558,913	561,982	553,211	556,608	3,343,893
Contingency		-	-	3,000	3,000	-	3,000	-	3,000	3,000	3,000	3,000	18,000
<b>Total Operating Expenditures</b>		<b>506,551</b>	<b>528,395</b>	<b>553,021</b>	<b>559,607</b>	<b>6,586</b>	<b>566,158</b>	<b>6,551</b>	<b>561,913</b>	<b>564,982</b>	<b>556,211</b>	<b>559,608</b>	<b>3,361,893</b>
<b>Operating Surplus/(Deficit)</b>		<b>366,988</b>	<b>358,327</b>	<b>440,558</b>	<b>376,963</b>	<b>(63,595)</b>	<b>357,903</b>	<b>(19,059)</b>	<b>325,720</b>	<b>294,268</b>	<b>271,167</b>	<b>232,103</b>	<b>1,921,719</b>
<b>Capital Outlay</b>	D	<b>19,897</b>	<b>105,431</b>	<b>45,000</b>	<b>45,000</b>	<b>-</b>	<b>67,500</b>	<b>22,500</b>	<b>22,500</b>	<b>22,500</b>	<b>42,500</b>	<b>17,500</b>	<b>217,500</b>
<b>Surplus / (Deficit) Before Other Sources / (Uses)</b>		<b>347,091</b>	<b>252,895</b>	<b>395,558</b>	<b>331,963</b>	<b>(63,595)</b>	<b>290,403</b>	<b>(41,559)</b>	<b>303,220</b>	<b>271,768</b>	<b>228,667</b>	<b>214,603</b>	<b>1,704,219</b>
<b>Other Financing Sources/(Uses)</b>													
Transfer (To)/From General Fund		(214,103)	(171,867)	(231,783)	(165,246)	66,537	(231,500)	(66,254)	(130,207)	(92,994)	(49,947)	(27,785)	(764,215)
Transfer to GF-Allocation of Administrative Staff		(97,987)	(106,028)	(113,775)	(116,716)	(2,941)	(108,904)	7,813	(123,014)	(128,774)	(128,720)	(136,819)	(740,004)
<b>Total Other Financing Sources/(Uses), net</b>		<b>(312,090)</b>	<b>(277,895)</b>	<b>(345,558)</b>	<b>(281,963)</b>	<b>63,595</b>	<b>(340,403)</b>	<b>(58,441)</b>	<b>(253,220)</b>	<b>(221,768)</b>	<b>(178,667)</b>	<b>(164,603)</b>	<b>(1,504,219)</b>
<b>Surplus/(Deficit), after Other Financing Sources/(Uses)</b>		<b>35,000</b>	<b>(25,000)</b>	<b>50,000</b>	<b>50,000</b>	<b>-</b>	<b>(50,000)</b>	<b>(100,000)</b>	<b>50,000</b>	<b>50,000</b>	<b>50,000</b>	<b>50,000</b>	<b>200,000</b>
<b>Beginning Balance</b>		<b>50,000</b>	<b>85,000</b>	<b>60,000</b>	<b>60,000</b>	<b>-</b>	<b>110,000</b>	<b>50,000</b>	<b>60,000</b>	<b>110,000</b>	<b>160,000</b>	<b>210,000</b>	
<b>Ending Fund Balance</b>		<b>85,000</b>	<b>60,000</b>	<b>110,000</b>	<b>110,000</b>	<b>-</b>	<b>60,000</b>	<b>(50,000)</b>	<b>110,000</b>	<b>160,000</b>	<b>210,000</b>	<b>260,000</b>	

Town of Mountain Village  
2014 Revised/2015 Proposed Budget and Long Term Financial Plan  
Cable Fund  
Schedule A - Cable Fund Revenue Summary

			Actual		Annual Budgets					Long Term Projections					
	Sch.	Ann Inc	2012	2013	Original Budget 2014	Revised Budget 2014	Revised to Original Variance	Proposed Budget 2015	2015 to 2014 Revised Variance	2016	2017	2018	2019	Total 2014-2019	
Service Fee Revenues															
Basic Service															
Residential	A-1		332,795	339,916	349,676	349,676	-	372,019	22,343	372,019	372,019	372,019	372,019	2,209,769	
Bulk	A-1		195,608	186,506	195,702	144,454	(51,248)	145,898	1,445	147,357	148,831	150,319	151,822	888,681	
Total Basic Revenues			528,403	526,422	545,377	494,129	(51,248)	517,917	23,788	519,376	520,849	522,338	523,841	3,098,450	
Premium Service															
Premium	A-1		62,653	63,640	63,570	63,570	-	64,206	636	64,848	65,496	66,151	66,813	391,085	
Premium Bulk	A-1		48,507	44,249	50,340	28,433	(21,907)	28,717	284	29,004	29,294	29,587	29,883	174,920	
Total Premium Revenues			111,160	107,888	113,910	92,003	(21,907)	92,923	920	93,852	94,791	95,739	96,696	566,004	
Digital			A-1	83,644	84,291	88,301	88,301	-	89,143	842	89,994	91,626	93,291	94,988	547,342
HDTV	A-1		109,829	129,584	120,554	140,554	20,000	141,960	1,406	143,379	144,813	146,261	147,724	864,693	
Pay Per View			A-1	1,605	1,386	1,500	1,500	-	1,500	-	1,500	1,500	1,500	1,500	9,000
Total Cable Service Fee Revenues				834,641	849,571	869,642	816,487	(53,155)	843,443	26,955	848,101	853,580	859,129	864,749	5,085,489
Broadband															
High Speed Internet	A-2		411,124	415,854	549,903	549,903	-	560,901	10,998	572,119	583,561	595,232	607,137	3,468,852	
Bulk Internet	A-2		123,821	157,181	118,664	114,810	(3,854)	120,437	5,628	124,262	126,107	127,989	129,908	743,514	
Ancillary Services	A-2		33,456	36,232	31,923	31,923	-	31,927	4	31,931	31,935	31,941	31,946	191,603	
Total Broadband				568,401	609,267	700,490	696,635	(3,854)	713,265	16,630	728,312	741,604	755,162	768,991	4,403,968
Phone Revenues			A-2	32,458	34,256	33,246	33,246	-	33,911	665	34,589	35,281	35,987	36,706	209,720
Other Revenues															
Advertising	3%		190	899	-	-	-	-	-	-	-	-	-	-	
Parts & Labor	3%		8,608	10,940	20,600	20,600	-	21,218	618	21,855	22,510	23,185	23,881	133,249	
Connection Fees	3%		25,987	26,568	25,750	25,750	-	26,523	773	27,318	28,138	28,982	29,851	166,562	
Cable Equipment Rental- Second Digital Boxes	3%		21,795	19,267	23,409	23,409	-	24,111	702	24,834	25,579	26,347	27,137	151,417	
Channel Revenues	1%		384	488	416	416	-	420	4	425	429	433	437	2,561	
Leased Access	0%		18,512	10,680	10,800	10,800	-	10,800	-	10,800	10,800	10,800	10,800	64,800	
Miscellaneous Income			1,565	1,135	-	-	-	-	-	-	-	-	-	-	
Late Fees	3%		9,620	9,530	12,529	12,529	-	12,905	376	13,292	13,691	14,101	14,525	81,043	
Total Other Revenues				86,660	79,508	93,504	93,504	-	95,977	2,473	98,524	101,147	103,849	106,632	599,632
Total Revenues				1,489,702	1,572,602	1,696,882	1,639,873	(57,009)	1,686,595	46,058	1,709,526	1,731,611	1,754,126	1,777,078	10,298,809

Town of Mountain Village  
2014 Revised/2015 Proposed Budget and Long Term Financial Plan  
Cable Fund  
Schedule A1- Cable Fund Television Revenues

	Rate Code	Ann. Inc.	Actual		Annual Budgets					Long Term Projections				
			2012	2013	Original Budget 2014	Revised Budget 2014	Revised to Original Variance	Proposed Budget 2015	2015 to 2014 Revised Variance	2016	2017	2018	2019	Total 2014-2019
<b>Service Fee Rates (Monthly)</b>														
Basic-Residential			42.95	44.95	46.95	46.95	-	49.95	3.00	49.95	49.95	49.95	49.95	
Basic-Bulk (1)			-	-	-	-	-	-	-	-	-	-	-	
<b>Service Fee Revenues</b>														
Basic-Residential			332,795	339,916	349,676	349,676	-	372,019	22,343	372,019	372,019	372,019	372,019	2,209,769
Basic-Bulk			195,608	186,506	195,702	144,454	(51,248)	145,898	1,445	147,357	148,831	150,319	151,822	888,681
<b>Total Basic Revenues</b>			<b>528,403</b>	<b>526,422</b>	<b>545,377</b>	<b>494,129</b>	<b>(51,248)</b>	<b>517,917</b>	<b>23,788</b>	<b>519,376</b>	<b>520,849</b>	<b>522,338</b>	<b>523,841</b>	<b>3,098,450</b>
<b>Premium Service Fee Rates</b>														
One Pay			12.25	12.50	12.75	12.75	-	13.00	0.25	13.00	13.00	13.00	13.00	
Two Pay			20.30	20.45	20.95	20.95	-	21.45	0.50	21.45	21.45	21.45	21.45	
Three Pay			28.50	28.95	29.45	29.45	-	29.95	0.50	29.95	29.95	29.95	29.95	
Four Pay			35.50	35.95	36.45	36.45	-	36.95	0.50	36.95	36.95	36.95	36.95	
<b>Premium Service Fee Revenues</b>														
One Pay			27,030	26,729	19,889	19,889	-	20,088	199	20,289	20,492	20,697	20,904	122,360
Two Pay			20,902	21,001	28,531	28,531	-	28,816	285	29,104	29,395	29,689	29,986	175,523
Three Pay			2,016	2,545	5,777	5,777	-	5,834	58	5,893	5,952	6,011	6,071	35,538
Four Pay			12,705	13,364	9,373	9,373	-	9,467	94	9,562	9,657	9,754	9,851	57,664
<b>Total Premium Service Fee Revenues</b>			<b>62,653</b>	<b>63,640</b>	<b>63,570</b>	<b>63,570</b>	<b>-</b>	<b>64,206</b>	<b>636</b>	<b>64,848</b>	<b>65,496</b>	<b>66,151</b>	<b>66,813</b>	<b>391,085</b>
<b>Bulk Premium Service Fee Rates</b>														
Bulk HBO			7.76	7.95	8.25	8.25	-	8.25	-	8.25	8.25	8.25	8.25	
Bulk Cinemax			7.76	7.95	8.25	8.25	-	8.25	-	8.25	8.25	8.25	8.25	
<b>Bulk Premium Service Fee Revenues</b>														
Bulk HBO			44,119	42,036	44,625	22,718	(21,907)	22,945	227	23,175	23,407	23,641	23,877	139,763
Bulk Cinemax/Showtime			4,388	2,212	5,715	5,715	-	5,772	57	5,830	5,888	5,947	6,006	35,157
<b>Total Bulk Premium Service Fee Revenues</b>			<b>48,507</b>	<b>44,249</b>	<b>50,340</b>	<b>28,433</b>	<b>(21,907)</b>	<b>28,717</b>	<b>284</b>	<b>29,004</b>	<b>29,294</b>	<b>29,587</b>	<b>29,883</b>	<b>174,920</b>
<b>Digital Service Fee Rates</b>														
Digital Plus	DIG1		17.95	18.45	18.95	18.95	-	18.95	-	18.95	18.95	18.95	18.95	
Digital Starter	DIG		6.95	7.25	7.75	7.75	-	7.75	-	7.75	7.75	7.75	7.75	
Extra Digital Box	DCT		7.50	7.95	8.25	8.25	-	8.25	-	8.25	8.25	8.25	8.25	
Inactive Digital Box	IDIG		7.50	7.95	8.25	8.25	-	8.25	-	8.25	8.25	8.25	8.25	
DMX Music	DMX		40.00	40.00	40.00	40.00	-	40	-	40.00	40.00	40.00	40.00	
High Definition TV	HDTV		19.95	21.95	21.95	21.95	-	21.95	-	21.95	21.95	21.95	21.95	
Pay Per View	PPV		3.99	3.99	3.99	3.99	-	3.99	-	3.99	3.99	3.99	3.99	
<b>Digital Service Fee Revenues</b>														
Digital Plus	DIG		68,045	69,534	72,625	72,625	-	73,351	726	74,085	75,567	77,078	78,620	451,326
Digital Starter	DIG1		1,855	1,569	3,210	3,210	-	3,242	32	3,274	3,340	3,407	3,475	19,947
Inactive Digital Box	IDIG		9,664	9,107	8,386	8,386	-	8,470	84	8,554	8,640	8,726	8,814	51,589
DMX Music	DMX		4,080	4,080	4,080	4,080	-	4,080	-	4,080	4,080	4,080	4,080	24,480
High Definition TV	HDTV		109,829	129,584	120,554	140,554	20,000	141,960	1,406	143,379	144,813	146,261	147,724	864,693
<b>Total Digital Service Fee Revenues</b>			<b>193,473</b>	<b>213,875</b>	<b>208,855</b>	<b>228,855</b>	<b>20,000</b>	<b>231,103</b>	<b>2,248</b>	<b>233,373</b>	<b>236,440</b>	<b>239,552</b>	<b>242,712</b>	<b>1,412,035</b>
<b>Pay Per View</b>														
<b>Total Pay Per View Revenues</b>			<b>1,605</b>	<b>1,386</b>	<b>1,500</b>	<b>1,500</b>	<b>-</b>	<b>1,500</b>	<b>-</b>	<b>1,500</b>	<b>1,500</b>	<b>1,500</b>	<b>1,500</b>	<b>9,000</b>

1. Bulk basic rates vary by number of subscribers per account.



Town of Mountain Village  
2014 Revised/2015 Proposed Budget and Long Term Financial Plan  
Cable Fund  
Schedule A2- Cable Fund Broadband Revenues

			Actual		Annual Budgets					Long Term Projections				
	Rate	Ann.	2012	2013	Original	Revised	Revised to	Proposed	2015 to	2016	2017	2018	2019	Total
	Code	Inc.			Budget	Budget	Original	Budget	2014 Revised					2014-2019
					2014	2014	Variance	2015	Variance					
<b>Bulk Internet Rates</b>														
Bulk Internet Service	BMOD		14.89	14.89	15.10	15.10	-	15.10	-	15.10	15.10	15.10	15.10	
Bulk Internet 2-5 Units	2M		30.60	32.95	33.25	33.25	-	33.25	-	33.25	33.25	33.25	33.25	
Bulk Internet 6-10 Units	6M		20.40	20.40	20.95	20.95	-	20.95	-	20.95	20.95	20.95	20.95	
Bulk Internet 11-49 Units	11M		16.32	18.95	19.45	19.45	-	19.45	-	19.45	19.45	19.45	19.45	
Bulk Internet 50+ Units	50+M		15.30	15.30	15.95	15.95	-	15.95	-	15.95	15.95	15.95	15.95	
<b>Internet Rates</b>														
Limited Internet	NET1		25.00	25.00	28.35	28.25	(0.10)	28.35	0.10	28.35	28.35	28.35	28.35	
Enhanced Internet - 8 megs	NET2		45.00	45.00	50.00	50.00	-	50.00	-	50.00	50.00	50.00	50.00	
Enhanced Internet - 12 megs	NET5		-	-	79.95	79.95	-	79.95	-	79.95	79.95	79.95	79.95	
Enhanced Internet - 20 megs	NET6		-	-	109.95	109.95	-	109.95	-	109.95	109.95	109.95	109.95	
Enhanced Internet-Non-Cable Subscriber	NSN2		60.00	60.00	60.00	60.00	-	60.00	-	60.00	60.00	60.00	60.00	
Inactive Modem Subscriber	IMOD		7.95	7.95	8.25	8.25	-	8.25	-	8.25	8.25	8.25	8.25	
2nd Modem Subscriber	2MOD		15.00	17.00	19.00	19.00	-	19.00	-	19.00	19.00	19.00	19.00	
Static IP Address Subscriber	STIP		10.00	10.00	10.00	10.00	-	10.00	-	10.00	10.00	10.00	10.00	
<b>Bulk Internet Revenues</b>														
Town Internet Services			29,980	27,600	30,000	26,146	(3,854)	30,000	3,854	32,016	32,016	32,016	32,016	184,210
Bulk Internet 2-5 modems	2M		17,090	12,804	11,839	11,839	-	12,076	237	12,317	12,564	12,815	13,071	74,682
Bulk Internet 6-10 modems	6M		656	31,178	2,436	2,436	-	2,485	49	2,535	2,586	2,637	2,690	15,369
Bulk Internet 11-49 modems	11M		18,495	24,832	36,560	36,560	-	37,291	731	38,037	38,797	39,573	40,365	230,623
Bulk Internet 50+ modems	50+M		57,600	60,767	37,829	37,829	-	38,586	757	39,357	40,144	40,947	41,766	238,630
<b>Total Bulk Internet Revenues</b>			<b>123,821</b>	<b>157,181</b>	<b>118,664</b>	<b>114,810</b>	<b>(3,854)</b>	<b>120,437</b>	<b>5,628</b>	<b>124,262</b>	<b>126,107</b>	<b>127,989</b>	<b>129,908</b>	<b>743,514</b>
<b>Internet Revenues</b>														
Limited Internet	NET1		5,694	5,296	7,735	7,735	-	7,890	155	8,048	8,209	8,373	8,540	48,795
Enhanced Internet	NET 2, 5, 6		320,896	320,649	468,796	468,796	-	478,172	9,376	487,735	497,490	507,440	517,589	2,957,222
Internet-Non Subscriber	NSN2		84,534	89,908	73,371	73,371	-	74,839	1,467	76,336	77,862	79,420	81,008	462,835
			<b>411,124</b>	<b>415,854</b>	<b>549,903</b>	<b>549,903</b>	<b>-</b>	<b>560,901</b>	<b>10,998</b>	<b>572,119</b>	<b>583,561</b>	<b>595,232</b>	<b>607,137</b>	<b>3,468,852</b>
<b>Phone Revenues</b>														
Phone Service			32,458	34,256	33,246	33,246	-	33,911	665	34,589	35,281	35,987	36,706	<b>209,720</b>
<b>Ancillary Services</b>														
Inactive Modem Subscriber	IMOD		7,056	6,766	6,489	6,489	-	6,489	-	6,489	6,489	6,489	6,489	38,933
2nd Modem Subscriber	2MOD	1%	548	624	38	38	-	42	4	46	50	55	61	291
Business Net/Static IP Address Subscriber	STIP		25,852	28,842	25,396	25,396	-	25,396	-	25,396	25,396	25,396	25,396	152,379
<b>Total Ancillary Services</b>			<b>33,456</b>	<b>36,232</b>	<b>31,923</b>	<b>31,923</b>	<b>-</b>	<b>31,927</b>	<b>4</b>	<b>31,931</b>	<b>31,935</b>	<b>31,941</b>	<b>31,946</b>	<b>191,603</b>
<b>WIFI</b>		3%	-	-	-	-	-	-	-	-	-	-	-	-

**Town of Mountain Village**  
**2014 Revised/2015 Proposed Budget and Long Term Financial Plan**  
**Cable Fund**  
**Schedule B- Cable Fund Direct Costs**

			Actual		Annual Budgets				Long Term Projections					
	Ann. Inc.		2012	2013	Original Budget 2014	Revised Budget 2014	Revised to Original Variance	Proposed Budget 2015	2015 to 2014 Revised Variance	2016	2017	2018	2019	Total 2014-2019
Cable TV Services														
Programming Costs- Monthly (Per Subscriber)														
Basic - Monthly Rate per Subscriber	8.5%		31.45	32.98	35.31	36.41	1.10	41.25	4.84	44.76	48.57	52.69	57.17	
Basic- HBO Residential	5.0%		12.50	13.39	13.78	14.06	0.28	14.76	0.70	15.50	16.28	17.09	17.94	
Basic- HBO Bulk	1.0%		3.31	3.31	3.34	3.31	(0.03)	3.34	0.03	3.38	3.41	3.44	3.48	
Basic- Cinemax Residential	1.0%		10.03	10.88	10.99	8.86	(2.13)	8.95	0.09	9.04	9.13	9.22	9.31	
Basic- Cinemax Bulk	1.0%		3.31	3.31	3.34	3.31	(0.03)	3.34	0.03	3.38	3.41	3.44	3.48	
Digital- Showtime	1.0%		9.61	10.04	10.14	9.95	(0.19)	10.05	0.10	10.15	10.25	10.35	10.46	
Digital -Starz/Encore	3.0%		7.64	7.80	8.02	7.89	(0.13)	8.13	0.24	8.37	8.62	8.88	9.15	
Digital-Basic	5.0%		7.57	10.13	8.85	11.25	2.40	11.81	0.56	12.40	13.02	13.67	14.36	
Digital - DMX Music	0.5%		0.27	0.27	0.27	0.27	-	0.27	0.00	0.28	0.28	0.28	0.28	
Digital- HDTV	2.0%		1.59	1.44	1.72	1.21	(0.51)	1.23	0.02	1.26	1.28	1.31	1.34	
Annual Programming Costs														
Basic - Monthly Rate per Subscriber	8.5%		337,430	356,445	376,337	376,337	-	426,414	50,077	475,367	515,773	559,614	607,181	2,960,687
Basic - Program Fee Promotions			-	-	-	-	-	-	-	-	-	-	-	-
Premium Channels - HBO, Cinemax, Starz, Showtime	5%		88,070	90,900	80,562	80,562	-	84,590	4,028	88,819	93,260	97,923	102,820	547,975
Digital- Latino	0%		-	-	465	465	-	465	-	465	465	465	465	2,790
Digital- Basic	5%		84,432	89,664	83,267	83,267	-	87,430	4,163	91,801	96,392	101,211	106,272	566,372
Digital - DMX Music	1%		-	-	5,838	5,838	-	5,867	29	6,161	6,191	6,222	6,253	36,533
Digital- HDTV	2%		8,754	9,171	10,608	10,608	-	10,820	212	11,361	11,588	11,820	12,057	68,254
Pay Per View Commissions (45%)	5%		4,419	4,330	6,345	6,345	-	6,662	317	6,996	7,345	7,713	8,098	43,159
Copyright Royalties	0%		6,736	3,550	1,781	1,781	-	1,781	-	1,870	1,870	1,870	1,870	11,041
TV Guide Fees	3%		6,331	6,804	6,521	6,521	-	6,716	196	7,052	7,264	7,482	7,706	42,741
Total Programming Costs			536,171	560,864	571,723	571,723	-	630,746	59,022	689,893	740,149	794,321	852,722	4,279,554
Phone Costs														
Phone Service Costs	1%		21,177	22,659	20,880	20,880	-	21,088	209	21,299	21,512	21,727	21,945	128,452
Connection Fees	0%		-	-	2,700	2,700	-	2,700	-	2,700	2,700	2,700	2,700	16,200
Total Phone Costs			21,177	22,659	23,580	23,580	-	23,788	209	23,999	24,212	24,427	24,645	144,652
Broadband Costs														
Fixed - T1 Connection Service	0%		91,272	102,358	108,000	108,000	-	108,000	-	108,000	108,000	108,000	108,000	648,000
E-mail Hosting	1%		-	-	-	-	-	-	-	-	-	-	-	-
Total Broadband Costs			91,272	102,358	108,000	108,000	-	108,000	-	108,000	108,000	108,000	108,000	648,000

Town of Mountain Village  
2014 Revised/2015 Proposed Budget and Long Term Financial Plan  
Cable Fund  
Schedule C- Cable Fund Operating Expenditures

Ann. Inc.	Actual		Annual Budgets					Long Term Projections				
	2012	2013	Original Budget 2014	Revised Budget 2014	Revised to Original Variance	Proposed Budget 2015	2015 to 2014 Revised Variance	2016	2017	2018	2019	Total 2014-2019
<b>Employee Costs</b>												
Salaries & Wages (1)	216,086	218,198	222,867	222,867	-	229,395	6,527	229,395	229,395	229,395	229,395	1,369,841
Housing Allowance 2%	11,577	11,542	11,738	11,738	-	11,973	235	12,212	12,457	12,706	12,960	74,046
Health Benefits (4) 2.50%	44,527	47,762	52,753	47,753	(5,000)	48,946	1,194	50,170	51,424	52,710	54,028	305,030
Dependent Health Reimbursement (5)	(4,713)	(4,332)	(4,356)	(4,356)	-	(4,356)	-	(4,356)	(4,356)	(4,356)	(4,356)	(26,133)
Payroll Taxes (2)	32,855	33,156	34,277	34,277	-	35,281	1,004	35,281	35,281	35,281	35,281	210,681
Retirement Benefits (3) 6.72%	12,989	14,669	13,397	14,983	1,586	15,422	439	15,422	15,422	15,422	15,422	92,091
Workers Compensation 5%	3,752	2,994	4,457	4,457	-	4,588	131	4,588	4,588	4,588	4,588	27,397
Other Employee Benefits (6) 4%	1,660	1,821	2,415	2,415	-	2,511	97	2,612	2,716	2,825	2,938	16,016
<b>Subtotal, Employee Costs</b>	<b>318,733</b>	<b>325,810</b>	<b>337,548</b>	<b>334,134</b>	<b>(3,414)</b>	<b>343,760</b>	<b>9,626</b>	<b>345,323</b>	<b>346,926</b>	<b>348,570</b>	<b>350,255</b>	<b>2,068,968</b>
Uniforms	911	290	500	500	-	500	-	500	500	500	500	3,000
Contract Labor	-	-	-	-	-	2,500	2,500	2,500	2,500	2,500	2,500	12,500
Bad Debt Expense	7,763	3,670	5,000	5,000	-	5,000	-	5,000	5,000	5,000	5,000	30,000
Technical-Computer Support	27,027	29,152	28,000	28,000	-	28,000	-	28,000	28,000	28,000	28,000	168,000
Call Center Support	1,534	1,416	1,573	1,573	-	1,573	-	1,573	1,573	1,573	1,573	9,438
Janitorial	1,296	1,249	1,586	1,586	-	1,586	-	1,586	1,586	1,586	1,586	9,516
R&M - Head End	19,010	18,884	15,000	15,000	-	15,000	-	15,000	15,000	15,000	15,000	90,000
R&M - Plant (7)	11,446	11,690	20,000	25,000	5,000	22,500	(2,500)	20,000	20,000	20,000	20,000	127,500
R&M - Vehicles and Equipment	233	1,048	2,080	2,080	-	2,500	420	2,500	2,500	2,500	2,500	14,580
Facility Expenses	969	3,469	520	520	-	520	-	520	520	520	520	3,120
Insurance	7,425	8,168	11,576	11,576	-	12,155	579	12,155	12,155	12,155	12,155	72,353
Communications	7,900	6,712	5,578	5,578	-	5,578	-	5,578	5,578	5,578	5,578	33,470
Marketing & Advertising	413	20	1,500	1,500	-	12,500	11,000	1,500	1,500	1,500	1,500	20,000
TCTV 12 Support	20,870	20,680	21,000	26,000	5,000	26,000	-	26,000	26,000	26,000	26,000	156,000
Dues, Fees, Licenses	622	940	500	500	-	500	-	500	250	500	250	2,500
Travel, Education, Conferences	3,966	2,907	7,000	7,000	-	7,000	-	7,000	7,000	7,000	7,000	42,000
Utility Locates	200	235	520	520	-	520	-	520	520	520	520	3,120
Invoice Processing	3,633	3,281	3,000	3,000	-	3,000	-	3,000	3,000	3,000	3,000	18,000
Online Payment Fees	3,092	3,032	4,200	4,200	-	4,200	-	4,200	4,200	4,200	4,200	25,200
Postage & Freight	4,341	4,383	5,200	5,200	-	5,200	-	5,200	5,200	5,200	5,200	31,200
General Supplies & Materials	1,501	5,102	7,000	7,000	-	7,000	-	7,000	7,000	7,000	7,000	42,000
Office Supplies	2,106	2,040	2,550	2,550	-	2,550	-	2,550	2,550	2,550	2,550	15,300
DVR's (2)	29,657	28,357	25,000	25,000	-	20,000	(5,000)	20,000	20,000	10,000	10,000	105,000
Digital Cable Terminals (DCT's) (2)	3,302	263	10,000	10,000	-	-	(10,000)	5,000	5,000	2,500	2,500	25,000
Cable Modems (2)	2,278	22,525	5,000	5,000	-	4,000	(1,000)	5,000	5,000	5,000	5,000	29,000
Phone Terminals (8)	1,881	1,943	3,000	3,000	-	2,000	(1,000)	2,000	2,000	2,000	2,000	13,000
Business Meals	672	361	153	153	-	300	147	300	300	300	300	1,653
Employee Appreciation	171	157	200	200	-	300	100	200	200	200	200	1,300
Utilities: Natural Gas 5%	1,707	601	811	811	-	852	41	894	939	986	1,035	5,516
Utilities: Electricity 7%	17,185	16,508	20,852	20,852	-	22,312	1,460	23,874	25,545	27,333	29,246	149,162
Utilities: Gasoline 5%	4,706	3,501	3,573	3,573	-	3,752	179	3,939	3,939	3,939	3,939	23,083
Non-Capital Equipment	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Operating Expenditures</b>	<b>506,551</b>	<b>528,395</b>	<b>550,021</b>	<b>556,607</b>	<b>6,586</b>	<b>563,158</b>	<b>6,551</b>	<b>558,913</b>	<b>561,982</b>	<b>553,211</b>	<b>556,608</b>	<b>3,350,479</b>

Notes:

1. Plan assumes the following staffing	Actual 2012	Actual 2013	Original 2014	Revised 2014	Variance	Proposed 2015	Variance	Projected 2016	Projected 2017	Projected 2018	Projected 2019
Cable Department Manager	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Field Staff	2.00	2.00	2.00	2.00	0.00	2.00	0.00	2.00	2.00	2.00	2.00
Administrative Support	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
<b>Total Staff</b>	<b>4.00</b>	<b>4.00</b>	<b>4.00</b>	<b>4.00</b>	<b>0.00</b>	<b>4.00</b>	<b>0.00</b>	<b>4.00</b>	<b>4.00</b>	<b>4.00</b>	<b>4.00</b>
2. PERA contribution rate is capped at the 2010 rate of 13.7% and other applicable taxes are 1.64%.											
3. Retirement benefits consists of matching employee 401k contributions from 1% to 9%.											
4. Projected health care costs in 2015 are \$12,851 annually per FTE and are anticipated to increase at a rate of 2.5% annually. FTE rates are affected by dependent health care options.											
5. Plan assumes dependent health reimbursement to remain at the same rate as current throughout the projection period.											
6. Plan assumes ski pass cost to be \$795 per FTE for the 2014-2015 season, Seasonal employees are eligible for 1/2 price pass and FTYR employees are eligible for the wellness benefit.											
7. Plan assumes that \$20,000 will be spent each year on cable replacement after 2011.											
8. Plan assumes the purchase of phone terminals at \$75 each.											

Town of Mountain Village  
 2014 Revised/2015 Proposed Budget and Long Term Financial Plan  
 Cable Fund  
 Schedule D- Cable Fund Capital Expenditures

	Actual		Annual Budgets					Long Term Projections				
	2012	2013	Original Budget 2014	Revised Budget 2014	Revised to Original Variance	Proposed Budget 2015	2015 to 2014 Revised Variance	2016	2017	2018	2019	Total 2014-2019
<b>Capital Outlay</b>												
<b>Head End</b>												
Analog Receivers	-	-	5,000	5,000	-	5,000	-	7,500	7,500	5,000	5,000	35,000
Digital Receivers	-	-	5,000	5,000	-	5,000	-	7,500	7,500	5,000	5,000	35,000
HDTV Receivers	-	-	-	-	-	5,000	5,000	5,000	5,000	5,000	5,000	25,000
<b>System Upgrades</b>												
Cable System Upgrades (2)	19,897	31,474	-	-	-	50,000	50,000	-	-	-	-	50,000
CMTS Upgrade	-	67,258	-	-	-	-	-	-	-	-	-	-
Parasun Equipment	-	-	-	-	-	-	-	-	-	-	-	-
<b>Other Capital Outlay</b>												
Software Upgrades	-	-	-	-	-	-	-	-	-	-	-	-
AC for the Headend	-	-	-	-	-	-	-	-	-	-	-	-
Test Equipment	-	-	5,000	5,000	-	2,500	(2,500)	2,500	2,500	2,500	2,500	17,500
New Plotter (CAD)	-	-	-	-	-	-	-	-	-	-	-	-
Vehicles (1)	-	6,700	30,000	30,000	-	-	(30,000)	-	-	25,000	-	55,000
<b>Total Capital Outlay</b>	<b>19,897</b>	<b>105,431</b>	<b>45,000</b>	<b>45,000</b>	<b>-</b>	<b>67,500</b>	<b>22,500</b>	<b>22,500</b>	<b>22,500</b>	<b>42,500</b>	<b>17,500</b>	<b>217,500</b>

- Notes:**  
 1. Replace truck  
 2. Pull extra fibers into existing conduit in 2015.

**TOWN OF MOUNTAIN VILLAGE  
2015 BUDGET  
BUILDING MAINTENANCE DIVISION PROGRAM NARRATIVE**

**The Building Maintenance Division has the following primary maintenance and repair responsibilities:**

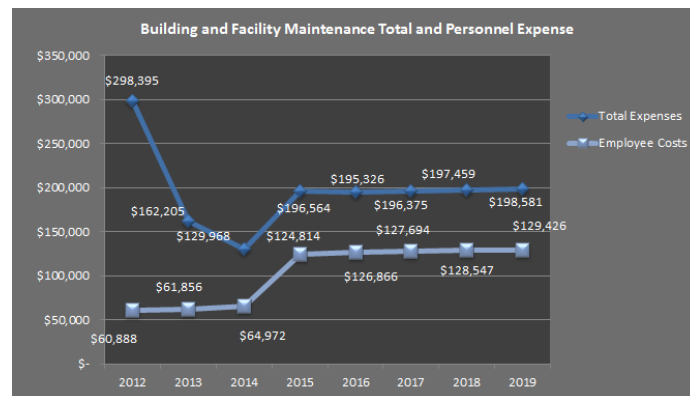
1. All town owned boilers (Post Office, Blue Mesa, Conference Center, See Forever I and II, Heritage Plaza, Le Chamonix Plaza, Oak Street, Gondola Plaza Building, Heritage Crossing).
2. Gas fire pits in Heritage Plaza ,Reflection Plaza and at See Forever.
3. All street lights (streets and plazas).
4. All town owned and managed buildings (Town Hall, Town Shops, town departments in Fire Station, Gondola Parking Garage, Telluride Conference Center (as needed), Heritage Parking Garage, Gondola terminals and Post Office buildings.
5. All lighting in plazas.
6. Review utility locates for projects in close proximity to all street lights.
7. Repair and maintain public bathrooms-cleaning performed by contract services.
8. Repair signs in plazas and street signs.

**BUILDING MAINTENANCE DIVISION GOALS**

1. All building/facility issue that are identified as a potential life-safety threat shall be addressed immediately.
2. Address all maintenance issues such as street lights, and minor facility repairs in a timely fashion.
3. Prioritize the completion of work orders based on safety, short and long-term cost savings, and timing of request.
4. Operate the department in an environmentally sustainable and sensitive manner including the responsible use of electricity, natural gas, fuel, paper, water, and chemicals.
5. Operate within Town Council adopted budget.

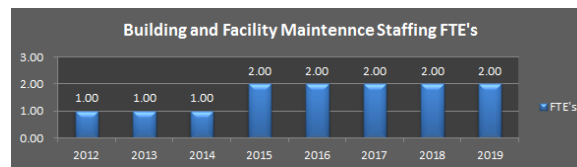
**BUILDING MAINTENANCE DIVISION PERFORMANCE MEASURES**

1. All building/facility issue that are identified as a potential life-safety threat shall be addressed within one (1) hour.
2. Address all maintenance issues such as street lights, and minor facility repairs within 24 hours.
3. Prioritize the completion of work orders based on safety within 24 hours, short and long-term cost savings, and timing of request.
4. Wherever possible, reduce the use of electricity, natural gas, fuel, paper, water, and chemicals.
5. Throughout 2015, operate within Town Council adopted budget.



**Percentage Change in Expenditures**

2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
-45.64%	-19.87%	51.24%	-0.63%	0.54%	0.55%	0.57%



**2014 BUILDING MAINTENANCE DIVISION ACHIEVEMENTS**

1. All building/facility issue that are identified as a potential life-safety threat shall be addressed immediately (within one hour) with lock-out/tag out where appropriate or other safety measures and within twenty-four hours initiate corrective measures. *This goal was met.*
2. Address all maintenance issues such as street lights, and minor facility repairs within 24 hours of notification. *This goal was met.*
3. Prioritize the completion of work orders based on safety within 24 hours and short and long-term cost savings within five days of request. *This goal was met.*
4. Throughout 2014, operate within Town Council adopted budget. *This goal was met.*
5. Complete all energy projects as directed 2015

Town of Mountain Village  
 2014 Revised/2015 Proposed Budget and Long Term Financial Plan  
 General Fund  
 Schedule L -Building Maintenance

	Ann. Inc.	Actual		Annual Budgets					Long Term Projections				
		2012	2013	Original Budget 2014	Revised Budget 2014	Revised to Original Variance	Proposed Budget 2015	2015 to 2014 Revised Variance	2016	2017	2018	2019	Total 2014-2019
Employee Costs													
Salaries & Wages (1)		41,219	41,032	42,088	42,088	-	80,370	38,282	80,370	80,370	80,370	80,370	443,937
Offset Labor		(224)	(150)	-	-	-	-	-	-	-	-	-	-
Health Benefits (3)	2.50%	11,132	11,941	13,188	12,538	(650)	25,703	13,165	26,345	27,004	27,679	28,371	147,641
Dependent Health Benefit Reimbursement (6)		(724)	(722)	(720)	(720)	-	(720)	-	(720)	(720)	(720)	(720)	(4,320)
Payroll Taxes (2)		6,238	6,100	6,473	6,473	-	12,361	5,888	12,361	12,361	12,361	12,361	68,277
Retirement Benefits (5)	5%	1,805	1,899	1,843	1,843	-	2,472	629	3,720	3,720	3,720	3,720	19,197
Workers Compensation	5%	1,026	1,301	2,050	2,050	-	3,228	1,179	3,390	3,559	3,737	3,924	19,888
Other Employee Benefits (4)		415	455	700	700	-	1,400	700	1,400	1,400	1,400	1,400	7,700
Subtotal, Employee Costs		60,888	61,856	65,622	64,972	(650)	124,814	59,842	126,866	127,694	128,547	129,426	702,320
Uniforms		-	664	202	202	-	350	148	350	350	350	350	1,952
Maintenance - Boilers		228,548	89,843	45,000	45,000	-	45,000	-	45,000	45,000	45,000	45,000	270,000
Vehicle Maintenance		192	743	300	300	-	500	200	500	500	500	500	2,800
Street Light Repair and Maintenance (7)		-	2,564	5,000	5,000	-	8,500	3,500	5,000	5,000	5,000	5,000	33,500
Maintenance - Facility		518	2,944	8,500	8,500	-	9,500	1,000	9,500	9,500	9,500	9,500	56,000
Communications		543	489	600	600	-	700	100	700	700	700	700	4,100
General Supplies and Materials		5,898	1,524	2,500	2,500	-	3,000	500	3,000	3,000	3,000	3,000	17,500
Utilities - Gasoline	5%	1,807	1,579	2,894	2,894	-	4,200	1,306	4,410	4,631	4,862	5,105	26,102
Total Building Maintenance Expenditures		298,395	162,205	130,618	129,968	(650)	196,564	66,596	195,326	196,375	197,459	198,581	1,114,274

Notes

1. Plan assumes the following staffing level	Actual 2012	Actual 2013	Original 2014	Revised 2014	Variance	Proposed 2015	Variance	Projected 2016	Projected 2017	Projected 2018	Projected 2019
Manager	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Building Maintenance Technician	1.00	1.00	1.00	1.00	0.00	2.00	1.00	2.00	2.00	2.00	2.00
<b>Total Staff</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>	<b>0.00</b>	<b>2.00</b>	<b>1.00</b>	<b>2.00</b>	<b>2.00</b>	<b>2.00</b>	<b>2.00</b>

2. PERA contribution rate is capped at the 2010 rate of 13.7% and other applicable taxes are 1.64%.

3. Projected health care costs in 2015 are \$12,851 annually per FTE and are anticipated to increase at a rate of 2.5% annually. FTE rates are affected by dependent health care options.

4. Plan assumes ski pass cost to be \$795 per FTE for the 2014-2015 season, Seasonal employees are eligible for 1/2 price pass and FTYR employees are eligible for the wellness benefit.

5. Retirement benefits consists of matching employee 401k contributions from 1% to 9%.

6. Plan assumes dependent health reimbursement to remain at the same rate as current throughout the projection period.

7. Increased for LED bulb replacement for street lights over several years and conference center plaza repairs.

**TOWN OF MOUNTAIN VILLAGE  
2015 BUDGET  
ROAD AND BRIDGE DEPARTMENT PROGRAM NARRATIVE**

The Road and Bridge Department is responsible for the care and maintenance of 20 miles of road, 20 bridges and 8 parking areas as well as inspecting and maintaining 9 miles of sewer main, 232 manholes and 3 lift stations.

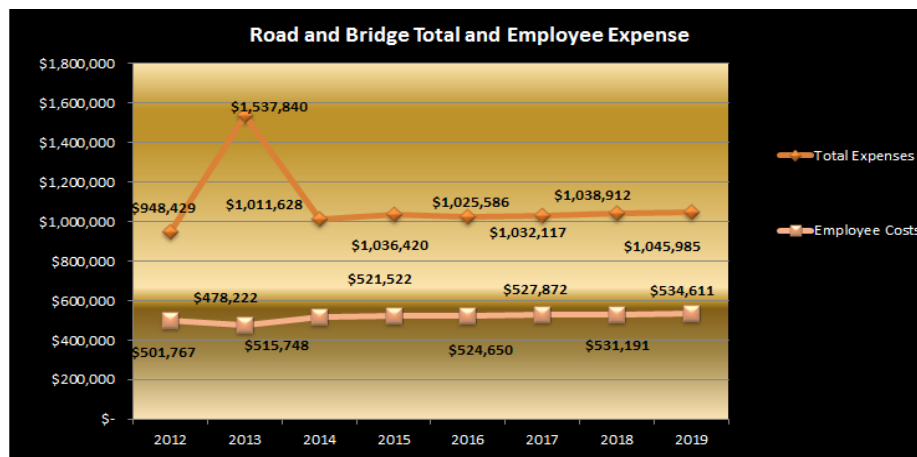
The Road and Bridge staff performs all in-house pavement repairs. They provide a significant amount of full depth asphalt patching at a considerable savings to the Town. The process involves all grinding, prep and paving operations as well as traffic control. The staff performs all other phases of roadway repair and maintenance. Road and Bridge has also undertaken numerous repairs of the main line sewer system identified by video inspection of the lines. In the winter the R&B staff provides seven day coverage for snow removal and all other required maintenance with three operators on the day shift and one operator at night until midnight. Snow removal includes all roads and parking areas owned by the Town. Along with these primary duties R&B performs wetland or sensitive area mitigation, sign repair, tree removal, road striping, culvert and drainage maintenance and routine maintenance of the sewer system.

**DEPARTMENT GOALS**

1. Provide snow and ice removal for all the Town's roadways and parking areas to ensure the safest conditions possible in all weather conditions.
2. Complete the initial plow routes within proscribed time limits; the grader route within 2 hours 50 min on light to normal snow days (<6") and 3.25 hours on heavy days (>6"); the snowplow/sand truck route within 1 3/4 hours on light to normal days and 2 hours on heavy days.
3. Provide safe roadways by maintaining quality pavements, shoulders and drainage at a cost advantageous to the Town.
4. Provide quality cost effective repair and maintenance to all Town facilities as directed.
5. Perform all tasks in the safest possible manner.
6. Perform snow removal procedures and sensitive area mitigation as per the Wetlands Protection Plan.
7. Operate the department within budget.

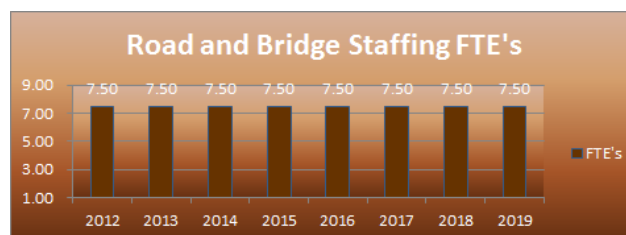
**DEPARTMENT PERFORMANCE MEASURES**

1. Track man hours for snow removal compared to snow fall total and customer satisfaction as measured by survey.
2. Track the number of snow days that meet or exceed the initial road opening goals with the target of 80% or better.
3. Track the cost of asphalt patching and pavement repair with the goal of keeping costs below commercial prices.
4. Track the cost for facility maintenance with the goal of keeping costs below commercial prices.
5. Track work time lost to injury with zero injuries the goal.
6. Annually inspect and document improvement of wetland protection systems as per the Wetlands Protection Plan. Track monies spent on wetland protection maintenance.
7. Department year end expenditure totals do not exceed the adopted budget.



**Percentage Change in Expenditures**

2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
62.15%	-34.22%	2.45%	-1.05%	0.64%	0.66%	0.68%



**2014 PERFORMANCE MEASURE ACHIEVEMENT**

1. We used 3269 man hours for snow removal of 257 inches of snow fall; the latest survey results indicate 81% of residents surveyed as satisfied or very satisfied with snow removal activities.
2. Snow route completion times met; 62% on light to normal and 100% on heavy days for the grader route and 77% on light to normal and 56% on heavy days for the plow truck.
3. Year 2013: 18846SF of roadway patches completed @ \$4.56/SF for a total of \$85,918 compared to \$ 6.72/SF or \$126,645 contractor price, a savings of 32.8%.
4. Sweeping costs were \$11,038.56 compared \$13,300 in potential contractor costs, a savings of 17%.
5. There were 50 hours lost due to on the job injuries.
6. Year 2013: Road and Bridge spent \$2,610 on maintaining and protecting the snow storage and sensitive mitigation area, as per the Wetlands Protection Plan.
7. Road and Bridge is below budget.

Street Name	Physical Condition Rating	Traffic Rating	Improvement Time-frame in Current Plan	Improvement Details	Length	Width	Sq. Ft.	Sq. Yd.	Cost Per Sq. Ft. or Sq. Yd.	Total Estimated Cost		
Upper Mountain Village Blvd. ("MVB") from Bridge at See Forever Up	1	3	2012	Asphalt Overlay 1.5"	2,848	22	62,656		1.12	\$ 70,175		
Country Club Drive	1	3	2012	Asphalt Overlay 1.5"	3,633	22	79,926		1.12	\$ 89,517		
Fire Lane at end of Lost Creek Lane	1	3	2012	Asphalt Overlay 1.5"			-					
Yellow Brick Road	1	3	2012	Asphalt Overlay 1.5"	676	22	14,872		1.12	\$ 16,657		
Lost Creek Lane including fire lane (not including the culdesac)	1	2	2012	Asphalt Overlay 1.5"			14,770		1.12	\$ 16,542		
Vischer Drive	1	2	2012	Asphalt Overlay 1.5"	1,468	22	32,296		1.12	\$ 36,172		
Shoulder			2012		8,624				0	\$ -		
Materials & Equipment in house			2012							\$ 58,850		
Aspen Ridge	1	3	2013	Grind/Asphalt Overlay 1.5"	676	22	14872		1.18	\$ 22,700		
Upper Benchmark Drive from Rocky Road to Cul-de-sac	1	2	2013	Asphalt Overlay 1.5"	3,600	22	79,200		1.18	\$ 93,456		
MVB from Entrance- Country Club	1	1	2013	Grind/Asphalt Overlay 2"			406,209			\$ 758,179		
Gold Hill Court	1	3	2013	Asphalt Overlay 1.5"	347	22	7,634		1	\$ 16,280		
Hang Glider Drive	1	3	2013	Asphalt Overlay 1.5"	1,212	22	26,664		1	\$ 44,671		
Shoulder					7,398			822	0.8	\$ 660		
Materials and Equipment in house										\$ 35,000		
Single Tree Ridge	1	3	2014	Asphalt Overlay 1.5"	450	20	15200		1.3	\$ 19,760		
Lawson Point	1	3	2014	Asphalt Overlay 1.5"	935	20	18700		1.3	\$ 24,310		
Lower Russel Drive to cart path	1	3	2014	Asphalt Overlay 1.5"	1,673	22	36,806		1	\$ 44,167		
Victoria Drive	1	3	2014	Rebuild with Asphalt Over	880	22	19,360			\$ 120,000		
Stevens Drive	1	3	2014	Asphalt Overlay 1.5"	116	22	6,349		1.47	\$ 9,333		
lupine lane	1	3	2014	Asphalt Overlay 1.5"	350	22	7,632		1.3	\$ 9,922		
Look Out Ridge	1	3	2014	Asphalt Overlay 1.5"	181	20	2,349		1.56	\$ 3,668		
Penningtons	1	3	2014	Asphalt Overlay 1.5"	1,107	22	24,354		1	\$ 31,660		
Shoulder			2014		9,182			1,020	1	\$ 1,020		
Materials and Equipment in house										\$ 35,000		
Adams Ranch Rd Big Billies-Fair Way Four	3	2	2015	Rebuild with Asphalt Over	775	25	19375			\$ 150,000		



Street Name	Physical Condition Rating	Traffic Rating	Improvement Time-frame in Current Plan	Improvement Details	Length	Width	Sq. Ft.	Sq. Yd.	Cost Per Sq. Ft. or Sq. Yd.	Total Estimated Cost		
Lower Russell Drive from cart path to cul-de- sac	3	3	2015	Asphalt Overlay 1.5"	1,055	22	23,210		1.3	\$ 30,173		
Autumn Lane	3	3	2015	Asphalt Overlay 1.5"	914	22	20,108		1	\$ 26,140		
Larkspur Lane	3	3	2015	Asphalt Overlay 1.5"	570	16	9,120		1	\$ 11,856		
Palmyra Drive	3	3	2015	Asphalt Overlay 1.5"	1,832	22	40,304		1	\$ 52,395		
Shoulder			2015		8,742			648	0.8	\$ 518		
Materials & Equipment in house										\$ 35,000		
Touch Down Drive	3	3	2016	Asphalt Overlay 1.5"	4,405	22	96,910		1	\$ 130,828		
Prospect Creek Drive	3	3	2016	Asphalt Overlay 1.5"	1,850	16	29,600		1	\$ 38,480		
Pole Cate Lane	3	3	2016	Asphalt Overlay 1.5"	1,986	22	43,692		1	\$ 56,800		
Snowdrift Lane	3	3	2016	Asphalt Overlay 1.5"	766	22	16,852		1.3	\$ 21,907		
Shoulder			2016		8,339			926	1	\$ 926		
Materials & Equipment in house										\$ 37,000		
Rocky Road	3	3	2017	Asphalt Overlay 1.5"	1,830	22	40260		1.35	\$ 54,351		
Snowfield Drive	2.5	3	2017	Asphalt Overlay 1.5"	1,360	22/16	26788		1.35	\$ 36,163		
Fairway Drive	2	3	2017	Asphalt Overlay 1.5"	528	22	11616		1.35	\$ 15,682		
Eagle Drive	2	3	2017	Asphalt Overlay 1.5"	463	22	10186		1.35	\$ 13,751		
Knoll Estates Drive	2	3	2017	Asphalt Overlay 1.5"	686	22	15092		1.35	\$ 20,374		
Arizona Drive	2.5	3	2017	Asphalt Overlay 1.5"	1,397	22	30734		1.35	\$ 41,491		
Granite Ridge	2.5	3	2017	Chip & Seal	1,009	14		1,569	2.7	\$ 4,236		
Upper MV Blvd From Country Club Drive	1	3	2017	Chip & Seal	3,048	22		7,450	2.7	\$ 20,112		
Lost Creek Lane	1	3	2017	Chip & Seal	695	22		1,699	2.70	\$ 4,587		
Country Club Drive	1	3	2017	Chip & Seal	3,633	22		8,880	2.7	\$ 23,978		
Yellow Brick Road	1	3	2017	Chip & Seal	676	22		1,652	2.7	\$ 4,460		
Aspen Ridge	1	3	2017	Chip & Seal	677	22		1,654	2.70	\$ 4,466		
Vischer Drive	1	3	2017	Chip & Seal	1,468	22		3,588	2.7	\$ 9,689		
Look Out Ridge	1	3	2017	Chip & Seal	181	20		402	2.7	\$ 1,085		
Wilson Peak Drive	1.5	3	2017	Chip & Seal	805	20		1,789	2.7	\$ 4,830		
San Sophia Drive	1.5	3	2017	Chip & Seal	469	16		834	2.7	\$ 2,252		
386 Access Tract Benchmark Drive	1.5	3	2017	Chip & Seal				2,667	2.7	\$ 7,201		
Shoulder					12,528			1,392	1	\$ 1,392		
Materials & Equipment in house										\$ 37,000		

Street Name	Physical Condition Rating	Traffic Rating	Improvement Time-frame in Current Plan	Improvement Details	Length	Width	Sq. Ft.	Sq. Yd.	Cost Per Sq. Ft. or Sq. Yd.	Total Estimated Cost		
High Country Road	2	3	2018	Asphalt Overlay 1.5"	1,371	22	30,162		2	\$ 45,243		
Double Eagle Way	2.5	3	2018	Asphalt Overlay 1.5"	877	22	19294		1.5	\$ 28,941		
MV Blvd from Entrance- Country Club	1	1	2018	Chip & Seal	13,097	24		34,925	3	\$ 104,776		
Hang Glider Drive	1	3	2018	Chip & Seal	1,212	22		2,963	3	\$ 8,888		
Gold Hill Court	1	3	2018	Chip & Seal	347	22		848	3	\$ 2,544		
Stonegate Drive	2.5	3	2018	Chip & Seal	671	16		1,193	3	\$ 3,579		
Highlands Way	2	3	2018	Chip & Seal	540	23		1,380	3	\$ 4,140		
Sundance Lane	2	3	2018	Chip & Seal	2,165	22		5,292	3	\$ 15,876		
Coyote Court	1.5	3	2018	Chip & Seal				992	3	\$ 2,976		
Lawson Overlook	1.5	3	2018	Chip & Seal	2,534	22		6,195	3	\$ 18,585		
A. J. Drive	1.5	3	2018	Chip & Seal	792	22		1,936	3	\$ 5,808		
Butch Cassidy Drive	1.5	3	2018	Chip & Seal	634	16		1,126	3	\$ 3,378		
Eagles Rest Circle	1.5	3	2018	Chip & Seal	492	16		875	3	\$ 2,625		
Upper Benchmark Drive from Rocky Road to Cul-de-sac	1	2	2018	Chip & Seal				9,044	3	\$ 27,132		
Shoulder			2018		2,742				1	\$ 2,742		
Materials & Equipment in house										\$ 37,000		
Adams Ranch Road Big Billies to Lawson Overlook	2.5	1	2019	Asphalt Overlay 2"	3,845	22	84590		1.5	\$ 126,885		
Hood Park	2	3	2019	Asphalt Overlay 1.5"	1,238	22	27236		1.5	\$ 40,854		
Singletree Ridge	1	3	2019	Chip & Seal	898	22		2,194	3	\$ 6,582		
Lupine Lane	1	3	2019	Chip & Seal	370	16		657	3	\$ 1,971		
Pennington Place	1	3	2019	Chip & Seal	1,127	23		2,880	3	\$ 8,640		
Lawson Point	1	3	2019	Chip & Seal	739	22		1,807	3	\$ 5,421		
Adams Way	2	3	2019	Chip & Seal	200	22		489	3	\$ 1,467		
Victoria Drive	1	3	2019	Chip & Seal	880	22		2,151	3	\$ 6,453		
Russell Drive	1.5	1	2019	Chip & Seal	4,804	22		11,743	3	\$ 35,229		
Autumn Lane	1	3	2019	Chip & Seal	914	22		2,234	3	\$ 6,702		
Stevens Drive	1	3	2019	Chip & Seal	116	22		284	3	\$ 852		
Double Eagle Drive	1.5	1	2019	Chip & Seal	2,746	22		6,712	3	\$ 20,136		
Stone Bridge Lane	2	3	2019	Chip & Seal	260	16		462	3	\$ 1,386		
Sunny Ridge Place	2	3	2019	Cip & Seal	300	22		733	3	\$ 2,199		
Shoulder			2019		10,166			1,130	1	\$ 1,130		

Street Name	Physical Condition Rating	Traffic Rating	Improvement Time-frame in Current Plan	Improvement Details	Length	Width	Sq. Ft.	Sq. Yd.	Cost Per Sq. Ft. or Sq. Yd.	Total Estimated Cost		
Materials & Equipment in house										\$ 35,000		
Meadows Parking lot	3	3	2020	Asphalt Overlay 2"						\$ 125,000	Parking Fund	
Adams Ranch Road Lawson Overlook to MV Blvd	2.5	1	2020	Asphalt Overlay 2"	5,249	22	115478		1.5	\$ 173,217		
Prospect Creek Drive	1	3	2020	Chip & Seal	1,848	22		4,517	3	\$ 13,551		
Arizona Drive	1	3	2020	Chip & Seal	1,219	23		3,115	3	\$ 9,345		
Palmyra Drive	1	3	2020	Chip & Seal	1,832	22		4,478	3	\$ 13,435		
Pole Cate Lane	1	3	2020	Chip & Seal	1,986	22		4,855	3	\$ 14,564		
Snowdrift Lane	1	3	2020	Chip & Seal	766	22		1,872	3	\$ 5,617		
Larkspur Lane	1	3	2020	Chip & Seal	570	16		1,013	3	\$ 3,040		
Touch Down Drive	1	3	2020	Chip & Seal	4,406	22		10,770	3	\$ 32,310		
Shoulder			2020		10,498			1,166	1	\$ 1,166		
Materials & Equipment in House			2020							\$ 37,000		
San Joaquin Road	1.5	1	2021	Asphalt Overlay 2"	8,607	24	206568					
Benchmark Drive to Rocky Road	1.5	1	2021	Asphalt Overlay 2"	7,520	24	180480					
Miscellaneous												
<b>Physical Condition Rating 1 -3 with 1 being excellent condition and 3 being most critically in need of repair</b>												
1=Structure,sound; Appearance, good.												
2=Structure, fair to good; Appearance fair w/some cracking &alligator.												
3= Structural problems w/alligator & potholes;Appearance, poor w/ numerous patches & extensive alligator & cracking												
<b>Traffic Rating 1 - 3 with 1 being highest traffic and 3 being lowest traffic</b>												
1= Main arterial												
2= High density residential												
3= Lower density residential												

Town of Mountain Village  
2014 Revised/2015 Proposed Budget and Long Term Financial Plan  
General Fund  
Schedule G- Road & Bridge Expenditures

		Actual		Annual Budgets					Long Term Projections				
	Ann. Inc.	2012	2013	Original Budget 2014	Revised Budget 2014	Revised to Original Variance	Proposed Budget 2015	2015 to 2014 Revised Variance	2016	2017	2018	2019	Total 2014-2019
Employee Costs													
Salaries & Wages (1)		337,940	324,838	339,609	339,609	-	341,901	2,292	341,901	341,901	341,901	341,901	2,049,114
Offset Salaries & Wages		(1,884)	(1,425)	-	-	-	-	-	-	-	-	-	-
Health Benefits (4)	2.50%	91,214	88,540	100,052	97,052	(3,000)	99,479	2,426	101,966	104,515	107,128	109,806	619,944
Dependent Health Reimbursement (5)		(4,972)	(6,042)	(3,280)	(3,280)	-	(3,280)	-	(3,280)	(3,280)	(3,280)	(3,280)	(19,679)
Payroll Taxes (2)		52,255	48,975	52,232	52,232	-	52,584	352	52,584	52,584	52,584	52,584	315,154
Retirement Benefits (3)	4.05%	13,219	11,520	18,947	13,742	(5,205)	13,834	93	13,834	13,834	13,834	13,834	82,913
Workers Compensation	5%	10,880	9,313	12,207	12,207	-	12,817	610	13,458	14,131	14,838	15,580	83,031
Other Employee Benefits (6)	0%	3,116	2,503	4,186	4,186	-	4,186	-	4,186	4,186	4,186	4,186	25,116
Subtotal, Employee Costs		501,767	478,222	523,953	515,748	(8,205)	521,522	5,774	524,650	527,872	531,191	534,611	3,155,593
Uniforms		400	520	520	520	-	1,000	480	1,000	1,000	1,000	1,000	5,520
Contract labor		-	-	-	1,517	1,517	-	(1,517)	-	-	-	-	1,517
Janitorial		2,189	1,951	2,351	2,351	-	2,693	342	2,693	2,693	2,693	2,693	15,814
Vehicle & Equipment Repair & Maintenance		42,866	38,015	45,968	45,968	-	45,968	-	45,968	45,968	45,968	45,968	275,808
Facility Expenses		405	2,905	731	731	-	731	-	731	731	731	731	4,386
Communications		4,079	2,703	4,829	4,829	-	4,829	-	4,829	4,829	4,829	4,829	28,974
Public Noticing		128	152	281	281	-	281	-	281	281	281	281	1,686
Dues, Fees & Licenses		150	225	250	250	-	250	-	250	250	250	250	1,500
Travel, Education, Conferences		475	606	2,260	2,260	-	2,260	-	2,260	2,260	2,260	2,260	13,560
Street Repair & Paving Allowance (7)		298,190	897,630	300,000	300,000	-	300,000	-	300,000	300,000	300,000	300,000	1,800,000
Striping and Painting Roads		4,246	3,070	12,480	12,480	-	12,480	-	12,480	12,480	12,480	12,480	74,880
Guardrail Replacement & Maintenance		1,875	-	500	500	-	15,500	15,000	500	500	500	500	18,000
Bridge Repair and Maintenance		11,925	15,319	18,000	18,000	-	18,000	-	18,000	18,000	18,000	18,000	108,000
Postage & Freight		32	-	225	225	-	225	-	225	225	225	225	1,350
General Supplies & Materials		9,691	9,836	12,194	12,194	-	12,194	-	10,083	10,083	10,083	10,083	64,722
Supplies- Office		760	1,061	1,406	1,406	-	1,406	-	1,406	1,406	1,406	1,406	8,436
Supplies- Sand / Deicer		17,088	28,893	28,000	26,483	(1,517)	28,000	1,517	28,000	28,000	28,000	28,000	166,483
Traffic Signs & Safety Control		4,850	4,980	6,000	6,000	-	6,200	200	6,200	6,200	6,200	6,200	37,000
Supplies - CAD		1,615	428	-	-	-	-	-	-	-	-	-	-
Business Meals	0%	73	73	200	200	-	200	-	200	200	200	200	1,200
Employee Appreciation		375	334	375	375	-	375	-	375	375	375	375	2,250
Utilities- Electricity	7%	1,020	988	1,560	1,560	-	1,669	109	1,786	1,911	2,045	2,188	11,160
Utilities - Gasoline	5%	44,232	49,930	57,750	57,750	-	60,638	2,888	63,669	66,853	70,195	73,705	392,810
Total Operating Expenditures		948,429	1,537,840	1,019,833	1,011,628	(8,205)	1,036,420	24,792	1,025,586	1,032,117	1,038,912	1,045,985	6,190,648

Notes

1. Plan assumes the following staffing level

	Actual 2012	Actual 2013	Original 2014	Revised 2014	Variance	Proposed 2015	Variance	Projected 2016	Projected 2017	Projected 2018	Projected 2019
Public Works Director	0.50	0.50	0.50	0.50	0.00	0.50	0.00	0.50	0.50	0.50	0.50
Supervisor	1.00	1.00	1.00	1.00	0.00	1.00	0.00	2.00	2.00	2.00	2.00
CAD/GIS Operator	0.50	0.50	0.50	0.50	0.00	0.50	0.00	0.50	0.50	0.50	0.50
Administrative Support	0.50	0.50	0.50	0.50	0.00	0.50	0.00	0.50	0.50	0.50	0.50
Operators	5.00	5.00	5.00	5.00	0.00	5.00	0.00	4.00	4.00	4.00	4.00
<b>Total Staff</b>	<b>7.50</b>	<b>7.50</b>	<b>7.50</b>	<b>7.50</b>	<b>0.00</b>	<b>7.50</b>	<b>0.00</b>	<b>7.50</b>	<b>7.50</b>	<b>7.50</b>	<b>7.50</b>

2. PERA contribution rate is capped at the 2010 rate of 13.7% and other applicable taxes are 1.64%.

3. Retirement benefits consists of matching employee 401k contributions from 1% to 9%.

4. Projected health care costs in 2015 are \$12,851 annually per FTE and are anticipated to increase at a rate of 2.5% annually. FTE rates are affected by dependent health care options.

5. Plan assumes dependent health reimbursement to remain at the same rate as current throughout the projection period.

6. Plan assumes ski pass cost to be \$795 per FTE for the 2014-2015 season, Seasonal employees are eligible for 1/2 price pass and FTYR employees are eligible for the wellness benefit.

7. Road maintenance repairs are included as outlined in the Public Works 2012 Long Term Paving Plan. Copies of the plan can be obtained from the Public Works office.

7. 2011 – In-house patching

2012 – Overlay Visher, Yellow Brick, Aspen Ridge, Lost Creek, Upper MVB, and Country Club

2013 – Overlay Benchmark (Rocky Road to the cul-de-sac), Larkspur and Victoria Grind and overlay MVB (Hwy 145 to Adams Ranch)

2014 – Chip seal Larkspur, Victoria, Visher, Yellow Brick, Aspen Ridge, Lost Creek, Upper MVB, Country Club, Upper Benchmark and all Benchmark side roads

2015 – Overlay MVB (Adams Ranch to Benchmark)

2016 – Overlay MVB (Benchmark to Sunny Ridge)

**TOWN OF MOUNTAIN VILLAGE  
2015 BUDGET  
VEHICLE MAINTENANCE DEPARTMENT PROGRAM NARRATIVE**

The Vehicle Maintenance Department provides repair and preventative maintenance on all town vehicles and equipment. They also do fabrication and provide assistance to other departments on special projects. Vehicle Maintenance staff are responsible for keeping the sidewalk in the Meadows clear of snow for the winter season.

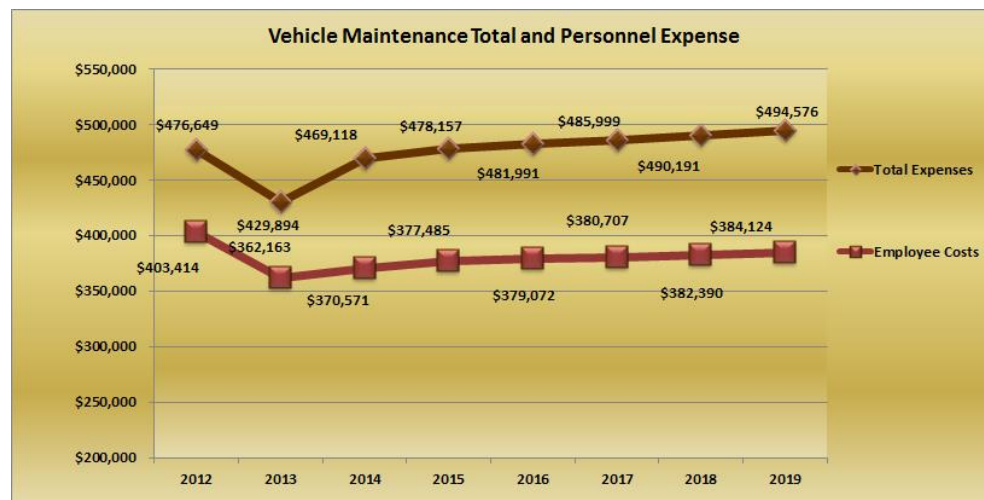
The vehicle maintenance staff is on a seven day a week schedule providing full service to all departments during the winter season and a five day schedule with one less staff member the rest of the year. They also have extra duties above and beyond vehicle repair and maintenance; fabrication of special materials and equipment for all departments, biannually changing all the plaza directory maps, servicing the backup generators for the Gondola, annual painting and maintenance of Gondola Parking Garage and Heritage Parking Garage, as well as providing a significant amount of the labor and support required to install and remove the Christmas decorations each year. One day a week in winter a mechanic is a snow plow operator to fill out the schedule.

**DEPARTMENT GOALS**

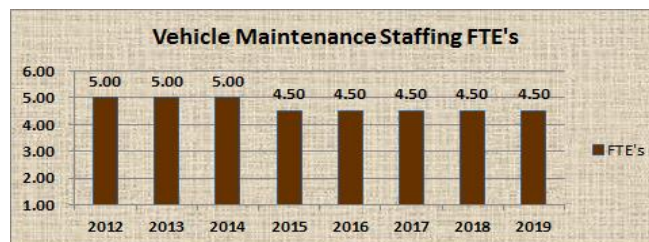
1. Provide high level, cost effective service to all departments for their vehicle and equipment maintenance needs while managing expenses to a level below commercial prices.
2. Provide support to all departments on special projects in a timely and cost effective manner.
3. Perform all tasks in the safest manner possible.
4. Operate the budget within budget.
5. Maintain or reduce natural gas consumption at maintenance shop.

**DEPARTMENT PERFORMANCE MEASURES**

1. A. Track the number of preventive maintenance work orders including safety checks and fluid levels completed within 30 minutes for vehicles.  
B. Track cost of repair work orders completed and compare to outside shop rates.
2. Special projects completed at a cost compared to any outside source.
3. Track the number of work related injuries with a goal of zero injuries.
4. Department year end expenditures totals do not exceed the adopted budget.
5. Compare current year natural gas usage to year 2013. 2013 Total Natural Gas Therms 7,271



Percentage Change in Expenditures						
2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
-9.81%	9.12%	1.93%	0.80%	0.83%	0.86%	0.89%



**2014 PERFORMANCE MEASURE ACHIEVEMENT**

1. A. There were 56 of 57 vehicle work orders completed within 30 minutes, a 98% success rate.  
B. 2013 Hourly cost for all shop operations, \$40.00 compared to \$86.59 average shop rates at regional providers. 43.4% savings over average regional providers.
2. All projects were completed on schedule. The Town shop costs were \$2832.42 compared to 4180.80 average contracted price. A savings of 32.3%.
3. Vehicle maintenance had 20 hours of time lost to work related injuries.
4. Vehicle Maintenance is below budget.
5. 2014 total natural gas to date 5,305 Therms thru August

Town of Mountain Village  
2014 Revised/2015 Proposed Budget and Long Term Financial Plan  
General Fund  
Schedule H - Vehicle Maintenance Expenditures

	Ann. Inc.	Actual		Annual Budgets					Long Term Projections				
		2012	2013	Original Budget 2014	Revised Budget 2014	Revised to Original Variance	Proposed Budget 2015	2015 to 2014 Revised Variance	2016	2017	2018	2019	Total 2014-2019
Employee Costs													
Salaries & Wages (Note 1)	2.50%	280,345	252,410	257,013	257,013	-	261,779	4,766	261,779	261,779	261,779	261,779	1,565,905
Health Benefits (Note 4)		55,659	51,582	54,502	50,502	(4,000)	51,765	1,263	53,059	54,385	55,745	57,139	322,595
Dependent Health Reimbursement (Note 5)		(5,068)	(5,053)	(4,839)	(4,839)	-	(4,839)	-	(4,839)	(4,839)	(4,839)	(4,839)	(29,034)
Payroll Taxes (Note 2)	7.74%	42,398	38,190	39,529	39,529	-	40,262	733	40,262	40,262	40,262	40,262	240,836
Retirement Benefits (Note 3)		20,799	19,542	19,068	19,899	831	20,267	369	20,267	20,267	20,267	20,267	121,236
Workers Compensation		5%	7,206	3,672	5,591	6,087	496	5,871	(216)	6,164	6,473	6,796	7,136
Other Employee Benefits (Note 6)	0%	2,075	1,821	2,381	2,381	-	2,381	-	2,381	2,381	2,381	2,381	14,283
Subtotal, Employee Costs		403,414	362,163	373,244	370,571	(2,673)	377,485	6,914	379,072	380,707	382,390	384,124	2,274,349
Uniforms		-	630	600	600	-	600	-	600	600	600	600	3,600
Janitorial		7,591	6,834	7,711	7,711	-	7,711	-	7,711	7,711	7,711	7,711	46,266
Vehicle & Equipment Repair & Maintenance		1,361	3,288	2,250	2,250	-	2,250	-	2,250	2,250	2,250	2,250	13,498
Communications		2,068	1,154	1,366	1,366	-	1,366	-	1,366	1,366	1,366	1,366	8,198
Dues, Fees & Licenses		1,143	175	670	670	-	670	-	670	670	670	670	4,020
Travel, Education & Training		150	499	750	750	-	750	-	750	750	750	750	4,500
Postage & Freight		56	15	200	200	-	200	-	200	200	200	200	1,200
Trash / Waste Removal		5,559	4,768	9,050	9,050	-	9,050	-	9,050	9,050	9,050	9,050	54,300
General Supplies & Materials		27,462	20,917	31,310	31,310	-	31,310	-	31,310	31,310	31,310	31,310	187,860
Office Supplies		132	367	200	200	-	200	-	200	200	200	200	1,200
Supplies- Building Maintenance		477	2,331	1,854	1,854	-	1,854	-	1,854	1,854	1,854	1,854	11,124
Supplies- Safety		503	240	914	914	-	914	-	914	914	914	914	5,484
Supplies- Fuel Depot		2,468	3,014	3,060	3,060	-	3,060	-	3,060	3,060	3,060	3,060	18,360
Business Meals		-	-	-	-	-	-	-	-	-	-	-	-
Employee Appreciation		250	250	225	225	-	225	-	225	225	225	225	1,350
Utilities- Natural Gas	5%	2,386	2,632	4,594	4,594	-	4,824	230	5,065	5,318	5,584	5,863	31,249
Utilities- Electricity	7%	6,854	8,089	10,292	10,292	-	11,013	720	11,784	12,609	13,491	14,436	73,624
Utilities- Gasoline	5%	4,397	3,330	5,250	5,250	-	5,513	263	5,788	6,078	6,381	6,700	35,710
Utilities- Oil	5%	10,378	9,197	18,251	18,251	-	19,163	913	20,121	21,128	22,184	23,293	124,140
Vehicle Repair Department Chargebacks		86,316	92,382	107,171	129,431	22,260	133,174	3,743	108,282	108,282	108,282	108,282	695,734
Reimbursement for Chargebacks		(86,316)	(92,382)	(107,171)	(129,431)	(22,260)	(133,174)	(3,743)	(108,282)	(108,282)	(108,282)	(108,282)	(695,734)
Total Operating Expenditures		476,649	429,894	471,791	469,118	(2,673)	478,157	9,039	481,991	485,999	490,191	494,576	2,900,033

Notes

1. Plan assumes the following staffing level

	Actual 2012	Actual 2013	Original 2014	Revised 2014	Variance	Proposed 2015	Variance	Projected 2016	Projected 2017	Projected 2018	Projected 2019
Chief Mechanic/Manager	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Mechanics	4.00	4.00	3.50	3.50	0.00	3.50	0.00	3.50	3.50	3.50	3.50
<b>Total Staff</b>	<b>5.00</b>	<b>5.00</b>	<b>4.50</b>	<b>4.50</b>	<b>0.00</b>	<b>4.50</b>	<b>0.00</b>	<b>4.50</b>	<b>4.50</b>	<b>4.50</b>	<b>4.50</b>

2. PERA contribution rate is capped at the 2010 rate of 13.7% and other applicable taxes are 1.64%.
3. Retirement benefits consists of matching employee 401k contributions from 1% to 9%.
4. Projected health care costs in 2015 are \$12,851 annually per FTE and are anticipated to increase at a rate of 2.5% annually. FTE rates are affected by dependent health care options.
5. Plan assumes dependent health reimbursement to remain at the same rate as current throughout the projection period.
6. Plan assumes ski pass cost to be \$795 per FTE for the 2014-2015 season, Seasonal employees are eligible for 1/2 price pass and FTYR employees are eligible for the wellness benefit.

**TOWN OF MOUNTAIN VILLAGE  
2015 BUDGET  
WATER AND SEWER DEPARTMENT PROGRAM NARRATIVE**

The Water Department is responsible for the operation and maintenance of the water systems of Mountain Village. Systems include: Mountain Village, Ski Ranches, and West Meadows. Water Department staff serves as operators of the Elk Run development system as well. The department is also responsible for the snow removal at the Gondola Parking Garage and the trail from Town Hall to Blue Mesa Parking lot.

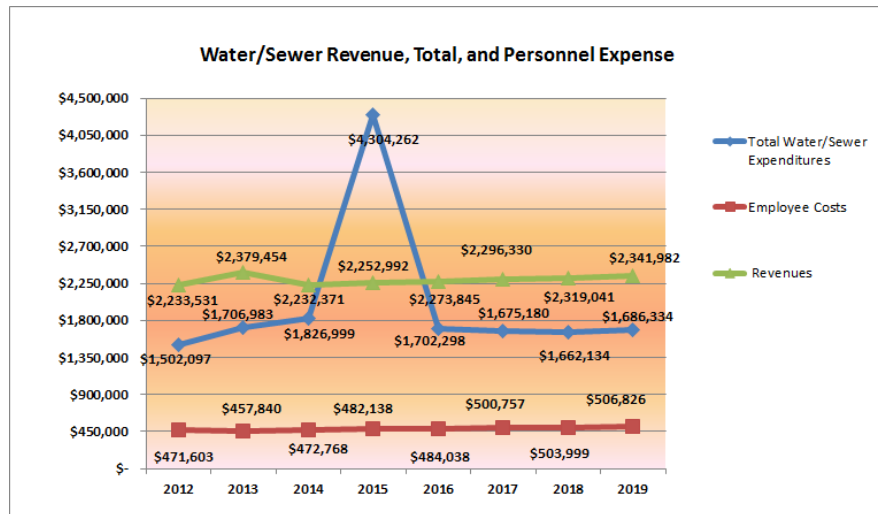
The water department staff operates on a seven day a week schedule in the winter and provides seven day twenty-four hour emergency on call coverage year round. The staff also plays a significant part in the winter operating plan as they provide all the manpower for the snow removal at the Gondola Parking Garage and the trail to the Village Center.

**DEPARTMENT GOALS**

1. Provide clean and safe drinking water to the customers of the Mountain Village water system.
2. Provide prompt and courteous service to all customers, timely locates and inspections on water or sewer system installations and response to system problems.
3. Maintain the system to a higher level than industry standard of less 10% loss due to leakage.
4. Maintain regulatory compliance according to all applicable rules and laws that pertain to public water systems.
5. Perform an effective maintenance program to reduce costs and lessen the severity of breakdowns.
6. Provide service to the residents and guests by the timely and cost effective removal of snow from GPG and walkways.
7. Operating the enterprise does not require general tax subsidy.

**DEPARTMENT PERFORMANCE MEASURES**

1. 100% of water consumption reports and water sample test results are without deficiencies.
2. A. Track time for response and resolution of customer service issues, contractor requests with the objective of same day service. B. Track time for response to emergency situations with the goal of one to two hour response.
3. Perform monthly water audit tracking percent of water loss with the objective of less than 10% loss.
4. 100% regulatory compliance.
5. A. Track maintenance costs on hydrants, valves and PRVs and compare with industry average.  
B. Reduce down time due to system failures; compared with AWWA standard of no customers without water.
6. Performing snow removal tasks at GPG by 8AM on light snow days (<3") and by 9AM on medium to heavy (>3") snow days with a goal of 90% or better.
7. Department year end expenditures do not exceed the adopted budget.



Percentage Change in Expenditures						
2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
13.64%	7.03%	135.59%	-60.45%	-1.59%	-0.78%	1.46%



**2014 PERFORMANCE MEASURE ACHIEVEMENT**

1. Water consumption was 120.1 million gallons (Nov.-April) with zero deficiencies for the system.
2. There was 100% response time to customer issues, contractor requests and system emergencies within 24 hours.
3. The water audits indicated 3.42% of water loss.
4. We had zero regulatory violations.
5. a. 2013 Maintenance costs for hydrants, valves and PRVs cost us an average of \$34.40 per unit compared to \$58.34 industry average.  
b. We had one incident with customers out of water, a water leak on a fire hydrant in Village Court Apt. The leak caused service to be shut off on buildings 10, 11, and 12 for 5 hours as the leak was repaired. A .0003% outage rate.
6. Snow removal goals at GPG were met on 23 of 27 days, a 85.2% success rate.
7. Water department is tracking on budget.

MOUNTAIN VILLAGE

Classification (Per LUO or other)	Tap Fee per tap	Square Footage	Extra Square footage	EBU Factor (1)	Water/Sewer Regs Classification	Rate Structure	Rate Table	Rate Water	Rate Sewer	Notes
Single Family	\$ 10,000	3,000	\$2,000 / 500 sf	100.00%	Residential	Seasonal	SF	\$ 42.57	\$ 42.57	
Guesthouse			\$2,000 / 500 sf	50.00%	Residential	Seasonal	SG	\$ 21.28	\$ 21.28	
Combined Rate Table (Main + Guest)				150.00%	Residential	Seasonal	CRT	\$ 63.85	\$ 63.85	Each tap has separate meter - base fees 1 1/2
Subdividable Duplex - 2 taps	\$ 10,000	3,000	\$2,000 / 500 sf	100.00%	Residential	Seasonal	SF	\$ 42.57	\$ 42.57	Each tap has separate meter - base fees are per meter
Non Subdividable Duplex - 2 taps	\$ 10,000	3,000	\$2,000 / 500 sf	100.00%	Residential	Seasonal	SF	\$ 42.57	\$ 42.57	Each tap has separate meter - base fees are per meter
Condo	\$ 10,000	3,000	\$2,000 / 500 sf	100.00%	Residential	Seasonal	CD	\$ 42.57	\$ 42.57	
Hotel	\$ 2,000	500	\$250 / 50 sf	20.00%	Commercial	Seasonal	HO	\$ 8.51	\$ 8.51	5 hotel units equals 1 EBU Commercial
Hotel Eff	\$ 3,000	750	\$250 / 50 sf	30.00%	Commercial	Seasonal	HE	\$ 12.77	\$ 12.77	3 hotel efficiency units equals 1 EBU Commercial
Lodge	\$ 3,000	750	\$250 / 50 sf	30.00%	Residential	Seasonal	EE	\$ 12.77	\$ 12.77	3 lodge units equals 1 EBU Commercial
Lodge Efficiency (Kitchen)	\$ 2,500	750	\$250 / 50 sf	25.00%	Commercial and	Seasonal	EE	\$ 10.64	\$ 10.64	4 lodge units equals 1 EBU Commercial
Lodge Efficiency (No Kitchen)	\$ 2,000	500	\$250 / 50 sf	20.00%	Commercial	Seasonal	EE	\$ 8.51	\$ 8.51	5 lodge efficiency units equals 1 EBU Commercial
Emp Condo/Apartment	\$ 5,000	3,000	\$2,000 / 500 sf	50.00%	Deed Restricted	Seasonal	DR	\$ 21.28	\$ 21.28	
Emp Dorm	\$ 2,500	3,000	\$2,000 / 500 sf	25.00%	Deed Restricted	Seasonal	EA	\$ 10.64	\$ 10.64	
Commercial (per 2,000sf)	\$ 10,000	2,000	n/a	100.00%	Commercial	Seasonal	CM	\$ 42.57	\$ 42.57	
Construction	n/a	n/a	n/a	n/a	Construction	n/a	CT	\$ -	n/a	structure
Fireman	\$ 10,000	3,000	\$2,000 / 500 sf	100%	Residential	Seasonal	F1	\$ -	n/a	Base water free then escalating rate structure
Snowmaking	n/a	n/a	n/a	n/a	Snow Commercial	n/a	Snow	\$ -	n/a	Approximately \$3.22/1,000 gallons (pond) and \$3.50/1,000 gallons on hydrants
Common Irrigation (May thru Oct)	n/a	n/a	n/a	n/a	Irrigation	Seasonal	I1	\$ 42.57	n/a	Individual meters
Irrigation Added to House Usage	n/a	n/a	n/a	n/a	Irrigation	n/a	I2	\$ -	n/a	Usage added to house meter
Common Irrigation - year round	n/a	n/a	n/a	n/a	Irrigation	Year Round	I3	\$ 42.57	n/a	Year round, for outdoor hot tubs or equivalent

Water/Sewer Classification Rates

Residential - Commercial - per EBU (1)

Winter - October thru May	\$/1,000 Gal
1 to 8,000 gallons	Base
8,001 to 16,000 gallons	\$6.00
16,001 to 24,000 gallons	\$8.00
24,001 to 32,000 gallons	\$10.00
32,001 to 40,000 gallons	\$12.00
40,001 plus	\$20.00
Summer - June thru September	\$/1,000 Gal
1 to 14,000 gallons	Base
14,001 to 16,000 gallons	\$6.00
16,001 to 24,000 gallons	\$8.00
24,001 to 32,000 gallons	\$10.00
32,001 to 40,000 gallons	\$12.00
40,001 plus	\$20.00

Deed Restricted - per EBU (1)

Winter - October thru May	\$/1,000 Gal
1 to 4,000 gallons	Base
4,001 to 8,000 gallons	\$6.00
8,001 to 16,000 gallons	\$8.00
16,001 to 24,000 gallons	\$10.00
24,001 to 32,000 gallons	\$12.00
32,001 plus	\$20.00
Summer - June thru September	\$/1,000 Gal
1 to 7,000 gallons	Base
7,001 to 8,000 gallons	\$6.00
8,001 to 16,000 gallons	\$8.00
16,001 to 24,000 gallons	\$10.00
24,001 to 32,000 gallons	\$12.00
32,001 plus	\$20.00

Construction

Year Round Rate Structure	\$/1,000 Gal
1 to 10,000 gallons	usage @ \$3.50
10,000 to 16,000 gallons	\$6.00
16,001 to 24,000 gallons	\$8.00
24,001 to 32,000 gallons	\$10.00
32,001 to 40,000 gallons	\$12.00
40,001 plus	\$20.00

Irrigation

Seasonal Rate Structure-Summer May thru October	\$/1,000 Gal
1 to 12,000 gallons	Base
12,001 to 16,000 gallons	\$6.00
16,001 to 24,000 gallons	\$8.00
24,001 to 32,000 gallons	\$10.00
32,001 to 40,000 gallons	\$12.00
40,001 plus	\$20.00
Year Round Rate Structure	\$/1,000 Gal
1 to 10,000 gallons	Base
10,001 to 16,000 gallons	\$6.00
16,001 to 24,000 gallons	\$8.00
24,001 to 32,000 gallons	\$10.00
32,001 to 40,000 gallons	\$12.00
40,001 plus	\$20.00

Notes -

1. EBU = equivalent billing unit or 1 single family equivalent



**SKI RANCHES**

Classification (Per LUO or other)	Tap Fee per tap	Square Footage	Extra Square footage	EBU Factor (1)	Water/Sewer Regs Classification	H2O Rate Table	Base Rate Water	Notes
Single Family	\$5,000	3,000	\$1,000 / 500 sf	100%	Residential	W1	\$63.87	
Guesthouse			\$1,000 / 500 sf	50%	Residential	WJ	\$31.93	
Construction	n/a	n/a	n/a	n/a	Construction	WT	n/a	Usage billed \$5.25 / 1,000 gallons up to 10,000 gal then escalating rate structure
Fireman	\$5,000	3,000	\$1,000 / 500 sf	100%	Residential	F2	n/a	Base water free then escalating rate structure
Vacant Lot	n/a	n/a	n/a	n/a	Residential	ZZ	n/a	Proposed no charge after 12/31/03
Common Irrigation (May thru Oct)		n/a	n/a/	n/a	Irrigation	I5	\$63.87	Individual meters
Irrigation Added to House Usage	n/a	n/a	n/a	n/a	Irrigation	SRI	n/a	Usage added to house meter

**SKYFIELD**

Classification (Per LUO or other)	Tap Fee per tap	Square Footage	Extra Square footage	EBU Factor	Water/Sewer Regs Classification	H2O Rate Table	Base Rate Water	Notes
Single Family	\$7,500	3,000	\$1,500 / 500 sf	100%	Residential	SK	\$63.87	
Guesthouse			\$1,500 / 500 sf	50%	Residential	SL	\$31.93	
Fireman	\$7,500	3,000	\$1,500 / 500 sf	100%	Residential	F3	n/a	Base water free then escalating rate structure
Vacant Lot	n/a	n/a	n/a	n/a	Residential	YY	n/a	\$52.50 monthly until meter is installed
Common Irrigation (May thru Oct)	n/a	n/a	n/a/	n/a	Irrigation	I6	\$63.87	Individual meters
Irrigation Added to House Usage	n/a	n/a	n/a	n/a	Irrigation	I7	n/a	Usage added to house meter

**Water Classification Rates****Residential - Per EBU (1)****Rate Structure-Winter  
October thru May****\$/1,000 Gal**

1 to 8,000 gallons	BASE
8,001 to 16,000 gallons	\$9.00
16,001 to 24,000 gallons	\$12.00
24,001 to 32,000 gallons	\$15.00
32,001 to 40,000 gallons	\$18.00
40,001 plus	\$30.00

**Rate Structure-Summer****June thru September****\$/1,000 Gal**

1 to 14,000 gallons	BASE
14,001 to 16,000 gallons	\$9.00
16,001 to 24,000 gallons	\$12.00
24,001 to 32,000 gallons	\$15.00
32,001 to 40,000 gallons	\$18.00
40,001 plus	\$30.00

**Irrigation****Rate Structure-Summer  
May thru October****\$/1,000 Gal**

1 to 12,000 gallons	BASE
12,001 to 16,000 gallons	\$9.00
16,001 to 24,000 gallons	\$12.00
24,001 to 32,000 gallons	\$15.00
32,001 to 40,000 gallons	\$18.00
40,001 plus	\$30.00

**Construction****Year Round Rate Structure****\$/1,000 Gal**

1 to 10,000 gallons	usage @ \$5.25
10,001 to 16,000 gallons	\$9.00
16,001 to 24,000 gallons	\$12.00
24,001 to 32,000 gallons	\$15.00
32,001 to 40,000 gallons	\$18.00
40,001 plus	\$30.00

**Notes -**

1. EBU = equivalent billing unit or 1 single family equivalent

**Town of Mountain Village**  
**2014 Revised/2015 Proposed Budget and Long Term Financial Plan**  
**Water & Sewer Fund**  
**Summary**

	Ann Inc	Actual		Annual Budgets					Long Term Projections				
		2012	2013	Original Budget 2014	Revised Budget 2014	Revised to Original Variance	Proposed Budget 2015	2015 to 2014 Revised Variance	2016	2017	2018	2019	Total 2014-2019
<b>Revenues</b>													
Water & Sewer Service Fees	A	2,219,976	2,362,311	2,208,321	2,208,321	-	2,228,942	20,621	2,249,795	2,272,280	2,294,991	2,317,932	<b>13,572,260</b>
Other Revenue	A	13,555	17,143	24,050	24,050	-	24,050	-	24,050	24,050	24,050	24,050	<b>144,300</b>
<b>Total Revenues</b>		<b>2,233,531</b>	<b>2,379,454</b>	<b>2,232,371</b>	<b>2,232,371</b>	<b>-</b>	<b>2,252,992</b>	<b>20,621</b>	<b>2,273,845</b>	<b>2,296,330</b>	<b>2,319,041</b>	<b>2,341,982</b>	<b>13,716,560</b>
<b>Expenditures</b>													
Water Operating Costs	B	927,514	875,641	1,013,889	1,045,121	31,232	1,070,692	25,571	1,089,142	1,116,464	1,138,053	1,160,686	<b>6,620,157</b>
Sewer Operating Costs	C	371,224	382,519	423,238	385,871	(37,367)	380,169	(5,701)	381,118	382,112	383,647	384,740	<b>2,297,657</b>
Contingency (2% of Expenditures)		-	-	28,743	28,620	(123)	29,017	397	29,405	29,972	30,434	30,909	<b>178,356</b>
<b>Total Expenditures</b>		<b>1,298,738</b>	<b>1,258,160</b>	<b>1,465,869</b>	<b>1,459,612</b>	<b>(6,258)</b>	<b>1,479,879</b>	<b>20,267</b>	<b>1,499,665</b>	<b>1,528,547</b>	<b>1,552,134</b>	<b>1,576,334</b>	<b>9,096,171</b>
<b>Operating Surplus</b>		<b>934,793</b>	<b>1,121,294</b>	<b>766,502</b>	<b>772,759</b>	<b>6,258</b>	<b>773,113</b>	<b>354</b>	<b>774,180</b>	<b>767,782</b>	<b>766,907</b>	<b>765,647</b>	<b>4,620,389</b>
<b>Capital Outlay</b>	E	<b>203,359</b>	<b>448,822</b>	<b>159,946</b>	<b>367,388</b>	<b>207,442</b>	<b>2,824,383</b>	<b>2,456,995</b>	<b>202,633</b>	<b>146,633</b>	<b>110,000</b>	<b>110,000</b>	<b>3,761,037</b>
<b>Surplus / (Deficit) Before Non-Operating Income / Expense</b>		<b>731,434</b>	<b>672,471</b>	<b>606,556</b>	<b>405,371</b>	<b>(201,184)</b>	<b>(2,051,270)</b>	<b>(2,456,641)</b>	<b>571,547</b>	<b>621,149</b>	<b>656,907</b>	<b>655,647</b>	<b>859,352</b>
<b>Non-Operating Income/Expense</b>													
Tap Fees	A	124,573	176,725	40,075	40,075	-	40,075	-	40,075	40,075	40,075	40,075	<b>240,450</b>
Tap Fee Refunds		-	-	-	-	-	-	-	-	-	-	-	-
Telski Water/Tap Fee Credit	4%	(107,953)	(112,271)	(116,762)	(116,762)	-	(121,432)	(4,670)	(126,290)	(131,341)	(136,595)	(142,059)	<b>(774,478)</b>
Grant Revenue		-	-	-	-	-	-	-	-	-	-	-	-
Transfer to GF-Allocation of Administrative Staff		(113,070)	(119,016)	(132,752)	(134,895)	(2,143)	(121,295)	13,600	(133,313)	(136,945)	(134,724)	(139,596)	<b>(800,768)</b>
Transfers (To) / From General Fund		-	(600,000)	-	-	-	-	-	-	-	-	-	-
<b>Total Non-Operating Income/Expense</b>		<b>(96,450)</b>	<b>(654,562)</b>	<b>(209,439)</b>	<b>(211,582)</b>	<b>(2,143)</b>	<b>(202,653)</b>	<b>8,929</b>	<b>(219,528)</b>	<b>(228,211)</b>	<b>(231,244)</b>	<b>(241,579)</b>	<b>(1,334,796)</b>
<b>Surplus/(Deficit), after Other Financing Sources/(Uses)</b>		<b>634,984</b>	<b>17,909</b>	<b>397,117</b>	<b>193,789</b>	<b>(203,327)</b>	<b>(2,253,923)</b>	<b>(2,447,712)</b>	<b>352,019</b>	<b>392,939</b>	<b>425,663</b>	<b>414,068</b>	
<b>Beginning (Reserve) Fund Balance</b>		<b>1,472,145</b>	<b>2,107,129</b>	<b>2,125,038</b>	<b>2,125,038</b>	<b>-</b>	<b>2,318,827</b>	<b>193,789</b>	<b>64,905</b>	<b>416,924</b>	<b>809,863</b>	<b>1,235,526</b>	
<b>Ending (Reserve) Fund Balance</b>		<b>2,107,129</b>	<b>2,125,038</b>	<b>2,522,155</b>	<b>2,318,827</b>	<b>(203,327)</b>	<b>64,905</b>	<b>(2,253,923)</b>	<b>416,924</b>	<b>809,863</b>	<b>1,235,526</b>	<b>1,649,594</b>	

**Town of Mountain Village**  
**2014 Revised/2015 Proposed Budget and Long Term Financial Plan**  
**Water & Sewer Fund**  
**Schedule A - Water / Sewer Fund Revenues and Other Sources**

	Ann Inc	Actual		Annual Budgets					Long Term Projections				
		2012	2013	Original Budget 2014	Revised Budget 2014	Revised to Original Variance	Proposed Budget 2015	2015 to 2014 Revised Variance	2016	2017	2018	2019	Total 2014-2019
<b>Mountain Village</b>													
Base Fees-Water		744,075	762,866	782,421	782,421	-	790,245	7,824	798,147	806,129	814,190	822,332	<b>4,813,464</b>
Base Fees-Sewer		744,075	762,866	782,421	782,421	-	790,245	7,824	798,147	806,129	814,190	822,332	<b>4,813,464</b>
Excess Charges		273,540	297,604	268,288	268,288	-	268,288	-	268,288	270,971	273,681	276,417	<b>1,625,933</b>
Irrigation	1%	46,092	65,518	45,608	45,608	-	46,064	456	46,524	46,990	47,459	47,934	<b>280,578</b>
Construction	1%	10,671	251	1,545	1,545	-	1,561	15	1,577	1,592	1,608	1,624	<b>9,508</b>
Snowmaking	1%	255,565	325,519	185,219	185,219	-	187,071	1,852	188,942	190,831	192,739	194,667	<b>1,139,469</b>
<b>Total Mountain Village</b>		<b>2,074,019</b>	<b>2,214,623</b>	<b>2,065,501</b>	<b>2,065,501</b>	<b>-</b>	<b>2,083,474</b>	<b>17,972</b>	<b>2,101,625</b>	<b>2,122,642</b>	<b>2,143,868</b>	<b>2,165,307</b>	<b>12,682,417</b>
<b>Ski Ranches</b>													
Base Fees-Water		113,262	116,207	113,917	113,917	-	116,196	2,278	118,519	119,705	120,902	122,111	<b>711,349</b>
Excess Usage Fees		10,086	8,070	9,790	9,790	-	9,986	196	10,186	10,287	10,390	10,494	<b>61,133</b>
Irrigation Fees		1,084	618	175	175	-	175	-	175	175	175	175	<b>1,050</b>
Construction Fees		-	42	342	342	-	342	-	342	342	342	342	<b>2,052</b>
<b>Total Ski Ranches</b>		<b>124,433</b>	<b>124,938</b>	<b>124,224</b>	<b>124,224</b>	<b>-</b>	<b>126,698</b>	<b>2,474</b>	<b>129,222</b>	<b>130,509</b>	<b>131,809</b>	<b>133,122</b>	<b>775,585</b>
<b>Skyfield</b>													
Stand By Fees	A-1	8,820	8,820	9,086	9,086	-	9,086	-	9,086	9,086	9,086	9,086	<b>54,518</b>
Single Family Base User Fees	A-1	6,252	6,355	5,658	5,658	-	5,771	113	5,886	6,004	6,124	6,247	<b>35,691</b>
Excess Usage Fees		6,453	7,575	3,066	3,066	-	3,127	61	3,190	3,254	3,319	3,385	<b>19,340</b>
Irrigation / Construction		-	-	785	785	-	785	-	785	785	785	785	<b>4,710</b>
<b>Total Skyfield</b>		<b>21,525</b>	<b>22,750</b>	<b>18,595</b>	<b>18,595</b>	<b>-</b>	<b>18,770</b>	<b>174</b>	<b>18,948</b>	<b>19,129</b>	<b>19,314</b>	<b>19,503</b>	<b>59,740</b>
<b>Total Water / Sewer User Fees</b>		<b>2,219,976</b>	<b>2,362,311</b>	<b>2,208,321</b>	<b>2,208,321</b>	<b>-</b>	<b>2,228,942</b>	<b>20,621</b>	<b>2,249,795</b>	<b>2,272,280</b>	<b>2,294,991</b>	<b>2,317,932</b>	<b>13,517,742</b>
<b>Other Revenues</b>													
W&S Connection / Inspection Fees		1,050	1,950	4,500	4,500	-	4,500	-	4,500	4,500	4,500	4,500	<b>27,000</b>
Maintenance Revenue		4,550	8,588	4,600	4,600	-	4,600	-	4,600	4,600	4,600	4,600	<b>27,600</b>
System Repair Charges		-	-	-	-	-	-	-	-	-	-	-	<b>-</b>
Water Meter Sales		-	-	8,000	8,000	-	8,000	-	8,000	8,000	8,000	8,000	<b>48,000</b>
Late Fees & Penalties		6,405	5,405	6,500	6,500	-	6,500	-	6,500	6,500	6,500	6,500	<b>39,000</b>
Water Fines		1,550	1,200	450	450	-	450	-	450	450	450	450	<b>2,700</b>
<b>Total Other Revenue</b>		<b>13,555</b>	<b>17,143</b>	<b>24,050</b>	<b>24,050</b>	<b>-</b>	<b>24,050</b>	<b>-</b>	<b>24,050</b>	<b>24,050</b>	<b>24,050</b>	<b>24,050</b>	<b>144,300</b>
<b>Total Revenue</b>		<b>2,233,531</b>	<b>2,379,454</b>	<b>2,232,371</b>	<b>2,232,371</b>	<b>-</b>	<b>2,252,992</b>	<b>20,621</b>	<b>2,273,845</b>	<b>2,296,330</b>	<b>2,319,041</b>	<b>2,341,982</b>	<b>13,662,042</b>
<b>Tap Fees</b>													
Mountain Village Tap Fees		113,876	171,725	33,075	33,075	-	33,075	-	33,075	33,075	33,075	33,075	<b>198,450</b>
Ski Ranches Tap Fees		10,697	5,000	5,000	5,000	-	5,000	-	5,000	5,000	5,000	5,000	<b>30,000</b>
Skyfield Tap Fees		-	-	2,000	2,000	-	2,000	-	2,000	2,000	2,000	2,000	<b>12,000</b>
<b>Total Tap Fees</b>		<b>124,573</b>	<b>176,725</b>	<b>40,075</b>	<b>40,075</b>	<b>-</b>	<b>40,075</b>	<b>-</b>	<b>40,075</b>	<b>40,075</b>	<b>40,075</b>	<b>40,075</b>	<b>240,450</b>

Town of Mountain Village  
2014 Revised/2015 Proposed Budget and Long Term Financial Plan  
Water & Sewer Fund  
Schedule B- Water Operating Costs

	Ann Inc	Actual		Annual Budgets					Long Term Projections				
		2012	2013	Original Budget 2014	Revised Budget 2014	Revised to Original Variance	Proposed Budget 2015	2015 to 2014 Revised Variance	2016	2017	2018	2019	Total
													2014-2019
Employee Costs													
Salaries & Wages (1)		275,116	259,418	263,904	263,904	-	269,182	5,278	268,964	280,328	280,114	279,896	1,642,388
Offset Labor		(1,540)	-	(5,000)	(5,000)	-	(5,000)	-	(5,000)	(5,000)	(5,000)	(5,000)	(30,000)
Housing allowance	2%	8,993	8,967	9,119	9,119	-	9,301	182	9,487	9,677	9,870	10,068	57,522
Health Benefits (4)	2.50%	62,669	59,106	65,710	62,210	(3,500)	63,766	1,555	65,360	66,994	68,669	70,385	397,383
Dependent Health Reimbursement (5)		(6,260)	(5,415)	(7,809)	(7,809)	-	(7,809)	-	(7,809)	(7,809)	(7,809)	(7,809)	(46,856)
Payroll Taxes (2)		42,355	39,443	40,588	40,588	-	41,400	812	41,367	43,114	43,082	43,048	252,599
Retirement Benefits (3)	6.00%	15,147	13,683	16,832	16,832	-	16,832	-	16,138	16,820	16,807	16,794	100,223
Workers Compensation	5.00%	4,913	3,887	5,975	5,975	-	5,616	(359)	5,897	6,192	6,501	6,826	37,007
Other Employee Benefits (6)	4%	2,283	2,503	3,292	3,292	-	3,424	132	3,561	3,703	3,852	4,006	21,838
Subtotal, Employee Costs		403,676	381,592	392,612	389,112	(3,500)	396,713	7,600	397,964	414,019	416,085	418,213	2,432,106
Employee Appreciation		275	18	275	275	-	275	-	275	275	275	275	1,650
Uniforms		764	1,070	1,170	1,170	-	1,170	-	1,170	1,170	1,170	1,170	7,019
Legal		16,862	9,312	40,000	40,000	-	40,000	-	40,000	40,000	40,000	40,000	240,000
Water Sample Analysis (10)		2,943	6,077	20,000	20,000	-	20,000	-	20,000	20,000	20,000	20,000	120,000
Water Augmentation Plan (9)		25,944	9,964	65,500	65,500	-	65,500	-	65,500	65,500	65,500	65,500	393,000
Water System Analysis		904	-	1,500	1,500	-	1,500	-	1,500	1,500	1,500	1,500	9,000
Janitorial		1,461	1,249	1,586	1,586	-	1,586	-	1,586	1,586	1,586	1,586	9,516
System Repairs & Maintenance		26,115	26,079	25,309	25,309	-	25,815	506	25,815	25,815	25,815	25,815	154,384
Vehicle Maintenance		3,680	2,924	3,510	3,510	-	3,510	-	3,510	3,510	3,510	3,510	21,057
Facility Expenses		405	2,905	1,170	1,170	-	1,170	-	1,170	1,170	1,170	1,170	7,019
Insurance		15,557	13,533	15,557	15,557	-	15,557	-	15,557	15,557	15,557	15,557	93,339
Communications		5,012	3,583	4,329	4,329	-	4,329	-	4,329	4,329	4,329	4,329	25,976
Internet Services		2,208	2,208	2,208	2,208	-	2,208	-	2,208	2,208	2,208	2,208	13,248
Dues, Fees & Licenses		1,627	1,924	1,800	1,800	-	1,800	-	1,800	1,800	1,800	1,800	10,798
Travel, Education, Conferences		3,018	811	5,500	5,500	-	5,500	-	5,000	5,000	5,000	5,000	31,000
Invoice Processing		4,390	3,737	3,000	3,000	-	3,000	-	3,000	3,000	3,000	3,000	18,000
Online Payment Fees		3,533	5,505	4,200	6,200	2,000	6,200	-	6,200	6,200	6,200	6,200	37,200
Postage & Freight		4,756	5,369	5,772	5,772	-	5,772	-	5,772	5,772	5,772	5,772	34,634
General Supplies & Materials		19,306	20,010	19,365	19,365	-	19,752	387	19,752	19,752	19,752	19,752	118,125
Chlorine		9,224	10,911	9,855	9,855	-	9,855	-	9,855	9,855	9,855	9,855	59,129
Office Supplies		958	1,227	1,714	1,714	-	1,714	-	1,714	1,714	1,714	1,714	10,284
Meter Purchases (7)		7,950	8,250	8,320	8,320	-	8,320	-	8,320	1,000	1,000	1,000	27,960
Business Meals		-	-	150	150	-	150	-	150	150	150	150	900
Utilities: Natural Gas	5%	1,140	1,412	2,690	2,690	-	2,824	134	2,966	3,114	3,270	3,433	18,297
Utilities: Electricity	5%	313,098	318,636	274,157	306,989	32,832	322,338	15,349	338,455	355,378	373,147	391,804	2,088,112
Utilities: Gasoline	5%	7,905	6,038	7,875	7,875	-	8,269	394	8,682	9,116	9,572	10,051	53,565
Pump Replacement		7,457	120	23,397	23,397	-	23,397	-	23,397	23,397	23,397	23,397	140,383
Tank Maintenance (8)		6,792	697	22,880	22,880	-	22,880	-	22,880	22,880	22,880	22,880	137,280
Total MV Water Expenditures		896,960	845,160	965,400	996,732	31,332	1,021,103	24,371	1,038,527	1,064,766	1,085,213	1,106,641	6,312,981

<b>Notes</b>													
<b>1. Plan assumes the following staffing level</b>													
	Actual 2012	Actual 2013	Original 2014	Revised 2014	Variance	Proposed 2015	Variance	Projected 2016	Projected 2017	Projected 2018	Projected 2019		
Public Works Director	0.50	0.50	0.50	0.50	0.00	0.50	0.00	0.50	0.50	0.50	0.50		0.50
Asst. Public Works Director	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00
Water Dept Manager	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00		1.00
Crew Leader	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00
Administrative Support	0.50	0.50	0.50	0.50	0.00	0.50	0.00	0.50	0.50	0.50	0.50		0.50
CAD Operator	0.50	0.50	0.50	0.50	0.00	0.50	0.00	0.50	0.50	0.50	0.50		0.50
Plumbing Inspector	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00
Water Technicians	3.00	3.00	3.00	3.00	0.00	3.00	0.00	3.00	3.00	3.00	3.00		3.00
<b>Total Staff</b>	<b>5.50</b>	<b>5.50</b>	<b>5.50</b>	<b>5.50</b>	<b>0.00</b>	<b>5.50</b>	<b>0.00</b>	<b>5.50</b>	<b>5.50</b>	<b>5.50</b>	<b>5.50</b>		<b>5.50</b>

2. PERA contribution rate is capped at the 2010 rate of 13.7% and other applicable taxes are 1.64%.
3. Retirement benefits consists of matching employee 401k contributions from 1% to 9%.
4. Projected health care costs in 2015 are \$12,851 annually per FTE and are anticipated to increase at a rate of 2.5% annually. FTE rates are affected by dependent health care options.
5. Plan assumes dependent health reimbursement to remain at the same rate as current throughout the projection period.
6. Plan assumes ski pass cost to be \$795 per FTE for the 2014-2015 season, Seasonal employees are eligible for 1/2 price pass and FTYR employees are eligible for the wellness benefit.
7. Plan assumes meters will be upgraded to MXU units which will allow meters to be read wirelessly from the vehicles and will reduce meter reading time each month by 1 or 2 days.
8. Plan includes relining the wet well on the front hillside 2014, tank inspections 2015, and repainting Double Cabins tank 2017.
9. The 2013 water augmentation plan includes \$25,000 for a water lease from Xcel Energy.
10. Additional water testing per Colorado Department of Health .

**Town of Mountain Village**  
**2014 Revised/2015 Proposed Budget and Long Term Financial Plan**  
**Water & Sewer Fund**  
**Schedule B-1- Ski Ranches Water Operating Costs**

	Ann Inc	Actual		Annual Budgets					Long Term Projections				
		2012	2013	Original Budget 2014	Revised Budget 2014	Revised to Original Variance	Proposed Budget 2015	2015 to 2014 Revised Variance	2016	2017	2018	2019	Total 2014-2019
<b>Employee Costs (1)</b>													
Salaries & Wages		8,202	6,319	10,699	10,699	-	10,913	214	11,131	11,354	11,581	11,812	<b>67,489</b>
Health Benefits	2.50%	557	597	787	687	(100)	704	17	722	740	758	777	<b>4,387</b>
Payroll Taxes		1,231	895	1,645	1,645	-	1,678	33	1,712	1,746	1,781	1,817	<b>10,380</b>
Workers Compensation	5%	118	-	-	-	-	-	-	-	-	-	-	-
Retirement Benefits		39	299	-	-	-	-	-	-	-	-	-	-
Other Employee Benefits	4%	-	-	-	-	-	-	-	-	-	-	-	-
<b>Subtotal, Employee Costs</b>		<b>10,147</b>	<b>8,110</b>	<b>13,131</b>	<b>13,031</b>	<b>(100)</b>	<b>13,295</b>	<b>264</b>	<b>13,565</b>	<b>13,839</b>	<b>14,120</b>	<b>14,406</b>	<b>82,256</b>
Water Sample Analysis		1,436	1,592	3,309	3,309	-	3,309	-	3,309	3,309	3,309	3,309	<b>19,853</b>
System Repairs & Maintenance		8,094	10,632	9,929	9,929	-	10,127	199	10,127	10,127	10,127	10,127	<b>60,565</b>
Dues, Fees & Licenses		300	234	150	150	-	150	-	150	150	150	150	<b>900</b>
General Supplies & Materials		1,000	1,000	1,400	1,400	-	1,428	28	1,428	1,428	1,428	1,428	<b>8,540</b>
Supplies - Chlorine		1,762	1,426	1,700	1,700	-	1,700	-	1,700	1,700	1,700	1,700	<b>10,200</b>
Supplies - Safety		208	50	200	200	-	200	-	200	200	200	200	<b>1,200</b>
Meter Purchases (MXU)		1,976	2,021	2,040	2,040	-	2,040	-	2,040	2,040	2,040	2,040	<b>12,240</b>
Utilities- Natural Gas	5%	415	601	1,436	1,436	-	1,508	72	1,583	1,663	1,746	1,833	<b>9,769</b>
Utilities- Electricity	7%	3,675	4,433	8,525	8,525	-	9,122	597	9,760	10,444	11,175	11,957	<b>60,982</b>
Utilities- Gasoline	5%	694	382	819	819	-	860	41	903	948	995	1,045	<b>5,571</b>
Tank, Pipe Replacements		848	-	5,850	5,850	-	5,850	-	5,850	5,850	5,850	5,850	<b>35,100</b>
<b>Total Ski Ranches Water Expenditures</b>		<b>30,554</b>	<b>30,481</b>	<b>48,489</b>	<b>48,389</b>	<b>(100)</b>	<b>49,589</b>	<b>1,200</b>	<b>50,615</b>	<b>51,698</b>	<b>52,840</b>	<b>54,045</b>	<b>307,176</b>

**Notes**

1. Plan assumes historical percentage of water system employee costs will continue be dedicated to the maintenance of the Ski Ranch water system.

Town of Mountain Village  
2014 Revised/2015 Proposed Budget and Long Term Financial Plan  
Water & Sewer Fund  
Schedule C- Sewer Operating Costs

	Ann Inc	Actual		Annual Budgets					Long Term Projections				
		2012	2013	Original	Revised	Revised to	Proposed	2015 to	2016	2017	2018	2019	Total
				Budget	Budget	Original	Budget	2014 Revised					2014-2019
				2014	2014	Variance	2015	Variance					
<b>Employee Costs</b>													
Salaries & Wages (1)		40,978	46,538	48,354	48,354	-	49,327	973	49,327	49,327	49,327	49,327	294,990
Health Benefits (4)	2.58%	11,132	11,941	13,188	12,538	(650)	12,861	323	13,193	13,534	13,883	14,241	80,250
Dependent Health Reimbursement (5)		(1,449)	-	(2,098)	-	2,098	-	-	-	-	-	-	-
Payroll Taxes (2)		5,564	7,135	7,437	7,437	-	7,587	150	7,587	7,587	7,587	7,587	45,369
Retirement Benefits (3)	0.44%	339	1,396	696	696	-	710	14	710	710	1,204	1,204	5,234
Workers Compensation	5%	802	673	900	900	-	945	45	992	1,042	1,094	1,148	6,121
Other Employee Benefits (6)	0%	415	455	603	700	97	700	-	700	700	700	700	4,200
<b>Subtotal, Employee Costs</b>		<b>57,780</b>	<b>68,138</b>	<b>69,080</b>	<b>70,625</b>	<b>1,545</b>	<b>72,130</b>	<b>1,506</b>	<b>72,509</b>	<b>72,899</b>	<b>73,794</b>	<b>74,207</b>	<b>436,164</b>
Employee Appreciation		50	22	50	50	-	50	-	50	50	50	50	300
Legal		-	-	-	-	-	-	-	-	-	-	-	-
System Repairs & Maintenance		2,405	2,295	10,000	10,000	-	10,000	-	10,000	10,000	10,000	10,000	60,000
Vehicle Repair and Maintenance		754	1,262	1,082	1,082	-	1,082	-	1,082	1,082	1,082	1,082	6,490
Sewer Line Checks		27,040	22,479	27,040	27,040	-	27,040	-	27,040	27,040	27,040	27,040	162,240
Facility Expenses		405	2,905	1,000	1,000	-	1,000	-	1,000	1,000	1,000	1,000	6,000
Communications		1,290	510	389	389	-	625	236	625	625	625	625	3,514
Travel, Education & Training		2,906	185	1,500	1,500	-	1,500	-	1,500	1,500	1,500	1,500	9,000
General Supplies & Materials		6,174	2,878	5,083	5,083	-	5,083	-	5,083	5,083	5,083	5,083	30,500
Supplies - Safety Equipment		49	80	877	877	-	877	-	877	877	877	877	5,264
Supplies - Office		499	766	800	800	-	800	-	800	800	800	800	4,800
Regional Sewer O&M Costs (7)		225,745	235,250	250,392	218,364	(32,028)	210,384	(7,980)	210,384	210,384	210,384	210,384	1,270,282
Regional Sewer O&M Overhead (7)		39,679	39,679	46,800	39,916	(6,884)	39,916	-	39,916	39,916	39,916	39,916	239,496
Utilities- Electricity	7%	1,992	2,031	4,000	4,000	-	4,280	280	4,579	4,900	5,243	5,610	28,611
Utilities- Gasoline	5%	4,456	4,038	5,145	5,145	-	5,402	257	5,672	5,956	6,254	6,566	34,996
<b>Total Sewer Expenditures</b>		<b>371,224</b>	<b>382,519</b>	<b>423,238</b>	<b>385,871</b>	<b>(37,367)</b>	<b>380,169</b>	<b>(5,701)</b>	<b>381,118</b>	<b>382,112</b>	<b>383,647</b>	<b>384,740</b>	<b>2,297,357</b>

Notes

1. Plan assumes the following staffing level	Actual	Actual	Original	Revised		Proposed		Projected	Projected	Projected	Projected
	2012	2013	2014	2014	Variance	2015	Variance	2016	2017	2018	2019
Field Crew	1.00	1.00	1.00	1.00	0.00	1.00	0.00	0.00	0.00	0.00	0.00
<b>Total Staff</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>	<b>0.00</b>	<b>1.00</b>	<b>0.00</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>

Please note: Staffing Schedules have been modified to follow new organizational chart that is currently being reviewed and considered.

- PERA contribution rate is capped at the 2010 rate of 13.7% and other applicable taxes are 1.64%.
- Retirement benefits consists of matching employee 401k contributions from 1% to 9%.
- Projected health care costs in 2015 are \$12,851 annually per FTE and are anticipated to increase at a rate of 2.5% annually. FTE rates are affected by dependent health care options.
- Plan assumes dependent health reimbursement to remain at the same rate as current throughout the projection period.
- Plan assumes ski pass cost to be \$795 per FTE for the 2014-2015 season, Seasonal employees are eligible for 1/2 price pass and FTYR employees are eligible for the wellness benefit.
- Amount based upon the Town of Telluride's budget each year. The billed amount is split into three items, overhead (fixed), maintenace, and capital. The 2014 revised has not changed in total, it has just been re-allocated based on the information provided by TOT.

**Town of Mountain Village**  
**2014 Revised/2015 Proposed Budget and Long Term Financial Plan**  
**Water & Sewer Fund**  
**Schedule D- Water / Sewer Capital Expenditures**

	Ann Inc	Actual		Annual Budgets					Long Term Projections				
		2012	2013	Original Budget 2014	Revised Budget 2014	Revised to Original Variance	Proposed Budget 2015	2015 to 2014 Revised Variance	2016	2017	2018	2019	Total 2014-2019
<b>General Capital Outlay- Water</b>													
Sewer Lift Pump SCADA (5)		-	-	-	-	-	-	-	-	-	-	-	-
Water Well Power Generators (6)		-	46,636	50,000	50,000	-	60,000	10,000	100,000	75,000	75,000	75,000	<b>435,000</b>
Vehicles (1)		-	14,868	-	-	-	30,000	30,000	5,000	-	-	-	<b>35,000</b>
Water Meter Reading Instrument		-	-	-	-	-	-	-	-	-	-	-	-
Water Rights Acquisition (2)		7,729	47,416	-	-	-	-	-	-	-	-	-	-
Zone 2 PRV's		-	-	-	-	-	-	-	-	-	-	-	-
Zone 7 PRV's		70,107	-	-	-	-	-	-	-	-	-	-	-
Wapiti Water Line (8)		-	-	25,000	104,030	79,030	2,400,000	2,295,970	-	-	-	-	<b>2,504,030</b>
Skyfield Water Meter		-	-	-	-	-	-	-	-	-	-	-	-
Leak Detection Equipment		-	-	20,000	20,000	-	-	(20,000)	-	-	-	-	<b>20,000</b>
Miscellaneous FF&E / Improvements		7,600	-	-	-	-	-	-	-	-	-	-	-
<b>Total General Capital Outlay- Water</b>		<b>85,436</b>	<b>108,920</b>	<b>95,000</b>	<b>174,030</b>	<b>79,030</b>	<b>2,490,000</b>	<b>2,315,970</b>	<b>105,000</b>	<b>75,000</b>	<b>75,000</b>	<b>75,000</b>	<b>2,994,030</b>
<b>Capital Outlay- Water System</b>													
San Miguel Pump		(502)	130,356	-	-	-	-	-	30,000	-	-	-	<b>30,000</b>
San Joaquin Well (7)		1,782	89,038	-	81,000	81,000	-	(81,000)	-	-	-	-	<b>81,000</b>
<b>Total Capital Outlay- Water System</b>		<b>1,280</b>	<b>219,394</b>	<b>-</b>	<b>81,000</b>	<b>81,000</b>	<b>-</b>	<b>(81,000)</b>	<b>30,000</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>111,000</b>
<b>General Capital Outlay- Sewer</b>													
Redesign Gorrano Sewer Line		79,548	-	-	-	-	-	-	-	-	-	-	-
Sewer Lift Station Pump (3)		-	-	-	8,500	8,500	8,500	-	-	-	-	-	<b>17,000</b>
Regional Sewer Capital (4)		37,095	120,509	64,946	103,858	38,912	325,883	222,025	67,633	71,633	35,000	35,000	<b>639,007</b>
<b>Total General Capital Outlay- Sewer</b>		<b>116,643</b>	<b>120,509</b>	<b>64,946</b>	<b>112,358</b>	<b>47,412</b>	<b>334,383</b>	<b>222,025</b>	<b>67,633</b>	<b>71,633</b>	<b>35,000</b>	<b>35,000</b>	<b>656,007</b>
<b>Total Capital Outlay</b>		<b>203,359</b>	<b>448,822</b>	<b>159,946</b>	<b>367,388</b>	<b>207,442</b>	<b>2,824,383</b>	<b>2,456,995</b>	<b>202,633</b>	<b>146,633</b>	<b>110,000</b>	<b>110,000</b>	<b>3,761,037</b>

**Notes:**

1. Plan assumes the following vehicles will be replaced: 2013 Super Sucker Machine for cleaning valve boxes will be renovated, 2015 F350 will be replaced.
2. General allowance to acquire property with senior water rights if necessary.
3. General allowance to purchase a spare sewer lift station pump for Adams Ranch.
4. General allowance for improvements to the regional sewer facility and 5 year payments for solar panels installed in 2010. The billed amount is split into three items, overhead (fixed), maintenace, and capital. The 2014 revised has not changed in total, it has just been re-allocated based on the information provided by TOT.
5. General allowance to connect the sewer lift pumps to the SCADA system.
6. General allowance to install emergency power generators to the water wells and tanks.
7. Completion of the San Joaquin Well, unspent 2013 budgeted expense.
8. Part of the long range water infrastructure replacement plan.

Town of Mountain Village  
2014 Revised/2015 Proposed Budget and Long Term Financial Plan  
Vehicle and Equipment Acquisition Fund

	Ann. Inc.	Actual		Annual Budgets					Long Term Projections				
		2012	2013	Original Budget 2014	Revised Budget 2014	Revised to Original Variance	Proposed Budget 2015	2015 to 2014 Revised Variance	2016	2017	2018	2019	Total 2014-2019
Revenues													
CMAQ Grant		-	-	-	124,000	124,000	194,557	70,557	-	120,000	-	-	438,557
CASTA Grant		-	-	156,000	156,000	-	-	(156,000)	-	-	-	-	156,000
Insurance Proceeds		-	-	-	-	-	-	-	-	-	-	-	-
Sale of Assets		-	-	-	-	-	-	-	-	-	-	-	-
Grant Success Fees		(6,000)	-	(9,360)	(9,360)	-	(11,673)	(2,313)	-	(7,200)	-	-	(28,233)
Total Revenues		(6,000)	-	146,640	270,640	124,000	182,884	(85,443)	-	112,800	-	-	594,557
Vehicle and Equipment Acquisitions													
Vehicles													
Road & Bridge Vehicles (1)		-	23,469	-	164,165	164,165	165,000	835	-	25,000	-	-	354,165
Trail Vehicles and Equipment (2)		23,788	-	12,000	8,700	(3,300)	15,000	6,300	40,000	-	15,000	15,000	93,700
Employee Shuttle Vehicles (3)		-	-	125,000	135,000	10,000	70,000	(65,000)	-	150,000	-	80,000	435,000
Bus/DAR Vehicles (4)		-	-	70,000	70,000	-	70,000	-	-	80,000	-	-	220,000
Property Maintenance Vehicles (5)		-	17,743	35,000	20,000	(15,000)	-	(20,000)	-	-	-	-	20,000
Building Divison Vehicles (6)		-	-	-	-	-	-	-	-	-	-	-	-
Police Vehicles (7)		36,700	35,609	-	-	-	39,000	39,000	39,000	39,000	39,000	-	156,000
Community Services Vehicles (8)		-	-	-	-	-	-	-	-	-	-	-	-
Heavy Equipment					-	-	-	-					
Bobcat Lease Exchange	2%	7,040	-	6,697	6,697	-	7,200	503	7,344	7,491	7,641	7,794	44,166
Road & Bridge Heavy Equipment (9)		-	-	25,000	25,000	-	87,500	62,500	-	109,426	124,932	-	346,858
Shop Equipment		-	-	-	-	-	-	-	-	-	-	-	-
Parks & Rec Equipment		-	9,895	-	-	-	-	-	-	-	-	-	-
Property Maintenance Equipment (10)		-	-	44,000	7,900	(36,100)	-	(7,900)	35,000	-	-	-	42,900
Other F,F & E					-	-	-	-					
PD - Equipment		-	-	-	-	-	-	-	-	-	-	-	-
Total Vehicle & Equipment Acquisitions		67,528	86,716	317,697	437,462	119,765	453,700	16,238	121,344	410,917	186,573	102,794	1,712,789
Beginning Fund Balance													
		48,623	70,682	(2,138)	20,347	22,485	70,394	50,047	151,639	188,042	277,477	333,449	20,347
Transfer from GF													
		95,587	36,381	222,374	216,869	(5,506)	352,061	135,193	157,747	387,552	242,545	133,632	1,495,911
Ending Fund Balance													
		70,682	20,347	49,179	70,394	21,215	151,639		188,042	277,477	333,449	364,287	

Notes:

\*This item requires additional Council approval before moving forward with this budget authorization.

- R&B vehicles to be replaced include: 2014: Combo Snowplow 80% grant match on \$155,000, moved from 2013. 2015: Combo Snowplow 83% grant match on \$160,000. 2017: Pick-up truck.
- Trail vehicle and equipment: 2014 - 6-wh trail ATV; 2015 - Polaris Ranger or equiv \$15,000, snowcat tracks \$25,000; 2016 - Used tractor for ice rink zamboni \$40,000; 2018 - snowmobile; 2019 - Trail ATV
- Shuttle vehicles: 2014 - 5 vans with \$100,000 grant offset; 2015 - 2 fuel efficient vehicles w/ \$0 grant; 2017 - 5 vans with 80% grant offset; 2019 2 fuel efficient vhicles w \$0 grant offset
- Buses: 2014 - 1 bus with \$56,000 grant offset; 2015 - 1 bus w/ \$0 grant; 2017 - 1 bus with 80% grant offset
- Property Maintenance vehicles to be replaced are: 2014: Workman utility vehicle.
- Building division vehicle replacement.
- Plan assumes one police department vehicle will be replaced each year to allow a five year usage period out of each of the vehicles (7) in the department. 2014 no vehicle replacement
- No vehicle replacement scheduled at this time.
- R&B heavy equipment replacement includes: 2014: Lease equipment. Used crackfill machine for road repair and Hotsy power washer. 2015: New snowblower and broom attachments and scrubber/sweeper. 2017: Replace Backhoe. 2018: Replace excavator.
- Plan assumes the following equipment will be replaced: 2014: a four wheeler, 2016: a mower.



**TOWN OF MOUNTAIN VILLAGE  
2015 BUDGET  
POLICE DEPARTMENT PROGRAM NARRATIVE**

The Mountain Village Police Department is staffed by 6 sworn officers and a civilian office manager. All staff works a 4 day/10 hour schedule. This allows patrol staff to cover 19 ½ hours per day on duty and 4 ½ hours per day in an “on-call” capacity. During the on-call time, calls for service are less than 3% of the total call load. The schedule has a ½ hour overlap to provide briefing and pass on of information to the next shift. The investigator generally works a 10 am to 8 pm shift Friday – Monday. This allows additional coverage as well as direct supervision over the weekend when the Chief and Deputy Chief are off duty, but both are on-call 24/7. All officers are subject to recall to duty unless they are out-of-state.

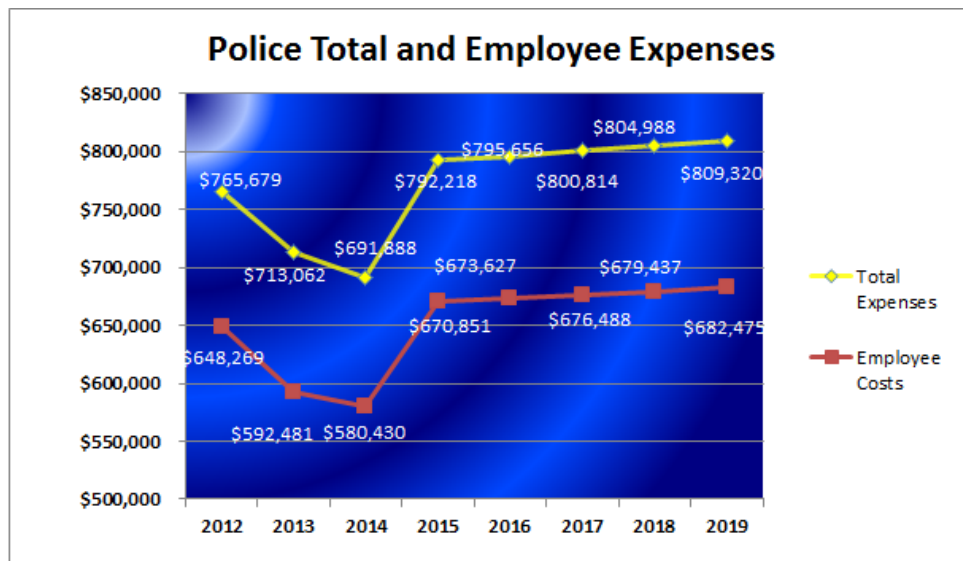
**MISSION :** The delivery of quality service, both timely and courteous, shall be the mandate that guides the members of the Mountain Village Police Department, always with the intent of solving problems for those who ask for assistance. The Mountain Village Police pledge is to embrace all the citizens in solving problems, both routine to law enforcement and those unique to the community. Mountain Village Police will solicit citizen input, ideas and guidance, for it is only through this relationship that we truly meet or exceed their needs.

**DEPARTMENT GOALS**

1. Maintain a high level of public confidence with the community.
2. Maintain a high level of visibility while on vehicle patrol.
3. Respond to calls for service in a courteous, professional and timely manner.
4. Maintain a high level of community policing by conducting quality foot patrols in the business sector.
5. Operate the department within budget
6. Environmental Stewardship

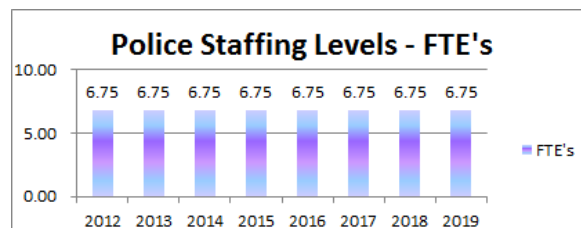
**DEPARTMENT PERFORMANCE MEASURES**

1. Through regularly scheduled community surveys, score an average satisfactory approval rating of 75% with no individual category rated below 60%.
2. Officers are to patrol by vehicle no less than 30 miles per shift with all roads patrolled at least once during the shift.
3. Calls for service are to be handled within 8 minutes of the call being received and with generation of minimal complaints.
4. Officers should patrol the business areas on foot an average of 2 hours per shift.
5. Department year end expenditure totals do not exceed the adopted budget.
6. Reduce paper waste by going “paperless” as much as possible for case reports.
  - a. Will use 2014 copy machine numbers as a base line measurement.



**Percentage Change in Expenditures**

2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
-6.87%	-2.97%	14.50%	0.43%	0.65%	0.52%	0.54%



## **2014 PERFORMANCE MEASURES ACHIEVEMENTS**

1. Regularly scheduled community surveys
  - a. 2013 survey results have been compiled with “overall feeling of safety and security” receiving an average of 4.4; all categories for police department were at a 3.5 or above
2. Patrol no less than 30 miles per shift
  - a. Maintained an average of 39 patrol miles per shift.
3. Calls for service, within 8 minutes, little or no complaints
  - a. The average response time is 6 minutes 48 seconds from the time an officer receives the call from dispatch until the officer arrives on scene. For last year’s same reporting period this was 7 minutes 15 seconds. This reported response time is for criminal activity / priority response calls. Other calls for service response may be up to 20 minutes depending on officer availability and type of call.
  - b. The police department did not receive any significant complaints over this reporting period.
4. Patrol on foot as average of 2 hours per shift
  - a. Foot patrols in the core areas averaged 1.7 hours per shift.
5. Year End Expenditure totals do not exceed the adopted budget
  - a. Police Department is on track for year-end budget
6. Environmental goal
  - a. Working with Deanna Drew to identify specific, measurable, achievable, relevant and timely goals for 2015.

**Town of Mountain Village**  
**2014 Revised/2015 Proposed Budget and Long Term Financial Plan**  
**General Fund**  
**Schedule E-1- Public Safety - Police**

			Actual		Annual Budgets				Long Term Projections					
Ann. Inc.			2012	2013	Original Budget 2014	Revised Budget 2014	Revised to Original Variance	Proposed Budget 2015	2015 to 2014 Revised Variance	2016	2017	2018	2019	Total 2014-2019
Employee Costs														
	Salaries & Wages (Note 1)		475,947	369,328	413,272	361,719	(51,553)	409,627	47,908	409,627	409,627	409,627	409,627	2,409,855
	Offset Labor		(1,825)	(2,100)	-	-	-	-	-	-	-	-	-	-
	Housing Allowance		410	61,145	68,808	53,090	(15,718)	68,757	15,667	68,757	68,757	68,757	68,757	396,875
	Health Benefits (Note 4)	2.50%	78,813	76,505	88,451	73,451	(15,000)	86,774	13,323	88,944	91,167	93,446	95,783	529,565
	Dependent Health Reimbursement (Note 5)		(9,129)	(7,604)	(9,272)	(9,272)	-	(9,272)	-	(9,272)	(9,272)	(9,272)	(9,272)	(55,632)
	Payroll Taxes (Note 2)		62,044	56,766	66,045	56,829	(9,216)	65,539	8,710	65,539	65,539	65,539	65,539	384,522
	Death & Disability	1.90%	7,638	6,746	9,160	7,881	(1,278)	9,089	1,208	9,089	9,089	9,089	9,089	53,328
	Retirement Benefits (Note 3)	4.76%	18,721	20,492	21,372	19,746	(1,626)	22,772	3,026	22,772	22,772	22,772	22,772	133,608
	Workers Compensation	5%	12,848	8,586	11,561	11,561	-	12,139	578	12,746	13,383	14,053	14,755	78,637
	Other Employee Benefits (Note 6)	0%	2,801	2,617	5,425	5,425	-	5,425	-	5,425	5,425	5,425	5,425	32,550
Subtotal, Employee Costs			648,269	592,481	674,822	580,430	(94,391)	670,851	90,421	673,627	676,488	679,437	682,475	3,963,309
	Janitorial		5,161	4,886	6,636	6,636	-	6,636	-	6,636	6,636	6,636	6,636	39,816
	Vehicle - R & M		4,028	2,992	5,000	5,000	-	5,000	-	5,000	5,000	5,000	5,000	30,000
	Vehicle Equipment- R&M		956	309	500	500	-	500	-	500	500	500	500	3,000
	Equipment Rental		1,311	1,242	1,622	1,622	-	1,622	-	1,622	1,622	1,622	1,622	9,732
	Facility Expenses		2,906	16,911	3,500	3,500	-	3,500	-	3,500	3,500	3,500	3,500	21,000
	Communications		9,220	7,132	10,186	10,186	-	10,186	-	10,186	10,186	10,186	10,186	61,118
	Cell Phone (Note 8)		6,764	7,115	7,000	7,000	-	7,000	-	7,000	7,000	7,000	7,000	42,000
	Phone Equipment		-	35	100	100	-	100	-	100	100	100	100	600
	Communication Dispatch (Note 7)		42,549	41,535	38,472	27,472	(11,000)	36,340	8,868	36,340	36,340	36,340	36,340	209,172
	Dues & Fees		921	889	800	800	-	800	-	800	800	800	800	4,800
	Travel, Education & Conferences		6,885	5,754	7,500	7,500	-	7,500	-	7,500	7,500	7,500	7,500	45,000
	Emergency Medical Services		131	-	600	600	-	600	-	600	600	600	600	3,600
	Contract Labor		-	1,200	-	-	-	-	-	-	-	-	-	-
	Evidence Processing		1,107	1,539	1,000	1,500	500	1,500	-	1,500	1,500	1,500	1,500	9,000
	Medical Clearance		1,400	700	600	600	-	600	-	600	600	600	600	3,600
	Postage & Freight		233	55	200	200	-	200	-	200	200	200	200	1,200
	General Supplies & Materials		4,983	2,660	5,000	5,000	-	5,000	-	5,000	5,000	5,000	5,000	30,000
	Uniforms		841	918	1,700	1,700	-	1,700	-	1,700	1,700	1,700	1,700	10,200
	Uniforms- Officer Equipment		235	157	1,700	1,700	-	1,700	-	1,700	1,700	1,700	1,700	10,200
	Vehicle - Equipment		43	217	-	-	-	-	-	-	-	-	-	-
	Evidence Supplies		299	-	350	350	-	350	-	350	350	350	350	2,100
	Firearms		2,813	1,576	2,000	2,000	-	2,000	-	2,000	2,000	2,000	2,000	12,000
	Material & Working Supplies		-	158	225	225	-	225	-	225	225	225	225	1,350
	Intoxilizer		746	803	500	500	-	500	-	500	500	500	500	3,000
	Detoxification		648	324	650	650	-	650	-	650	650	650	650	3,900

Town of Mountain Village  
2014 Revised/2015 Proposed Budget and Long Term Financial Plan  
General Fund  
Schedule E-1- Public Safety - Police

	Ann. Inc.	Actual		Annual Budgets					Long Term Projections				
		2012	2013	Original	Revised	Revised to	Proposed	2015 to	2016	2017	2018	2019	Total
				Budget	Budget	Original	Budget	2014 Revised					2014-2019
				2014	2014	Variance	2015	Variance					
Supplies-Mounted Patrol		1,562	2,488	1,500	1,500	-	1,500	-	1,500	1,500	1,500	1,500	9,000
Business Meals		332	572	400	400	-	400	-	400	400	400	400	2,400
Employee Appreciation		-	153	338	338	-	338	-	338	338	338	338	2,026
Books & Periodicals (Note 9)		1,989	2,903	4,450	4,450	-	4,450	-	4,013	5,150	5,150	5,150	28,363
Utilities- Natural Gas	5%	1,245	1,802	2,084	2,084	-	2,188	104	2,297	2,412	2,533	2,659	14,173
Utilities- Electricity	7%	4,079	3,953	4,129	4,129	-	4,418	289	4,727	5,058	5,412	5,791	29,535
Utilities - Gasoline	5%	14,020	9,601	12,965	12,965	-	13,614	648	14,294	15,009	15,760	16,548	88,190
Parking Expenses				250	250	-	250	-	250	250	250	250	1,500
Total Police		765,679	713,062	796,779	691,888	(104,891)	792,218	100,330	795,656	800,814	804,988	809,320	4,694,884
Community Services Costs		45,409	52,541	50,649	50,844	(195)	52,372	(1,528)	52,727	53,409	54,119	54,859	318,135
Total Public Safety		811,088	765,603	847,428	742,731	(105,086)	844,590	98,802	848,383	854,223	859,107	864,179	5,013,019

Notes:

1. Plan assumes the following staffing level

	Actual 2012	Actual 2013	Original 2014	Revised 2014	Variance	Proposed 2015	Variance	Projected 2016	Projected 2017	Projected 2018	Projected 2019
Police Chief	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Lieutenant	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Investigator	0.00	0.00	0.00	0.00	0.00	1.00	1.00	1.00	1.00	1.00	1.00
Field Officers	4.00	4.00	4.00	4.00	0.00	3.00	-1.00	3.00	3.00	3.00	3.00
Administrative Assistant	0.75	0.75	0.75	0.75	0.00	0.75	0.00	0.75	0.75	0.75	0.75
Total Staff	6.75	6.75	6.75	6.75	0.00	6.75	0.00	6.75	6.75	6.75	6.75
2. FPPA contribution rate and other applicable taxes are 13.7%.

3. Retirement benefits consists of matching employee 401k contributions from 1% to 9%.

4. Projected health care costs in 2015 are \$12,851 annually per FTE and are anticipated to increase at a rate of 2.5% annually. FTE rates are affected by dependent health care options.

5. Plan assumes dependent health reimbursement to remain at the same rate as current throughout the projection period.

6. Plan assumes ski pass cost to be \$795 per FTE for the 2014-2015 season, Seasonal employees are eligible for 1/2 price pass and FTYR employees are eligible for the wellness benefit.

7. Plan assumes current dispatch service contract will continue with the fee based upon utilization. MV call load was 30.28% for 2013. Total dispatch costs are \$120,000, of which MV will pay 30.28% (\$36,340).

8. Includes data cards used in patrol vehicles and by supervisors.

9. MVPD is joining the Lexipol program, a state-wide program for the development and review of Police policy manuals. CIRSA has agreed to assist in funding at 50% in 2012 and 25% in 2013. In 2014, Mountain Village is responsible for 100% (\$ 4,450).

**TOWN OF MOUNTAIN VILLAGE  
2015 BUDGET  
COMMUNITY SERVICES PROGRAM NARRATIVE**

The Town of Mountain Village Community Services mission is to meet or exceed the needs of the Mountain Village community. The Community Services division expects and encourages citizens and guests alike to make use of its services. The success of the division is measured in its ability to maintain the quality of life in Mountain Village all the while respecting the rights and liberties of all.

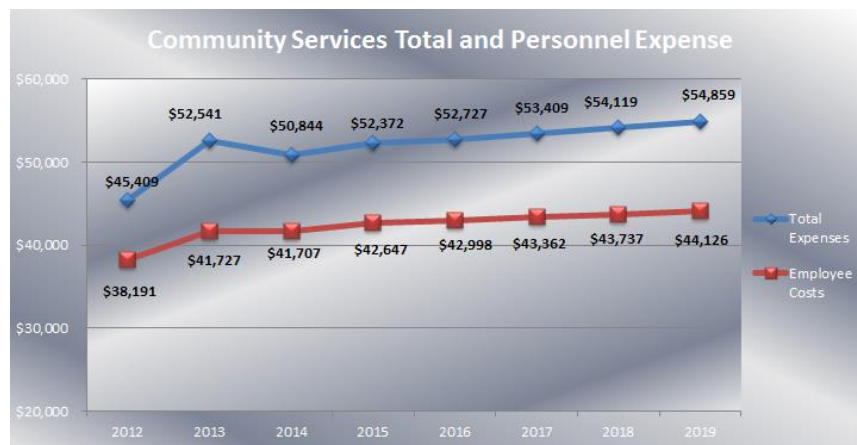
The delivery of quality service, both timely and courteous, shall be the mandate that guides the members of the Mountain Village Police Department, always with the intent of solving problems for those who ask for assistance. The Mountain Village Police pledge is to embrace all the citizens in solving problems, both routine to law enforcement and those unique to the community. Mountain Village Community Services officers will solicit citizen input, ideas and guidance, for it is only through this relationship that we truly meet or exceed their needs. Staffing levels are 2 FTEs paid 0.35 from the Community Services Budget and 0.65 from the Parking Budget.

**DEPARTMENT GOALS**

1. Maintain a high level of parking control on all town streets and public parking lots through enforcement, maintenance, and issuance of appropriate permits.
2. Provide public assistance as necessary in a courteous, professional, and timely manner.
3. Under the guidance of the Town's municipal code, enforce and provide for domestic and non-domestic animal control.
4. Stay within budget.
5. Environmental Stewardship

**DEPARTMENT PERFORMANCE MEASURES**

1. Parking is enforced consistently – Seven days a week from 6 am to 6 pm.  
(after CSO hours, patrol officers enforce parking)
2. 100% response to calls for assistance in a timely manner. (within 10 minutes of receiving call) Manage animal control to the general satisfaction of Town Council and residents.
3. Department year-end expenditure totals do not exceed the adopted budget.
4. Reduction of greenhouse gas emissions by implementing bicycle patrol –
  - a. will use 2014 as a base line to compare to future years (hours on bike)



**Percentage Change in Expenditures**

2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
15.71%	-3.23%	3.01%	0.68%	1.29%	1.33%	1.37%



**2014 PERFORMANCE MEASURES ACHIEVEMENTS**

1. Parking is enforced consistently – Seven days a week from 6 am to 6 pm.
  - a. By having seven day week coverage, enforcement is consistent.
2. 100% response to calls for assistance in a timely manner. (within 10 minutes of receiving call)
  - a. Response time is tracking at 6:30 minutes per call
3. Manage animal control to the general satisfaction of Town Council and residents.
  - a. 31 animal related calls for service – resolved, including three citations to court
4. Department year-end expenditure totals do not exceed the adopted budget.
  - a. Community Service is tracking under budget.
5. Environmental goal
  - a. Working with Deanna Drew to identify specific, measurable, achievable, relevant and timely goals.

Town of Mountain Village  
2014 Revised/2015 Proposed Budget and Long Term Financial Plan  
General Fund  
Schedule E-2- Public Safety - Community Services

		Actual		Annual Budgets					Long Term Projections				
	Ann. Inc.	2012	2013	Original Budget 2014	Revised Budget 2014	Revised to Original Variance	Proposed Budget 2015	2015 to 2014 Revised Variance	2016	2017	2018	2019	Total 2014-2019
Employee Costs													
Salaries & Wages (Note 1)		25,853	26,503	25,705	25,705	-	26,219	514	26,219	26,219	26,219	26,219	156,798
Offset Labor		-	-	-	-	-	-	-	-	-	-	-	-
Group Insurance (Note 4)	2.50%	6,852	8,358	9,233	8,783	(450)	9,003	220	9,228	9,458	9,695	9,937	56,104
Dependent Health Reimbursement (Note 6)		-	-	-	-	-	-	-	-	-	-	-	-
Payroll Taxes (Note 2)		4,023	4,073	3,953	3,953	-	4,032	79	4,032	4,032	4,032	4,032	24,116
Retirement Benefits (Note 3)	1.37%	105	269	206	351	145	358	7	358	358	358	358	2,142
Workers Compensation	5%	1,068	2,205	2,405	2,405	-	2,526	120	2,652	2,784	2,924	3,070	16,361
Other Employee Benefits (Note 5)	0%	291	319	510	510	-	510	-	510	510	510	510	3,058
Subtotal, Employee Costs		38,191	41,727	42,012	41,707	(305)	42,647	939	42,998	43,362	43,737	44,126	258,577
Uniforms		412	779	500	500	-	800	300	500	500	500	500	3,300
Vehicle Repair & Maintenance		638	3,429	300	800	500	800	-	800	800	800	800	4,800
Communications- Cell Phone		606	549	622	622	-	622	-	622	622	622	622	3,732
General Supplies		395	1,718	700	700	-	700	-	700	700	700	700	4,200
Animal Control		67	340	200	200	-	200	-	200	200	200	200	1,200
Travel, Education & Training		-	-	500	500	-	500	-	500	500	500	500	3,000
Employee Appreciation		-	124	35	35	-	35	-	35	35	35	35	210
Utilities- Gasoline	5%	5,100	3,876	5,779	5,779	-	6,068	289	6,372	6,690	7,025	7,376	39,310
Total Public Safety Community Services Costs		45,409	52,541	50,649	50,844	195	52,372	1,528	52,727	53,409	54,119	54,859	318,330

Notes:

1.	Plan assumes the following staffing level	Actual 2012	Actual 2013	Original 2014	Revised 2014	Variance	Proposed 2015	Variance	Projected 2016	Projected 2017	Projected 2018	Projected 2019
	Community Services Officers-(2) Full Time @ .35 each	0.70	0.70	0.70	0.70	0.00	0.70	0.00	0.70	0.70	0.70	0.70
	Community Services Officers-Seasonal	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	<b>Total Staff</b>	<b>0.70</b>	<b>0.70</b>	<b>0.70</b>	<b>0.70</b>	<b>0.00</b>	<b>0.70</b>	<b>0.00</b>	<b>0.70</b>	<b>0.70</b>	<b>0.70</b>	<b>0.70</b>
2.	PERA contribution rate is capped at the 2010 rate of 13.7% and other applicable taxes are 1.64%.											
3.	Retirement benefits consists of matching employee 401k contributions from 1% to 9%.											
4.	Projected health care costs in 2015 are \$12,851 annually per FTE and are anticipated to increase at a rate of 2.5% annually. FTE rates are affected by dependent health care options.											
5.	Plan assumes ski pass cost to be \$795 per FTE for the 2014-2015 season, Seasonal employees are eligible for 1/2 price pass and FTYR employees are eligible for the wellness benefit.											
6.	Plan assumes dependent health reimbursement to remain at the same rate as current throughout the projection period.											

**TOWN OF MOUNTAIN VILLAGE  
2015 BUDGET  
MUNICIPAL COURT PROGRAM NARRATIVE**

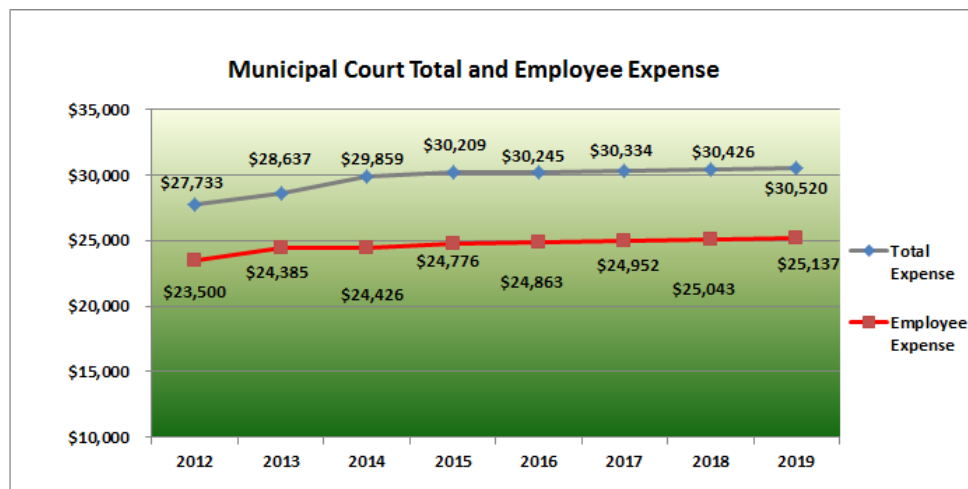
The Town of Mountain Village operates a monthly municipal court which constitutes the judicial branch of the Town government. The municipal court shall be vested with exclusive original jurisdiction over all cases arising under the Town's charter, under the ordinances duly enacted under the Charter, and as otherwise conferred under the law. Town Council appoints the Municipal Judge who shall serve a two year term. A court clerk on Town staff shall serve on a part-time basis at .25 of a full time equivalent. That staff person is currently serving as the administrative assistant in the Town Police Department at .75 of a full time equivalent

**DEPARTMENT GOALS**

1. Convene municipal court one day per month.
2. Court should start promptly on the date and time as provided to defendants.
3. Stay within budget.
4. Environmental Stewardship

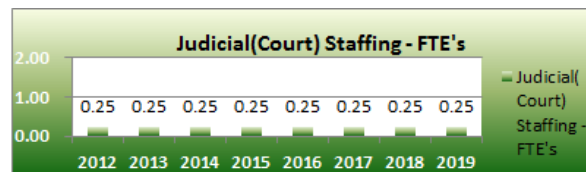
**DEPARTMENT PERFORMANCE MEASURES**

1. Court convened 12 times per year.
2. Court date and/or time should occur on time no less than 90% of the time (11 out of 12 days per year)
3. Department year-end expenditure totals do not exceed the adopted budget.
4. As much as possible reduce paper consumption.



**Percentage Change in Expenditures**

2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
3.26%	4.27%	1.17%	0.12%	0.29%	0.30%	0.31%



**2014 PERFORMANCE MEASURES ACHIEVEMENTS**

1. Court convened 12 times per year.
  - a. Court is convened once per month
2. Court date and/or time should occur on time no less than 90% of the time (11 out of 12 days per year)
  - a. Court convenes on time
3. Department year-end expenditure totals do not exceed the adopted budget.
  - a. Municipal Court is tracking under budget
4. Environmental goal
  - a. Working with Deanna Drew to identify specific, measurable, achievable, relevant and timely goals for 2015.

Town of Mountain Village  
 2014 Revised/2015 Proposed Budget and Long Term Financial Plan  
 General Fund  
 Schedule E- Public Safety - Municipal Court

		Ann. Inc.	Actual		Annual Budgets					Long Term Projections				
					Original Budget	Revised Budget	Revised to Original	Proposed Budget	2015 to 2014 Revised					Total
			2012	2013	2014	2014	Variance	2015	Variance	2016	2017	2018	2019	2014-2019
Salaries & Wages (Note 1)			16,698	16,684	16,959	16,959	-	17,178	219	17,178	17,178	17,178	17,178	102,850
Health Benefits (Note 3)		2.50%	2,783	2,985	3,297	3,147	(150)	3,226	79	3,306	3,389	3,474	3,561	20,102
Dependent Health Reimbursement (Note 5)			(362)	(360)	(348)	(348)	-	(348)	-	(348)	(348)	(348)	(348)	(2,088)
Payroll Taxes (Note 2)			2,543	2,499	2,608	2,608	-	2,642	34	2,642	2,642	2,642	2,642	15,818
Retirement Benefits (Note 5)	5.55%		851	926	945	941	(4)	954	12	954	954	954	954	5,709
Workers Compensation		5%	88	93	119	119	-	125	6	131	138	145	152	809
Other Employee Benefits (Note 4)		0%	899	1,559	999	999	-	999	-	999	999	999	999	5,996
<b>Subtotal, Employee Costs</b>			<b>23,500</b>	<b>24,385</b>	<b>24,580</b>	<b>24,426</b>	<b>(154)</b>	<b>24,776</b>	<b>350</b>	<b>24,863</b>	<b>24,952</b>	<b>25,043</b>	<b>25,137</b>	<b>149,197</b>
Equipment Rental			1,311	1,242	1,500	1,500	-	1,500	-	1,500	1,500	1,500	1,500	9,000
Communications			1,455	738	790	790	-	790	-	790	790	790	790	4,740
Dues and Fees			40	40	40	80	40	80	-	80	80	80	80	480
Travel, Education & Conferences			929	1,711	2,100	2,100	-	2,100	-	2,100	2,100	2,100	2,100	12,600
Postage & Freight			-	93	100	100	-	100	-	100	100	100	100	600
General Supplies & Materials			498	428	800	800	-	800	-	800	800	800	800	4,800
Employee Appreciation			-	-	63	63	-	63	-	13	13	13	13	176
<b>Total Municipal Court</b>			<b>27,733</b>	<b>28,637</b>	<b>29,973</b>	<b>29,859</b>	<b>(114)</b>	<b>30,209</b>	<b>350</b>	<b>30,245</b>	<b>30,334</b>	<b>30,426</b>	<b>30,520</b>	<b>181,593</b>

Notes:

1. Plan assumes the following staffing level	Actual 2012	Actual 2013	Original 2014	Revised 2014	Variance	Proposed 2015	Variance	Projected 2016	Projected 2017	Projected 2018	Projected 2019
Judge (12 Sessions per year) (Not a FTE)	0.00	0.00	1.00	0.00	-1.00	0.00	0.00	0.00	0.00	0.00	0.00
Administrative Support	0.25	0.25	0.25	0.25	0.00	0.25	0.00	0.25	0.25	0.25	0.25
<b>Total Staff</b>	<b>0.25</b>	<b>0.25</b>	<b>1.25</b>	<b>0.25</b>	<b>-1.00</b>	<b>0.25</b>	<b>0.00</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>

2. PERA contribution rate is capped at the 2010 rate of 13.7% and other applicable taxes are 1.64%.

3. Projected health care costs in 2015 are \$12,851 annually per FTE and are anticipated to increase at a rate of 2.5% annually. FTE rates are affected by dependent health care options.

4. Plan assumes ski pass cost to be \$795 per FTE for the 2014-2015 season, Seasonal employees are eligible for 1/2 price pass and FTYR employees are eligible for the wellness benefit.

5. Retirement benefits consists of matching employee 401k contributions from 1% to 9%.

6. Plan assumes dependent health reimbursement to remain at the same rate as current throughout the projection period.

7. Budget assumes the Judge will work 12 work sessions annually at a cost of \$500 / session.



**TOWN OF MOUNTAIN VILLAGE  
2015 BUDGET  
PARKING SERVICES FUND**

**PARKING SERVICES**

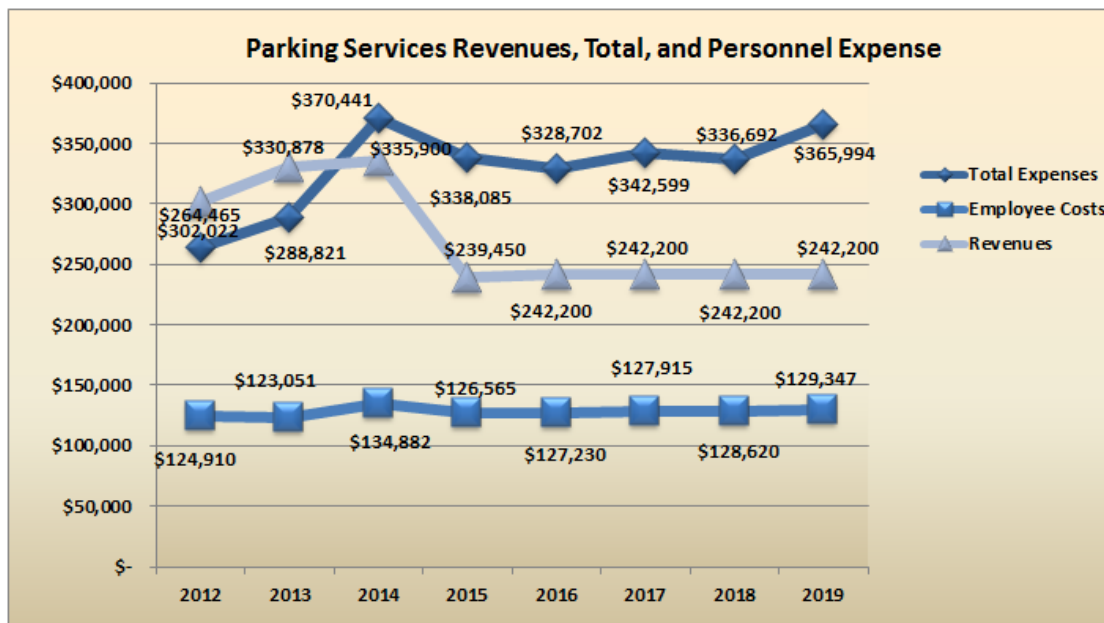
Provide excellent parking services and choices to the residents, guests and employees of the Mountain Village.

DEPARTMENT GOALS

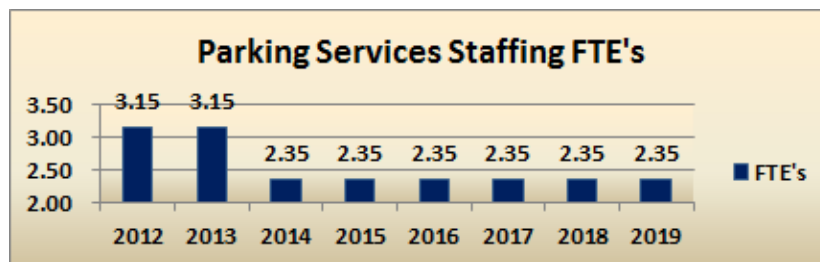
1. Manage HPG, surface lots and GPG to minimize on-street overflow parking
2. Maximize parking revenues
3. Provide user friendly parking opportunities
4. Continue moving towards self-sustainability.
5. Provide a clean, trash free natural environment at the GPG and HPG parking lots.

PERFORMANCE MEASURES

- 1a. Track parking usage at all lots and on-street overflow
- 1b. Track % utilization of parking spaces used to capacity
2. Operate within adopted budget
3. Respond to all complaints and call center reports within 24-hours
4. Each year the enterprise operates with a reduced transfer from the General Fund or other funds of the Town.
5. Allocate > 36 man-hours per year to trash and litter pick-up at the Gondola Parking Garage and Heritage Parking Garage.



Percentage Change in Expenditures						
2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
9.21%	28.26%	-8.73%	-2.78%	4.23%	-1.72%	8.70%



Town of Mountain Village  
2014 Revised/2015 Proposed Budget and Long Term Financial Plan  
Parking Services Fund

	Ann. Inc.	Actual		Annual Budgets					Long Term Projections				
		2012	2013	Original Budget 2014	Revised Budget 2014	Revised to Original Variance	Proposed Budget 2015	2015 to 2014 Revised Variance	2016	2017	2018	2019	Total 2014-2019
<b>Parking Revenues</b>													
Parking Permits	1%	10,475	11,580	12,000	12,000	-	12,000	-	12,000	12,000	12,000	12,000	72,000
Parking Meter Collections	5%	11,729	11,157	9,500	9,500	-	9,500	-	9,500	9,500	9,500	9,500	57,000
Gondola Parking Garage Fees (6)	5%	113,556	128,917	103,900	103,900	-	50,700	(53,200)	50,700	50,700	50,700	50,700	357,400
Special Event Parking Fees (8)		5,000	5,000	5,000	36,000	31,000	38,250	2,250	41,000	41,000	41,000	41,000	238,250
Heritage Parking Garage (6)		121,366	146,813	143,000	143,000	-	97,500	(45,500)	97,500	97,500	97,500	97,500	630,500
Smart Card Sales	5%	-	-	-	-	-	-	-	-	-	-	-	-
Contributions		24,419	19,567	18,500	18,500	-	18,500	-	18,500	18,500	18,500	18,500	111,000
Police - Parking Fines	5%	15,478	7,843	13,000	13,000	-	13,000	-	13,000	13,000	13,000	13,000	78,000
Sale of Assets		-	-	-	-	-	-	-	-	-	-	-	-
<b>Subtotal, Revenues</b>		<b>302,022</b>	<b>330,878</b>	<b>304,900</b>	<b>335,900</b>	<b>31,000</b>	<b>239,450</b>	<b>(96,450)</b>	<b>242,200</b>	<b>242,200</b>	<b>242,200</b>	<b>242,200</b>	<b>1,472,150</b>
<b>Employee Costs</b>													
Salaries & Wages (1)	2.50%	86,865	84,927	93,819	93,819	-	86,213	(7,606)	86,213	86,213	86,213	86,213	524,885
Health Benefits (Note 4)		19,978	19,033	21,013	21,013	-	21,539	525	22,077	22,629	23,195	23,775	134,227
Payroll Taxes (2)		13,202	13,013	14,429	14,429	-	13,260	(1,170)	13,260	13,260	13,260	13,260	80,727
Retirement Benefits (3)	5%	730	1,652	789	2,300	1,511	2,114	(186)	2,114	2,114	2,114	2,114	12,868
Workers Compensation		3,285	3,255	4,410	2,410	(2,000)	2,531	121	2,657	2,790	2,929	3,076	16,393
Other Employee Benefits (5)		851	1,171	910	910	-	910	-	910	910	910	910	5,460
<b>Subtotal, Employee Costs</b>		<b>124,910</b>	<b>123,051</b>	<b>135,370</b>	<b>134,882</b>	<b>(489)</b>	<b>126,565</b>	<b>(8,316)</b>	<b>127,230</b>	<b>127,915</b>	<b>128,620</b>	<b>129,347</b>	<b>774,560</b>
<b>Parking Expenses - General</b>													
(Parking Ticket) Bad Debt Expense		4,800	7,483	5,000	5,000	-	5,100	100	5,202	5,306	5,412	5,520	31,541
Advertising - Community Relations Expense		-	-	2,500	-	(2,500)	-	-	-	-	-	-	-
Communications	3%	1,945	353	2,400	3,600	1,200	3,600	-	3,708	3,819	3,934	4,052	22,713
General Supplies & Other Expenses	3%	1,948	1,262	1,000	1,000	-	1,030	30	1,061	1,093	1,126	1,159	6,468
Bobcat Lease Exchange		5,528	-	4,343	4,343	-	4,800	457	4,800	4,896	4,994	5,094	28,927
Contingency		(22,019)	-	-	-	-	-	-	-	-	-	-	-
<b>Gondola Parking Garage Maintenance</b>													
Maintenance		-	2,228	5,000	5,000	-	5,000	-	5,000	5,000	5,000	5,000	30,000
Striping		1,251	1,940	2,700	2,000	(700)	2,000	-	2,000	2,000	2,000	2,000	12,000
Communications	3%	-	1,177	-	-	-	-	-	-	-	-	-	-
Credit Card Fees		-	494	2,000	2,000	-	2,000	-	2,000	2,000	2,000	2,000	12,000
General Supplies and Materials	3%	-	234	1,000	3,000	2,000	2,000	(1,000)	2,060	2,122	2,185	2,251	13,618
Utilities-Electric	7%	22,609	24,804	25,402	25,402	-	27,180	1,778	29,082	31,118	33,296	35,627	181,705
Elevator Maintenance		9,287	6,491	10,000	10,000	-	10,000	-	10,000	10,000	10,000	10,000	60,000
Concrete & Asphalt Repair		-	1,364	5,000	5,000	-	15,000	10,000	15,000	15,000	15,000	15,000	80,000
Painting		1,645	-	2,000	2,000	-	2,000	-	2,000	2,000	2,000	2,000	12,000
Utilities-Gasoline	5%	356	-	500	500	-	525	25	551	579	608	638	3,401
Internet Costs		-	-	1,380	700	(680)	700	-	700	700	700	700	4,200
<b>Surface Lots Maintenance</b>													
Maintenance		3,840	3,579	6,760	6,760	-	6,760	-	6,760	6,760	6,760	6,760	40,560
Striping		1,882	4,060	3,000	3,000	-	3,000	-	3,000	3,000	3,000	3,000	18,000
Credit Card Fees	3%	3,253	4,634	3,500	4,500	1,000	4,500	-	4,635	4,774	4,917	5,065	28,391
Parking Meter Supplies		5,769	4,811	5,000	8,000	3,000	8,000	-	5,000	5,000	5,000	5,000	36,000
<b>Heritage Garage</b>													
Maintenance		2,010	852	5,000	5,000	-	5,000	-	5,000	5,000	5,000	5,000	30,000
Elevator Maintenance		6,637	7,347	7,575	8,000	425	8,000	-	8,000	8,000	8,000	8,000	48,000
Striping		1,300	1,300	2,500	2,500	-	2,500	-	2,500	2,500	2,500	2,500	15,000
Floor Sealing - Heritage Garage		-	-	24,000	21,000	(3,000)	-	(21,000)	-	-	-	25,000	46,000
Communications	3%	-	1,006	-	-	-	-	-	-	-	-	-	-
General Shared Facility Dues & Expenses		51,127	58,669	59,255	59,255	-	59,255	0	59,255	59,255	59,255	59,255	355,530
Credit Card Fees	3%	9,048	9,630	13,000	13,000	-	13,390	390	13,792	14,205	14,632	15,071	84,089

Town of Mountain Village  
2014 Revised/2015 Proposed Budget and Long Term Financial Plan  
Parking Services Fund

	Ann. Inc.	Actual		Annual Budgets					Long Term Projections				
		2012	2013	Original Budget 2014	Revised Budget 2014	Revised to Original Variance	Proposed Budget 2015	2015 to 2014 Revised Variance	2016	2017	2018	2019	Total 2014-2019
General Supplies & Other Expenses	3%	4,741	2,270	6,000	6,000	-	6,180	180	6,365	6,556	6,753	6,956	38,810
Software/Call Center Support		16,784	18,782	4,000	4,000	-	4,000	-	4,000	4,000	4,000	4,000	24,000
Meadows Lot					-	-		-					
Striping		1,188	1,000	-	-	-	-	-	-	-	-	-	-
Engineering		-	-	-	-	-	-	-	-	-	-	-	-
Total Expenditures		259,838	288,821	345,185	345,441	256	328,085	(17,356)	328,702	332,599	336,692	365,994	2,037,513
Capital Expenditures													
Capital Costs - Parkeon Meters (7)		3,050	-	25,000	25,000	-	6,000	(19,000)	-	10,000	-	-	41,000
Gate System		-	-	-	-	-	-	-	-	-	-	-	-
Walkup Pay Station (HPG)		-	-	-	-	-	-	-	-	-	-	-	-
Security Cameras (HPG)		1,577	-	4,000	-	(4,000)	4,000	4,000	-	-	-	-	4,000
Total, Capital		4,627	-	29,000	25,000	(499)	10,000	(15,000)	-	10,000	-	-	3,313,926

Beginning Fund Balance	-	-	-	-	-	-	-	-	-	-	-	-
Transfer (to) GF-Overhead Allocation	(33,458)	(30,777)	(31,260)	(31,925)	(665)	(26,891)	5,034	(29,220)	(29,798)	(29,225)	(32,411)	(179,470)
Surplus (Deficit)	4,098	11,280	(100,545)	(66,466)	34,078	(125,526)	(59,060)	(115,722)	(130,197)	(123,717)	(156,206)	(717,833)
Transfer (to) from GF	(4,098)	(11,280)	100,545	66,466	(34,078)	125,526	59,060	115,722	130,197	123,717	156,206	717,833
Ending Fund Balance	-	-	-	-	-	-	-	-	-	-	-	-

The Parking Services Fund will begin in 2010. All expenses and revenues shown prior to 2010 are equivalent accounts currently in the General Fund and are presented here for comparative purposes only.

1. Plan assumes the following staffing level

	2012	2013	Original 2014	Revised 2014	Variance	Proposed 2015	Variance	Projected 2016	Projected 2017	Projected 2018	Projected 2019
Transit Director	0.20	0.20	0.20	0.10	-0.10	0.10	0.00	0.10	0.10	0.10	0.10
Transit Coordinator	0.35	0.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Transit Ops manager	0.20	0.20	0.20	0.20	0.00	0.20	0.00	0.20	0.20	0.20	0.20
Community Services Officers- 2 total @ .65	1.30	1.30	1.30	1.30	0.00	1.30	0.00	1.30	1.30	1.30	1.30
Snow Removal	0.40	0.40	0.40	0.40	0.00	0.40	0.00	0.40	0.40	0.40	0.40
Parking Attendant (FTE)	0.70	0.70	0.35	0.35	0.00	0.00	-0.35	0.00	0.00	0.00	0.00
Total	3.15	3.15	2.45	2.35	(0.10)	2.00	(0.35)	2.00	2.00	2.00	2.00

2. PERA contribution rate is capped at the 2010 rate of 13.7% and other applicable taxes are 1.64%.
3. Retirement benefits consists of matching employee 401k contributions from 1% to 9%.
4. Projected health care costs in 2015 are \$12,851 annually per FTE and are anticipated to increase at a rate of 2.5% annually. FTE rates are affected by dependent health care options.
5. Plan assumes ski pass cost to be \$795 per FTE for the 2014-2015 season, Seasonal employees are eligible for 1/2 price pass and FTYR employees are eligible for the wellness benefit.
6. Assumes winter season daytime fees NOT collected at GPG from the winter of 2014/15 through 2019; competing against "free" also impacts HPG winter fee collection revenue collection
7. 2014 - 3 new meters replacing the T-2 parking management system with a pay and display at HPG. A 4th meter installed at NVC w/ lease (2014) to purchase (2015). 2017 - 1 new meter
8. 2014 - BG \$30,000, TR \$0, B&B \$6,000; 2015 - BG \$30,000, TR \$2,250, B&B \$6,000; 2016-2018 - BG \$30,000, TR \$5,000, B&B \$6,000

**TOWN OF MOUNTAIN VILLAGE  
2015 BUDGET  
MUNICIPAL BUS PROGRAM NARRATIVE**

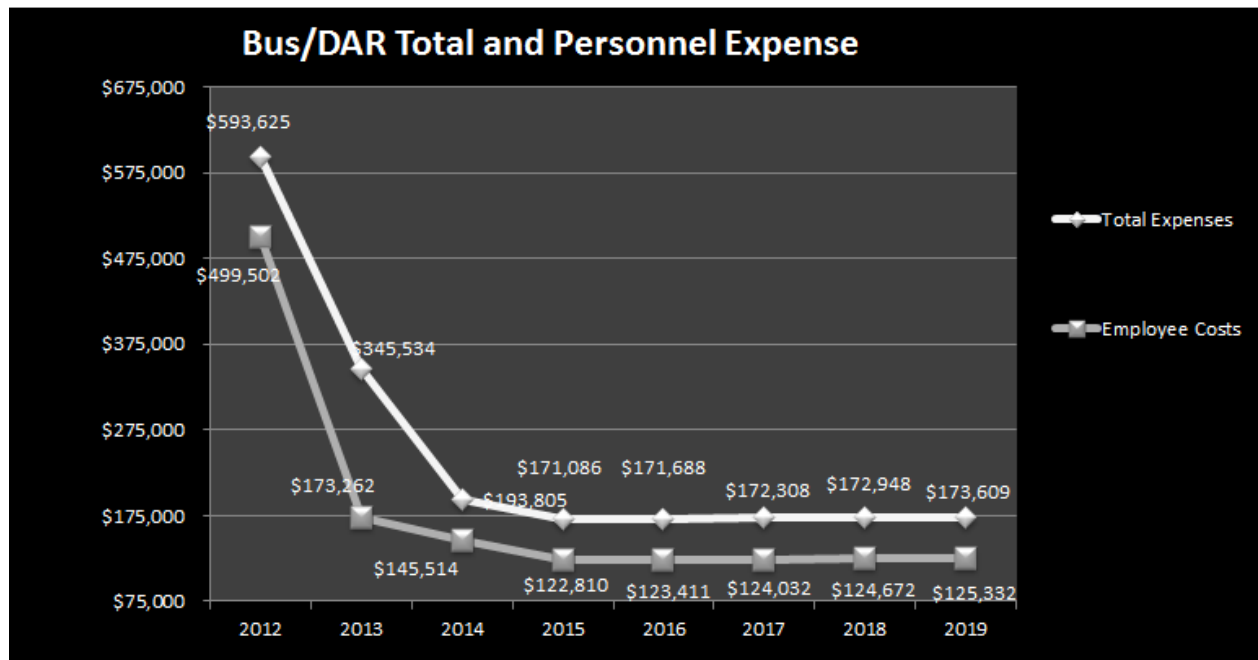
Mountain Village Transit Department provides a safe and customer friendly transit system within Mountain Village by operating fixed route bus service during the summer to the Meadows and seasonally to Telluride and within the Mountain Village Core. To make every guest's experience as unique and unparalleled as the services we provide so they want to return. Our mission is: ride by ride, courteous, friendly, safe, and reliable transportation to meet the needs of the community.

**DEPARTMENT GOALS**

1. Safely transport all guests and employees without incidents/accidents.
2. Provide excellent guest services by interacting with every guest in a professional manner.
3. Operate a fiscally responsible department through auditing, inventory management and scheduling management.
4. Provide a clean, trash free natural environment at the Meadows and Town Hall Parking Lots.

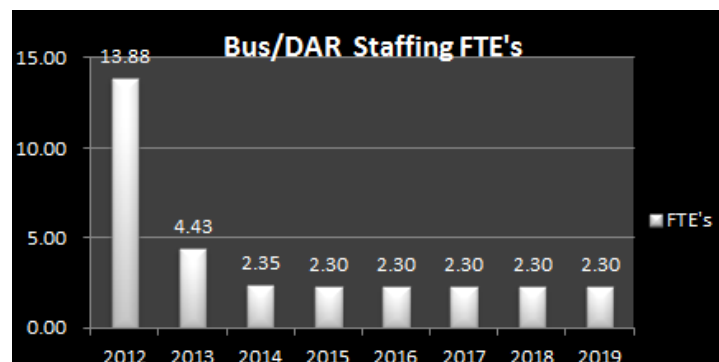
**PERFORMANCE MEASUREMENTS**

- 1a. Number of vehicle accidents: no vehicle accidents
- 1b. Number of worker's comp claim: no WC claims
- 2a. Numbers of Rides: track ridership data
- 2b. Customer satisfaction: score above 4.0 rating on customer surveys
- 2c. On-time bus-stop departures > 99.0%
3. The department operates at or below its budget.
4. Allocate > 12 man-hours per year to trash and litter pick-up at Meadows and Town Hall parking lots.



**Percentage Change in Expenditures**

2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
-41.79%	-43.91%	-11.72%	0.35%	0.36%	0.37%	0.38%



Town of Mountain Village  
2014 Revised/2015 Proposed Budget and Long Term Financial Plan  
General Fund  
Schedule I - Bus/DAR Expenditures

	Ann. Inc.	Actual		Annual Budgets					Long Term Projections				
		2012	2013	Original Budget 2014	Revised Budget 2014	Revised to Original Variance	Proposed Budget 2015	2015 to 2014 Revised Variance	2016	2017	2018	2019	Total
													2014-2019
Employee Costs													
Salaries & Wages (1)		348,495	108,087	102,941	187,089	84,148	167,719	(19,370)	167,719	167,719	167,719	167,719	1,025,685
Offset Labor (8)		(6,126)	(700)	(1,283)	(100,030)	(98,747)	(100,000)	30	(100,000)	(100,000)	(100,000)	(100,000)	(600,030)
Health Benefits (4)	2.50%	64,829	26,817	23,826	17,326	(6,500)	17,759	433	18,203	18,658	19,125	19,603	110,674
Dependent Health Reimbursement (5)		(4,344)	(4,187)	(4,000)	(4,000)	-	(4,000)	-	(4,000)	(4,000)	(4,000)	(4,000)	(24,000)
Payroll Taxes (2)		68,897	32,645	31,212	28,774	(2,438)	25,795	(2,979)	25,795	25,795	25,795	25,795	157,750
Retirement Benefits (3)	5.00%	10,977	8,407	7,609	9,354	1,745	8,386	(968)	8,386	8,386	8,386	8,386	51,284
Workers Compensation	5%	15,214	1,579	5,040	3,000	(2,040)	3,150	150	3,308	3,473	3,647	3,829	20,406
Other Employee Benefits (6)	0%	1,560	614	4,000	4,000	-	4,000	-	4,000	4,000	4,000	4,000	24,000
Subtotal, Employee Costs		499,502	173,262	169,346	145,514	(23,832)	122,810	(22,704)	123,411	124,032	124,672	125,332	765,770
Janitorial		842	826	1,050	2,250	1,200	1,050	(1,200)	1,050	1,050	1,050	1,050	7,500
Repair & Maintenance Vehicles		15,207	8,048	7,000	7,000	-	7,000	-	7,000	7,000	7,000	7,000	42,000
Facility Expenses		476	2,854	2,000	2,000	-	2,000	-	2,000	2,000	2,000	2,000	12,000
Communications		7,772	5,458	5,000	5,000	-	5,000	-	5,000	5,000	5,000	5,000	30,002
Public Noticing		325	-	-	63	63	-	(63)	-	-	-	-	63
Dues, Fees and Licenses		-	-	312	312	-	312	-	312	312	312	312	1,872
Travel, Education, Conferences		42	-	551	551	-	551	-	551	551	551	551	3,306
Postage & Freight		70	-	-	-	-	-	-	-	-	-	-	-
DAR Outsourced (7)		8,184	122,526	-	-	-	-	-	-	-	-	-	-
General Supplies & Materials		3,379	4,560	4,800	2,000	(2,800)	2,000	-	2,000	2,000	2,000	2,000	12,000
Supplies- Uniforms		1,230	-	4,000	2,000	(2,000)	2,000	-	2,000	2,000	2,000	2,000	12,000
Operating Incidents		383	-	672	672	-	672	-	672	672	672	672	4,032
Business Meals		197	40	229	229	-	229	-	229	229	229	229	1,374
Employee Appreciation		-	-	-	-	-	-	-	-	-	-	-	-
Utilities- Natural Gas	5%	302	437	868	868	-	912	43	912	912	912	912	5,427
Utilities- Electricity	7%	2,485	2,219	2,401	2,401	-	2,569	168	2,569	2,569	2,569	2,569	15,247
Utilities- Water/Sewer	2%	121	-	-	-	-	-	-	-	-	-	-	-
Utilities- Gasoline	5%	49,796	21,994	20,736	20,736	-	21,773	1,037	21,773	21,773	21,773	21,773	129,603
Internet Services		3,312	3,312	2,208	2,208	-	2,208	-	2,208	2,208	2,208	2,208	13,248
Homesafe Program		-	-	-	-	-	-	-	-	-	-	-	-
Total Operating Expenditures		593,625	345,534	221,174	193,805	(27,369)	171,086	(22,719)	171,688	172,308	172,948	173,609	1,055,444

Notes

1. Plan assumes the following staffing level

	Actual 2012	Actual 2013	Original 2014	Revised 2014	Variance	Proposed 2015	Variance	Projected 2016	Projected 2017	Projected 2018	Projected 2019
Transit Director	0.30	0.20	0.20	0.20	0.00	0.20	0.00	0.20	0.20	0.20	0.20
Transit Coordinator	0.15	0.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Transit Managers	0.30	0.10	0.10	0.10	0.00	0.10	0.00	0.10	0.10	0.10	0.10
Shift Supervisor	4.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Senior Driver	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Drivers	3.00	4.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Drivers (Seasonal)	6.13	0.00	4.00	2.10	-1.90	2.10	0.00	2.10	2.10	2.10	2.10
<b>Total Staff</b>	<b>13.88</b>	<b>4.43</b>	<b>4.30</b>	<b>2.40</b>	<b>-1.90</b>	<b>2.40</b>	<b>0.00</b>	<b>2.40</b>	<b>2.40</b>	<b>2.40</b>	<b>2.40</b>

2. PERA contribution rate is capped at the 2010 rate of 13.7% and other applicable taxes are 1.64%.

3. Retirement benefits consists of matching employee 401k contributions from 1% to 9%.

4. Projected health care costs in 2015 are \$12,851 annually per FTE and are anticipated to increase at a rate of 2.5% annually. FTE rates are affected by dependent health care options.

5. Plan assumes dependent health reimbursement to remain at the same rate as current throughout the projection period.

6. Plan assumes ski pass cost to be \$795 per FTE for the 2014-2015 season, Seasonal employees are eligible for 1/2 price pass and FTYR employees are eligible for the wellness benefit.

7. 2011 actual includes the town providing DAR services, 2012 actual includes town providing services up until the ski season and contracting thereafter throughout the end of the year and 2013 contracting through the end of the ski season with no further connection with the service going forward into the future.

8. A portion of the admin is allocated to Gondola each month based on actual time booked. In the past this has been a direct offset to salaries and wages, in 2014 and going forward, full wages will be shown in salaries and wages, with the allocation shown as a credit to "offset labor". The offset labor amount includes the labor burden as well as wages.

**TOWN OF MOUNTAIN VILLAGE  
2015 BUDGET  
EMPLOYEE COMMUTER SHUTTLE**

**COMMUTER SHUTTLE**

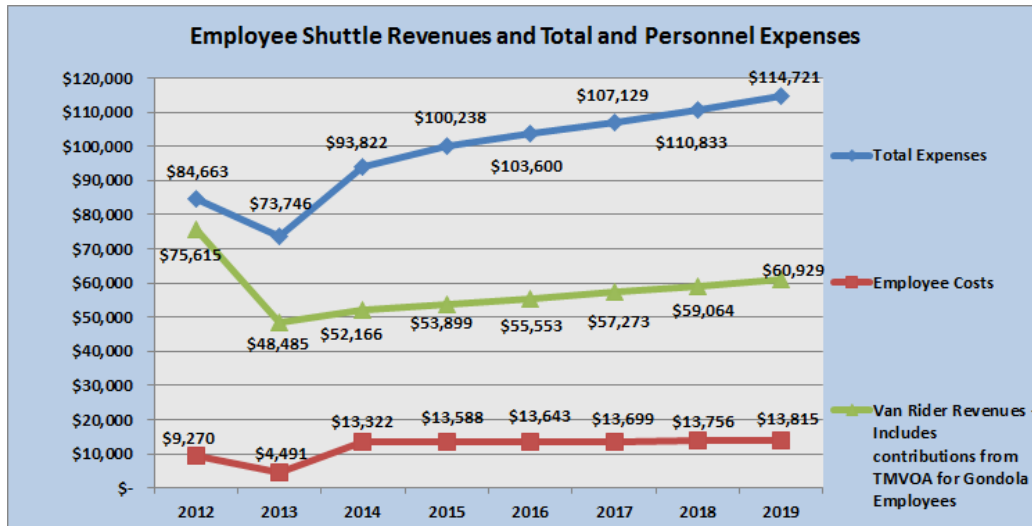
The employee commuter shuttle program provides safe, reliable, use friendly transportation services for Mountain Village and regional employees.

DEPARTMENT GOALS

1. Provide Town employees with regional public transportation service that meets employee and town scheduling requirements.
2. Operate the Town commuter shuttle program to maximize cost effectiveness.
3. Emphasize driver training to provide safe commuter shuttle services.
4. Departments shall stay within budget.

PERFORMANCE MEASURES

1. Route & Ridership statistics: track ridership data
- 2a. Percent of capacity utilization per route > 50%
- 2b. Cost per rider metrics: < \$2.50 per rider Town subsidy
- 3a. Driver training records: 100% driver training compliance
- 3b. Vehicle accidents: no vehicle accidents
5. Department year end expenditure totals do not exceed the adopted budget.



Percentage Change in Expenditures						
2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
-12.89%	27.22%	6.84%	3.35%	3.41%	3.46%	3.51%

Town of Mountain Village  
2014 Revised/2015 Proposed Budget and Long Term Financial Plan  
General Fund  
Schedule I -1- Employee Shuttle Expenditures

	Ann. Inc.	Actual		Annual Budgets					Long Term Projections				
		2012	2013	Original Budget 2014	Revised Budget 2014	Revised to Original Variance	Proposed Budget 2015	2015 to 2014 Revised Variance	2016	2017	2018	2019	Total 2014-2019
<b>Employee Costs</b>													
Administrative Salaries and Wages (1)		7,435	3,710	8,000	9,251	1,251	9,436	185	9,436	9,436	9,436	9,436	56,430
Health Benefits (3)	2.50%	-	-	-	1,866	1,866	1,913	47	1,960	2,009	2,060	2,111	11,920
Payroll Taxes		1,269	553	1,230	1,423	192	1,451	28	1,451	1,451	1,451	1,451	8,679
Worker's Compensation	5%	21	116	127	127	-	133	6	140	147	154	162	864
Other Employee Benefits		104	68	105	105	-	105		105	105	105	105	630
Agency Compliance		441	44	550	550	-	550	-	550	550	550	550	3,300
<b>Subtotal, Employee Costs</b>		<b>9,270</b>	<b>4,491</b>	<b>10,012</b>	<b>13,322</b>	<b>3,309</b>	<b>13,588</b>	<b>266</b>	<b>13,643</b>	<b>13,699</b>	<b>13,756</b>	<b>13,815</b>	<b>81,823</b>
Vehicle Repair & Maintenance		13,529	18,782	20,000	17,000	(3,000)	20,000	3,000	20,000	20,000	20,000	20,000	117,000
General Supplies and Materials		470	278	1,000	500	(500)	500	-	500	500	500	500	3,000
Utilities - Gasoline	5%	61,394	50,195	63,000	63,000	-	66,150	3,150	69,458	72,930	76,577	80,406	428,521
<b>Total Operating Expenditures</b>		<b>84,663</b>	<b>73,746</b>	<b>94,012</b>	<b>93,822</b>	<b>(191)</b>	<b>100,238</b>	<b>6,416</b>	<b>103,600</b>	<b>107,129</b>	<b>110,833</b>	<b>114,721</b>	<b>630,343</b>

General Notes

Employee Shuttle costs will be somewhat offset by user fees as follows:

	2012	2013	Original 2014	Revised 2014	Variance	Proposed 2015	Variance	Projected 2016	Projected 2017	Projected 2018	Projected 2019
<b>Van rider fees are expected to be as follows:</b>											
Van Rider Fees	42,907	38,675	42,000	34,000	(8,000)	34,000	-	35,020	36,071	37,153	38,267
TMVOA Gondola Contribution (2)	32,708	9,810	18,724	16,152	(2,573)	17,884	1,732	18,517	19,186	19,894	20,643
<b>Total Van Rider Revenues</b>	<b>75,615</b>	<b>48,485</b>	<b>62,738</b>	<b>52,166</b>	<b>(10,573)</b>	<b>53,899</b>	<b>1,732</b>	<b>55,553</b>	<b>57,273</b>	<b>59,064</b>	<b>60,929</b>
<b>Net Town Employee Shuttle Costs</b>	<b>9,048</b>	<b>25,261</b>	<b>31,274</b>	<b>41,656</b>	<b>10,382</b>	<b>46,339</b>	<b>4,683</b>	<b>48,047</b>	<b>49,856</b>	<b>51,769</b>	<b>53,792</b>

	2014 Rate	Proposed 2015
Long distance rider fees	2.00	2.00
Short distance rider fees	1.00	1.00
Children	1.00	1.00

Notes

1. Plan assumes the following staffing level	Actual 2012	Actual 2013	Original Budget 2014	Revised Budget 2014	Revised to Original Variance	Proposed Budget 2015	2015 to 2014 Revised Variance	Projected 2016	Projected 2017	Projected 2018	Projected 2019
Operations Manager	0.25	0.15	0.15	0.15	0.00	0.15	0.00	0.15	0.15	0.15	0.15
<b>Total Staff</b>	<b>0.25</b>	<b>0.15</b>	<b>0.15</b>	<b>0.15</b>	<b>0.00</b>	<b>0.15</b>	<b>0.00</b>	<b>0.15</b>	<b>0.15</b>	<b>0.15</b>	<b>0.15</b>

2. TMVOA estimated contribution shown here is for gondola employee shuttle operating costs only. TMVOA contributes a portion of the capital expenses for the employee shuttle program also.
3. Projected health care costs in 2015 are \$12,851 annually per FTE and are anticipated to increase at a rate of 2.5% annually. FTE rates are affected by dependent health care options.

**TOWN OF MOUNTAIN VILLAGE  
2015 BUDGET  
GONDOLA OPERATIONS PROGRAM NARRATIVE**

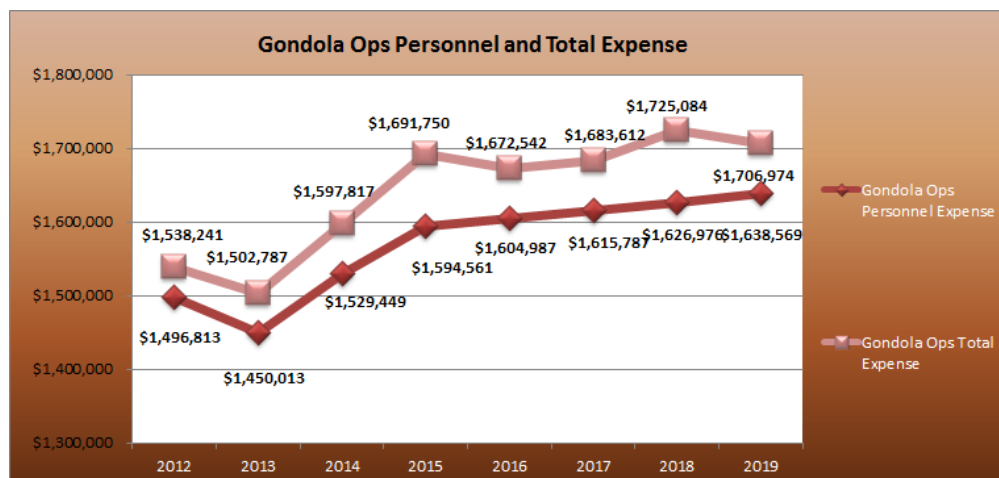
To make every guest's experience as unique and un-paralleled as the services we provide so they want to return. The mission is; ride by ride, courteous, friendly, safe, and reliable transportation to meet the needs of the community.

**DEPARTMENT GOALS**

1. Keep Gondola downtime to a minimum through training and teamwork.
2. Safely transport all guests and employees by attending to every cabin and every guest
3. Provide excellent guest services by interacting with every guest in a professional manner.
4. Control costs by performing routine audits of the department's financial performance.
5. Provide a clean, trash free natural environment at the gondola terminals.

**PERFORMANCE MEASURES**

1. Availability goals: SUMMER > 99.67%; and WINTER > 99.75% of operating hours.
- 2a. The number of riders are tallied and the data is tracked and reported.
- 2b. There are no (0) passenger injuries from operating incidents.
- 2c. There are no (0) employee injuries from operating incidents.
3. Customer satisfaction: score above 4.0 rating on customer surveys
4. The department operates at or below its budget.
5. Provide > 36 man-hours per year labor allocated to trash and litter pick-up at the terminals.



Operations Percentage Change in Expenditures						
2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
-2.30%	6.32%	5.88%	-1.14%	0.66%	2.46%	-1.05%





Town of Mountain Village  
2014 Revised/2015 Proposed Budget and Long Term Financial Plan  
Gondola Fund  
Summary

	Sch.	Ann. Inc.	Actual		Annual Budgets					Long Term Projections				
			2012	2013	Original Budget 2014	Revised Budget 2014	Revised to Original Variance	Proposed Budget 2015	2015 to 2014 Revised Variance	2016	2017	2018	2019	Total 2014-2019
<b>Revenues</b>														
TMVOA Operations Funding			2,811,497	2,874,782	3,297,998	3,256,824	(41,175)	3,385,451	128,627	4,405,779	3,454,263	3,520,137	3,541,856	21,564,308
TMVOA, Capital & Major Repairs Funding			176,298	15,892	362,576	385,256	22,680	544,259	159,003	-	690,000	950,000	426,000	2,995,515
TMVOA, Capital Replacement Funding			14,961	27,151	-	-	-	-	-	-	-	-	-	-
<b>Subtotal TMVOA Funding</b>			<b>3,002,756</b>	<b>2,917,825</b>	<b>3,660,574</b>	<b>3,642,080</b>	<b>(18,495)</b>	<b>3,929,710</b>	<b>287,630</b>	<b>4,405,779</b>	<b>4,144,263</b>	<b>4,470,137</b>	<b>3,967,856</b>	<b>24,559,823</b>
TSG 1% Lift Ticket Contribution		1%	133,290	136,939	134,230	134,230	-	135,572	1,342	136,928	138,297	139,680	141,077	825,785
Event Operating Hours Subsidies		4%	9,380	11,779	-	-	-	-	-	-	-	-	-	-
Contributions from Other Entities			61,000	36,000	36,000	36,000	-	36,000	-	36,000	36,000	36,000	36,000	216,000
Miscellaneous			3,858	3,775	-	5,000	5,000	-	(5,000)	-	-	-	-	5,000
Insurance Proceeds			-	-	-	-	-	-	-	-	-	-	-	-
Grant Funding			175,420	131,799	642,300	642,300	-	176,741	(465,559)	-	-	-	-	819,041
<b>Total Revenues</b>			<b>3,385,704</b>	<b>3,238,117</b>	<b>4,473,104</b>	<b>4,459,610</b>	<b>(13,495)</b>	<b>4,278,023</b>	<b>(181,587)</b>	<b>4,578,707</b>	<b>4,318,560</b>	<b>4,645,817</b>	<b>4,144,933</b>	<b>26,425,649</b>
<b>Expenditures</b>														
Grant Success Fees			4,498	27,463	17,356	17,356	-	-	(17,356)	-	-	-	-	17,356
Operations		A	1,538,241	1,502,787	1,606,860	1,597,817	(9,043)	1,691,750	93,933	1,672,542	1,683,612	1,725,084	1,706,974	10,077,778
Maintenance		B	1,107,875	1,109,723	1,214,331	1,196,431	(17,900)	1,215,939	19,507	1,221,742	1,233,329	1,236,672	1,244,284	7,348,397
Overhead / Fixed Costs		C	470,208	487,400	551,797	543,094	(8,703)	572,368	29,274	595,375	635,486	654,838	693,361	3,694,522
MARRS		D	73,623	67,701	77,885	77,356	(529)	76,966	(391)	74,049	76,134	79,223	74,314	458,041
<i><b>Chondola Operations (Moved to it's own Budget)</b></i>			-	-	-	-	-	-	-	-	-	-	-	-
Contingency (2% of Expenditures)			-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Operating Expenditures</b>			<b>3,194,445</b>	<b>3,195,073</b>	<b>3,468,228</b>	<b>3,432,054</b>	<b>(36,175)</b>	<b>3,557,023</b>	<b>124,969</b>	<b>3,563,707</b>	<b>3,628,560</b>	<b>3,695,817</b>	<b>3,718,933</b>	<b>21,596,093</b>
<b>Capital Outlay &amp; Major Repairs</b>														
Major Repairs / Replacements		E	176,298	15,892	275,376	288,056	12,680	200,000	(88,056)	640,000	410,000	715,000	160,000	2,413,056
Major Repairs / Replacements (With Grant Funding)		E	-	-	-	-	-	-	-	-	-	-	-	-
Capital Outlay		E	14,961	27,151	729,500	739,500	10,000	521,000	(218,500)	375,000	280,000	235,000	266,000	2,416,500
<b>Total Capital Outlay</b>			<b>191,259</b>	<b>43,043</b>	<b>1,004,876</b>	<b>1,027,556</b>	<b>22,680</b>	<b>721,000</b>	<b>(306,556)</b>	<b>1,015,000</b>	<b>690,000</b>	<b>950,000</b>	<b>426,000</b>	<b>4,829,556</b>
<b>Total Expenditures</b>			<b>3,385,704</b>	<b>3,238,117</b>	<b>4,473,104</b>	<b>4,459,610</b>	<b>(13,495)</b>	<b>4,278,023</b>	<b>(181,587)</b>	<b>4,578,707</b>	<b>4,318,560</b>	<b>4,645,817</b>	<b>4,144,933</b>	<b>26,425,649</b>
<b>Surplus/(Deficit)</b>			-	-	-	-	-	-	-	-	-	-	-	-

Town of Mountain Village  
2014 Revised/2015 Proposed Budget and Long Term Financial Plan  
Gondola Fund  
Schedule A- Gondola Operating Expenditures

	Ann. Inc.	Actual		Annual Budgets					Long Term Projections				
		2012	2013	Original Budget 2014	Revised Budget 2014	Revised to Original Variance	Proposed Budget 2015	2015 to 2014 Revised Variance	2016	2017	2018	2019	Total 2014-2019
<b>Gondola Operations</b>													
<b>Employee Costs</b>													
Salaries & Wages (1)		975,707	928,656	960,972	951,000	(9,972)	976,484	25,483	976,484	976,484	976,484	976,484	5,833,419
Gondola Ops Admin Mgmt Support (8)	0%	113,356	107,591	110,000	110,000	-	110,000	-	110,000	110,000	110,000	110,000	660,000
Health Benefits (4)	2.50%	177,616	192,261	210,409	205,409	(5,000)	236,247	30,837	242,153	248,206	254,412	260,772	1,447,199
Dependent Health Reimbursement (5)		(7,236)	(4,674)	(5,500)	(5,500)	-	(5,500)	-	(5,500)	(5,500)	(5,500)	(5,500)	(33,000)
Payroll Taxes (2)		145,762	137,235	147,798	146,264	(1,534)	150,183	3,919	150,183	150,183	150,183	150,183	897,180
Retirement Benefits (3)	2.23%	10,854	11,391	19,219	21,175	1,956	21,743	567	21,743	21,743	21,743	21,743	129,888
Workers Compensation	5.00%	72,464	64,621	86,100	86,100	-	90,405	4,305	94,925	99,672	104,655	109,888	585,645
Other Employee/Wellness Benefits (6)	0%	8,289	12,932	15,000	15,000	-	15,000	-	15,000	15,000	15,000	15,000	90,000
<b>Subtotal, Employee Costs</b>		<b>1,496,813</b>	<b>1,450,013</b>	<b>1,543,999</b>	<b>1,529,449</b>	<b>(14,550)</b>	<b>1,594,561</b>	<b>65,112</b>	<b>1,604,987</b>	<b>1,615,787</b>	<b>1,626,976</b>	<b>1,638,569</b>	<b>9,610,330</b>
Agency Compliance (7)		5,252	5,244	5,200	5,200	-	5,200	-	5,200	5,200	5,200	5,200	31,200
Employee Assistance Program		1,198	1,091	1,236	1,236	-	1,236	-	1,236	1,236	1,236	1,236	7,416
Life Insurance		2,111	2,009	2,500	2,500	-	2,500	-	2,500	2,500	2,500	2,500	15,000
Flex Spending Administrative Costs		-	40	59	59	-	59	-	59	59	59	59	356
Uniforms (9)		1,397	1,515	5,000	9,000	4,000	40,000	31,000	10,000	10,000	40,000	10,000	119,000
Payroll/HR Processing Costs		11,220	12,617	12,393	12,393	-	12,393	-	12,393	12,393	12,393	12,393	74,358
Repair- Vehicles		646	597	2,080	2,080	-	2,163	83	2,271	2,271	2,271	2,271	13,327
Recruiting		1,173	8,069	8,500	8,500	-	8,500	-	8,500	8,500	8,500	8,500	51,000
Travel, Education & Training		1,741	2,225	2,000	4,507	2,507	2,000	(2,507)	2,000	2,000	2,000	2,000	14,507
Supplies		12,527	11,897	15,000	14,000	(1,000)	14,000	-	14,000	14,000	14,000	14,000	84,000
Operating Incidents		257	542	1,000	1,000	-	1,000	-	1,000	1,000	1,000	1,000	6,000
Business Meals		700	999	1,500	1,500	-	1,500	-	1,500	1,500	1,500	1,500	9,000
Employee Appreciation		1,079	1,586	1,500	1,500	-	1,500	-	1,500	1,500	1,500	1,500	9,000
Utilities- Gas & Oil	5%	2,127	4,345	4,893	4,893	-	5,138	245	5,395	5,665	5,948	6,245	33,284
<b>Total Operations</b>		<b>1,538,241</b>	<b>1,502,787</b>	<b>1,606,860</b>	<b>1,597,817</b>	<b>(9,043)</b>	<b>1,691,750</b>	<b>93,933</b>	<b>1,672,542</b>	<b>1,683,612</b>	<b>1,725,084</b>	<b>1,706,974</b>	<b>10,077,778</b>

Notes

1. Plan assumes the following staffing level		Actual 2012	Actual 2013	Orig Budget 2014	Revised 2014	Variance	Projected 2015	Variance	Projected 2016	Projected 2017	Projected 2018	Projected 2019
<i>Transportation Director</i>	(8)	0.50	0.50	0.50	0.40	-0.10	0.40	0.00	0.40	0.40	0.40	0.40
<i>Transit Coordinator</i>	(8)	0.25	0.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<i>Transit Managers</i>	(8)	0.55	0.55	0.55	0.55	0.00	0.55	0.00	0.55	0.55	0.55	0.55
Shift Supervisors		4.00	4.00	4.00	4.00	0.00	4.00	0.00	4.00	4.00	4.00	4.00
Senior Operators		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Operators- Full Time / Year Round		14.00	14.00	14.00	14.00	0.00	16.00	2.00	14.00	14.00	14.00	14.00
Operators- Seasonal (FTE)		14.00	14.00	14.00	14.00	0.00	12.00	-2.00	14.00	14.00	14.00	14.00
<b>Total Staff</b>		<b>33.30</b>	<b>33.11</b>	<b>33.05</b>	<b>32.95</b>	<b>-0.10</b>	<b>32.95</b>	<b>0.00</b>	<b>32.95</b>	<b>32.95</b>	<b>32.95</b>	<b>32.95</b>

2. PERA contribution rate is capped at the 2010 rate of 13.7% and other applicable taxes are 1.64%.
3. Retirement benefits consists of matching employee 401k contributions from 1% to 9%.
4. Projected health care costs in 2015 are \$12,851 annually per FTE and are anticipated to increase at a rate of 2.5% annually. FTE rates are affected by dependent health care options.
5. Plan assumes dependent health reimbursement to remain at the same rate as current throughout the projection period.
6. Plan assumes ski pass cost to be \$795 per FTE for the 2014-2015 season, Seasonal employees are eligible for 1/2 price pass and FTYR employees are eligible for the wellness benefit.
7. Costs for drug testing of safety sensitive positions.
8. *The positions of Transportation Director, Transit Coordinator, and Transit Managers are shown in staffing level assumption for informational purposes only and may not reflect actual hours. They are budgeted separately from gondola ops salaries and wages.*
9. Plan assumes uniforms will be replaced in 2015 in concurrence with Telski.

**TOWN OF MOUNTAIN VILLAGE  
2015 BUDGET  
GONDOLA MAINTENANCE PROGRAM NARRATIVE**

Gondola Maintenance conducts a comprehensive maintenance program to ensure the highest degree of safety for system users and employees alike. Management operates with an annual budget agreement between the Town and its funding partner, the Telluride Mountain Village Owners Association thereby operating with a high level of financial scrutiny and accountability.

**DEPARTMENT GOALS**

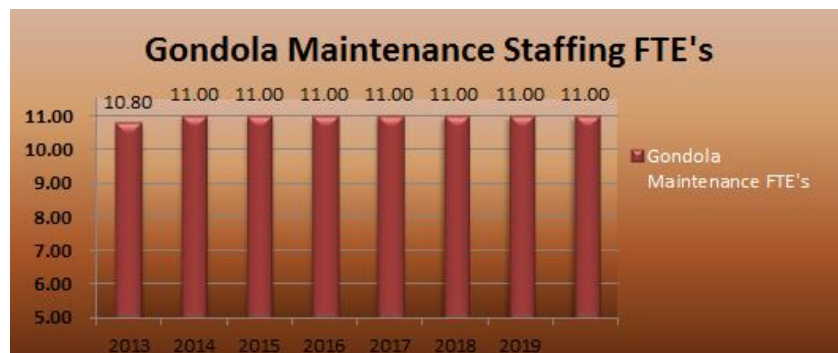
1. Perform both scheduled and unscheduled maintenance tasks thoroughly and competently to ensure trouble free operation.
2. Keep up with all mandated maintenance procedures and inspections in order to be in compliance with all applicable rules and regulations.
3. Perform all duties in a conscientious manner with a focus on both personal and passenger well being.
4. Operate a fiscally responsible department through auditing, inventory management and scheduling management.
5. Utilize a work order system to track all work performed on the gondola system.

**PERFORMANCE MEASURES**

1. Availability Goal: > 99.75% G-Mtc (mechanical & electrical downtime).
2. CPTSB Inspection Results and Reporting Requirements: Licenses received and maintained in good standing & zero (0) late or failure to report incidents.
3. Employee injuries: Zero (0) WC claims resulting in lost work days.
4. End of Year Budget Results: On or under budget.
5. Work Orders Completed: 100% completion rate on all PM tasks on or before the scheduled due date.



Percentage Change in Expenditures						
2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
0.17%	7.81%	1.63%	0.48%	0.95%	0.27%	0.62%



**Town of Mountain Village**  
**2014 Revised/2015 Proposed Budget and Long Term Financial Plan**  
**Gondola Fund**  
**Schedule B- Gondola Maintenance Expenditures**

	%	Ann. Inc.	Actual		Annual Budgets					Long Term Projections				
			2012	2013	Original Budget 2014	Revised Budget 2014	Variance Variance	Proposed Budget 2015	2015 to 2014 Revised Variance	2016	2017	2018	2019	Total 2014-2019
Employee Costs														
Salaries & Wages (1)			561,864	569,115	593,241	593,241	-	608,241	15,000	608,241	608,241	608,241	608,241	3,634,448
Housing Allowance		2%	9,984	9,917	9,729	9,729	-	9,923	195	10,122	10,324	10,531	10,741	61,371
Health Benefits (4)		2.50%	120,653	127,355	141,509	138,509	(3,000)	141,972	3,463	145,521	149,159	152,888	156,710	884,758
Dependent Health Reimbursement (5)			(8,909)	(10,232)	(9,672)	(9,672)	-	(9,672)	-	(9,672)	(9,672)	(9,672)	(9,672)	(58,035)
Payroll Taxes (2)			85,614	86,347	91,240	91,240	-	93,548	2,307	93,548	93,548	93,548	93,548	558,978
Retirement Benefits (3)	4.59%		22,732	27,708	27,230	27,230	-	27,918	689	27,918	27,918	27,918	27,918	166,821
Workers Compensation		5%	43,007	43,416	55,212	55,212	-	57,973	2,761	60,871	63,915	67,111	70,466	375,548
Other Employee/Wellness Benefits (6)		0%	12,100	12,577	15,449	15,449	-	15,449	-	15,449	15,449	15,449	15,449	92,695
Subtotal, Employee Costs			847,046	866,203	923,938	920,938	(3,000)	945,352	24,414	951,998	958,882	966,013	973,402	5,716,585
Agency compliance (7)			721	96	1,250	1,250	-	1,250	-	1,250	1,250	1,250	1,250	7,500
Employee Assistance Program			327	319	320	320	-	320	-	320	320	320	320	1,920
Life Insurance			2,323	2,335	2,350	2,350	-	2,350	-	2,350	2,350	2,350	2,350	14,100
Flex Spending Administrative Costs			-	119	178	178	-	178	-	178	178	178	178	1,069
Uniforms			1,975	2,396	3,500	3,000	(500)	3,500	500	3,500	8,000	4,000	4,000	26,000
Payroll/HR Processing Costs			3,000	3,947	4,030	4,030	-	4,030	-	4,030	4,030	4,030	4,030	24,180
Repair & Maintenance- Vehicles & Equipment			9,900	7,354	11,000	9,000	(2,000)	11,000	2,000	11,000	11,000	11,000	11,000	64,000
Trails and Road Maintenance			1,197	900	10,000	7,500	(2,500)	10,000	2,500	10,000	10,000	10,000	10,000	57,500
Facility Expenses			15,608	16,171	20,000	20,000	-	20,000	-	18,964	18,964	18,964	18,964	115,856
Recruiting			-	429	1,000	100	(900)	1,000	900	1,000	1,000	1,000	1,000	5,100
Dues, Fees and Licenses			10,775	13,273	14,000	14,000	-	14,000	-	14,000	14,000	14,000	14,000	84,000
Travel, Education & Training			2,828	3,085	7,000	6,000	(1,000)	7,000	1,000	7,000	7,000	7,000	7,000	41,000
Contract Labor (9)			22,082	25,603	45,000	45,000	-	25,000	(20,000)	25,000	25,000	25,000	25,000	170,000
Postage & Freight			525	571	550	550	-	550	-	550	550	550	550	3,300
Supplies			34,067	36,425	45,000	42,000	(3,000)	45,000	3,000	45,000	45,000	45,000	45,000	267,000
Parts			150,499	127,601	120,000	115,000	(5,000)	120,000	5,000	120,000	120,000	120,000	120,000	715,000
Business Meals			336	560	1,000	1,000	-	1,000	-	1,000	1,000	1,000	1,000	6,000
Employee Appreciation			509	686	540	540	-	550	10	550	550	550	550	3,290

## Notes

1.	Plan assumes the following staffing level	Actual 2012	Actual 2013	Orig Budget 2014	Revised 2014	Variance	Proposed 2015	Variance	Projected 2016	Projected 2017	Projected 2018	Projected 2019
	Manager	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
	Supervisors	4.00	4.00	4.00	4.00	0.00	4.00	0.00	4.00	4.00	4.00	4.00
	Senior Mechanics	3.00	3.00	3.00	3.00	0.00	3.00	0.00	3.00	4.00	4.00	4.00
	Mechanics (Full Time)	2.00	3.00	3.00	3.00	0.00	3.00	0.00	3.00	2.00	2.00	2.00
	Mechanics (Part Time)	0.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	<b>Total Staff</b>	<b>10.80</b>	<b>11.00</b>	<b>11.00</b>	<b>11.00</b>	<b>0.00</b>	<b>11.00</b>	<b>0.00</b>	<b>11.00</b>	<b>11.00</b>	<b>11.00</b>	<b>11.00</b>

2. PERA contribution rate is capped at the 2010 rate of 13.7% and other applicable taxes are 1.64%.
3. Retirement benefits consists of matching employee 401k contributions from 1% to 9%.
4. Projected health care costs in 2015 are \$12,851 annually per FTE and are anticipated to increase at a rate of 2.5% annually. FTE rates are affected by dependent health care options.
5. Plan assumes dependent health reimbursement to remain at the same rate as current throughout the projection period.
6. Plan assumes ski pass cost to be \$795 per FTE for the 2014-2015 season, Seasonal employees are eligible for 1/2 price pass and FTyr employees are eligible for the wellness benefit.
7. Costs for drug testing of safety sensitive positions.
8. An additional mechanic may be required as cabins are added.
9. Additional expense in 2014 of \$20,00 for level loading/capacity increase study. Grant in process with local match of \$7,300 - revised amount \$10,00 less than originally budgeted.

**Town of Mountain Village**  
**2014 Revised/2015 Proposed Budget and Long Term Financial Plan**  
**Gondola Fund**  
**Schedule C- Gondola Overhead & Fixed Costs**

	Ann. Inc.	Actual		Annual Budgets					Long Term Projections				
		2012	2013	Original Budget 2014	Revised Budget 2014	Revised to Original Variance	Proposed Budget 2015	2015 to 2014 Revised Variance	2016	2017	2018	2019	Total 2014-2019
Technical Support		3,179	2,037	6,000	4,000	(2,000)	6,000	2,000	6,000	6,000	6,000	6,000	34,000
Lightning Detection Service		17,384	17,492	18,000	18,000	-	18,000	-	18,000	18,000	18,000	18,000	108,000
Janitorial		18,111	19,208	20,520	20,520	-	22,040	1,520	22,040	22,040	22,040	22,040	130,720
Property and Liability Insurance	2%	34,593	41,657	42,490	41,500	(990)	42,330	830	43,177	44,040	44,921	45,820	261,788
Dues, Fees and Licenses		8,341	7,265	9,360	5,500	(3,860)	9,360	3,860	9,360	9,360	9,360	9,360	52,300
Communications (1)	0%	14,407	12,673	15,000	15,000	-	15,000	-	15,000	15,000	15,000	15,000	90,000
Utilities- Water / Sewer (5)	2%	5,591	5,769	6,120	6,120	-	6,242	122	6,367	6,495	6,624	6,757	38,606
Utilities- Natural Gas	5%	24,409	31,384	32,550	32,550	-	34,178	1,628	35,886	37,681	39,565	41,543	221,402
Utilities- Internet (2)		2,208	2,208	2,208	2,208	-	2,208	-	4,140	4,181	4,181	4,223	21,142
Utilities-Electricity (4)	7%	270,402	277,490	315,650	315,650	-	337,746	22,096	361,388	386,685	413,753	442,715	2,257,936
Legal - Miscellaneous		2,914	4,118	2,500	2,500	-	2,500	-	2,500	2,500	2,500	2,500	15,000
Gondola Employee Shuttle Expense (3)		18,293	9,810	28,398	26,546	(1,853)	23,765	(2,781)	18,517	30,504	19,894	26,403	145,628
Administrative Services - Town		50,377	56,290	53,000	53,000	-	53,000	-	53,000	53,000	53,000	53,000	318,000
<b>Total Overhead Costs</b>		<b>470,208</b>	<b>487,400</b>	<b>551,797</b>	<b>543,094</b>	<b>(8,703)</b>	<b>572,368</b>	<b>29,274</b>	<b>595,375</b>	<b>635,486</b>	<b>654,838</b>	<b>693,361</b>	<b>3,694,522</b>

**Notes:**

1. Communications costs allows for 4 radio replacements per year.
2. In 2011, the cable system began charging each department and/or fund for their internet services. In 2011, DAR absorbed Gondola's internet costs.
3. This is the estimated costs of the shuttle program for Gondola Employees.  
Please see schedules I-1 Employee Shuttle Expenditures (Page 8) and Vehicle and Equipment Acquisition Fund (Page 9) for more detail.  
TMVOA contribution to offset Employee Shuttle Expenditures for Gondola Employees  
Employee shuttle deficit (expenditures less revenues) plus employee shuttle capital vehicles at 36% ES vehicle purchase in 2014 with 80% grant funding.
4. Electricity costs reflect a 7% increase in 2014.
5. In 2011, the water/sewer system began charging each department and/or fund for their water and sewer services. In 2011, DAR absorbed Gondola's water/sewer costs.

Town of Mountain Village  
 2014 Revised/2015 Proposed Budget and Long Term Financial Plan  
 Gondola Fund  
 Schedule D- MARRS Support Expenditures

	Ann. Inc.	Actual		Annual Budgets					Long Term Projections				
		2012	2013	Original	Revised	Revised to	Proposed	2015 to	2016	2017	2018	2019	2014-2019
				Budget	Budget	Original	Budget	2014 Revised					
				2014	2014	Variance	2015	Variance					
Salaries and Wages (1)		57,724	55,570	48,047	48,047	-	48,047	-	48,047	48,047	48,047	48,047	288,285
Re- Rides (2)		-	-	5,460	5,460	-	5,460	-	5,460	5,460	5,460	5,460	32,760
Training: (3)		-	-	3,375	3,375	-	3,375	-	3,375	3,375	3,375	3,375	20,250
Meetings (4)		-	-	560	560	-	560	-	560	560	560	560	3,360
Practice EVAC (5)		-	-	2,100	2,100	-	2,100	-	2,100	2,100	2,100	2,100	12,600
<b>Total Salaries &amp; Wages</b>		<b>57,724</b>	<b>55,570</b>	<b>59,542</b>	<b>59,542</b>	-	<b>59,542</b>	-	<b>59,542</b>	<b>59,542</b>	<b>59,542</b>	<b>59,542</b>	<b>357,255</b>
Payroll taxes (6)		8,748	8,082	9,134	9,134	-	9,134	-	9,134	9,134	9,134	9,134	54,803
Workers Compensation	3%	2,045	1,885	2,529	2,000	(529)	2,609	609	2,692	2,778	2,866	2,958	15,903
Payroll Processing Costs		1,200	2,050	1,680	1,680	-	1,680	-	1,680	1,680	1,680	1,680	10,080
General Supplies & Materials (7)		907	114	1,000	1,000	-	3,500	2,500	500	500	5,500	500	11,500
Evacuee Clothing		-	-	500	-	(500)	500	500	500	500	500	500	2,500
Zip Rescue Bike Lease/Purchase (8)		3,000	-	3,500	4,000	500	-	(4,000)	-	2,000	-	-	6,000
<b>Total MARRS Employee Costs</b>		<b>73,623</b>	<b>67,701</b>	<b>77,885</b>	<b>77,356</b>	<b>(529)</b>	<b>76,966</b>	<b>(391)</b>	<b>74,049</b>	<b>76,134</b>	<b>79,223</b>	<b>74,314</b>	<b>458,041</b>

- Notes:**
1. Assumes 14 MARRS riders, to be paid \$1.65 / hour for 40 hours per week, for 52 weeks.
  2. Assumes six re-rides at a cost of \$65 per ride for each rider.
  3. Assumes four new riders at a cost of \$625 / rider plus 2 trainers at a cost of \$750 / trainer
  4. Assumes two meetings at a cost of \$20 per rider for each rider.
  5. Assumes two practice evacuations at a cost of \$75 / rider for each rider.
  6. PERA contribution rate is capped at the 2010 rate of 13.7% and other applicable taxes are 1.64%.
  7. Plan assumes rope bags will be replaced in 2015.
  8. Plan assumes final Zip Rescue Bike modification will occur in 2014.

Town of Mountain Village  
2014 Revised/2015 Proposed Budget and Long Term Financial Plan  
Gondola Fund  
Schedule E- Gondola Major Repairs & Replacements / Capital Expenditures

	Actual		Annual Budgets					Long Term Projections				
	2012	2013	Original Budget 2014	Revised Budget 2014	Revised to Original Variance	Proposed Budget 2015	2015 to 2014 Revised Variance	2016	2017	2018	2019	Total 2014-2019
<b>Major Repairs &amp; Replacements</b>												
Station Entrance Modification (1)	-	-	-	-	-	-	-	-	-	-	-	-
LED Lighting	-	-	-	-	-	30,000	30,000	-	-	-	-	30,000
Haul Ropes (2)	-	-	-	-	-	-	-	-	180,000	575,000	-	755,000
Harmonic Filter Repair/Rebuild	27,336	-	-	-	-	-	-	-	-	-	-	-
Fire Suppression Conversion	-	-	-	-	-	10,000	10,000	-	-	-	-	10,000
Conveyor Drives and Gear Motors (3)	38,141	-	20,000	-	(20,000)	-	-	-	-	-	-	-
Bull Wheel Replacement (5)	-	-	-	10,000	10,000	40,000	30,000	-	230,000	-	40,000	320,000
Gearbox Rebuild (6)	-	-	-	-	-	-	-	90,000	-	-	-	90,000
Cabin Window Buffing	-	-	40,000	40,000	-	-	(40,000)	20,000	-	-	-	60,000
Running Rail Replacement (7)	-	-	-	-	-	-	-	-	-	20,000	-	20,000
Conveyor Drive and Gearmotor Replacement (4)	-	-	48,500	86,882	38,382	-	(86,882)	-	-	-	-	86,882
Fiber Optics - Control System (8)	-	-	-	-	-	-	-	340,000	-	-	-	340,000
Conveyor Rebuilds (14)	96,720	-	151,876	151,174	(702)	75,000	(76,174)	75,000	-	120,000	120,000	541,174
Tower and Terminal Painting	-	-	-	-	-	30,000	30,000	100,000	-	-	-	130,000
Lighting Array Repairs	14,101	-	15,000	-	(15,000)	15,000	15,000	15,000	-	-	-	30,000
Station 5 Barrel Heat	-	-	-	-	-	-	-	-	-	-	-	-
New Comline	-	15,892	-	-	-	-	-	-	-	-	-	-
<b>Total Major Repairs / Replacements</b>	<b>176,298</b>	<b>15,892</b>	<b>275,376</b>	<b>288,056</b>	<b>12,680</b>	<b>200,000</b>	<b>(88,056)</b>	<b>640,000</b>	<b>410,000</b>	<b>715,000</b>	<b>160,000</b>	<b>2,413,056</b>
<b>Capital Outlay</b>												
Vehicle Replacement (9)	-	-	45,000	50,000	5,000	35,000	(15,000)	-	35,000	-	-	120,000
Equipment Replacement (10)	8,125	8,947	27,000	27,000	-	11,000	(16,000)	10,000	10,000	-	31,000	89,000
Gondola Cabins	-	-	-	-	-	110,000	110,000	110,000	110,000	110,000	110,000	550,000
Grip Replacements	-	-	-	-	-	130,000	130,000	130,000	-	-	-	260,000
Angle Station Staircase	-	-	35,000	35,000	-	35,000	-	-	-	-	-	70,000
Cabin Communications System	-	675	-	-	-	-	-	-	-	-	-	-
AC Drives & Motors (11)	-	-	582,500	582,500	-	-	(582,500)	-	-	-	-	582,500
NDT Machine (12)	-	17,530	-	-	-	-	-	-	-	-	-	-
Video Surveillance (13)	-	-	-	-	-	-	-	-	-	-	-	-
Bathrooms	6,835	-	40,000	45,000	5,000	-	(45,000)	-	-	-	-	45,000
Angle Floor Coating - Ramp Replacement	-	-	-	-	-	200,000	200,000	-	-	-	-	200,000
Hanger Replacements	-	-	-	-	-	-	-	125,000	125,000	125,000	125,000	500,000
Tower 11 Remediation	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Capital Outlay</b>	<b>14,961</b>	<b>27,151</b>	<b>729,500</b>	<b>739,500</b>	<b>10,000</b>	<b>521,000</b>	<b>(218,500)</b>	<b>375,000</b>	<b>280,000</b>	<b>235,000</b>	<b>266,000</b>	<b>2,416,500</b>
<b>Total Major Repairs &amp; Capital Outlay</b>	<b>191,259</b>	<b>43,043</b>	<b>1,004,876</b>	<b>1,027,556</b>	<b>22,680</b>	<b>721,000</b>	<b>(306,556)</b>	<b>1,015,000</b>	<b>690,000</b>	<b>950,000</b>	<b>426,000</b>	<b>4,829,556</b>

- Notes:**
1. Plan assumes modifying the entrance to accommodate summer biking program. Station 4 done in 2010, station 5 done in 2011, and station 1 to be done in 2013.
  2. Plan assumes that Main line haul ropes will be replaced in 2015.
  3. Plan assumes remainder of conveyor systems will be rebuilt in 2014 with 80/20 grant funding. TMV portion expected to be \$4,000.
  4. Plan assumes remainder of conveyor systems will be rebuilt in 2014 with 80/20 grant funding. TMV portion expected to be \$9,700.
  5. Plan assumes main line drive bullwheels will be replaced in 2015 unless unanticipated fatigue requires emergent replacement - APU Bullwheel Evacs will be incorporated into plan.
  6. Assumes gearboxes will be rebuilt every 5 years (done in 2011).
  7. Running rails were replaced in 2006. Rails will need to be resurfaced in 10 years at lesser cost than the replacement cost incurred in 2006.
  8. Plan assumes fiber optic will be run to all gondola terminals to accommodate the installation of new control system.
  9. Plan assumes a snocat will be replaced in 2014, a Ford F-250 in 2015, and a Ford F250 will be replaced in 2016.
  10. Plan assumes the following equipment will be replaced: 2012: 2005 Polaris Sportsman 6x6, 2013: 2006 Yamaha Venture Snowmobile, 2014: 2007 Ranger 6X6 and 2006 Yamaha Venture Snowmobile, 2015: 2009 Yamaha VK Snowmobile, 2016: 2008 Suzuki King Quad
  11. Plan assumes the AC Drives and motors will be replaced in 2014 and will need to be replaced again in 15 years.
  12. Plan assumes the non-destructive testing apparatus for testing grips and metal parts for cracks and stress will be replaced in 2013 and will need replacement again in 10 years.
  13. Plan assumes 12 video cameras (2 in each terminal) will be installed in 2010 to increase security measures.
  14. Plan assumes remainder of conveyor systems will be rebuilt in 2014 with 80/20 grant funding. TMV portion expected to be \$30,375.

**TOWN OF MOUNTAIN VILLAGE  
2015 BUDGET  
CHONDOLA OPERATIONS PROGRAM NARRATIVE**

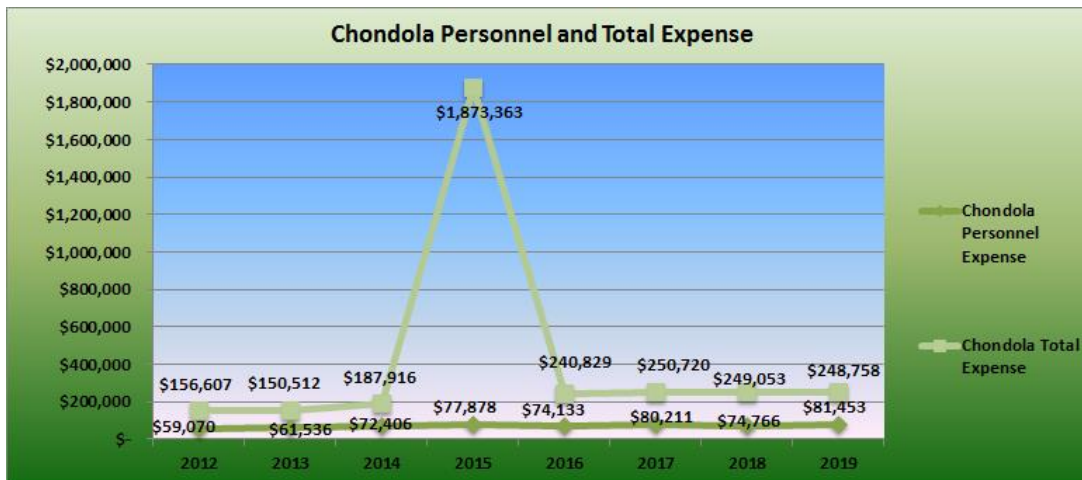
The Chondola provides resort transportation services for residents and visitors connecting the Meadows sub area with the Mountain Village Center. The Chondola is a TSG asset and they operate the machine during the winter season daytime hours concurrent with ski area operations. The Town of Mountain Village Transit Department operates the Chondola during the winter season evening hours so that the Chondola operates concurrent hours with the Gondola. Operating and maintenance expenses are assigned to TSG and The Town based on stipulations in the Gondola Operating Agreement generally resulting in a 50-50% shared expense. The Town's portions of the annual costs are then refunded by TMVOA based on stipulations in the Chondola Funding Agreement.

**DEPARTMENT GOALS**

1. Keep Chondola downtime to a minimum through training and teamwork.
2. Safely transport all guests and employees by attending to every cabin and every guest
3. Provide excellent guest services by interacting with every guest in a professional manner.
4. Control costs by performing routine audits of the department's financial performance.

**PERFORMANCE MEASURES**

1. Availability goal: > 99.75% of operating hours.
- 2a. The number of riders are tallied and the data is tracked and reported.
- 2b. There are no (0) passenger injuries from operating incidents.
- 2c. There are no (0) employee injuries from operating incidents.
3. Customer satisfaction: score above 4.0 rating on customer surveys
4. The department operates at or below its budget.



Percentage Change in Expenditures						
2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
-3.89%	24.85%	896.91%	-87.14%	4.11%	-0.66%	-0.12%



2014 Revised/2015 Proposed Budget and Long Term Financial Plan  
Schedule A- Chondola Expenditures

		Actual		Annual Budgets					Long Term Projections				
Ann. Inc.		2012	2013	Original Budget 2014	Revised Budget 2014	Variance	Proposed Budget 2015	2015 to 2014 Revised Variance	2016	2017	2018	2019	2014-2019
Employee Costs													
	Salaries & Wages, Operations (1)	37,480	37,788	38,000	45,000	7,000	45,000	-	45,000	45,000	45,000	45,000	270,000
	Salaries & Wages, Maintenance (2)	8,290	11,507	13,500	9,000	(4,500)	13,500	4,500	10,000	15,000	10,000	15,500	73,000
	Seasonal Bonus	2,212	2,864	2,864	3,900	1,036	3,900	-	3,900	3,900	3,900	3,900	23,400
	Payroll Taxes (3)	7,019	7,963	8,361	8,905	544	9,597	692	9,059	9,828	9,059	9,905	56,352
	Workers Compensation	4,069	1,414	2,468	5,601	3,133	5,881	280	6,175	6,483	6,807	7,148	38,094
	Subtotal, Employee Costs	59,070	61,536	65,193	72,406	7,213	77,878	5,472	74,133	80,211	74,766	81,453	460,846
	Telski Labor (4)	17,336	15,289	16,310	16,310	-	16,310	-	16,310	16,310	16,310	16,310	97,862
	Telski- Parts & Supplies	22,031	19,938	28,000	28,000	-	28,000	-	28,000	28,000	28,000	28,000	168,000
	Telski- Dues, Fees, Licenses	1,210	1,178	1,200	1,200	-	1,300	100	1,300	1,300	1,300	1,300	7,700
	Telski- Contract Labor	435	1,008	1,000	5,000	4,000	2,500	(2,500)	2,500	2,500	2,500	2,500	17,500
	Telski- Utilities (6)	21,949	30,236	27,563	37,501	9,938	39,376	1,875	41,344	43,412	45,582	47,861	255,075
	Subtotal, Chondola Operations	122,030	129,186	139,266	160,416	21,151	165,363	4,947	163,588	171,733	168,459	177,424	1,006,983
Chondola Capital													
	Extraordinary Repairs (5)	34,577	21,327	209,500	27,500	(182,000)	1,708,000	1,680,500	77,241	78,987	80,594	71,334	2,043,656
Total Chondola Expenses		156,607	150,512	348,766	187,916	(160,849)	1,873,363	1,685,447	240,829	250,720	249,053	248,758	3,050,639
TMVOA Chondola Funding		156,607	150,512	348,766	187,916	(160,849)	1,873,363	1,685,447	240,829	250,720	249,053	248,758	3,050,639

- Notes:**
1. Pursuant to current agreement with TSG, TMVOA and Town will staff and operate the Chondola during the hours 5:00pm thru 12 midnight, and reimburse Telski for its pro-rata share for other direct operating, and capital costs.
  2. Represents hours required by gondola maintenance staff for ongoing maintenance of Chondola system estimated.
  3. Retirement benefits consists of matching employee 401k contributions from 1% to 9%.
  4. TSG labor is 4 employees for 2.25 hours per day during the morning hours in season.
  5. Please see attached schedule.
  6. TSG installed tire bank heaters which were used starting November 2013, causing an increase in utility costs.

<b>2013 GONDOLA</b>	
Cabin Communications System	675
Terminal Flooring	-
NDT Machine	17,530
Station 5 Barrel Heat	-
New Comline Section 3	15,892
Snowmobile Replacement - Venture	8,947
	<b><u>43,044</u></b>

<b>2014 GONDOLA</b>	
Conveyor Rebuilds	151,174
Conveyor Gearmotors	-
Gearmotor Drives	86,882
AC Drives & Motors Purchase	582,500
Oak Street Bathroom Renovations	45,000
Equipment Replacement - Ranger, Snowcat	67,000
Cabin Window Buffing	40,000
Bullwheel Replacement Downpayment	10,000
Snowmobile Replacement - Venture	10,000
Angle Station Staircase	-
Lightning Array Repairs	-
	<b><u>992,556</u></b>

<b>2015 GONDOLA</b>	
Grip Rebuilds	130,000
Conveyor Rebuilds	75,000
Drive Bullwheel Replacement & APU Evac	40,000
Gondola Cabins	110,000
Lightning Array Repairs	15,000
LED Light Replacement	30,000
Vehicle Replacement	35,000
Painting	30,000
Ramp Replacement	200,000
Fire Supresion Conversion	10,000
Angle Station Staircase	35,000
Snowmobile Replacement	11,000
	<b><u>721,000</u></b>

<b>2016 GONDOLA</b>	
Conveyor Rebuilds	75,000
Controls-Fiber Upgrade	340,000
Gearbox Rebuilds	90,000
Grip Rebuilds	130,000
Hanger Replacement	125,000
Gondola Cabins	110,000
Tower/Terminal Painting	100,000
ATV Replacement	10,000
Cabin Window Buffing	20,000

<b>2013 CHONDOLA</b>	
Tire Replacement	5,576
Spacing Gearbox Rebuild	791
Video Surveillance	50
Belt Replacement	2,766
Grip Jaws	12,143
	<b><u>21,327</u></b>

<b>2014 CHONDOLA</b>	
AC Drive, Motor, Processors	-
Walkway anti-slip coating	5,000
Grip Jaws	10,000
Belt Replacement	5,500
Seat Pads	7,000
	<b><u>27,500</u></b>

<b>2015 CHONDOLA</b>	
Terminal Rebuilds	1,500,000
Chondola Cabin	12,000
Chondola Cabin Refurbs	11,000
Grip Jaw Replacement	10,000
AC Drive, Motor, Processors	175,000
	<b><u>1,708,000</u></b>

<b>CHONDOLA 2016</b>	
Chondola Estimate	66,241
Cabin Refurbs	11,000
	<b><u>77,241</u></b>

Lightning Array Repairs	15,000
	<u><b>1,015,000</b></u>

GONDOLA 2017	
Bullwheel Replacement	230,000
Haul Rope Replacement	180,000
Vehicle Replacement	35,000
Hanger Replacement	125,000
Gondola Cabins	110,000
ATV Replacement	10,000
	<u><b>690,000</b></u>

GONDOLA 2018	
Conveyor Rebuilds	120,000
Haul Rope Replacement	575,000
Hanger Replacement	125,000
Gondola Cabins	110,000
Cabin Window Buffing	20,000
	<u><b>950,000</b></u>

GONDOLA 2019	
Conveyor Rebuilds	120,000
Bullwheel Replacement	40,000
Hanger Replacement	125,000
Gondola Cabins	110,000
Equipment	20,000
Snowmobile Replacement	11,000
	<u><b>426,000</b></u>

CHONDOLA 2017	
Chondola Estimate	67,987
Cabin Refurbs	11,000
	<u><b>78,987</b></u>

CHONDOLA 2018	
Chondola Estimate	69,594
Cabin Refurbs	11,000
	<u><b>80,594</b></u>

CHONDOLA 2019	
Chondola Estimate	71,334
	<u><b>71,334</b></u>

**TOWN OF MOUNTAIN VILLAGE  
2015 PARKS AND RECREATION PROGRAM NARRATIVE**

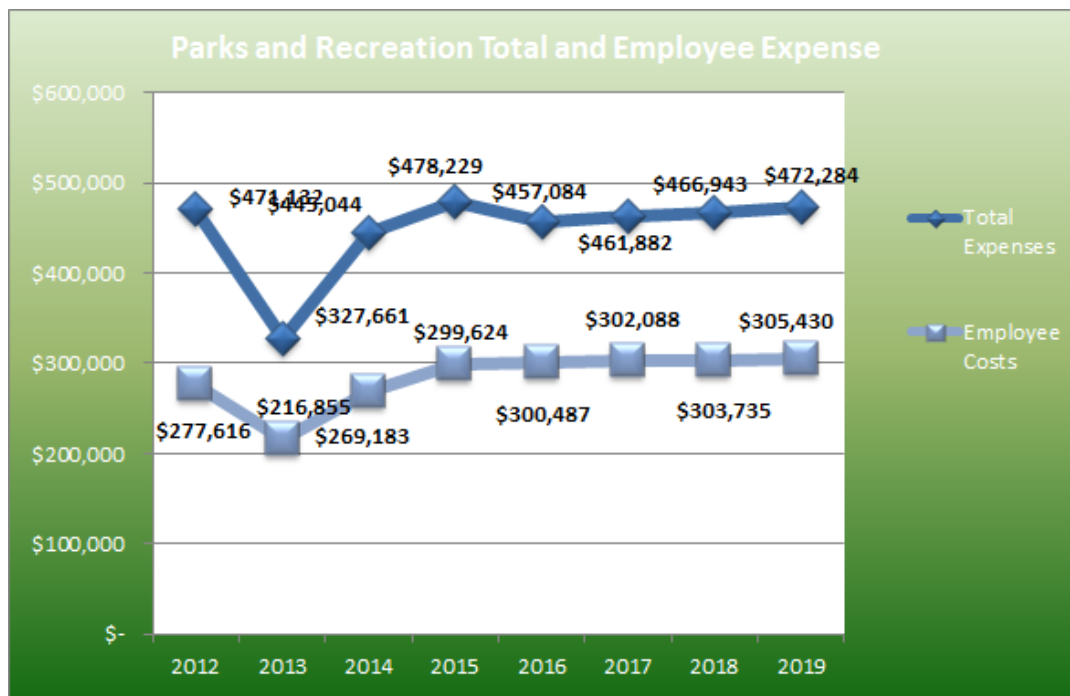
The Mountain Village Parks and Recreation Department provides accessible, affordable and diverse recreational opportunities to all Mountain Village residents and visitors.

**DEPARTMENT GOALS**

1. Establish effective relationships with stakeholders for recreation venues.
2. Manage a fiscally responsible department by balancing expenses with revenue and grant acquisitions to remain within budget.
3. All recreation venues are prepared by the beginning of their respective seasons.
4. Perform departmental operations with attention to safety.
5. Provide a clean, weed free natural environment along the hike and bike trails.

**DEPARTMENT PERFORMANCE MEASURES**

1. Manage stakeholder agreements with TSG, USFS, SMC & TOT.
2. Perform department functions within adopted budget.
3. 100% of recreational venues operational at the beginning of their respective seasons.
4. No worker comp claims.
5. Allocate > 20 man-hours of weed control activities along hike and bike trails.



Percentage Change in Expenditures						
2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
-30.45%	35.82%	7.46%	-4.42%	1.05%	1.10%	1.14%



Town of Mountain Village  
2014 Revised/2015 Proposed Budget and Long Term Financial Plan  
General Fund  
Schedule J- Parks and Recreation Expenditures

		Actual		Annual Budgets					Long Term Projections				
	Ann. Inc.	2012	2013	Original Budget 2014	Revised Budget 2014	Revised to Original Variance	Proposed Budget 2015	2015 to 2014 Revised Variance	2016	2017	2018	2019	Total 2014-2019
Employee Costs													
Salaries & Wages (1)		200,011	155,263	180,387	194,000	13,613	207,458	13,458	206,875	206,875	206,875	206,875	1,228,960
Offset Labor		-	(7,794)	-	(8,361)	(8,361)	(8,000)	361	(8,000)	(8,000)	(8,000)	(8,000)	(48,361)
Health Benefits (4)	2.50%	31,751	37,016	40,884	39,124	(1,760)	52,953	13,829	54,277	55,634	57,025	58,450	317,462
Dependent Health Reimbursement (5)		-	(394)	(724)	(724)	-	(724)	-	(724)	(724)	(724)	(724)	(4,343)
Payroll Taxes (2)		30,693	23,534	27,744	29,837	2,094	31,907	2,070	31,817	31,817	31,817	31,817	189,014
Retirement Benefits (3)	3.72%	8,988	4,228	9,910	7,223	(2,687)	7,724	501	7,702	7,702	7,702	7,702	45,755
Workers Compensation	5%	4,490	3,194	4,434	4,434	-	4,656	222	4,889	5,133	5,390	5,659	30,161
Other Employee Benefits (6)	0%	1,684	1,808	3,650	3,650	-	3,650	-	3,650	3,650	3,650	3,650	21,900
Subtotal, Employee Costs		277,616	216,855	266,285	269,183	2,898	299,624	30,440	300,487	302,088	303,735	305,430	1,780,547
Uniforms		2,777	2,313	2,000	2,000	-	2,000	-	2,000	2,000	2,000	2,000	12,000
Weed Control		1,567	2,831	3,000	3,000	-	3,000	-	3,000	3,000	3,000	3,000	18,000
Facility Expense		2,452	7,073	3,000	3,000	-	3,000	-	3,000	3,000	3,000	3,000	18,000
Vehicle Repair & Maintenance		4,690	7,622	6,240	33,000	26,760	31,240	(1,760)	6,240	6,240	6,240	6,240	89,200
Communications		3,101	1,653	2,168	2,000	(168)	2,000	-	2,000	2,000	2,000	2,000	12,000
Dues, Fees & Licenses		17	136	260	260	-	260	-	260	260	260	260	1,560
Hotel Madeline HOA Assessments		41,855	2,682	10,000	5,000	(5,000)	5,000	-	5,000	5,000	5,000	5,000	30,000
Hotel Madeline Shared Facility Dues		51,898	23,335	34,000	24,500	(9,500)	24,500	-	24,500	24,500	24,500	24,500	147,000
Travel, Education, Conferences		1,654	418	3,500	-	(3,500)	3,500	3,500	3,500	3,500	3,500	3,500	17,500
Contract Labor		6,200	-	5,000	-	(5,000)	5,000	5,000	5,000	5,000	5,000	5,000	25,000
Postage and Freight		631	142	-	-	-	-	-	-	-	-	-	-
General Supplies & Materials		4,796	3,446	5,000	5,000	-	5,000	-	5,000	5,000	5,000	5,000	30,000
Trail Maintenance Materials (7)		11,477	5,201	15,600	10,000	(5,600)	15,600	5,600	15,600	15,600	15,600	15,600	88,000
Business Meals		-	111	300	300	-	300	-	300	300	300	300	1,800
Employee Appreciation		57	211	300	300	-	300	-	300	300	300	300	1,800
Utilities- Natural Gas	10%	1,942	2,834	960	2,000	1,040	2,199	200	2,419	2,661	2,928	3,220	15,428
Utilities- Electric	7%	1,596	1,643	1,971	1,500	(471)	1,606	105	1,718	1,838	1,967	2,104	10,733
Utilities- Gasoline	5%	7,702	7,618	8,147	12,000	3,853	12,600	600	13,231	13,892	14,587	15,316	81,626
Boulder Activity		527	44	500	500	-	500	-	500	500	500	500	3,000
Frisbee Golf Activity		2,530	654	1,000	1,000	-	1,000	-	1,000	1,000	1,000	1,000	6,000
Platform Tennis		8,192	1,423	2,000	2,500	500	2,000	(500)	2,000	2,000	2,000	2,000	12,500
Nordic Trails & Grooming		1,058	536	2,000	2,000	-	2,000	-	2,000	2,000	2,000	2,000	12,000
Striping		-	-	1,000	1,000	-	1,000	-	1,000	1,000	1,000	1,000	6,000
Tennis		90	-	-	-	-	-	-	-	-	-	-	-
Ice Tower		286	-	-	-	-	-	-	-	-	-	-	-
Bike Park Expense		1,371	2,973	5,000	5,000	-	5,000	-	5,000	5,000	5,000	5,000	30,000
Event Production		19,890	-	-	-	-	-	-	-	-	-	-	-
Trail - Dog Stations		-	-	-	-	-	-	-	-	-	-	-	-
Playgrounds		-	-	1,000	1,000	-	1,000	-	1,000	1,000	1,000	1,000	6,000
Ice Skating Rink Electric	7%	-	-	-	39,000	39,000	29,000	-	31,030	33,202	35,526	38,013	205,771
Ice Skating Rink Operations		15,159	35,902	22,500	20,000	(2,500)	20,000	-	20,000	20,000	20,000	20,000	120,000
Total Parks and Recreation		471,132	327,661	402,732	445,044	42,312	478,229	43,185	457,084	461,882	466,943	472,284	2,781,465

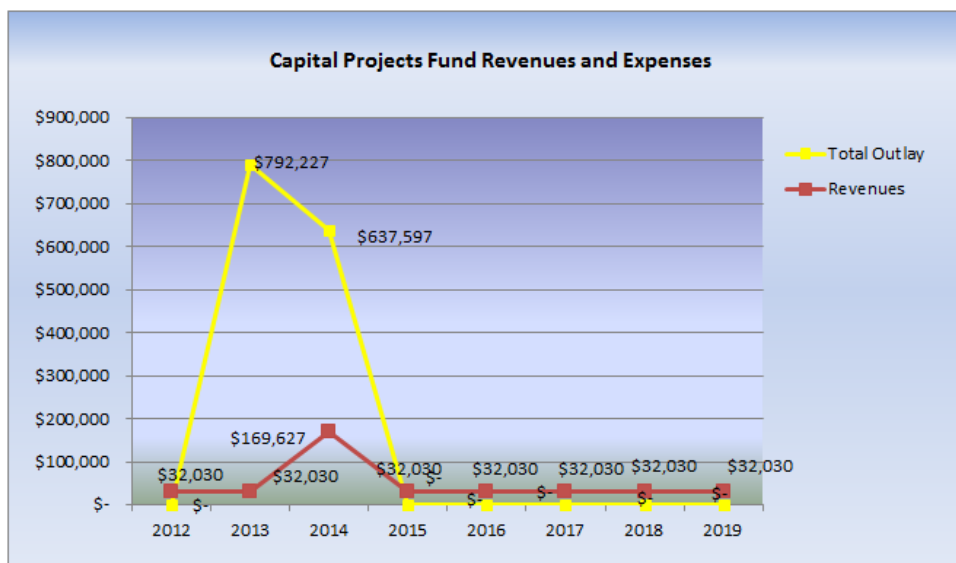
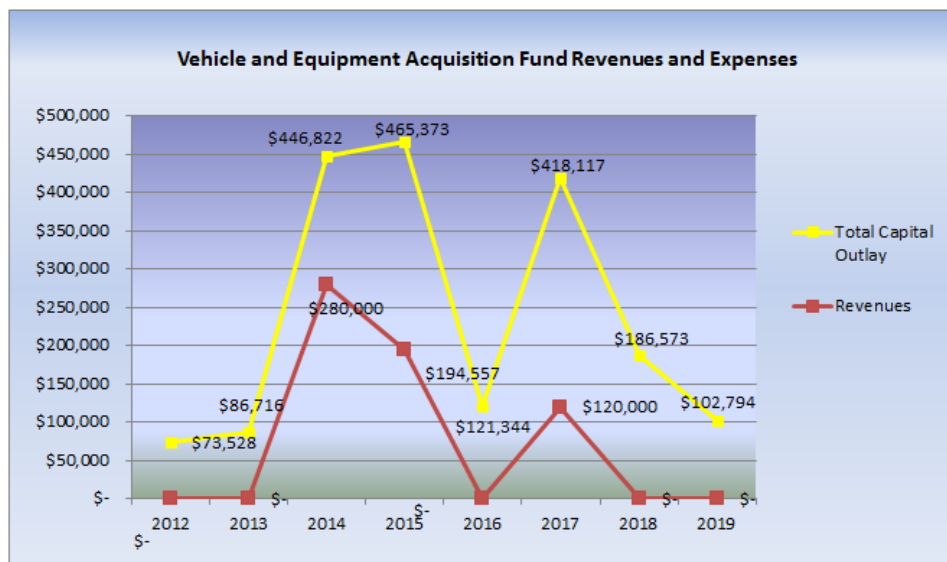
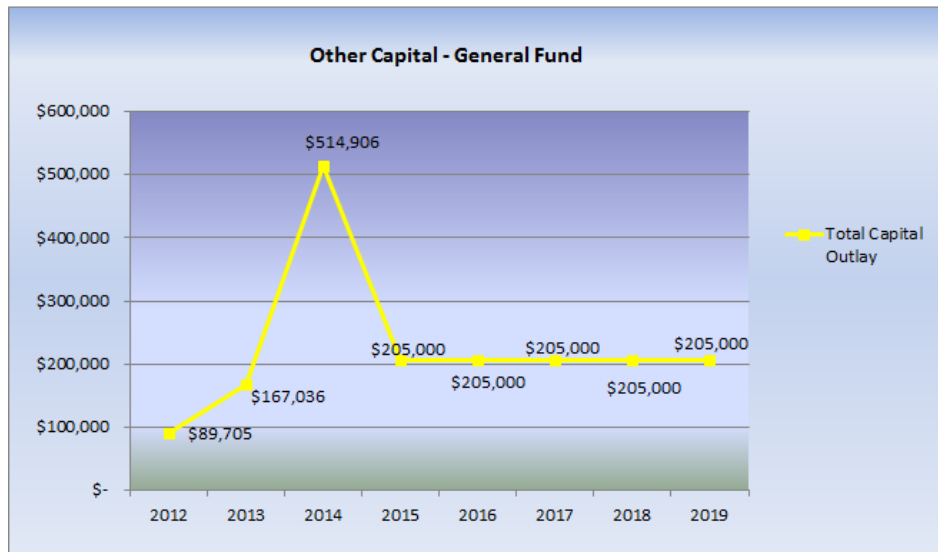
1. Plan assumes the following staffing level

	Actual	Actual	Original	Revised		Proposed		Projected	Projected	Projected	Projected
	2012	2013	2014	2014	Variance	2015	Variance	2016	2017	2018	2019
Director	1.00	0.10	0.10	0.30	0.20	0.30	0.00	0.30	0.30	0.30	0.30
Recreation Services Specialist	2.00	3.00	3.00	3.00	0.00	4.00	1.00	4.00	4.00	4.00	4.00
Ice Maker/Snow Remover	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Seasonal	1.75	1.00	1.90	1.90	0.00	1.00	-0.90	1.00	1.00	1.00	1.00
<b>Total Staff</b>	<b>4.75</b>	<b>4.10</b>	<b>5.00</b>	<b>5.20</b>	<b>0.20</b>	<b>5.30</b>	<b>0.10</b>	<b>5.30</b>	<b>5.30</b>	<b>5.30</b>	<b>5.30</b>

2. PERA contribution rate is capped at the 2010 rate of 13.7% and other applicable taxes are 1.64%.
3. Retirement benefits consists of matching employee 401k contributions from 1% to 9%.
4. Projected health care costs in 2015 are \$12,851 annually per FTE and are anticipated to increase at a rate of 2.5% annually. FTE rates are affected by dependent health care options.
5. Plan assumes dependent health reimbursement to remain at the same rate as current throughout the projection period.
6. Plan assumes ski pass cost to be \$795 per FTE for the 2014-2015 season, Seasonal employees are eligible for 1/2 price pass and FTYR employees are eligible for the wellness benefit.
7. Plan assumes as trails age in the Village, materials will be needed such as road base, signs, waste station materials, and retainage materials.
8. Fall/Full Tilt Expense 2010, and 2011

**TOWN OF MOUNTAIN VILLAGE  
2015 BUDGET  
CAPITAL EXPENDITURES**

Capital Expenditures for the Town are found in the General Fund, the Vehicle Acquisition Fund, and the Capital Projects Fund. Other capital for special revenue and enterprise funds are contained within their own fund.



Town of Mountain Village  
2014 Revised/2015 Proposed Budget and Long Term Financial Plan  
General Fund  
Schedule N- Other Capital Expenditures

	Ann. Inc.	Actual		Annual Budgets					Long Term Projections				
		2012	2013	Original Budget 2014	Revised Budget 2014	Revised to Original Variance	Proposed Budget 2015	2015 to 2014 Revised Variance	2016	2017	2018	2019	Total 2014-2019
<b>Capital Expenditures:</b>													
<b>Facility Improvements</b>													
Fiber Upgrade		-	-	-	-	-	-	-	-	-	-	-	-
Shop- Lay Down Area		-	-	-	-	-	-	-	-	-	-	-	-
<b>Area Improvements</b>													
Boilers Major Repair and Replacement (5)		-	-	91,000	91,000	-	60,000	(31,000)	60,000	60,000	60,000	60,000	391,000
Snowmelt / Plaza Improvements (1)		65,000	52,808	40,000	40,000	-	-	(40,000)	-	-	-	-	40,000
Ice Skate Commercial Facility		-	-	-	-	-	-	-	-	-	-	-	-
Ice Skate Commercial Facility - Finishing		-	-	-	-	-	-	-	-	-	-	-	-
Zamboni Building		-	-	-	-	-	-	-	-	-	-	-	-
Lot 50/51 Public Restrooms		-	-	-	-	-	-	-	-	-	-	-	-
Lot 50/51 Commercial Space		-	-	-	-	-	-	-	-	-	-	-	-
Street Lights		-	-	-	-	-	-	-	-	-	-	-	-
Beach Power Unit		-	-	-	-	-	-	-	-	-	-	-	-
Heritage Plaza Repairs		-	-	-	-	-	-	-	-	-	-	-	-
Recreation Projects (4)		9,243	30,986	45,000	25,000	(20,000)	45,000	20,000	45,000	45,000	45,000	45,000	250,000
Bearproof Containers (2)		15,462	19,149	-	1,906	1,906	-	(1,906)	-	-	-	-	1,906
Environmental Projects (3)		-	64,094	350,000	300,000	(50,000)	100,000	(200,000)	100,000	100,000	100,000	100,000	800,000
Skating Rink Zamboni		-	-	-	-	-	-	-	-	-	-	-	-
<b>Other</b>													
Police Facility		-	-	-	-	-	-	-	-	-	-	-	-
Conference Call Upgrades		-	-	-	-	-	-	-	-	-	-	-	-
Fire Station Building Repair and Maintenance		-	-	57,000	57,000	-	-	(57,000)	-	-	-	-	57,000
<b>Total Capital Expenditures</b>		<b>89,705</b>	<b>167,036</b>	<b>583,000</b>	<b>514,906</b>	<b>(68,094)</b>	<b>205,000</b>	<b>(309,560)</b>	<b>205,000</b>	<b>205,000</b>	<b>205,000</b>	<b>205,000</b>	<b>1,539,906</b>

**Notes:**

- 2012-2014 TCC Plaza Improvements
- Plan to phase in 5 containers at a cost of \$1,100 each, for Elk Pond, Disc Golf Course, Paddle Courts, and San Sophia Station in 2013. Other cans to be purchased and placed at bus stops, gondola station 5 and 4, and in the village core.
- These funds will be allocated to three areas of environmental sustainability including facility energyefficiencies and upgrades, on-site renewable energy projects, and other.

2014 Efficiencies:	TBD depending on ICAST analysis for Shop, Town Hall, and Municipal Building	\$ 150,000
2014 On site renewables:	Solar panels on maintenance shop roof after building efficiencies are performed	\$ 150,000
2014 Other:	Clean Energy Collective Community Solar Array TMVOA Special to be matched by CEC	\$ 50,000
- 2014 - Lower Village Trail; Big Billies Trail connector; Blvd Trail Improvements 2015: Russell Drive Trail, Blvd Trail Improvements, Valley Floor Connector.
- 2012 - Conference Center Boiler, 2013 - Sunset Plaza Center Boiler. 2014 - complete TCC Legacy boiler project with vault, mains, and manifolds.  
2015 - Replace mains and connect snowmelt at See Forever, replace mains and insulate manafold boxes at Town Hall, new controls for Town Hall. 2016 - New controls for La Chamonix.  
2017 - New controls at Oak Street. 2018 - Replace a boiler.

Town of Mountain Village  
2014 Revised/2015 Proposed Budget and Long Term Financial Plan  
Capital Projects Fund  
Summary

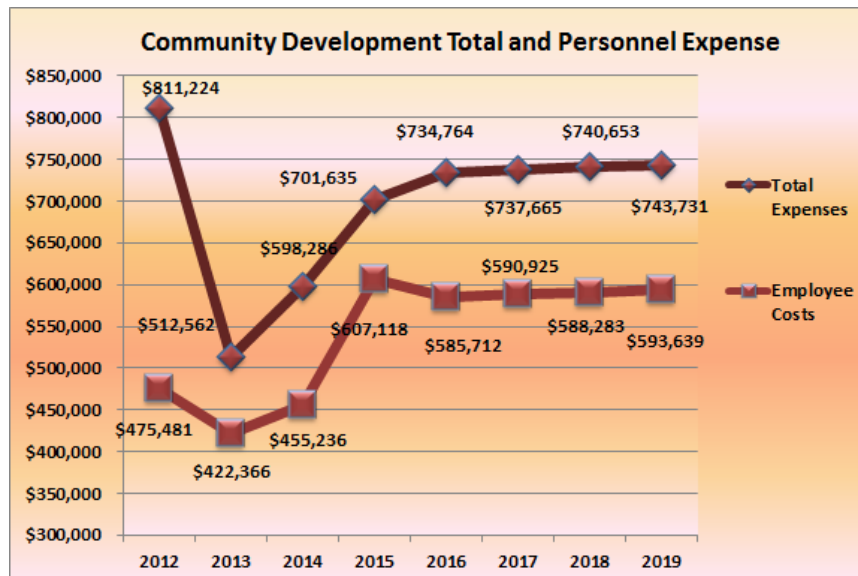
	Actual		Annual Budgets					Long Term Projections				
	2012	2013	Original Budget 2014	Revised Budget 2014	Revised to Original Variance	Proposed Budget 2015	2015 to 2014 Revised Variance	2016	2017	2018	2019	Total 2014-2019
<b>Revenue</b>												
Grant Proceeds (DOJ)	-	362,403	-	137,597	-	-	(137,597)	-	-	-	-	-
RAL Reimbursement, Ramp & Tunnel	-	-	-	-	-	-	-	-	-	-	-	-
<b>Interest Income</b>												
2006A Parking Bonds Capital Reserves	-	-	-	-	-	-	-	-	-	-	-	-
2006B Recreation Center Bonds Capital Reserves	-	-	-	-	-	-	-	-	-	-	-	-
Developer Notes	32,030	32,030	32,030	32,030	-	32,030	-	32,030	32,030	32,030	32,030	192,180
<b>Total Revenues</b>	<b>32,030</b>	<b>394,432</b>	<b>32,030</b>	<b>169,627</b>	<b>-</b>	<b>32,030</b>	<b>(137,597)</b>	<b>32,030</b>	<b>32,030</b>	<b>32,030</b>	<b>32,030</b>	<b>192,180</b>
<b>Capital Projects</b>												
Grant Success Fees	-	-	-	-	-	-	-	-	-	-	-	-
DOJ / Communications System Project	-	362,403	-	137,597	-	-	(137,597)	-	-	-	-	-
Parking Structure Deck Sealants	-	132,924	-	-	-	-	-	-	-	-	-	-
Sunset Plaza Improvements Settlement	-	296,900	-	-	-	-	-	-	-	-	-	-
Meadows Improvement Plan	-	-	500,000	500,000	-	-	(500,000)	-	-	-	-	500,000
Ramp & Tunnel Lot 50/51	-	-	-	-	-	-	-	-	-	-	-	-
Recreation Center	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Capital Project Expenditures</b>	<b>-</b>	<b>792,227</b>	<b>500,000</b>	<b>637,597</b>	<b>-</b>	<b>-</b>	<b>(637,597)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>500,000</b>
<b>Surplus / (Deficit)</b>	<b>32,030</b>	<b>(397,794)</b>	<b>(467,970)</b>	<b>(467,970)</b>	<b>-</b>	<b>32,030</b>	<b>500,000</b>	<b>32,030</b>	<b>32,030</b>	<b>32,030</b>	<b>32,030</b>	<b>(307,820)</b>
<b>Other Financing Sources/(Uses):</b>												
Transfer From / (To) -AHDF	-	-	500,000	500,000	-	-	(500,000)	-	-	-	-	500,000
Transfer From / (To) DSF Reserve	-	295,000	-	-	-	-	-	-	-	-	-	-
Transfer From / (To) General Fund	-	70,765	-	-	-	-	-	-	-	-	-	-
<b>Total Other Financing Sources / Uses</b>	<b>-</b>	<b>365,765</b>	<b>500,000</b>	<b>500,000</b>	<b>-</b>	<b>-</b>	<b>(500,000)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>500,000</b>
<b>Surplus / (Deficit)</b>	<b>32,030</b>	<b>(32,029)</b>	<b>32,030</b>	<b>32,030</b>	<b>(0)</b>	<b>32,030</b>	<b>0</b>	<b>32,030</b>	<b>32,030</b>	<b>32,030</b>	<b>32,030</b>	<b>192,180</b>
<b>Beginning Fund Balances</b>												
<b>Total Beginning Fund Balance</b>	<b>-</b>	<b>32,029</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>32,030</b>	<b>32,030</b>	<b>64,060</b>	<b>96,090</b>	<b>128,120</b>	<b>160,150</b>	
<b>Ending Fund Balance</b>												
<b>Total Ending Fund Balance</b>	<b>32,030</b>	<b>-</b>	<b>32,030</b>	<b>32,030</b>	<b>(0)</b>	<b>64,060</b>	<b>32,030</b>	<b>96,090</b>	<b>128,120</b>	<b>160,150</b>	<b>192,180</b>	



**TOWN OF MOUNTAIN VILLAGE  
2015 BUDGET  
COMMUNITY DEVELOPMENT SUMMARY**

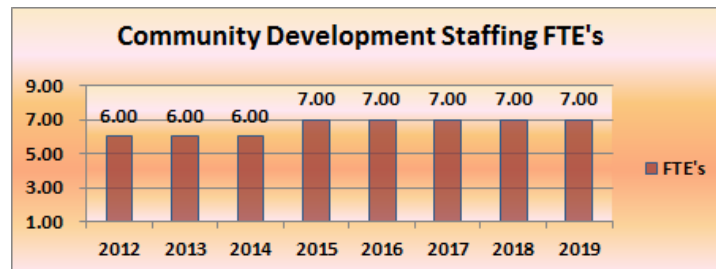
Community Development consists of the following departments:

- ❖ Community Development Office
- ❖ Building Department
- ❖ Planning & Zoning
- ❖ Housing Office
- ❖ Building and Facility Maintenance



**Percentage Change in Expenditures**

2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
-36.82%	16.72%	17.27%	4.72%	0.39%	0.41%	0.42%



The Director of Community Development also oversees the Housing Authority, made up of:

- Village Court Apartments
- Affordable Housing Development Fund
- Mortgage Assistance Pool Fund

Town of Mountain Village  
2014 Revised/2015 Proposed Budget and Long Term Financial Plan  
General Fund  
Schedule M- Community Development

		Actual		Annual Budgets					Long Term Projections				
	Ann.	2012	2013	Original	Revised	Revised to	Proposed	2015 to	2016	2017	2018	2019	Total
Sch.	Inc.			Budget	Budget	Original	Budget	2014 Revised					2014-2019
				2014	2014	Variance	2015	Variance					
<b>Employee Costs</b>													
Building Maintenance Employee Costs	L	60,888	-	-	-	-	-	-	-	-	-	-	-
Housing Employee Costs	M-1	18,324	18,596	22,502	19,297	(3,205)	19,704	407	19,754	19,805	19,858	19,911	118,329
Building Division Employee Costs	M-2	153,289	159,053	183,507	181,545	(1,962)	189,333	7,788	189,916	190,527	191,153	191,794	1,134,269
Planning & Zoning Employee Costs	M-3	242,981	244,717	257,039	254,393	(2,646)	264,118	9,725	249,175	250,257	251,367	252,507	1,521,817
<b>Subtotal, Employee Costs</b>		<b>475,481</b>	<b>422,366</b>	<b>463,049</b>	<b>455,236</b>	<b>(4,608)</b>	<b>473,155</b>	<b>17,512</b>	<b>458,845</b>	<b>460,589</b>	<b>462,377</b>	<b>464,213</b>	<b>2,774,415</b>
Other Building Maintenance Costs	L	237,507	-	-	-	-	-	-	-	-	-	-	-
Other Housing Costs	M-1	65,209	60,752	864	-	(864)	-	-	2,008	2,008	2,008	2,008	8,030
Other Building Division Costs	M-2	7,104	9,585	13,922	14,791	869	14,021	(770)	14,125	14,235	14,350	14,470	85,992
Other Planning & Zoning Costs	M-3	19,329	15,326	124,310	119,110	(5,200)	205,310	86,200	55,310	55,310	55,310	55,310	545,660
Contract Labor		281	-	-	-	-	-	-	-	-	-	-	-
Directories		-	-	2,500	2,500	-	2,500	-	2,500	2,500	2,500	2,500	15,000
Communications		3,295	3,323	4,029	4,029	-	4,029	-	4,029	4,029	4,029	4,029	24,176
Postage & Freight		251	147	120	120	-	120	-	120	120	120	120	720
General Supplies & Materials		2,767	1,063	2,500	2,500	-	2,500	-	2,500	2,500	2,500	2,500	15,000
<b>Total Community Development</b>		<b>811,224</b>	<b>512,562</b>	<b>611,294</b>	<b>598,286</b>	<b>(9,803)</b>	<b>701,635</b>	<b>102,943</b>	<b>539,438</b>	<b>541,291</b>	<b>543,194</b>	<b>545,150</b>	<b>3,468,993</b>

**Notes:**  
1. Please see Schedules M-1 through M-3 for staffing and other specific costs for the Building, Planning & Housing Departments.

**TOWN OF MOUNTAIN VILLAGE  
2015 BUDGET  
BUILDING DIVISION PROGRAM NARRATIVE**

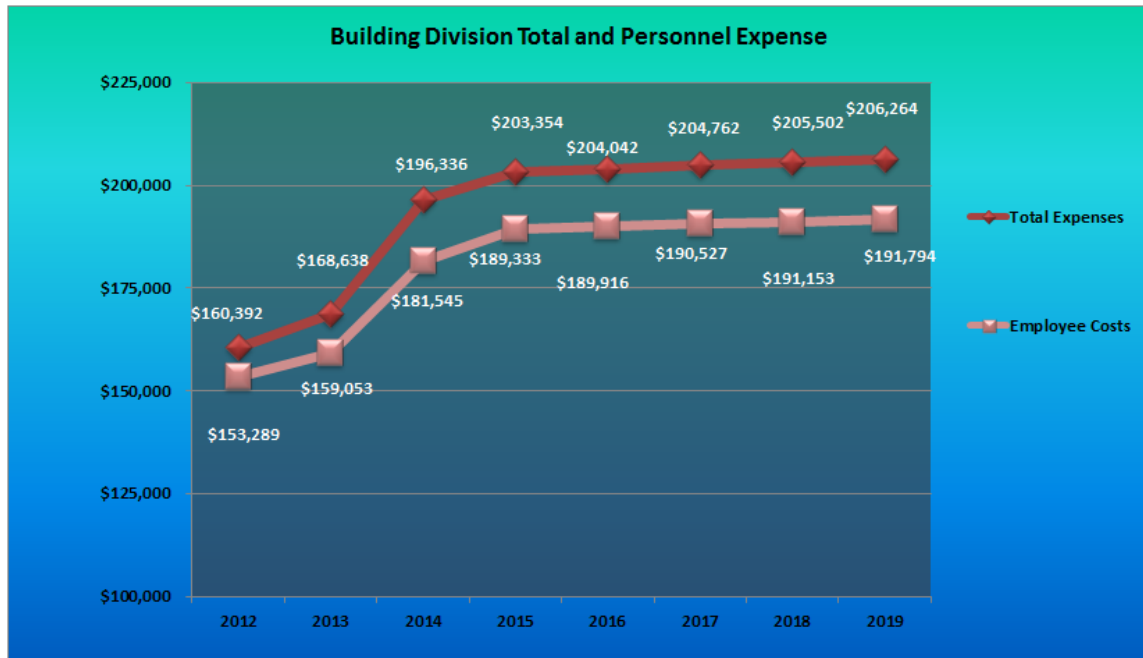
The Building Division administers and enforces the Community Development Code Building Regulations, including but not limited to the International Residential Code, International Building Code, International Energy Conservation Code, International Mechanical Code, International Plumbing Code, International Property Maintenance Code and the International Fuel Gas Code. The Building Division conducts plan review and permit issuance; performs housing and dangerous building code inspection and enforcement; performs ordinance enforcement; conducts field inspections of new construction and remodels; participates in code development with regional building departments; administers the Town's contractor licensing program; and meets continuing education requirements of the ICC. The Building Division provides plumbing and electrical inspections within the Town of Telluride per an existing intergovernmental agreement. The Building Division may also perform building inspections within San Miguel County based on a Memorandum of Understanding.

**BUILDING DIVISION GOALS**

1. Ensure all Building Permit applications are processed a timely manner.
2. Conduct contractor and architect training on the Community Development Code Building Regulations and adopted International Code Council series as amended.
3. Operate the department in an environmentally sustainable and sensitive manner including the responsible use of electricity, natural gas, fuel, paper, water, and chemicals.
4. Operate within Town Council adopted budget.

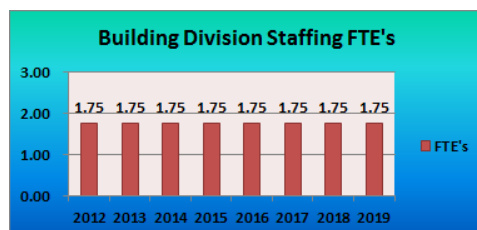
**BUILDING DIVISION PERFORMANCE MEASURES**

1. Ensure all Building Division applications are processed in accordance with the following timelines:
  - A. Conduct all inspections within 24 business hours of phone call requesting such inspection.
  - B. Building Permit, Electrical Permit, Plumbing Permits and Other Building Permits: Reach a decision on permits for short-form building permits within 48 business hours of receiving, and long form building permits within 10 business days unless plan revisions or unique building considerations warrant a longer review time.
  - C. Road Closure Permits: Review and reach a decision on road closure permits within 24 business hours unless plan revisions or unique building considerations warrant a longer review time.
2. By the end of the first quarter of 2015, conduct contractor and architect training on new Building Regulations and 2012 International Code Council series.
3. Wherever possible, operate the department in an environmentally sustainable and sensitive manner including the responsible use of electricity, natural gas, fuel, paper, water, and chemicals.
4. Throughout 2015, operate within Town Council adopted budget throughout the year.



**Percentage Change in Expenditures**

2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
5.14%	16.42%	3.57%	0.34%	0.35%	0.36%	0.37%



## 2014 BUILDING DIVISION ACHIEVEMENTS

1. By the end of the second quarter of 2014, conduct contractor and architect training on new Building Regulations and 2012 International Code Council series. *This goal was met.*
2. By the end of the fourth quarter of 2014, explore and evaluate the feasibility of building permit software to tack key building applications, status, inspections and other building processes. *This goal will be met.*
3. By the end of the fourth quarter of 2014, revisit Town's fireplace permitting policies, procedures and, to the extent practicable, verify the location of all approved fireplace permits in the town. *This goal will be met.*
4. By the end of the first quarter of 2014, explore creating uniform building permit forms and building permit processes with Telluride. *This goal was met. Telluride is not interested in having common building permit forms or processes.*
5. Wherever possible, operate the department in an environmentally sustainable and sensitive manner including the responsible use of electricity, natural gas, fuel, paper, water, and chemicals.
6. Throughout 2014, operate within Town Council adopted budget throughout the year. *This goal was met.*
7. Organize a committee for the exploration of how to deal with exterior energy use. The goal of that committee would be to develop and implement a successful program to achieve carbon reduction and offset exterior energy use through the use of renewable energy sources. *Staff anticipates the adoption of an ordinance by the end of the fourth quarter in 2014.*

Town of Mountain Village  
2014 Revised/2015 Proposed Budget and Long Term Financial Plan  
General Fund  
Schedule M-2- Building Division

	Ann. Inc.	Actual		Annual Budgets					Long Term Projections				
		2012	2013	Original Budget	Revised Budget	Revised to Original	Proposed Budget	2015 to 2014 Revised	2016	2017	2018	2019	Total
				2014	2014	Variance	2015	Variance					2014-2019
Employee Costs													
Salaries & Wages (Note 1)		120,540	121,019	136,063	136,063	-	142,221	6,158	142,221	142,221	142,221	142,221	847,170
Health Benefits (Note 4)	2.50%	12,792	16,094	23,977	22,227	(1,750)	22,783	556	23,352	23,936	24,534	25,148	141,979
Dependent Health Reimbursement (Note 5)		(1,157)	(325)	(2,292)	(2,292)	-	(2,292)	-	(2,292)	(2,292)	(2,292)	(2,292)	(13,752)
Payroll Taxes (Note 2)		18,450	18,635	20,927	20,927	-	21,874	947	21,874	21,874	21,874	21,874	130,295
Retirement Benefits (Note 3)	1.84%	877	2,232	2,721	2,509	(212)	2,623	114	2,623	2,636	2,649	2,662	15,702
Workers Compensation	2%	1,061	625	887	887	-	900	13	914	927	942	956	5,525
Other Employee Benefits (Note 6)	0%	726	773	1,225	1,225	-	1,225	-	1,225	1,225	1,225	1,225	7,350
Subtotal, Employee Costs		153,289	159,053	183,507	181,545	(1,962)	189,333	7,788	189,916	190,527	191,153	191,794	1,134,269
Consultation Fees (7)		-	-	5,000	1,500	(3,500)	5,000	3,500	5,000	5,000	5,000	5,000	26,500
Uniforms-Safety Equipment		564	-	500	500	-	500	-	500	500	500	500	3,000
Vehicle - R&M		805	1,497	650	650	-	650	-	650	650	650	650	3,900
Public Noticing		-	386	-	-	-	-	-	-	-	-	-	-
Printing & Binding		407	1,134	-	-	-	-	-	-	-	-	-	-
UBC/IRC/IBC Book Supplies		2,154	-	1,500	2,995	1,495	1,500	(1,495)	1,500	1,500	1,500	1,500	10,495
Dues, Fees & Licenses		125	205	1,000	1,000	-	1,000	-	1,000	1,000	1,000	1,000	6,000
Travel, Education & Conferences		871	2,685	2,500	5,374	2,874	2,500	(2,874)	2,500	2,500	2,500	2,500	17,874
Contract Labor		80	1,556	-	-	-	-	-	-	-	-	-	-
Supplies		24	685	-	-	-	-	-	-	-	-	-	-
Business Meals		120	-	-	-	-	-	-	-	-	-	-	-
Employee Appreciation		49	-	88	88	-	88	-	88	88	88	88	525
Books & Periodicals		-	31	200	200	-	200	-	200	200	200	200	1,200
Non-Capital Equipment		399	-	500	500	-	500	-	500	500	500	500	3,000
Utilities- Gasoline	5%	1,506	1,407	1,985	1,985	-	2,084	99	2,188	2,297	2,412	2,533	13,498
Total Building Division		160,392	168,638	197,429	196,336	(1,093)	203,354	7,018	204,042	204,762	205,502	206,264	1,220,261

Notes:

1. Plan assumes the following staffing level

	Actual 2012	Actual 2013	Original 2014	Revised 2014	Variance	Proposed 2015	Variance	Projected 2016	Projected 2017	Projected 2018	Projected 2019
Director of Community Development	0.25	0.25	0.25	0.25	0.00	0.25	0.00	0.25	0.25	0.25	0.25
Building Official	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Building Inspectors	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Building & Planning Administrator	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Planner I	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Administrative	0.50	0.50	0.50	0.50	0.00	0.50	0.00	0.50	0.50	0.50	0.50
On Call	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>Total Staff</b>	<b>1.75</b>	<b>1.75</b>	<b>1.75</b>	<b>1.75</b>	<b>0.00</b>	<b>1.75</b>	<b>0.00</b>	<b>1.75</b>	<b>1.75</b>	<b>1.75</b>	<b>1.75</b>

2. PERA contribution rate is capped at the 2010 rate of 13.7% and other applicable taxes are 1.64%.
3. Retirement benefits consists of matching employee 401k contributions from 1% to 9%.
4. Projected health care costs in 2015 are \$12,851 annually per FTE and are anticipated to increase at a rate of 2.5% annually. FTE rates are affected by dependent health care options.
5. Plan assumes dependent health reimbursement to remain at the same rate as current throughout the projection period.
6. Plan assumes ski pass cost to be \$795 per FTE for the 2014-2015 season, Seasonal employees are eligible for 1/2 price pass and FTYR employees are eligible for the wellness benefit.
7. Contractors licensing training costs.

**TOWN OF MOUNTAIN VILLAGE  
2015 BUDGET  
PLANNING DIVISION PROGRAM NARRATIVE**

The Mountain Village Planning Division has a primary responsibility for administering and enforcing the provisions of the Mountain Village Community Development Code (“CDC”), which includes (1) processing development review applications, the Design Review Board (“DRB”), the Town Council and the community; (2) answering public and business questions on land use in Mountain Village based on the provisions of the CDC; (3) CDC enforcement as resources allow; (4) research and analytical support to Town Council, the Design Review Board, appointed bodies, business owners, the public and other Town departments; (5) legislative amendments to the CDC; (6) CDC education; (7) promoting and implementing the Town of Mountain Village Comprehensive Plan; (8) special planning projects as assigned, such as the creation or amendments or ordinances; (9) promoting fire mitigation and forest health; and (10) issuing development permits and building permits that includes site inspections to ensure compliance.

**PLANNING DIVISION GOALS**

1. Ensure all Planning Division applications are processed a timely manner.
2. Continue to facilitate the preparation of the Village Center Improvement Plan with the Public Works, Transportation and Recreation, and the Plazas and Environmental Services departments.
3. Cooperate with new economic development staff position to prepare and adopt a strategic economic development plan and assist in implementing high priority measures.
4. Work with Telluride Ski and Golf, the US Corps of Engineers, the EPA and other Federal and State agencies on a wetland master plan that allows for the development envisioned in the Comprehensive Plan while also providing significant wetland creation and enhancement.
5. Complete the Comprehensive Plan envisioned strategic climate action plan in cooperation with all Town departments.
6. Reduce the use of electricity, natural gas, fuel, paper, water, and chemicals.
7. Operate within Town Council adopted budget.

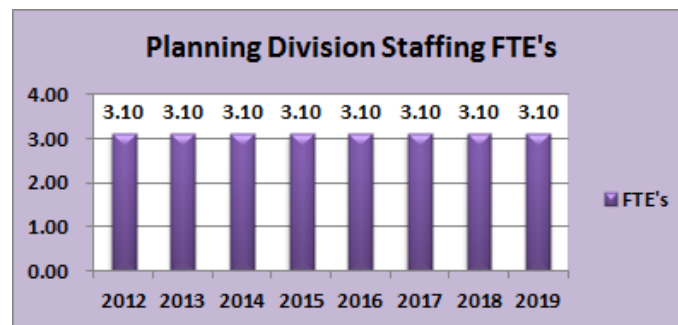
**PLANNING DIVISION PERFORMANCE MEASURES**

1. Ensure all Planning Division applications are processed in accordance with the following timelines:
  - A. Conduct all inspections within 24 business hours of phone call requesting such inspection.
  - B. Provide timely plan review for all applications with all plans reviewed as follows:
  - C. Staff Level and Staff-Chair Planning Applications: Staff level review of application within 14 business days of the submission of a complete application, and decision reached within 21 business days unless plan revisions or unique planning considerations call for a longer time period.
  - D. Design Review Board Applications: Staff level review of application within 14 business days of the submission of a complete application, and decision reached by DRB within 45 business days unless plan revisions or unique planning considerations call for a longer time period.
  - E. Design Review Board-Town Council Applications: Staff level review of application within 14 business days of the submission of a complete application, and recommendation reached by DRB within 45 business days and Town Council decision within 75 days unless plan revisions or unique planning considerations call for a longer time periods.
2. Continue to facilitate the preparation and implementation of the Village Center Improvement Plan with the Public Works, Transportation and Recreation, and the Plazas and Environmental Services Department, with plan completion by the end of the second quarter of 2015 and implementation throughout the year.
3. By the end of the fourth quarter in 2015, cooperate with new economic development staff position to prepare and adopt a strategic economic development plan and assist in implementing high priority measures.
4. By the end of the fourth quarter in 2015, work with Telluride Ski and Golf, the US Corps of Engineers, the EPA and other Federal and State agencies on a wetland master plan that allows for the development envisioned in the Comprehensive Plan while also providing significant wetland creation and enhancement.
5. By the end of the fourth quarter in 2015, complete the Comprehensive Plan envisioned strategic climate action plan in cooperation with all Town departments.
6. Throughout the year, reduce the use of electricity, natural gas, fuel, paper, water, and chemicals.
7. Throughout the year, operate within Town Council adopted budget.



**Percentage Change in Expenditures**

2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
-0.86%	43.63%	25.68%	-35.14%	0.36%	0.36%	0.37%



#### 2014 PLANNING DIVISION ACHIEVEMENTS

1. By the end of the third quarter in 2014, facilitate the preparation and adoption of the Conference Center Plaza-Village Pond Park Plan with the Transportation and Recreation Department and the Plazas and Environmental Services Department. *The Council agreed to broaden this plan to the "Village Center Improvement Plan" (VCIP) based on the success of the Meadows Improvement Plan. Staff will initiate work on the VCIP in 2014 that may carry over into 2015 due to new goals initiated by the Council in 2014 as outlined under number 6 and 7 below.*
2. By the end of the fourth quarter in 2014, complete the strategic climate action plan in cooperation with all Town departments. *Work on this plan was not initiated in 2014 due to the new projects directed by the Council as outlined under numbers 6 and 7 below.*
3. By the end of the fourth quarter in 2014, complete the strategic economic development plan and begin to implement high priority implementation measures. *Work on the economic development plan was halted by the Council early in 2014 to see how the TMVOA could fit into this project. The Council is also exploring the creation of a new economic development staff position in the town so work should not commence on this project until that person is hired.*
4. By the end of the fourth quarter in 2014, continue to pursue the implementation of the Conference Center Study (Study). *This goal was met through the Town's administration of the Telluride Conference Center contract that requires improvements in line with the Study. Staff also met with a group considering a unique concept for expanding conferencing, with some additional meetings contemplated in 2014.*
5. Throughout 2014, operate within Town Council adopted budget. *This goal was met.*
6. Facilitated the preparation and submission of Telluride Medical Center Request for Information to ensure the Telluride Region has the right medical facility in the right location.
7. Worked with the TMVOA on the TSRC conveyance agreement.
8. Rezoned the Town Hall Subarea in accordance with the Comprehensive Plan.

Town of Mountain Village  
2014 Revised/2015 Proposed Budget and Long Term Financial Plan  
General Fund  
Schedule M-3- Planning & Zoning Division

	Ann. Inc.	Actual		Annual Budgets					Long Term Projections				
		2012	2013	Original Budget 2014	Revised Budget 2014	Revised to Original Variance	Proposed Budget 2015	2015 to 2014 Revised Variance	2016	2017	2018	2019	Total 2014-2019
Employee Costs													
Salaries & Wages (Note 1)		175,633	174,601	181,031	181,031	-	188,388	7,357	174,860	174,860	174,860	174,860	1,068,858
Health Benefits (Note 4)	2.50%	34,509	37,016	41,074	38,074	(3,000)	39,026	952	40,001	41,002	42,027	43,077	243,207
Dependent Health Reimbursement (Note 5)		(1,303)	(1,300)	(637)	(637)	-	(637)	-	(637)	(637)	(637)	(637)	(3,821)
Payroll Taxes (Note 2)		26,944	26,863	27,843	27,843	-	28,974	1,132	26,893	26,893	26,893	26,893	164,390
Retirement Benefits (Note 3)	2.85%	4,670	4,984	4,814	5,167	354	5,377	210	4,991	4,991	4,991	4,991	30,509
Workers Compensation	5%	1,242	1,129	1,475	1,475	-	1,549	74	1,627	1,708	1,793	1,883	10,035
Other Employee Benefits (Note 6)	0%	1,287	1,424	1,440	1,440	-	1,440	-	1,440	1,440	1,440	1,440	8,639
Subtotal, Employee Costs		242,981	244,717	257,039	254,393	(2,646)	264,118	9,725	249,175	250,257	251,367	252,507	1,521,817
Consultation Fees- Planning (7)		2,180	-	20,000	64,800	44,800	101,000	36,200	1,500	1,500	1,500	1,500	171,800
Consultation Fees- Master Planning (8)		-	-	50,000	-	(50,000)	50,000	50,000	-	-	-	-	50,000
Consultation Fees- Engineering		-	546	-	-	-	-	-	-	-	-	-	-
Forestry Management (9)		-	1,114	30,000	30,000	-	30,000	-	30,000	30,000	30,000	30,000	180,000
Public Noticing		3,278	1,700	3,000	3,000	-	3,000	-	3,000	3,000	3,000	3,000	18,000
Printing & Binding		32	18	3,500	3,500	-	3,500	-	3,500	3,500	3,500	3,500	21,000
Recording Fees		209	312	600	600	-	600	-	600	600	600	600	3,600
Dues, Fees & Licenses		1,182	366	1,400	1,400	-	1,400	-	1,400	1,400	1,400	1,400	8,400
Travel, Education, Conferences		3,576	1,937	5,500	5,500	-	5,500	-	5,000	5,000	5,000	5,000	31,000
Business Meals (DRB lunches)		3,254	2,934	3,000	3,000	-	3,000	-	3,000	3,000	3,000	3,000	18,000
Employee Appreciation		-	179	155	155	-	155	-	155	155	155	155	930
Other Benefits (DRB-Ski Passes)		5,565	6,178	7,155	7,155	-	7,155	-	7,155	7,155	7,155	7,155	42,930
Books & Periodicals		52	43	-	-	-	-	-	-	-	-	-	-
Total Planning & Zoning Division		262,310	260,043	381,349	373,503	(7,846)	469,428	95,925	304,485	305,567	306,677	307,817	2,067,477

Notes:

1. Budget assumes the following staffing level

	Actual 2012	Actual 2013	Original 2014	Revised 2014	Variance	Proposed 2015	Variance	Projected 2016	Projected 2017	Projected 2018	Projected 2019
Director of Community Development	0.60	0.60	0.60	0.60	0.00	0.60	0.00	0.60	0.60	0.60	0.60
Town Forester	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Planner	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Administrative Staff	0.50	0.50	0.50	0.50	0.00	0.50	0.00	0.50	0.50	0.50	0.50
<b>Total Staff</b>	<b>3.10</b>	<b>3.10</b>	<b>3.10</b>	<b>3.10</b>	<b>0.00</b>	<b>3.10</b>	<b>0.00</b>	<b>3.10</b>	<b>3.10</b>	<b>3.10</b>	<b>3.10</b>

2. PERA contribution rate is capped at the 2010 rate of 13.7% and other applicable taxes are 1.64%.
3. Retirement benefits consists of matching employee 401k contributions from 1% to 9%.
4. Projected health care costs in 2015 are \$12,851 annually per FTE and are anticipated to increase at a rate of 2.5% annually. FTE rates are affected by dependent health care options.
5. Plan assumes dependent health reimbursement to remain at the same rate as current throughout the projection period.
6. Plan assumes ski pass cost to be \$795 per FTE for the 2014-2015 season, Seasonal employees are eligible for 1/2 price pass and FTYR employees are eligible for the wellness benefit.
7. 2013 - Wetlands planning costs, 2014 - Update of economic model and economic analysis of proposed new use that should be public soon.
8. 2015 - Estimated costs for Conference Center Plaza and Village Pond Park Plan.
9. 2014 - Fire mitigation.



**TOWN OF MOUNTAIN VILLAGE  
2015 BUDGET  
MOUNTAIN VILLAGE HOUSING AUTHORITY DIVISION PROGRAM NARRATIVE**

The Housing Authority Division oversees the following:

1. Village Court Apartments Enterprise Fund
2. Affordable Housing Development Fund when funds are available
3. Mortgage Assistance Pool Fund when funds are available
4. Housing Program Administration and Enforcement through Intergovernmental Agreement (“IGA”) with the San Miguel Regional Housing Authority (“RHA”)

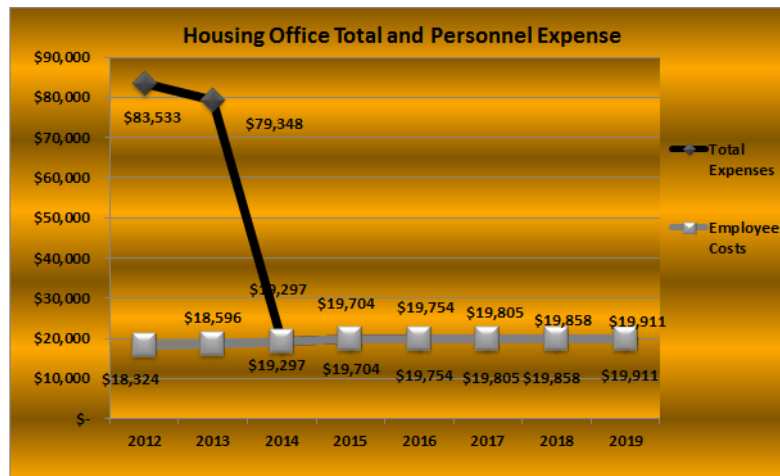
The Mountain Village Housing Authority Division, through an IGA with the RHA, enforces the Town’s affordable housing ordinances and guidelines related to the construction, development, sale and use of deed-restricted employee housing. The Housing Authority, through an IGA with the RHA, assists with homeowner education and buying and selling deed-restricted homes. The division is also responsible for developing and implementing new housing projects for rental and ownership options as funding becomes available.

**HOUSING DIVISION GOALS**

1. Complete energy study of VCA to select the most efficient and/or Housing Authority desired method to reduce energy use and carbon footprint of VCA.
2. Maintain all buildings and property in accordance with written building and property maintenance standard operating procedures.
3. Respond to all tenant inquiries and requests in a professional and customer-service oriented manner.
4. Respond to tenant maintenance requests in a timely manner.
5. Create a marketing plan for VCA.
6. Operate the department in an environmentally sustainable and sensitive manner including the responsible use of electricity, natural gas, fuel, paper, water, and chemicals.
7. Operate within Housing Authority adopted budget.

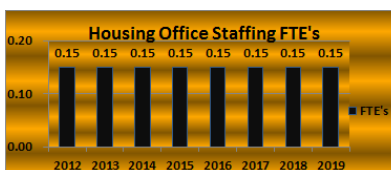
**HOUSING DIVISION PERFORMANCE MEASURES**

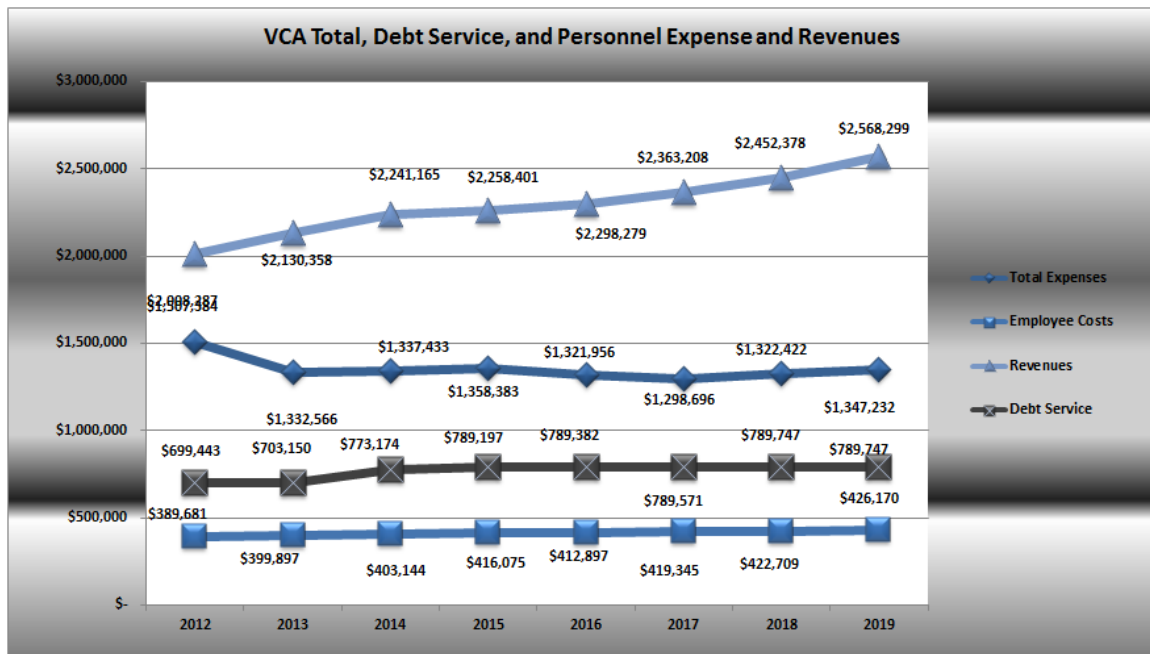
1. By the end of the fourth quarter in 2014, begin to implement VCA energy conservation project as recommended by engineered study completed in 2014.
2. Throughout the year, maintain all buildings and property in accordance with written building and property maintenance standard operating procedures.
3. At all times, respond to all tenant inquiries and requests in a professional and customer-service oriented manner.
4. Respond to all tenant requests within one (1) hour for emergency situations, and 48 hours for all other requests.
5. By the end of the fourth quarter in 2015, create a marketing plan for VCA.
6. Wherever possible, operate the department in an environmentally sustainable and sensitive manner including the responsible use of electricity, natural gas, fuel, paper, water, and chemicals
7. Throughout the year, operate within Housing Authority adopted budget.



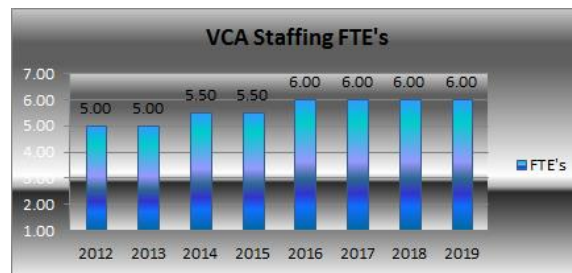
**Percentage Change in Expenditures**

2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
-5.01%	-75.68%	2.11%	0.25%	0.26%	0.27%	0.27%





Percentage Change in Expenditures						
2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
-11.60%	0.37%	1.57%	-2.68%	-1.76%	1.83%	1.88%



#### 2014 HOUSING DIVISION ACHIEVEMENTS

- By the end of the third quarter in 2014 construct community garden if such is approved under Chair 10 through the Conditional Use Process and if TSG signs a long-term license agreement. Concurrently develop management plan, rules and operation plan for the community garden. *This goal was completed along with the construction of a new dog park and basketball court, with a community gazebo/room pending.*
- By the end of the fourth quarter in 2014, implement high priority energy efficiency measures based on 2013 ICAST study within budgeted funds. *This goal was met.*
- Throughout the year, maintain all buildings and property in accordance with written building and property maintenance standard operating procedures. *This goal was met.*
- At all times, respond to all client inquiries in a timely, professional and customer-service oriented manner. *This goal was met.*
- Throughout the year, respond to client maintenance requests in a timely manner. *This goal was met.*
- By the end of the fourth quarter of 2014, strive to create an operating profit at VCA by increasing occupancy rates, creation of a marketing plan, and easing the employee housing restriction at VCA to allow for students, artists, volunteers and others during the summer months when VCA is not fully occupied. *This goal was met. Very high occupancy rates did not warrant the need to allow for non-employee occupants at VCA.*
- Throughout the year, operate within Housing Authority adopted budget. *This goal was met.*

Town of Mountain Village  
2014 Revised/2015 Proposed Budget and Long Term Financial Plan  
General Fund  
Schedule M-1- Housing Office

		Actual		Annual Budgets					Long Term Projections				
	Ann. Inc.	2012	2013	Original Budget 2014	Revised Budget 2014	Revised to Original Variance	Proposed Budget 2015	2015 to 2014 Revised Variance	2016	2017	2018	2019	Total 2014-2019
Employee Costs													
Salaries & Wages (Note 1)		14,895	14,892	15,258	15,258	-	15,563	305	15,563	15,563	15,563	15,563	93,073
Health Benefits (Note 4)	2.50%	1,670	1,791	5,231	1,931	(3,300)	1,979	48	2,029	2,079	2,131	2,185	12,335
Dependent Health Reimbursement (Note 7)		(543)	(542)	(637)	(542)	95	(542)	-	(542)	(542)	(542)	(542)	(3,252)
Payroll Taxes (Note 2)		2,230	2,377	2,347	2,347	-	2,394	47	2,394	2,394	2,394	2,394	14,315
Retirement Benefits (Note 3)	1.93%	-	-	294	294	-	300	6	300	300	300	300	1,794
Workers Compensation	5%	11	9	10	10	-	10	0	10	11	12	12	65
Other Employee Benefits (Note 5)	4%	62	68	-	-	-	-	-	-	-	-	-	-
Subtotal, Employee Costs		18,324	18,596	22,502	19,297	(3,205)	19,704	407	19,754	19,805	19,858	19,911	118,329
Consultant Services		-	-	-	-	-	-	-	-	-	-	-	-
Public Noticing		-	-	-	-	-	-	-	-	-	-	-	-
Recruiting		-	-	-	-	-	-	-	-	-	-	-	-
Dues & Fees		-	-	-	-	-	-	-	-	-	-	-	-
Travel, Education & Training		-	-	-	-	-	-	-	-	-	-	-	-
Business Meals		-	-	-	-	-	-	-	-	-	-	-	-
Employee Appreciation		-	-	-	-	-	-	-	-	-	-	-	-
Regional Housing Authority Funding		65,209	60,752	-	-	-	-	-	-	-	-	-	-
RHA Housing Needs Assessment (8)		-	-	-	-	-	-	-	-	-	-	-	-
Land Ownership/Density Costs (Note 6)		-	-	864	-	(864)	-	-	-	-	-	-	-
Total Housing Office		83,533	79,348	23,366	19,297	(4,069)	19,704	407	19,754	19,805	19,858	19,911	118,329

**Notes:**

1. Plan assumes the following staffing level	Actual	Actual	Original	Revised		Proposed		Projected	Projected	Projected	Projected
	2012	2013	2014	2014	Variance	2015	Variance	2016	2017	2018	2019
Community Development Director	0.15	0.15	0.15	0.15	0.00	0.15	0.00	0.15	0.15	0.15	0.15
Administrative Support	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Building Inspector	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>Total Staff</b>	<b>0.15</b>	<b>0.15</b>	<b>0.15</b>	<b>0.15</b>	<b>0.00</b>	<b>0.15</b>	<b>0.00</b>	<b>0.15</b>	<b>0.15</b>	<b>0.15</b>	<b>0.15</b>
2. PERA contribution rate is capped at the 2010 rate of 13.7% and other applicable taxes are 1.64%.											
3. Retirement benefits consists of matching employee 401k contributions from 1% to 9%.											
4. Projected health care costs in 2015 are \$12,851 annually per FTE and are anticipated to increase at a rate of 2.5% annually. FTE rates are affected by dependent health care options.											
5. Plan assumes ski pass cost to be \$795 per FTE for the 2014-2015 season, Seasonal employees are eligible for 1/2 price pass and FTYR employees are eligible for the wellness benefit.											
6. The Town of Mountain Village currently holds units of employee density which incur TMVOA dues of approximately \$864 / year.											
7. Plan assumes dependent health reimbursement to remain at the same rate as current throughout the projection period.											
8. This funding has moved to the Affordable Housing Development Fund.											

Town of Mountain Village  
 2014 Revised/2015 Proposed Budget and Long Term Financial Plan  
 Mortgage Assistance Pool Fund  
 Summary

	Actual		Annual Budgets					Long Term Projections				
	2012	2013	Original Budget 2014	Revised Budget 2014	Revised to Original Variance	Proposed Budget 2015	2015 to 2014 Revised Variance	2016	2017	2018	2019	Total 2014-2019
<b>Revenues</b>												
Interest	-	-	-	5,572	5,572	-	(5,572)	-	-	-	-	5,572
<b>Total Revenues</b>	-	-	-	5,572	5,572	-	-	-	-	-	-	5,572
<b>Expenditures</b>												
Mountain Village Mortgage Assistance Pool	-	74,000	60,000	30,000	(30,000)	30,000	-	-	-	-	-	60,000
Other Mortgage Assistance	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Development Costs</b>	-	74,000	60,000	30,000	(30,000)	30,000	30,000	-	-	-	-	60,000
<b>Surplus / (Deficit)</b>	-	(74,000)	(60,000)	(24,428)	35,572	(30,000)	(5,572)	-	-	-	-	(54,428)
Transfer from General Fund	-	-	-	-	-	-	-	-	-	-	-	-
Transfer from AHDF	-	14,000	60,000	24,428	(35,572)	30,000	5,572	-	-	-	-	54,428
<b>Surplus / (Deficit)</b>	-	(60,000)	-	-	-	-	-	-	-	-	-	-
<b>Beginning Fund Balance</b>	60,000	60,000	-	-		-		-	-	-	-	-
<b>Ending Fund Balance</b>	60,000	-	-	-	-	-	-	-	-	-	-	-

Town of Mountain Village  
 2014 Revised/2015 Proposed Budget and Long Term Financial Plan  
 Affordable Housing Development Fund  
 Summary

	Actual		Annual Budgets					Long Term Projections				
	2012	2013	Original Budget 2014	Revised Budget 2014	Revised to Original Variance	Proposed Budget 2015	2015 to 2014 Revised Variance	2016	2017	2018	2019	Total 2014-2019
<b>Revenues</b>												
Grant Revenue	-	-	-	-	-	-	-	-	-	-	-	-
Sale Proceeds	-	-	-	-	-	-	-	-	-	-	-	-
Rental Proceeds	22,028	21,635	-	12,228	12,228	12,228	-	12,228	12,228	12,228	12,228	73,368
Other Miscellaneous Revenues	-	-	-	550	550	550	-	550	550	550	550	3,300
Contribution from TMVOA	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Revenues</b>	<b>22,028</b>	<b>21,635</b>	<b>-</b>	<b>12,778</b>	<b>12,778</b>	<b>12,778</b>	<b>-</b>	<b>12,778</b>	<b>12,778</b>	<b>12,778</b>	<b>12,778</b>	<b>76,668</b>
<b>Project Expenditures</b>												
Coyote Court	8,245	4,274	5,000	5,000	-	5,000	-	5,000	5,000	5,000	5,000	30,000
Church Camp Property	-	-	-	-	-	-	-	-	-	-	-	-
Timberview (2)	-	-	-	-	-	-	-	-	-	-	-	-
Sunshine Valley (2)	-	-	-	-	-	-	-	-	-	-	-	-
RHA Needs Funding	-	-	69,280	69,280	-	82,138	12,858	82,138	82,138	82,138	82,138	479,970
Other Property	19,007	22,414	25,000	25,000	-	-	(25,000)	-	-	-	-	25,000
Future Housing Projects	-	-	-	-	-	-	-	50,000	50,000	50,000	50,000	200,000
<b>Total Project Expenditures</b>	<b>27,253</b>	<b>26,689</b>	<b>99,280</b>	<b>99,280</b>	<b>-</b>	<b>87,138</b>	<b>(12,142)</b>	<b>137,138</b>	<b>137,138</b>	<b>137,138</b>	<b>137,138</b>	<b>734,970</b>
<b>Surplus/(Deficit)</b>	<b>(5,225)</b>	<b>(5,053)</b>	<b>(99,280)</b>	<b>(86,502)</b>	<b>12,778</b>	<b>(74,360)</b>	<b>12,142</b>	<b>(124,360)</b>	<b>(124,360)</b>	<b>(124,360)</b>	<b>(124,360)</b>	<b>(671,080)</b>
<b>Other Sources / (Uses)</b>												
Gains/(Losses) on sale of property	-	(47,628)	-	-	-	-	-	-	-	-	-	-
Transfers (To)/From Other Funds	-	-	(500,000)	(500,000)	-	-	500,000	-	-	-	-	(500,000)
Transfers- General Fund (1)	277,387	327,349	330,000	330,000	-	339,889	9,888	350,111	360,555	371,333	382,555	2,134,443
Transfers - Mortgage Assistance	-	(14,000)	(60,000)	(24,428)	35,572	(30,000)	(5,572)	-	-	-	-	(54,428)
VCA Transfer In (Out)	(137,681)	(13,663)	(187,034)	(186,115)	919	(516)	185,599	-	-	-	-	(186,632)
<b>Total Other Sources / (Uses)</b>	<b>139,705</b>	<b>252,057</b>	<b>(417,034)</b>	<b>(380,542)</b>	<b>36,491</b>	<b>309,372</b>	<b>689,915</b>	<b>350,111</b>	<b>360,555</b>	<b>371,333</b>	<b>382,555</b>	<b>1,393,384</b>
<b>Surplus / Deficit</b>	<b>134,481</b>	<b>247,004</b>	<b>(516,314)</b>	<b>(467,044)</b>	<b>49,269</b>	<b>235,012</b>	<b>702,057</b>	<b>225,751</b>	<b>236,195</b>	<b>246,973</b>	<b>258,195</b>	<b>685,813</b>
<b>Beginning Fund Balance</b>	<b>382,239</b>	<b>516,720</b>	<b>1,027,659</b>	<b>763,724</b>	<b>(263,935)</b>	<b>296,679</b>	<b>(467,044)</b>	<b>531,691</b>	<b>757,442</b>	<b>993,637</b>	<b>1,240,610</b>	<b>1,027,659</b>
<b>Ending Fund Balance</b>	<b>516,720</b>	<b>763,724</b>	<b>511,345</b>	<b>296,679</b>	<b>(214,666)</b>	<b>531,691</b>	<b>235,012</b>	<b>757,442</b>	<b>993,637</b>	<b>1,240,610</b>	<b>1,498,806</b>	<b>1,713,472</b>

Notes

1. Beginning in 2007, dedicated sales taxes for affordable housing are available to further other affordable housing initiatives. Approximate available funds is as follows:

	2014	2014	2015	2016	2017	2018	2019
Affordable Housing Funding from Sales Tax	\$ 329,984	\$ 329,984	\$ 339,889	\$ 350,111	\$ 360,555	\$ 371,333	\$ 382,555

Town of Mountain Village  
2014 Revised/2015 Proposed Budget and Long Term Financial Plan  
Housing Authority (VCA)  
Summary

	Sch	Actual		Annual Budgets					Long Term Projections				
		2012	2013	Original Budget 2014	Revised Budget 2014	Revised to Original Variance	Proposed Budget 2015	2015 to 2014 Revised Variance	2016	2017	2018	2019	Total 2014-2019
<b>Operating Revenues</b>													
Rental Income	A	1,677,183	1,766,985	1,743,379	1,870,038	126,659	2,037,125	167,087	2,207,554	2,272,483	2,361,653	2,477,575	13,226,428
Other Operating Income	A	330,175	362,467	337,729	369,627	31,898	219,776	(149,851)	89,225	89,225	89,225	89,225	946,302
<b>Total Operating Revenue</b>		<b>2,007,358</b>	<b>2,129,452</b>	<b>2,081,108</b>	<b>2,239,665</b>	<b>158,557</b>	<b>2,256,901</b>	<b>17,236</b>	<b>2,296,779</b>	<b>2,361,708</b>	<b>2,450,878</b>	<b>2,566,799</b>	<b>14,172,730</b>
<b>Operating Expenditures</b>													
Office Operations	B	180,218	181,697	188,934	191,671	2,737	196,070	4,398	197,934	199,299	200,816	202,497	1,188,287
General & Administrative	C	107,089	118,131	121,755	119,275	(2,480)	144,278	25,003	145,674	147,101	148,563	150,059	854,949
Utilities	D	361,856	387,210	415,479	408,531	(6,947)	423,524	14,993	440,049	457,302	475,317	494,131	2,698,855
Repair & Maintenance	E	354,371	362,273	379,385	371,985	(7,400)	373,541	1,556	375,865	378,259	380,726	383,267	2,263,643
Non-Routine Repair & Maintenance	F	120,508	282,901	237,172	158,471	(78,701)	207,521	49,050	149,347	103,877	103,907	103,938	827,061
Contingency (1% of Operating Expenditures)		-	-	13,427	12,499	(928)	13,449	950	13,089	12,858	13,093	13,339	78,328
<b>Total Operating Expenditures</b>		<b>1,124,042</b>	<b>1,332,212</b>	<b>1,356,153</b>	<b>1,262,433</b>	<b>(93,719)</b>	<b>1,358,383</b>	<b>95,950</b>	<b>1,321,956</b>	<b>1,298,696</b>	<b>1,322,422</b>	<b>1,347,232</b>	<b>7,911,123</b>
<b>Surplus/(Deficit) after Operations</b>		<b>883,316</b>	<b>797,240</b>	<b>724,955</b>	<b>977,231</b>	<b>252,276</b>	<b>898,518</b>	<b>(78,713)</b>	<b>974,822</b>	<b>1,063,012</b>	<b>1,128,456</b>	<b>1,219,568</b>	<b>6,261,607</b>
<b>Non-Operating (Income) / Expense</b>													
Earning on Restricted Funds in Debt Service Funds	G	(929)	(906)	(1,500)	(1,500)	-	(1,500)	-	(1,500)	(1,500)	(1,500)	(1,500)	(9,000)
Interest	G	272,229	266,902	264,808	325,808	61,000	421,050	95,242	409,822	398,245	386,290	373,783	2,314,998
Debt Service Fees		-	-	-	200,000	200,000	-	(200,000)	-	-	-	-	200,000
Fees	G	214,519	212,244	212,250	212,250	-	-	(212,250)	-	-	-	-	212,250
Scheduled Debt Reduction	G	212,695	224,004	235,116	235,116	-	368,147	133,031	379,560	391,326	403,457	415,964	2,193,570
<b>Total Non-Operating (Income) / Expense</b>		<b>698,514</b>	<b>702,244</b>	<b>710,674</b>	<b>971,674</b>	<b>261,000</b>	<b>787,697</b>	<b>(183,977)</b>	<b>787,882</b>	<b>788,071</b>	<b>788,247</b>	<b>788,247</b>	<b>4,911,818</b>
<b>Surplus/(Deficit) after Operations &amp; Debt Service</b>		<b>184,802</b>	<b>94,997</b>	<b>14,281</b>	<b>5,557</b>	<b>(8,724)</b>	<b>110,821</b>	<b>105,264</b>	<b>186,940</b>	<b>274,941</b>	<b>340,209</b>	<b>431,321</b>	<b>1,349,789</b>
<b>Capital Investing Activities</b>													
Capital Outlay		383,342	354	78,500	75,000	(3,500)	-	(75,000)	-	-	-	-	75,000
Capital Improvements		-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Capital Investing Activity</b>		<b>383,342</b>	<b>354</b>	<b>78,500</b>	<b>75,000</b>	<b>(3,500)</b>	<b>-</b>	<b>(75,000)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>75,000</b>
<b>Other Financing Sources/(Uses), net</b>													
Sale of Assets		-	-	-	-	-	-	-	-	-	-	-	-
Unscheduled Debt Reduction	G	-	-	-	-	-	-	-	-	-	-	-	-
Grant Proceeds		147,708	-	-	-	-	-	-	-	-	-	-	-
Overhead Allocation to General Fund		(101,252)	(108,306)	(122,815)	(116,672)	6,143	(111,337)	5,335	(117,516)	(116,352)	(114,785)	(119,307)	(695,969)
Contribution from TMV General Fund		-	-	-	-	-	-	-	-	-	-	-	-
Contribution of Affordable Housing Funds		137,681	13,663	187,034	186,115	(919)	516	(185,599)	-	-	-	-	186,632
<b>Total Financing Sources/(Uses), net</b>		<b>184,137</b>	<b>(94,643)</b>	<b>64,219</b>	<b>69,443</b>	<b>5,224</b>	<b>(110,821)</b>	<b>(180,264)</b>	<b>(117,516)</b>	<b>(116,352)</b>	<b>(114,785)</b>	<b>(119,307)</b>	<b>(509,338)</b>
<b>Surplus/(Deficit)</b>		<b>(14,403)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>69,425</b>	<b>158,589</b>	<b>225,424</b>	<b>312,014</b>	<b>765,451</b>
<b>Outstanding Debt</b>		<b>13,716,251</b>	<b>13,492,247</b>	<b>13,257,131</b>	<b>13,257,131</b>	<b>-</b>	<b>12,888,984</b>	<b>(368,147)</b>	<b>12,509,424</b>	<b>12,118,098</b>	<b>11,714,641</b>	<b>11,298,677</b>	

187,033.81      186,115.08      (919)      516.45      (185,599)      (69,424.82)      (158,589)      (384,012.80)      (537,437.87)

Town of Mountain Village  
2014 Revised/2015 Proposed Budget and Long Term Financial Plan  
Housing Authority (VCA)  
Schedule A - VCA Operating Revenues

		Actual		Annual Budgets					Long Term Projections				
				Original Budget	Revised Budget	Revised to Original	Proposed Budget	2015 to 2014 Revised	2016	2017	2018	2019	Total 2014-2019
		2012	2013	2014	2014	Variance	2015	Variance					
Apartment Rental Income		1,635,193	1,723,403	1,703,236	1,826,807	123,571	1,993,894	167,087	2,164,323	2,229,252	2,318,422	2,434,344	12,967,042
Other Rents													
Commercial Rental Income													
	Nursery/Preschool Space Lease	28,488	28,488	28,488	28,488	-	28,488	-	28,488	28,488	28,488	28,488	170,928
	Storage Units - 26	13,502	15,095	11,655	14,743	3,088	14,743	-	14,743	14,743	14,743	14,743	88,458
Total Commercial Rental Income		41,990	43,583	40,143	43,231	3,088	43,231	40,143	43,231	43,231	43,231	43,231	259,386
Other Operating Revenues													
	Late Fees 0%	9,520	12,634	9,890	9,500	(390)	9,500	-	9,500	9,500	9,500	9,500	57,000
	NSF Fees 0%	175	280	140	250	110	250	-	250	250	250	250	1,500
	Recovery Income 0%	-	-	-	-	-	-	-	-	-	-	-	-
	Forfeited Deposit Income 0%	11,037	13,099	15,000	15,000	-	15,000	-	15,000	15,000	15,000	15,000	90,000
	Apartment Furnishings 0%	1,013	570	1,000	500	(500)	500	-	500	500	500	500	3,000
	Laundry Revenues 0%	39,105	39,023	50,000	39,000	(11,000)	39,000	-	39,000	39,000	39,000	39,000	234,000
	Electric Billings- Phase I 0%	253,532	268,508	234,600	261,102	26,502	130,551	(130,551)	-	-	-	-	391,653
	Cleaning Charges Revenue 0%	6,104	11,700	9,100	10,000	900	10,000	-	10,000	10,000	10,000	10,000	60,000
	Repair Charge Revenue 0%	882	5,791	1,100	1,100	-	1,100	-	1,100	1,100	1,100	1,100	6,600
	Credit Card Transaction fee Revenues	-	-	10,000	7,000	(3,000)	7,000	-	7,000	7,000	7,000	7,000	42,000
	Interest	(64)	78	10	10	-	10	-	10	10	10	10	60
	Credit Check Revenue 0%	4,115	6,016	2,165	2,165	-	2,165	-	2,165	2,165	2,165	2,165	12,989
	Pet Fees 0%	3,799	4,213	3,500	4,000	500	4,000	-	4,000	4,000	4,000	4,000	24,000
	Miscellaneous 0%	956	553	1,224	20,000	18,776	700	(19,300)	700	700	700	700	23,500
Total Other Operating Income		330,175	362,467	337,729	369,627	31,898	219,776	(149,851)	89,225	89,225	89,225	89,225	946,302

Town of Mountain Village  
2014 Revised/2015 Proposed Budget and Long Term Financial Plan  
Housing Authority (VCA)  
Schedule B- VCA Operating Expenditures

	Ann. Inc.	Actual		Annual Budgets					Long Term Projections				
		2012	2013	Original Budget 2014	Revised Budget 2014	Revised to Original Variance	Proposed Budget 2015	2015 to 2014 Revised Variance	2016	2017	2018	2019	Total
													2014-2019
Office Operations													
Employee Costs													
Salaries & Wages - Management (1)		101,340	108,681	105,953	105,953	-	111,249	5,296	111,249	111,249	111,249	111,249	662,200
Payroll Taxes (2)		15,055	15,924	16,296	16,296	-	17,110	815	17,110	17,110	17,110	17,110	101,846
Workers Compensation	5%	780	3,637	3,005	3,005	-	3,155	150	3,313	3,479	3,652	3,835	20,439
Health Benefits (4)	2.50%	22,791	24,313	27,500	23,500	(4,000)	24,088	587	24,690	25,307	25,940	26,588	150,112
Dependent Health Reimbursement (5)		(724)	(811)	-	-	-	-	-	-	-	-	-	-
Retirement Benefits (3)	4%	3,811	4,050	5,054	5,054	-	5,307	253	5,307	5,307	5,307	5,307	31,587
Other Employee Benefits (6)	4%	144	1,097	1,207	1,207	-	1,256	48	1,306	1,358	1,412	1,469	8,008
Housing Allowance (7)	2%	14,888	9,888	9,888	9,888	-	10,086	198	10,287	10,493	10,703	10,917	62,375
Subtotal, Employee Costs		158,085	166,780	168,903	164,903	(4,000)	172,250	7,347	173,262	174,303	175,374	176,475	1,036,567
Computer Support		3,745	2,960	2,000	3,000	1,000	3,000	-	3,000	3,000	3,000	3,000	18,000
Postage / Freight		30	4	150	150	-	150	-	150	150	150	150	900
Travel, Education & Conferences		-	-	1,000	1,000	-	1,000	-	1,000	1,000	1,000	1,000	6,000
Telephone		6,306	6,100	5,265	6,100	835	6,100	-	6,100	6,100	6,100	6,100	36,600
Bad Debt Expense		7,587	806	8,516	12,918	4,402	9,969	(2,949)	10,822	11,146	11,592	12,172	68,620
Bad Debt and Collection Fees		4,347	5,146	3,000	3,500	500	3,500	-	3,500	3,500	3,500	3,500	21,000
Printing - Parking Permits		-	(100)	-	-	-	-	-	-	-	-	-	-
Employee Appreciation		119	-	100	100	-	100	-	100	100	100	100	600
Total Office Operations		180,218	181,697	188,934	191,671	2,737	196,070	4,398	197,934	199,299	200,816	202,497	1,188,287

**Notes:**

1. Plan assumes the following staffing level

	Actual 2012	Actual 2013	Original 2014	Revised 2014	Variance	Proposed 2015	Variance	Projected 2016	Projected 2017	Projected 2018	Projected 2019
Resident Manager	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Administrative Support	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
<b>Total Staff</b>	<b>2.00</b>	<b>2.00</b>	<b>2.00</b>	<b>2.00</b>	<b>0.00</b>	<b>2.00</b>	<b>0.00</b>	<b>2.00</b>	<b>2.00</b>	<b>2.00</b>	<b>2.00</b>

2. PERA contribution rate is capped at the 2010 rate of 13.7% and other applicable taxes are 1.64%.

3. Retirement benefits consists of matching employee 401k contributions from 1% to 9%.

4. Projected health care costs in 2015 are \$12,851 annually per FTE and are anticipated to increase at a rate of 2.5% annually. FTE rates are affected by dependent health care options.

5. Plan assumes dependent health reimbursement to remain at the same rate as current throughout the projection period.

6. Plan assumes ski pass cost to be \$795 per FTE for the 2014-2015 season, Seasonal employees are eligible for 1/2 price pass and FTYR employees are eligible for the wellness benefit.

7. Plan assumes housing allowance will be provided for Administrative Staff. Amount will be adjusted annually at a rate of 2%.



Town of Mountain Village  
2014 Revised/2015 Proposed Budget and Long Term Financial Plan  
Housing Authority (VCA)  
Schedule C- VCA General & Administrative Expenditures

	Ann. Inc.	Actual		Annual Budgets					Long Term Projections				
		2012	2013	Original Budget 2014	Revised Budget 2014	Revised to Original Variance	Proposed Budget 2015	2015 to 2014 Revised Variance	2016	2017	2018	2019	Total 2014-2019
<b>General and administrative</b>													
Marketing and advertising	0%	1,781	624	1,860	1,860	-	17,000	15,140	17,000	17,000	17,000	17,000	<b>86,860</b>
Legal	0%	86	-	-	-	-	8,500	8,500	8,500	8,500	8,500	8,500	<b>42,500</b>
Village Association Dues	0%	24,192	24,192	24,192	24,192	-	24,192	-	24,192	24,192	24,192	24,192	<b>145,152</b>
Credit Card fees	4%	10,005	11,499	12,480	10,000	(2,480)	10,400	400	10,816	11,249	11,699	12,167	<b>66,333</b>
R&M Office Equipment	4%	1,045	1,066	1,560	1,560	-	1,622	62	1,687	1,755	1,825	1,898	<b>10,347</b>
Damages by Tenant		-	-	1,500	1,500	-	1,500	-	1,500	1,500	1,500	1,500	<b>9,000</b>
Insurance-Property and Liability	1%	66,139	76,079	76,840	76,840	-	77,608	768	78,384	79,168	79,960	80,759	<b>472,720</b>
Operating Lease Copier	4%	2,287	1,927	2,106	2,106	-	2,190	84	2,278	2,369	2,463	2,562	<b>13,967</b>
General Supplies	4%	1,555	2,744	1,217	1,217	-	1,265	49	1,316	1,369	1,423	1,480	<b>8,070</b>
<b>Total General and Administrative</b>		<b>107,089</b>	<b>118,131</b>	<b>121,755</b>	<b>119,275</b>	<b>(2,480)</b>	<b>144,278</b>	<b>25,003</b>	<b>145,674</b>	<b>147,101</b>	<b>148,563</b>	<b>150,059</b>	<b>854,949</b>

Housing Authority (VCA)  
Schedule D- VCA Utilities

	Ann. Inc.	Actual		Annual Budgets					Long Term Projections				
		2012	2013	Original Budget 2014	Revised Budget 2014	Revised to Original Variance	Proposed Budget 2015	2015 to 2014 Revised Variance	2016	2017	2018	2019	Total 2014-2019
<b>Utilities</b>													
Water/Sewer	2%	96,040	99,741	101,887	101,887	-	103,924	2,038	106,003	108,123	110,285	112,491	<b>642,713</b>
Waste Disposal	4%	20,388	17,100	24,333	24,333	-	25,306	973	26,318	27,371	28,466	29,605	<b>161,399</b>
Cable	2%	42,682	42,682	41,630	42,682	1,053	42,682	-	43,536	44,407	45,295	46,201	<b>264,802</b>
Internet Services	5%	1,380	805	-	-	-	-	-	-	-	-	-	<b>-</b>
Electricity- Phase I (1)	5%	176,437	201,625	217,230	209,230	(8,000)	219,692	10,462	230,676	242,210	254,321	267,037	<b>1,423,165</b>
Electricity- Phase II Vacant	5%	7,746	6,539	7,951	7,951	-	8,348	398	8,766	9,204	9,664	10,147	<b>54,079</b>
Electricity- Phase II Occupied	5%	10,312	12,242	11,369	11,369	-	11,937	568	12,534	13,161	13,819	14,510	<b>77,329</b>
Electricity- Phase III Vacant	5%	1,855	2,205	2,351	2,351	-	2,469	118	2,592	2,722	2,858	3,001	<b>15,994</b>
Electricity- Phase III Occupied	5%	1,536	1,665	3,467	3,467	-	3,640	173	3,822	4,013	4,214	4,425	<b>23,580</b>
Electricity- Maintenance Bldg	5%	1,403	1,488	2,671	2,671	-	2,805	134	2,945	3,092	3,247	3,409	<b>18,170</b>
Propane - Maintenance Bldg	5%	2,078	1,119	2,591	2,591	-	2,720	130	2,856	2,999	3,149	3,307	<b>17,623</b>
<b>Total Utilities</b>		<b>361,856</b>	<b>387,210</b>	<b>415,479</b>	<b>408,531</b>	<b>(6,947)</b>	<b>423,524</b>	<b>14,993</b>	<b>440,049</b>	<b>457,302</b>	<b>475,317</b>	<b>494,131</b>	<b>2,698,855</b>

Town of Mountain Village  
2014 Revised/2015 Proposed Budget and Long Term Financial Plan  
Housing Authority (VCA)  
Schedule E- VCA Repair & Maintenance Expenditures

		Actual		Annual Budgets					Long Term Projections				
Ann. Inc.		2012	2013	Original Budget 2014	Revised Budget 2014	Revised to Original Variance	Proposed Budget 2015	2015 to 2014 Revised Variance	2016	2017	2018	2019	Total 2014-2019
Employee Costs													
		131,409	132,602	136,975	136,975	-	135,502	(1,473)	135,502	135,502	135,502	135,502	814,484
		19,581	19,507	21,067	21,067	-	20,840	(227)	20,840	20,840	20,840	20,840	125,268
	5%	3,878	6,032	7,199	7,199	-	7,558	360	7,936	8,333	8,750	9,187	48,964
	2.50%	44,172	48,319	53,900	48,400	(5,500)	49,610	1,210	50,850	52,122	53,425	54,760	309,166
		(527)	(27)	-	-	-	-	-	-	-	-	-	-
	2.58%	4,319	4,992	4,154	4,154	-	4,195	42	4,237	4,280	4,322	4,366	25,554
	4%	654	1,916	2,276	2,276	-	2,367	91	2,461	2,560	2,662	2,769	15,093
	2%	28,111	19,776	20,172	20,172	-	20,575	403	20,986	21,406	21,834	22,271	127,244
Subtotal, Employee Costs		231,597	233,118	245,741	240,241	(5,500)	240,647	406	242,813	245,042	247,335	249,695	1,465,773
		-	-	200	200	-	200	-	200	200	200	200	1,200
		2	194	1,000	1,000	-	1,000	-	1,000	1,000	1,000	1,000	6,000
	5%	4,812	3,226	4,900	3,000	(1,900)	3,150	150	3,308	3,473	3,647	3,829	20,408
		37,602	39,159	40,000	40,000	-	41,000	1,000	41,000	41,000	41,000	41,000	245,000
		34	528	1,000	1,000	-	1,000	-	1,000	1,000	1,000	1,000	6,000
		49,859	60,934	50,000	50,000	-	50,000	-	50,000	50,000	50,000	50,000	300,000
		12,719	12,623	15,000	15,000	-	15,000	-	15,000	15,000	15,000	15,000	90,000
		535	-	-	-	-	-	-	-	-	-	-	-
		9,107	6,974	10,400	10,400	-	10,400	-	10,400	10,400	10,400	10,400	62,400
		4,000	2,731	5,000	5,000	-	5,000	-	5,000	5,000	5,000	5,000	30,000
		-	58	-	-	-	-	-	-	-	-	-	-
		2,597	2,066	5,062	5,062	-	5,062	-	5,062	5,062	5,062	5,062	30,372
		35	-	-	-	-	-	-	-	-	-	-	-
		1,473	664	1,082	1,082	-	1,082	-	1,082	1,082	1,082	1,082	6,490
		354,371	362,273	379,385	371,985	(7,400)	373,541	1,556	375,865	378,259	380,726	383,267	2,263,643

Notes:

1. Plan assumes the following staffing level

	Actual 2012	Actual 2013	Original 2014	Revised 2014	Variance	Proposed 2015	Variance	Projected 2016	Projected 2017	Projected 2018	Projected 2019
Maintenance Staff	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Maintenance Staff	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Laundry / Cleaning	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Maintenance Staff	0.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Total Staff	4.00	4.00	4.00	4.00	0.00	4.00	0.00	4.00	4.00	4.00	4.00

2. PERA contribution rate is capped at the 2010 rate of 13.7% and other applicable taxes are 1.64%.
3. Retirement benefits consists of matching employee 401k contributions from 1% to 9%.
4. Projected health care costs in 2015 are \$12,851 annually per FTE and are anticipated to increase at a rate of 2.5% annually. FTE rates are affected by dependent health care options.
5. Plan assumes dependent health reimbursement to remain at the same rate as current throughout the projection period.
6. Plan assumes ski pass cost to be \$795 per FTE for the 2014-2015 season, Seasonal employees are eligible for 1/2 price pass and FTYR employees are eligible for the wellness benefit.
7. Discounted housing for certain maintenance staff will be provided.

Town of Mountain Village  
2014 Revised/2015 Proposed Budget and Long Term Financial Plan  
Housing Authority (VCA)  
Schedule F- VCA Repairs & Maintenance and Capital Expenditures

	Actual		Annual Budgets					Long Term Projections				
	2012	2013	Original Budget 2014	Revised Budget 2014	Revised to Original Variance	Proposed Budget 2015	2015 to 2014 Revised Variance	2016	2017	2018	2019	Total 2014-2019
<b>Routine Repair &amp; Maintenance</b>												
Roof Repairs (1)	4,085	2,628	3,200	3,200	-	3,200	-	3,200	3,200	3,200	3,200	19,200
Carpeting Replacement- Phase I (2)	11,015	13,025	11,249	11,249	-	12,167	918	12,167	12,167	12,167	12,167	72,082
Carpeting Replacement- Phase II (2)	1,235	6,750	16,873	-	(16,873)	-	-	18,250	18,250	18,250	18,250	72,999
Carpeting Replacement- Phase III (2)	-	-	4,326	4,326	-	4,679	353	4,679	4,679	4,679	4,679	27,723
Vinyl Replacement- Phase I (2)	-	-	4,047	4,047	-	9,125	5,078	9,125	9,125	9,125	9,125	49,672
Vinyl Replacement- Phase II (2)	-	6,983	6,258	6,258	-	9,125	2,867	9,125	9,125	9,125	9,125	51,883
Vinyl Replacement- Phase III (2)	-	-	2,250	2,250	-	2,433	183	2,433	2,433	2,433	2,433	14,415
Cabinet Replacement (3)	32,178	44,256	33,746	50,637	16,891	55,000	4,363	35,000	-	-	-	140,637
Appliances	7,831	10,081	15,748	15,748	-	17,033	1,285	17,033	17,033	17,033	17,033	100,911
Hot Water Heaters	1,575	-	1,170	1,170	-	-	(1,170)	1,265	1,265	1,265	1,265	6,232
Sprinklers	-	-	-	-	-	-	-	-	-	-	-	-
Sidewalk Repairs (4)	14,420	11,975	5,000	5,000	-	2,340	(2,660)	2,340	2,340	2,340	2,340	16,699
Parking Lot Paving/Resurfacing/Striping	48,438	-	20,000	20,000	-	20,000	-	20,000	20,000	20,000	20,000	120,000
Apartment Furnishings	-	-	-	-	-	1,200	1,200	1,200	1,200	1,200	1,200	6,000
Fire System Panel Reapirs/Maintenance	-	640	-	-	-	-	-	-	-	-	-	-
Bobcat (5)	(269)	244	2,806	2,806	-	3,000	194	3,030	3,060	3,091	3,122	18,109
Special Projects (8)	-	-	100,000	31,781	(68,219)	68,219	36,438	-	-	-	-	100,000
Software Upgrade	-	-	10,500	-	(10,500)	-	-	10,500	-	-	-	21,000
Energy Upgrades (6)	-	186,318	-	-	-	-	-	-	-	-	-	-
<b>Non Routine Repair &amp; Maintenance</b>												
Mold remediation	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Non Routine Repair &amp; Maintenance</b>	<b>120,508</b>	<b>282,901</b>	<b>237,172</b>	<b>158,471</b>	<b>(78,701)</b>	<b>207,521</b>	<b>49,050</b>	<b>149,347</b>	<b>103,877</b>	<b>103,907</b>	<b>103,938</b>	<b>837,561</b>
<b>Capital</b>												
Street Lights	-	-	-	-	-	-	-	-	-	-	-	-
Interior LED Lighting	-	354	75,000	75,000	-	-	(75,000)	-	-	-	-	75,000
Laundry Equipment	24,911	-	-	-	-	-	-	-	-	-	-	-
Grant Funded Rehabilitation Costs	358,431	-	-	-	-	-	-	-	-	-	-	-
Vehicle Replacement (7)	-	-	3,500	-	(3,500)	-	-	-	-	-	-	-
<b>Total Capital</b>	<b>383,342</b>	<b>354</b>	<b>78,500</b>	<b>75,000</b>	<b>(3,500)</b>	<b>-</b>	<b>(75,000)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>75,000</b>
<b>Total Routine &amp; Non Routine Repair &amp; Maint and Capital</b>	<b>503,850</b>	<b>283,255</b>	<b>315,672</b>	<b>233,471</b>	<b>(82,201)</b>	<b>207,521</b>	<b>108,151</b>	<b>149,347</b>	<b>103,877</b>	<b>103,907</b>	<b>103,938</b>	<b>912,561</b>

- Notes:**
1. General allowance for minor, non-routine roof repairs annually. Starting 2020, roofs on phase I buildings need to be replaced at a cost of \$100,000 per roof.
  2. The Plan assumes that carpet and vinyl replacement will occur approximately every seven years.
  3. Plan assumes cabinets in Phase I units will be replaced completely over the next five years.
  4. General allowance to repair sidewalk damage to prevent trip and other hazards each year.
  5. The Bobcat lease is net of the trade-in vs. the purchase price.
  6. Energy upgrades TBD.
  7. Vehicle replacement is a small vehicle for the cleaning person.
  8. 2014 - Basketball court, dog park, and a community garden.

Town of Mountain Village  
2014 Revised/2015 Proposed Budget and Long Term Financial Plan  
Housing Authority (VCA)  
Schedule G- VCA Debt Service

	Actual		Annual Budgets					Long Term Projections				
	2012	2013	Original Budget 2014	Revised Budget 2014	Revised to Original Variance	Proposed Budget 2015	2015 to 2014 Revised Variance	2016	2017	2018	2019	Total 2014-2019
<b>Phase I &amp; II Bonded Debt Service</b>												
Interest Expense (Note 1)	218,500	214,481	213,500	274,500	61,000	387,500	113,000	387,500	387,500	386,290	373,783	2,197,073
LOC Bank Fee	195,069	192,994	193,000	193,000	-	-	(193,000)	-	-	-	-	193,000
Trustee fee	6,800	6,800	6,800	6,800	-	-	(6,800)	-	-	-	-	6,800
Bond Rating fee	-	-	-	-	-	-	-	-	-	-	-	-
Remarketing fee	12,650	12,450	12,450	12,450	-	-	(12,450)	-	-	-	-	12,450
<b>Total Phase I &amp; II Interest Expense &amp; Other Fees</b>	<b>433,019</b>	<b>426,725</b>	<b>425,750</b>	<b>486,750</b>	<b>61,000</b>	<b>387,500</b>	<b>(99,250)</b>	<b>387,500</b>	<b>387,500</b>	<b>386,290</b>	<b>373,783</b>	<b>2,409,323</b>
<b>Scheduled Debt Reduction</b>	<b>190,000</b>	<b>200,000</b>	<b>210,000</b>	<b>210,000</b>	<b>-</b>	<b>-</b>	<b>(210,000)</b>	<b>-</b>	<b>39,033</b>	<b>403,457</b>	<b>415,964</b>	<b>1,068,454</b>
<b>Unscheduled Debt Reduction</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total Phase I &amp; II Debt Service</b>	<b>623,019</b>	<b>626,725</b>	<b>635,750</b>	<b>696,750</b>	<b>61,000</b>	<b>387,500</b>	<b>(309,250)</b>	<b>387,500</b>	<b>426,533</b>	<b>789,747</b>	<b>789,747</b>	<b>3,477,777</b>
<b>Total Phase I &amp; II Outstanding Debt</b>	<b>12,650,000</b>	<b>12,450,000</b>	<b>12,240,000</b>	<b>12,240,000</b>	<b>-</b>	<b>12,240,000</b>	<b>-</b>	<b>12,240,000</b>	<b>12,200,967</b>	<b>11,797,510</b>	<b>11,381,546</b>	<b>11,381,546</b>
<b>Phase III Debt Service</b>												
Interest Expense	53,729	52,421	51,308	51,308	-	33,550	(17,758)	22,322	10,745	-	-	117,925
<b>Total Phase III Interest Expense</b>	<b>53,729</b>	<b>52,421</b>	<b>51,308</b>	<b>51,308</b>	<b>-</b>	<b>33,550</b>	<b>17,758</b>	<b>22,322</b>	<b>10,745</b>	<b>-</b>	<b>43,800</b>	<b>161,725</b>
<b>Scheduled Debt Reduction</b>	<b>22,695</b>	<b>24,004</b>	<b>25,116</b>	<b>25,116</b>	<b>-</b>	<b>368,147</b>	<b>343,031</b>	<b>379,560</b>	<b>352,293</b>	<b>-</b>	<b>-</b>	<b>1,125,116</b>
<b>Unscheduled Debt Reduction</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total Phase III Debt Service</b>	<b>76,424</b>	<b>76,425</b>	<b>76,424</b>	<b>76,424</b>	<b>-</b>	<b>401,697</b>	<b>325,273</b>	<b>401,882</b>	<b>363,038</b>	<b>-</b>	<b>43,800</b>	<b>1,286,841</b>
<b>Total Phase III Outstanding Debt</b>	<b>1,066,251</b>	<b>1,042,247</b>	<b>1,017,131</b>	<b>1,017,131</b>	<b>-</b>	<b>648,984</b>	<b>(368,147)</b>	<b>269,424</b>	<b>(82,869)</b>	<b>(82,869)</b>	<b>(82,869)</b>	<b>(82,869)</b>
<b>Total Debt Service</b>												
Interest Expense	272,229	266,902	264,808	325,808	61,000	421,050	95,242	409,822	398,245	386,290	373,783	2,314,998
COI 2016 LOC Renewal	-	-	-	200,000	200,000	-	(200,000)	-	-	-	-	200,000
LOC Bank Fee	195,069	192,994	193,000	193,000	-	-	(193,000)	-	-	-	-	193,000
Trustee fee	6,800	6,800	6,800	6,800	-	-	(6,800)	-	-	-	-	6,800
Bond Rating Fee	-	-	-	-	-	-	-	-	-	-	-	-
Remarketing fee	12,650	12,450	12,450	12,450	-	-	(12,450)	-	-	-	-	12,450
<b>Total Interest Expense &amp; Other Fees</b>	<b>486,748</b>	<b>479,146</b>	<b>477,058</b>	<b>538,058</b>	<b>61,000</b>	<b>421,050</b>	<b>(317,008)</b>	<b>409,822</b>	<b>398,245</b>	<b>386,290</b>	<b>373,783</b>	<b>2,571,048</b>
<b>Total Scheduled Debt Reduction</b>	<b>212,695</b>	<b>224,004</b>	<b>235,116</b>	<b>235,116</b>	<b>-</b>	<b>368,147</b>	<b>133,031</b>	<b>379,560</b>	<b>391,326</b>	<b>403,457</b>	<b>415,964</b>	<b>2,193,570</b>
<b>Total Unscheduled Debt Reduction</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total Debt Service</b>	<b>699,443</b>	<b>703,150</b>	<b>712,174</b>	<b>773,174</b>	<b>61,000</b>	<b>789,197</b>	<b>16,023</b>	<b>789,382</b>	<b>789,571</b>	<b>789,747</b>	<b>789,747</b>	<b>4,764,618</b>
<b>Total Outstanding Debt</b>	<b>13,716,251</b>	<b>13,492,247</b>	<b>13,257,131</b>	<b>13,257,131</b>	<b>-</b>	<b>12,888,984</b>	<b>(368,147)</b>	<b>12,509,424</b>	<b>12,118,098</b>	<b>11,714,641</b>	<b>11,298,677</b>	
<b>Restricted Earnings</b>												
<b>Interest Income</b>												
Debt Service Reserve Fund Earnings	929	906	1,500	1,500	-	1,500	-	1,500	1,500	1,500	1,500	9,000
<b>Total Interest Income</b>	<b>929</b>	<b>906</b>	<b>1,500</b>	<b>1,500</b>	<b>-</b>	<b>1,500</b>	<b>-</b>	<b>1,500</b>	<b>1,500</b>	<b>1,500</b>	<b>1,500</b>	<b>9,000</b>



## **SECTION I**

### **1. Organization**

Name of organization: San Miguel

Resource Center

Address: P.O. Box 3243

Town: Telluride

State: CO

Zip Code: 81435

Federal Tax ID: 84-1248457

Date: September 24, 2014

Telephone no: 970-728-5842, X 4#

Fax no: 970-728-4894

Email address:

director@sanmiguelresourcecenter.o  
rg

Website:

sanmiguelresourcecenter.org

Signature (must be the  
CEO/Executive Director or the  
governing Board Chairperson):

### **2. Contact Information**

Contact Person: Angela Goforth

### **3. Mission Statement of organization:**

Our mission is to eliminate domestic violence and sexual assault in our community through intervention services, prevention education, and social change.

### **4. Brief Description of organization's current programs, activities, challenges, and accomplishments:**

Our primary ongoing services for victims and their children are, crisis intervention, victim compensation assistance, short-term counseling, follow-up contact, personal advocacy, support groups, civil legal advocacy, emergency shelter and safehousing, school-based prevention education, 24-hour crisis help lines in Telluride, Norwood, and Nucla/Naturita, community education, information and referral, cultural outreach, criminal justice system support, translation and interpretation, client resource library, client transportation, emergency financial assistance, court accompaniment, emergency housing fund, and child therapy assistance fund.

Each year demand for victim services significantly exceeds the number of crimes reported to law enforcement in our region, showing need for organizations like ours which provide confidential and free services. In 2013, 38 criminal cases related to domestic violence (DV) were filed in San Miguel and West Montrose Counties, compared to the 180 DV victims (of the 292 overall) we served. In 2013, we received or made on behalf of clients 2,437 phone calls on our 24 hour help line. SMRC provided 1,534 in person sessions and safehoused twenty clients for a total of 52 nights of shelter. As of August 31 of this year, we have had 2,095 phone calls, 1,072 in person sessions, and safehoused 6 clients for a total of 18 nights of shelter. We are the only victim services agency in our service region, with the next closest program in Montrose, and residents in our area would need to travel 65-100 miles to receive services if we did not exist. Close access to services is critical in the field of victim services, and without it, law enforcement and social services would likely be overwhelmed with increased demand for services.



Our prevention education program provided 410 evidence based violence prevention presentations in the 2013-14 school year, to virtually every student pre-K-12 in the Telluride, Norwood, Nucla/Naturita, and Paradox school systems. One impressive accomplishment has been the addition of a Male Prevention Educator who will focus on violence prevention with boys and young men. We aspire to have men be actively involved in our mission on all levels of our agency including staff, board and advocates. The other is the expansion of a satellite office and outreach efforts in Norwood. After several high profile cases and the community requesting our expertise, we have been very successful with reaching out to the school and community.

We continue to maintain a thriving volunteer advocate program, with 3 annual trainings and over 85 trained advocates to cover our crisis help line. This program educates the community about issues of violence, keeps volunteers engaged with social change activities, such as Equal Pay Bake Sale, and helps to change the culture in which victims of violence reside.

Our outreach to underserved populations continues to set a standard in the region, with assistance to 69 Hispanic clients in 2013, notable in a population of 7,678 total with 722 (9.5%) Hispanic residents, many of whom live or work in the Town of Mountain Village. We have assisted 12 immigrants with the time consuming process of applying for U Visa, a pathway to residency for victims of trauma, with 5 actually receiving their U Visa in this past year. To our knowledge, there are no other victim service agencies in Colorado offering this assistance.

Our main issue is the dramatic rise of clients and services over the last year and a half. From 2010 to 2012 our client base appeared to have plateaued at around 220 clients per year. In 2013, we saw a 24% increase with 292 clients. As of August 31, 2014, we have served 261 clients, which is 89% of the total clients from last year with 4 months remaining. We have expanded staff hours to meet the demand of client services and have also pulled back from some of our outreach and non-direct service work.

The primary reason for requesting additional funds is the substantial increase in our payroll expense which is a direct result of an increase in demand for services. We are looking at many of our other funders for additional assistance and have prioritized securing new foundation grants for 2015 to fill this shortfall. It is our belief that our community may be experiencing a slight rise in crime, and overall more victims are accessing our services. There has also have been a large surge in child victims and we connect this with the effectiveness and reach of our school prevention work.

**5. Grant Amount Requested: \$ 16,000 Date Funds Needed: 6/1/15**

**6. Executive summary description, in one paragraph or less, how the requested grant money will be spent.**

The requested funds are for general operating expenses, which may include staff salaries, client financial assistance, client transportation, volunteer advocate training, cultural outreach activities, crisis line expenses, and direct service to children who have been victims of domestic violence and/or sexual assault.



**7. Purpose of Grant.** Limit your answer to description of the grant project under consideration. a) Brief statement on the issue to be addressed; description of constituency served; # people served; and target population. b) Describe the goals and objectives for the purpose of this grant; c) Describe the activities/services and timeline planned to accomplish these goals (include whether a new or ongoing activity);

We will serve 250 adult and child victims of domestic violence or sexual assault in San Miguel or the West Montrose Counties, helping them to eliminate violence in their lives.

**Goal 1:** To provide direct services such as crisis intervention, advocacy, 24 hour hotline and safe-housing to victim/survivors of domestic violence and sexual assault in San Miguel and West Montrose Counties.

**Objective 1.1:** By December 31, 2015, our agency will provide direct victim services to 250 victims of domestic violence and /or sexual assault. Timeline: Ongoing Activity.

**Objective 1.2:** By December 31, 2015, the Child Therapy Assistance Fund, a program of art and play therapy for child survivors of sexual assault/domestic violence, will serve at least 7 children. Timeline: Ongoing Activity.

**Goal 2:** To offer school-based prevention education in order to expand knowledge about healthy conflict resolution and healthy relationships, reduce the risk of victimization, and empower students to seek support if victimized.

**Objective 2.1:** By December 31, 2015, our Prevention Educators will conduct 200 domestic violence and sexual assault prevention presentations in local area school from pre-K to 12<sup>th</sup> grade. Timeline: Ongoing Activity.

d) Provide a summary budget for the project/program (as an attachment), if applicable, for which the grant is requested. Please highlight other sources of funding that will be used towards the project. **N/A. The budget for general operating support is the same as our overall 2015 agency budget.**

e) Other organizations, if any, participating in the activity;  
We regularly collaborate with law enforcement, social services, child advocacy organizations, mental health, legal aid, the court system, and medical centers. We cross train on common issues, fine tune referrals and protocols, and utilize each of these agencies to provide training to volunteer advocates as part of advocate training. We contract with Pam Hancock and Dr. Nancy Read, both licensed child therapists, to provide art or play therapy. We cooperate with all three school districts and area preschools to ascertain and meet their violence prevention education needs.

**8. Evaluation.** Describe the expected outcomes. Outcomes are measured in terms of changes in an individual or the community in any one or combination of the following attributes: Behavior, Attitude, Knowledge, Participation or Skills.



Objective 1.1: Direct service to 250 clients.

- We will conduct Client Evaluation Surveys to at least 10% of clients served. Of those surveyed, 85% will report that they have received sufficient support from SMRC advocates, that they know more ways to plan for their safety, and that they have improved in their ability to deal effectively with future incidents of violence.
- By assisting clients with the criminal justice system, we will encourage positive legal outcomes and deter future abusive behavior by perpetrators.

Objective 1:2 Child Therapy Assistance Fund for Art/Play Therapy

- The children who attend the Art/Play therapy are direct victims of either sexual assault or domestic violence. The therapy will allow them to process their victimization and as a result allow them to exhibit fewer behaviors related to posttraumatic stress disorder at both school and home.
- By receiving treatment the participants are less likely to be abusive in their own adult interpersonal relationships.

Objective 2:1 Prevention Education

- The children who attend the Violence Prevention Programs will enhance their knowledge of what constitutes sexual assault and interpersonal violence.
- They will learn the difference between an abusive and a non-abusive relationship.
- They will establish a relationship with the San Miguel Resource Center which will allow them to report victimization, thus facilitating child victims to receive intervention and counseling, and diminishing future abuse by the perpetrator.

## **SECTION II**

### **9. Names of members of governing board:**

Meehan Fee - President  
Martha Starr - Vice President  
Lacey Maughan – Secretary  
Chris Maughan – Treasurer  
Cynthia Sommers – President Emeritus  
Dr. Nancy Read – Clinical Director  
Natalie Binder - Director  
Nick Mazzocchi – Director  
Kay Dawson – Director  
Chris White – Law Enforcement Liaison

### **10. Financial information of organization:**

- a) previous year balance sheet,
- b) current year balance sheet,
- c) previous year budget vs. actual income statement (explain any fluctuations between budget and actual and any ending deficits),
- d) current year budget vs. actual income statement-to-date (explain any fluctuations between budget and actual and any ending deficits),
- e) next year's proposed budget.

**All requested financial information attached.**





### **SECTION III**

#### **11. Additional information:**

- a) tax returns from the previous year,
- b) previous year annual report and audit, if any.

#### **12. Copy of most recent determination letter from the Internal Revenue Service, recognizing tax-exempt 501(c) 3 status.**

#### **13. Copy of the State of Colorado Nonprofit Corporation Certification**

### **SECTION IV - Follow up Report for 2014 grant**

For our 2014 grant we stated:

We will serve 210 adult and child victims of domestic violence or sexual assault in San Miguel or the West Montrose Counties, helping them to eliminate violence in their lives.

Goal 1: To provide direct services such as crisis intervention, advocacy, 24 hour hotline and safe-housing to victim/survivors of domestic violence and sexual assault in San Miguel and West Montrose Counties.

Objective 1.1: By December 31, 2014, our agency will provide direct victim services to 210 victims of domestic violence and /or sexual assault. Timeline: Ongoing Activity.

**Progress as of August 31, 2014:** We have served 261 adult and child victims.

Objective 1.2: By December 31, 2014, the Art Alchemy Program, a program of art therapy for child survivors of sexual assault/domestic violence, will serve at least 7 children. Timeline: Ongoing Activity.

**Progress as of August 31, 2014:** We served 15 children through Art Alchemy.

Goal 2: To offer school-based prevention education in order to expand knowledge about healthy conflict resolution and healthy relationships, reduce the risk of victimization, and empower students to seek support if victimized.

Objective 2.1: By December 31, 2014, our Prevention Education Specialist will conduct 175 domestic violence and sexual assault prevention presentations in local area school from pre-K to 12th grade. Timeline: Ongoing Activity.

**Progress as of August 31, 2014:** We have conducted 220 school presentations.

**San Miguel Resource Center**  
**Balance Sheet**  
As of December 31, 2013

	Dec 31, 13
<b>ASSETS</b>	
<b>Current Assets</b>	
<b>Checking/Savings</b>	
1000 · General Fund Checking 432914	47,388.29
1020 · Alpine Bank #3670	1,700.41
1050 · Capital Fund - MMF 604181	504.51
1051 · Alpine #613570	107,574.27
<b>Total Checking/Savings</b>	157,167.48
<b>Other Current Assets</b>	
Petty Cash	60.00
1201 · Accounts Receivable - Grants	19,329.99
<b>Total Other Current Assets</b>	19,389.99
<b>Total Current Assets</b>	176,557.47
<b>Fixed Assets</b>	
1255 · New Office	941,460.42
1300 · Equipment	6,176.00
1350 · Less Acc Depreciation	-191,380.08
<b>Total Fixed Assets</b>	756,256.34
<b>TOTAL ASSETS</b>	<b>932,813.81</b>
<b>LIABILITIES &amp; EQUITY</b>	
<b>Liabilities</b>	
<b>Current Liabilities</b>	
<b>Accounts Payable</b>	
2000 · Accounts Payable	416.27
<b>Total Accounts Payable</b>	416.27
<b>Other Current Liabilities</b>	
2100 · Payroll Liabilities	
2105 · Accrued Payroll	7,133.74
2110 · Federal Liabilities	-2,073.78
2120 · Colorado Liabilities	681.00
2130 · SUTA	11.88
2100 · Payroll Liabilities - Other	101.78
<b>Total 2100 · Payroll Liabilities</b>	5,854.62
2111 · Direct Deposit Liabilities	-6,852.22
<b>Total Other Current Liabilities</b>	-997.60
<b>Total Current Liabilities</b>	-581.33
<b>Long Term Liabilities</b>	
2500 · N/P Wells Fargo - 300 Pine	311,119.12
<b>Total Long Term Liabilities</b>	311,119.12
<b>Total Liabilities</b>	310,537.79
<b>Equity</b>	
3100 · Retained Earnings	605,506.68
Net Income	16,769.34
<b>Total Equity</b>	622,276.02
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>932,813.81</b>

**San Miguel Resource Center**  
**Balance Sheet**  
As of August 31, 2014

	Aug 31, 14
<b>ASSETS</b>	
<b>Current Assets</b>	
<b>Checking/Savings</b>	
1000 · General Fund Checking 432914	22,646.62
1020 · Alpine Bank #3670	1,792.91
1050 · Capital Fund - MMF 604181	504.68
1051 · Alpine #613570	107,610.23
<b>Total Checking/Savings</b>	132,554.44
<b>Other Current Assets</b>	
Petty Cash	60.00
<b>Total Other Current Assets</b>	60.00
<b>Total Current Assets</b>	132,614.44
<b>Fixed Assets</b>	
1255 · New Office	941,460.42
1300 · Equipment	6,176.00
1350 · Less Acc Depreciation	-191,380.08
<b>Total Fixed Assets</b>	756,256.34
<b>TOTAL ASSETS</b>	<b>888,870.78</b>
<b>LIABILITIES &amp; EQUITY</b>	
<b>Liabilities</b>	
<b>Current Liabilities</b>	
<b>Accounts Payable</b>	
2000 · Accounts Payable	3,160.59
<b>Total Accounts Payable</b>	3,160.59
<b>Other Current Liabilities</b>	
2100 · Payroll Liabilities	
2105 · Accrued Payroll	7,133.74
2120 · Colorado Liabilities	674.00
2130 · SUTA	24.16
2100 · Payroll Liabilities - Other	84.00
<b>Total 2100 · Payroll Liabilities</b>	7,915.90
<b>Total Other Current Liabilities</b>	7,915.90
<b>Total Current Liabilities</b>	11,076.49
<b>Long Term Liabilities</b>	
2500 · N/P Wells Fargo - 300 Pine	304,274.89
<b>Total Long Term Liabilities</b>	304,274.89
<b>Total Liabilities</b>	315,351.38
<b>Equity</b>	
3100 · Retained Earnings	622,276.02
Net Income	-48,756.62
<b>Total Equity</b>	573,519.40
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>888,870.78</b>

# San Miguel Resource Center

## Profit & Loss Budget vs. Actual

January through December 2013

	Jan - Dec 13	Budget	\$ Over Budget	% of Budget
<b>Ordinary Income/Expense</b>				
<b>Income</b>				
4000 · Fundraising				
4010 · Special Events	63,071.13	25,000.00	38,071.13	252.3%
4020 · Fling				
4021L · 2014 Fling Contributions	11,290.00			
4021K · 2013 Fling Contributions	47,155.00			
4022 · Silent Auction	12,160.48			
4023 · Ticket Sales	18,495.83			
4024 · Other SE Revenues	3,131.00			
4020 · Fling - Other	0.00	102,000.00	-102,000.00	0.0%
Total 4020 · Fling	92,232.31	102,000.00	-9,767.69	90.4%
4030 · Womenade	650.00			
Total 4000 · Fundraising	155,953.44	127,000.00	28,953.44	122.8%
4100 · Grants				
4110 · Local Government				
4111 · Town of Telluride	13,000.00	13,000.00	0.00	100.0%
4112 · San Miguel County	10,000.00	10,000.00	0.00	100.0%
4113 · Town of Mt. Village	15,900.00	15,000.00	900.00	106.0%
4114 · Town of Norwood	250.00	250.00	0.00	100.0%
4115 · VALE	12,500.00	12,500.00	0.00	100.0%
Total 4110 · Local Government	51,650.00	50,750.00	900.00	101.8%
4121 · DAAP	62,149.97	63,500.00	-1,350.03	97.9%
4131 · VOCA	58,870.00	58,870.00	0.00	100.0%
Total 4100 · Grants	172,669.97	173,120.00	-450.03	99.7%
4136 · SASP - Federal Grants	0.00			
4200 · Foundations	87,300.00	83,050.00	4,250.00	105.1%
4400 · Individual Contributors	500.00			
4500 · Donations	7,220.30	4,000.00	3,220.30	180.5%
Total Income	423,643.71	387,170.00	36,473.71	109.4%
<b>Expense</b>				
5000 · Payroll				
5010 · Personnel Salaries				
5011 · Executive Director	65,974.42			
5012 · Client Services Program	43,815.39			
5013 · Volunteer Program	30,673.00			
5014 · Prevention Ed. Program	37,058.44			
5015 · Cultural Outreach Program	31,943.00			
5010 · Personnel Salaries - Other	0.00			
Total 5010 · Personnel Salaries	209,464.25			
5030 · Payroll Taxes	16,920.25	21,622.00	-4,701.75	78.3%
5040 · Payroll Benefits	19,856.32	19,062.00	794.32	104.2%
5050 · Overtime Wages	0.00	500.00	-500.00	0.0%
5060 · Workers Comp	747.00	647.00	100.00	115.5%
5070 · Paid Crisis Line	100.75			
5000 · Payroll - Other	2,036.35	218,223.00	-216,186.65	0.9%
Total 5000 · Payroll	249,124.92	260,054.00	-10,929.08	95.8%
6000 · Direct Program Expenses				
6005 · Training Expenses	752.57	1,000.00	-247.43	75.3%
6015 · Meeting Supplies	732.71	1,000.00	-267.29	73.3%
6025 · Program Materials	415.40	1,500.00	-1,084.60	27.7%
6035 · Community Education	3,828.51	2,300.00	1,528.51	166.5%
6045 · Crisis Line	4,800.42	5,000.00	-199.58	96.0%
6055 · Support Groups	150.84	400.00	-249.16	37.7%
6065 · Client Financial Assist.	2,359.76	1,400.00	959.76	168.6%
6075 · Client Housing Fund	2,552.33	4,000.00	-1,447.67	63.8%
6085 · Client Transportation	429.02	500.00	-70.98	85.8%
6095 · Art Alchemy Program	5,100.00	8,000.00	-2,900.00	63.8%

**San Miguel Resource Center**  
**Profit & Loss Budget vs. Actual**  
**January through December 2013**

	Jan - Dec 13	Budget	\$ Over Budget	% of Budget
<b>Total 6000 · Direct Program Expenses</b>	21,121.56	25,100.00	-3,978.44	84.1%
<b>6100 · Indirect Program Expenses</b>				
6105 · Advertising	104.86	500.00	-395.14	21.0%
6110 · Membership Dues	240.00	1,235.00	-995.00	19.4%
6115 · Library Materials	0.00	400.00	-400.00	0.0%
6120 · Conferences & Training	-380.07	2,400.00	-2,780.07	-15.8%
6125 · Travel				
6126 · Mileage	4,984.65	3,700.00	1,284.65	134.7%
6127 · Lodging	203.08	600.00	-396.92	33.8%
6128 · Meals	609.20	650.00	-40.80	93.7%
<b>Total 6125 · Travel</b>	5,796.93	4,950.00	846.93	117.1%
6130 · Office Rent	600.00	600.00	0.00	100.0%
6140 · Liability Insurance	4,144.50	5,750.00	-1,605.50	72.1%
6145 · Professional Fees	12,063.51	11,500.00	563.51	104.9%
6150 · Office Expense				
6151 · HOA Dues	9,387.66	8,544.00	843.66	109.9%
6152 · Property Taxes	75.00			
6154 · HOA Special Assessments	0.00	4,000.00	-4,000.00	0.0%
6150 · Office Expense - Other	2,150.01	2,800.00	-649.99	76.8%
<b>Total 6150 · Office Expense</b>	11,612.67	15,344.00	-3,731.33	75.7%
6155 · Equipment & Furniture	0.00	200.00	-200.00	0.0%
6160 · Postage & Shipping	561.88	1,200.00	-638.12	46.8%
6165 · Printing & Reproduction	3,525.67	1,800.00	1,725.67	195.9%
6170 · Telephone & Fax	3,530.12	3,600.00	-69.88	98.1%
6175 · Subs & Publications	350.00	250.00	100.00	140.0%
<b>Total 6100 · Indirect Program Expenses</b>	42,150.07	49,729.00	-7,578.93	84.8%
<b>6200 · Fund Raising Expenses</b>				
6210 · Fling	23,010.00	17,000.00	6,010.00	135.4%
6220 · Special Events	1,350.73	8,000.00	-6,649.27	16.9%
6230 · Womenade	600.00			
6200 · Fund Raising Expenses - Other	20,921.90			
<b>Total 6200 · Fund Raising Expenses</b>	45,882.63	25,000.00	20,882.63	183.5%
<b>6400 · Depreciation Expense</b>	32,617.01			
<b>Total Expense</b>	390,896.19	359,883.00	31,013.19	108.6%
<b>Net Ordinary Income</b>	32,747.52	27,287.00	5,460.52	120.0%
<b>Other Income/Expense</b>				
<b>Other Income</b>				
7000 · Interest Earned	61.68	500.00	-438.32	12.3%
<b>Total Other Income</b>	61.68	500.00	-438.32	12.3%
<b>Other Expense</b>				
9000 · Mortgage Interest Expense	16,039.86	25,800.00	-9,760.14	62.2%
<b>Total Other Expense</b>	16,039.86	25,800.00	-9,760.14	62.2%
<b>Net Other Income</b>	-15,978.18	-25,300.00	9,321.82	63.2%
<b>Net Income</b>	<u>16,769.34</u>	<u>1,987.00</u>	<u>14,782.34</u>	<u>844.0%</u>

# San Miguel Resource Center

## Profit & Loss Budget vs. Actual

January through July 2014

	Jan - Jul 14	Budget	\$ Over Budget	% of Budget
<b>Ordinary Income/Expense</b>				
<b>Income</b>				
4000 · Fundraising				
4010 · Special Events	15,108.15	14,583.31	524.84	103.6%
4020 · Fling				
4021L · 2014 Fling Contributions	28,620.00			
4022 · Silent Auction	11,389.50			
4023 · Ticket Sales	17,274.58			
4024 · Other SE Revenues	2,007.00			
4020 · Fling - Other	0.00	52,791.69	-52,791.69	0.0%
Total 4020 · Fling	59,291.08	52,791.69	6,499.39	112.3%
4030 · Womenade	660.00			
Total 4000 · Fundraising	75,059.23	67,375.00	7,684.23	111.4%
4100 · Grants				
4110 · Local Government				
4111 · Town of Telluride	13,000.00	7,583.31	5,416.69	171.4%
4112 · San Miguel County	8,000.00	5,833.31	2,166.69	137.1%
4113 · Town of Mt. Village	15,000.00	8,750.00	6,250.00	171.4%
4114 · Town of Norwood	250.00	145.81	104.19	171.5%
4115 · VALE	12,500.00	14,583.31	-2,083.31	85.7%
Total 4110 · Local Government	48,750.00	36,895.74	11,854.26	132.1%
4121 · DAAP	29,899.94	37,041.69	-7,141.75	80.7%
4131 · VOCA	29,435.00	34,340.81	-4,905.81	85.7%
4140 · Other Government	5,437.50			
Total 4100 · Grants	113,522.44	108,278.24	5,244.20	104.8%
4200 · Foundations	19,950.00	50,895.81	-30,945.81	39.2%
4500 · Donations	4,882.50	2,916.69	1,965.81	167.4%
4800 · Court Ordered Fees	0.00	350.00	-350.00	0.0%
Total Income	213,414.17	229,815.74	-16,401.57	92.9%
<b>Expense</b>				
6950 · Miscellaneous Expense	-206.35			
5000 · Payroll				
5010 · Personnel Salaries				
5011 · Executive Director	43,920.84	39,375.00	4,545.84	111.5%
5012 · Client Services Program	29,428.58	25,055.31	4,373.27	117.5%
5013 · Volunteer Program	17,840.15	20,413.40	-2,573.25	87.4%
5014 · Prevention Ed. Program	23,225.00	24,266.69	-1,041.69	95.7%
5015 · Cultural Outreach Program	22,210.10	21,840.00	370.10	101.7%
5010 · Personnel Salaries - Other	0.00			
Total 5010 · Personnel Salaries	136,624.67	130,950.40	5,674.27	104.3%
5030 · Payroll Taxes	11,505.35	13,095.25	-1,589.90	87.9%
5040 · Payroll Benefits	12,216.74	11,453.19	763.55	106.7%
5050 · Overtime Wages	0.00	291.69	-291.69	0.0%
5060 · Workers Comp	338.00	377.44	-39.44	89.6%
5070 · Paid Crisis Line	15.00			
5000 · Payroll - Other	1,661.30			
Total 5000 · Payroll	162,361.06	156,167.97	6,193.09	104.0%
6000 · Direct Program Expenses				
6005 · Training Expenses	1,492.63	583.31	909.32	255.9%
6015 · Meeting Supplies	1,258.38	583.31	675.07	215.7%
6025 · Program Materials	905.99	875.00	30.99	103.5%
6035 · Community Education	119.95	1,341.69	-1,221.74	8.9%
6045 · Crisis Line	3,048.02	2,916.69	131.33	104.5%
6055 · Support Groups	96.79	233.31	-136.52	41.5%
6065 · Client Financial Assist.	1,823.02	2,216.69	-393.67	82.2%
6075 · Client Housing Fund	2,950.00	2,333.31	616.69	126.4%
6085 · Client Transportation	260.13	408.31	-148.18	63.7%
6095 · Art Alchemy Program	3,825.00	4,666.69	-841.69	82.0%
6000 · Direct Program Expenses - Other	10.00			

9:58 AM  
09/29/14  
Accrual Basis

# San Miguel Resource Center

## Profit & Loss Budget vs. Actual

### January through July 2014

	Jan - Jul 14	Budget	\$ Over Budget	% of Budget
<b>Total 6000 · Direct Program Expenses</b>	15,789.91	16,158.31	-368.40	97.7%
<b>6100 · Indirect Program Expenses</b>				
6185 · Computer Programs & Support	364.94			
6105 · Advertising	180.00	466.69	-286.69	38.6%
6110 · Membership Dues	731.99	720.44	11.55	101.6%
6115 · Library Materials	0.00	233.31	-233.31	0.0%
6120 · Conferences & Training	25.00	875.00	-850.00	2.9%
6125 · Travel				
6126 · Mileage	3,658.77	2,158.31	1,500.46	169.5%
6127 · Lodging	676.96	350.00	326.96	193.4%
6128 · Meals	378.75	379.19	-0.44	99.9%
<b>Total 6125 · Travel</b>	4,714.48	2,887.50	1,826.98	163.3%
6130 · Office Rent	0.00	350.00	-350.00	0.0%
6135 · Utilities & Maintenance	33.06			
6140 · Liability Insurance	4,927.30	3,354.19	1,573.11	146.9%
6145 · Professional Fees	12,342.60	8,458.31	3,884.29	145.9%
6150 · Office Expense				
6151 · HOA Dues	7,823.05	4,984.00	2,839.05	157.0%
6152 · Property Taxes	75.00			
6154 · HOA Special Assessments	3,775.24			
6150 · Office Expense - Other	1,473.61	1,633.31	-159.70	90.2%
<b>Total 6150 · Office Expense</b>	13,146.90	6,617.31	6,529.59	198.7%
6155 · Equipment & Furniture	25.64	116.69	-91.05	22.0%
6160 · Postage & Shipping	243.00	700.00	-457.00	34.7%
6165 · Printing & Reproduction	836.56	1,166.69	-330.13	71.7%
6170 · Telephone & Fax	1,876.75	2,100.00	-223.25	89.4%
6175 · Subs & Publications	0.00	145.81	-145.81	0.0%
<b>Total 6100 · Indirect Program Expenses</b>	39,448.22	28,191.94	11,256.28	139.9%
<b>6200 · Fund Raising Expenses</b>				
6210 · Filing	13,014.06	8,166.69	4,847.37	159.4%
6220 · Special Events				
6222 · Movies	500.00			
6220 · Special Events - Other	570.00	5,833.31	-5,263.31	9.8%
<b>Total 6220 · Special Events</b>	1,070.00	5,833.31	-4,763.31	18.3%
6230 · Womenade	500.00			
6200 · Fund Raising Expenses - Other	631.82			
<b>Total 6200 · Fund Raising Expenses</b>	15,215.88	14,000.00	1,215.88	108.7%
66900 · Reconciliation Discrepancies	1.00			
6900 · Alpine Bank Fees	85.89			
<b>Total Expense</b>	232,695.61	214,518.22	18,177.39	108.5%
<b>Net Ordinary Income</b>	-19,281.44	15,297.52	-34,578.96	-126.0%
<b>Other Income/Expense</b>				
<b>Other Income</b>				
7000 · Interest Earned	36.11	291.69	-255.58	12.4%
7200 · Phenomenal Women - Income				
7204 · Ticket Sales	945.00			
<b>Total 7200 · Phenomenal Women - Income</b>	945.00			
<b>Total Other Income</b>	981.11	291.69	689.42	336.4%
<b>Other Expense</b>				
8200 · Phenomenal Women - Expenses	122.39			
9000 · Mortgage Interest Expense	9,042.62	15,050.00	-6,007.38	60.1%
<b>Total Other Expense</b>	9,165.01	15,050.00	-5,884.99	60.9%
<b>Net Other Income</b>	-8,183.90	-14,758.31	6,574.41	55.5%

9:58 AM  
09/29/14  
Accrual Basis

**San Miguel Resource Center**  
**Profit & Loss Budget vs. Actual**  
January through July 2014

	Jan - Jul 14	Budget	\$ Over Budget	% of Budget
Net Income	-27,465.34	539.21	-28,004.55	-5,093.6%



**Town of Mt. Village**  
**2015 Grant Application**  
**Budget explanation**

Profit and Loss 1-01-2014 to 7-31-2014

Our net income is \$-27,465.34 resulting from two main factors. First, we have had significant increases in our staff hours and several of our direct program expenses to meet our client's demand of services. Second, the fall is typically a slower time for income with the last bulk of our revenue being received last few months of the year. Due to the timing of funds received there may be a need for us to move funds from our financial reserve to cover this shortfall. With the unexpected arrival of foundation and grant monies, we traditionally budget the total amount evenly divided throughout the year. We have received a few large grants and this transfer may not be necessary. Therefore, our board is monitoring the next few months closely to determine our financial needs.

## SMRC Agency Budget for 2015 - Proposed

### INCOME

Fund Raising	
Special Events	32,000.00
Fling	97,500.00
Grants	
Local Gov't	
Town of Telluride	15,000.00
San Miguel County	10,000.00
Town of Mt. Village	15,000.00
Town of Norwood	250.00
VALE	8,200.00
West End Advisory	5,500.00
State Gov't	
DVP	60,325.00
TGYS	39,852.00
Federal Gov't	
VOCA	61,080.00
Foundations	76,400.00
Donations	20,850.00
<b>Total Income</b>	<b>441,957.00</b>

### EXPENSES

<b>Payroll</b>	<b>Budget</b>
Payroll	263,764.00
Payroll Taxes	26,376.00
Payroll Benefits	24,742.00
Overtime	500.00
Worker's Comp	647.00
<b>subtotal</b>	<b>316,029.00</b>
<b>Direct Program Expenses</b>	
Training	1,000.00
Meeting Expenses	1,000.00
Program Materials	1,500.00
Community Education	2,300.00
Crisis Line	5,000.00
Client Financial Assistance	3,800.00
Client Housing Fund	4,000.00
Client Transportation	700.00
Support Groups	400.00
Art Alchemy	8,000.00
<b>subtotal</b>	<b>27,700.00</b>
<b>Indirect Program Expenses</b>	
Advertising	800.00
Membership Dues	1,235.00
Library Materials	400.00
Conferences & Training	1,500.00
Travel: Mileage	3,700.00
Lodging	600.00
Meals	650.00
Mortgage Interest Expense	16,550.00
Mortgage Principal Payments	9,250.00
Rent-West End office	600.00
HOA	8,544.00
Liability Insurance	5,750.00
Professional Fees	14,500.00
Office Supplies	2,800.00
Equipment & Furniture	200.00
Postage & Shipping	1,200.00
Printing & Reproduction	2,000.00
Telephone & Fax	3,600.00
Subs & Publications	250.00
<b>subtotal</b>	<b>74,129.00</b>
<b>Fund Raising</b>	
Fling	14,000.00
Special Events	10,000.00
<b>subtotal</b>	<b>24,000.00</b>
<b>TOTAL EXPENSES</b>	<b>441,858.00</b>
<b>OTHER INCOME</b>	
Interest Earned	500.00
<b>NET INCOME</b>	<b>599.00</b>

**Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

**2013****Open to Public Inspection**Department of the Treasury  
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

<b>A</b> For the 2013 calendar year, or tax year beginning , 2013, and ending , 20	
<b>B</b> Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	<b>C</b> Name of organization <u>SAN MIGUEL RESOURCE CENTER</u> Doing Business As Number and street (or P.O. box if mail is not delivered to street address) Room/suite <u>PO BOX 3243</u> City or town, state or province, country, and ZIP or foreign postal code <u>TELLURIDE CO 81435</u> <b>D</b> Employer identification number <u>84-0945670</u> <b>E</b> Telephone number <u>970-728-5842</u> <b>G</b> Gross receipts \$ <u>587,801</u> <b>F</b> Name and address of principal officer: <u>MELANIE MONTOYA/ANGELA GOFORTH (SAME ADDRESS)</u> <b>H(a)</b> Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <b>H(b)</b> Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. (see instructions) <b>H(c)</b> Group exemption number ▶
<b>I</b> Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) ( ) ◀ (Insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527	
<b>J</b> Website: ▶ <u>sanmiguelresourcecenter.org</u>	
<b>K</b> Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶	<b>L</b> Year of formation: <u>1993</u> <b>M</b> State of legal domicile: <u>CO</u>

**Part I Summary**

<b>Activities &amp; Governance</b>	<b>1</b> Briefly describe the organization's mission or most significant activities: <u>The mission of the organization is to eliminate domestic violence and sexual assault through intervention services, preventive education and social change.</u>		
	<b>2</b> Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	<b>3</b> Number of voting members of the governing body (Part VI, line 1a) . . . . .	<b>3</b>	10
	<b>4</b> Number of independent voting members of the governing body (Part VI, line 1b) . . . . .	<b>4</b>	10
	<b>5</b> Total number of individuals employed in calendar year 2013 (Part V, line 2a) . . . . .	<b>5</b>	7
	<b>6</b> Total number of volunteers (estimate if necessary) . . . . .	<b>6</b>	85
	<b>7a</b> Total unrelated business revenue from Part VIII, column (C), line 12 . . . . .	<b>7a</b>	
<b>b</b> Net unrelated business taxable income from Form 990-T, line 34 . . . . .	<b>7b</b>		
<b>Revenue</b>	<b>8</b> Contributions and grants (Part VIII, line 1h) . . . . .	Prior Year	Current Year
	<b>9</b> Program service revenue (Part VIII, line 2g) . . . . .	576,237	587,739
	<b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . . . .	74	62
	<b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . . .		
	<b>12</b> Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) . . . . .	576,311	587,801
<b>Expenses</b>	<b>13</b> Grants and similar amounts paid (Part IX, column (A), lines 1–3) . . . . .		
	<b>14</b> Benefits paid to or for members (Part IX, column (A), line 4) . . . . .	2,007	2,960
	<b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) . . . . .	247,483	249,550
	<b>16a</b> Professional fundraising fees (Part IX, column (A), line 11e) . . . . .		
	<b>b</b> Total fundraising expenses (Part IX, column (D), line 25) ▶		
	<b>17</b> Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e) . . . . .	310,018	318,947
	<b>18</b> Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) . . . . .	559,508	571,457
<b>19</b> Revenue less expenses. Subtract line 18 from line 12 . . . . .	16,803	16,344	
<b>Net Assets or Fund Balances</b>	<b>20</b> Total assets (Part X, line 16) . . . . .	Beginning of Current Year	End of Year
	<b>21</b> Total liabilities (Part X, line 26) . . . . .	952,567	939,664
	<b>22</b> Net assets or fund balances. Subtract line 21 from line 20 . . . . .	347,060	317,813
		605,507	621,851

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

<b>Sign Here</b>	<u>Angela Goforth</u> Signature of officer	Date
	<u>Angela Goforth</u> Type or print name and title	<u>5-19-14</u>

<b>Paid Preparer Use Only</b>	Print/Type preparer's name	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN
	LYMAN HAMBLIN	<u>Lyman D. Hamblin</u>	<u>5/4/2014</u>		P01701322
	Firm's name ▶ HAMBLIN AND ASSOCIATES, LLC	Firm's EIN ▶	46-1778573		
	Firm's address ▶ 3082 Evergreen Parkway, Suite 2 Evergreen, CO 80439	Phone no.	(303) 981-7059		

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat. No. 11282Y

Form **990** (2013)

**Part III** Statement of Program Service AccomplishmentsCheck if Schedule O contains a response or note to any line in this Part III ☐**1** Briefly describe the organization's mission:

ELIMINATION OF DOMESTIC VIOLENCE AND SEXUAL ASSAULT THROUGH INTERVENTION SERVICES, PREVENTION  
EDUCATION AND SOCIAL CHANGE

**2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

**3** Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

**4** Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

**4a** (Code: 61600 ) (Expenses \$ 571,457 including grants of \$ ) (Revenue \$ 587,801 )  
INTERVENTION SERVICES

**4b** (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )

**4c** (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )

**4d** Other program services (Describe in Schedule O.)  
(Expenses \$ including grants of \$ ) (Revenue \$ )

**4e** Total program service expenses 427,138

**Part IV Checklist of Required Schedules**

	Yes	No
<b>1</b> Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A . . . . .	<b>1</b> ✓	
<b>2</b> Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? . . . . .	<b>2</b> ✓	
<b>3</b> Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I . . . . .	<b>3</b>	✓
<b>4</b> <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II . . . . .	<b>4</b>	✓
<b>5</b> Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III . . . . .	<b>5</b>	✓
<b>6</b> Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I . . . . .	<b>6</b>	✓
<b>7</b> Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II . . . . .	<b>7</b>	✓
<b>8</b> Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III . . . . .	<b>8</b>	✓
<b>9</b> Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV . . . . .	<b>9</b>	✓
<b>10</b> Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V . . . . .	<b>10</b>	✓
<b>11</b> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
<b>a</b> Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI . . . . .	<b>11a</b> ✓	
<b>b</b> Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII . . . . .	<b>11b</b>	✓
<b>c</b> Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII . . . . .	<b>11c</b>	✓
<b>d</b> Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX . . . . .	<b>11d</b>	✓
<b>e</b> Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X . . . . .	<b>11e</b>	✓
<b>f</b> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X . . . . .	<b>11f</b>	✓
<b>12 a</b> Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII . . . . .	<b>12a</b> ✓	
<b>b</b> Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional . . . . .	<b>12b</b>	✓
<b>13</b> Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E . . . . .	<b>13</b>	✓
<b>14 a</b> Did the organization maintain an office, employees, or agents outside of the United States? . . . . .	<b>14a</b>	✓
<b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV . . . . .	<b>14b</b>	✓
<b>15</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . .	<b>15</b>	✓
<b>16</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . . .	<b>16</b>	✓
<b>17</b> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) . . . . .	<b>17</b>	✓
<b>18</b> Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II . . . . .	<b>18</b> ✓	
<b>19</b> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III . . . . .	<b>19</b>	✓
<b>20 a</b> Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . . .	<b>20a</b>	✓
<b>b</b> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? . . . . .	<b>20b</b>	✓

**Part IV Checklist of Required Schedules (continued)**

	Yes	No
<b>21</b> Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . .	<b>21</b>	✓
<b>22</b> Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III . . . . .	<b>22</b>	✓
<b>23</b> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J . . . . .	<b>23</b>	✓
<b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a . . . . .	<b>24a</b>	✓
<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . . .	<b>24b</b>	✓
<b>c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? . . . . .	<b>24c</b>	✓
<b>d</b> Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . . .	<b>24d</b>	✓
<b>25a</b> <b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I . . . . .	<b>25a</b>	✓
<b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I . . . . .	<b>25b</b>	✓
<b>26</b> Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II . . . . .	<b>26</b>	✓
<b>27</b> Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III . . . . .	<b>27</b>	✓
<b>28</b> Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
<b>a</b> A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV . . . . .	<b>28a</b>	✓
<b>b</b> A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV . . . . .	<b>28b</b>	✓
<b>c</b> An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV . . . . .	<b>28c</b>	✓
<b>29</b> Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . . . .	<b>29</b>	✓
<b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M . . . . .	<b>30</b>	✓
<b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I . . . . .	<b>31</b>	✓
<b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II . . . . .	<b>32</b>	✓
<b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I . . . . .	<b>33</b>	✓
<b>34</b> Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 . . . . .	<b>34</b>	✓
<b>35a</b> Did the organization have a controlled entity within the meaning of section 512(b)(13)? . . . . .	<b>35a</b>	✓
<b>b</b> If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . . .	<b>35b</b>	✓
<b>36</b> <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 . . . . .	<b>36</b>	✓
<b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI . . . . .	<b>37</b>	✓
<b>38</b> Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O . . . . .	<b>38</b>	✓

Form **990** (2013)

**Part V** Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V ☐

		Yes	No
<b>1a</b>	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	8	
<b>1b</b>	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	0	
<b>c</b>	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	✓	
<b>2a</b>	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	7	
<b>b</b>	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	✓	
<b>3a</b>	Did the organization have unrelated business gross income of \$1,000 or more during the year?		✓
<b>b</b>	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O		
<b>4a</b>	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		✓
<b>b</b>	If "Yes," enter the name of the foreign country: See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
<b>5a</b>	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		✓
<b>b</b>	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		✓
<b>c</b>	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		
<b>6a</b>	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		✓
<b>b</b>	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
<b>7</b>	<b>Organizations that may receive deductible contributions under section 170(c).</b>		
<b>a</b>	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		✓
<b>b</b>	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
<b>c</b>	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		✓
<b>d</b>	If "Yes," indicate the number of Forms 8282 filed during the year	7d	
<b>e</b>	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		✓
<b>f</b>	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		✓
<b>g</b>	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		
<b>h</b>	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		✓
<b>8</b>	<b>Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b> Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		✓
<b>9</b>	<b>Sponsoring organizations maintaining donor advised funds.</b>		
<b>a</b>	Did the organization make any taxable distributions under section 4966?		
<b>b</b>	Did the organization make a distribution to a donor, donor advisor, or related person?		
<b>10</b>	<b>Section 501(c)(7) organizations.</b> Enter:		
<b>a</b>	Initiation fees and capital contributions included on Part VIII, line 12	10a	N/A
<b>b</b>	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	N/A
<b>11</b>	<b>Section 501(c)(12) organizations.</b> Enter:		
<b>a</b>	Gross income from members or shareholders	11a	N/A
<b>b</b>	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	N/A
<b>12a</b>	<b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?		
<b>b</b>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	
<b>13</b>	<b>Section 501(c)(29) qualified nonprofit health insurance issuers.</b>		
<b>a</b>	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O.		
<b>b</b>	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	
<b>c</b>	Enter the amount of reserves on hand	13c	
<b>14a</b>	Did the organization receive any payments for indoor tanning services during the tax year?		✓
<b>b</b>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI ☐

**Section A. Governing Body and Management**

		Yes	No
<b>1a</b> Enter the number of voting members of the governing body at the end of the tax year . . . . .	<b>1a</b> 10		
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
<b>b</b> Enter the number of voting members included in line 1a, above, who are independent . . . . .	<b>1b</b> 10		
<b>2</b> Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? . . . . .	<b>2</b>		✓
<b>3</b> Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? . . . . .	<b>3</b>		✓
<b>4</b> Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? . . . . .	<b>4</b>		✓
<b>5</b> Did the organization become aware during the year of a significant diversion of the organization's assets? . . . . .	<b>5</b>		✓
<b>6</b> Did the organization have members or stockholders? . . . . .	<b>6</b>		✓
<b>7a</b> Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? . . . . .	<b>7a</b>		✓
<b>b</b> Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? . . . . .	<b>7b</b>		✓
<b>8</b> Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
<b>a</b> The governing body? . . . . .	<b>8a</b>	✓	
<b>b</b> Each committee with authority to act on behalf of the governing body? . . . . .	<b>8b</b>	✓	
<b>9</b> Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O . . . . .	<b>9</b>		✓

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
<b>10a</b> Did the organization have local chapters, branches, or affiliates? . . . . .	<b>10a</b>	✓
<b>b</b> If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? . . . . .	<b>10b</b>	
<b>11a</b> Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? . . . . .	<b>11a</b>	✓
<b>b</b> Describe in Schedule O the process, if any, used by the organization to review this Form 990. . . . .		
<b>12a</b> Did the organization have a written conflict of interest policy? If "No," go to line 13 . . . . .	<b>12a</b>	✓
<b>b</b> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? . . . . .	<b>12b</b>	
<b>c</b> Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done . . . . .	<b>12c</b>	
<b>13</b> Did the organization have a written whistleblower policy? . . . . .	<b>13</b>	✓
<b>14</b> Did the organization have a written document retention and destruction policy? . . . . .	<b>14</b>	✓
<b>15</b> Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
<b>a</b> The organization's CEO, Executive Director, or top management official . . . . .	<b>15a</b>	✓
<b>b</b> Other officers or key employees of the organization . . . . .	<b>15b</b>	✓
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		
<b>16a</b> Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? . . . . .	<b>16a</b>	✓
<b>b</b> If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? . . . . .	<b>16b</b>	

**Section C. Disclosure**

**17** List the states with which a copy of this Form 990 is required to be filed ► NONE

**18** Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

**19** Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

**20** State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ► MELANIE MONTOYA 300 S PINE ST TELLURIDE CO 81435 970-728-5842



**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

 Check if Schedule O contains a response or note to any line in this Part VII ☐
**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**
**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) MEEHAN FEE President				✓				0	0	0
(2) MARTHA STARR Vice President				✓				0	0	0
(3) CHRIS MAUGHAN Treasurer				✓				0	0	0
(4) LACEY MAUGHAN Secretary				✓				0	0	0
(5) NANCY READ Clinical Director		✓						0	0	0
(6) KAY DAWSON Director		✓						0	0	0
(7) NICK MAZZOCCHI Director		✓						0	0	0
(8) LULU HUNT Director		✓						0	0	0
(9) CHRIS WHITE Director		✓						0	0	0
(10) MELANIE MONTOYA CO-EXECUTIVE DIRECTOR					✓			43,364		0
(11) ANGELA GOFORTH CO-EXECUTIVE DIRECTOR					✓			35,122		
(12) CYNTHIA SOMMERS President Emeritus				✓				0	0	0
(13)										
(14)										

**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(15)										
(16)										
(17)										
(18)										
(19)										
(20)										
(21)										
(22)										
(23)										
(24)										
(25)										
<b>1b Sub-total</b>										
<b>c Total from continuation sheets to Part VII, Section A</b>										
<b>d Total (add lines 1b and 1c)</b>										

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

	Yes	No
<b>3</b> Did the organization list any <b>former</b> officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		✓
<b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual		✓
<b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person		✓

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

**2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

**Part VIII Statement of Revenue**Check if Schedule O contains a response or note to any line in this Part VIII. ☐

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
<b>Contributions, Gifts, Grants and Other Similar Amounts</b>	<b>1a</b>	Federated campaigns . . . . . <b>1a</b>				
	<b>b</b>	Membership dues . . . . . <b>1b</b>				
	<b>c</b>	Fundraising events . . . . . <b>1c</b> 148,498				
	<b>d</b>	Related organizations . . . . . <b>1d</b>				
	<b>e</b>	Government grants (contributions) . . . . . <b>1e</b> 172,670				
	<b>f</b>	All other contributions, gifts, grants, and similar amounts not included above <b>1f</b> 266,571				
	<b>g</b>	Noncash contributions included in lines 1a-1f: \$ 164,096				
	<b>h</b>	<b>Total.</b> Add lines 1a-1f . . . . . ▶ 587,739				
<b>Program Service Revenue</b>	<b>Business Code</b>					
	<b>2a</b>					
	<b>b</b>					
	<b>c</b>					
	<b>d</b>					
	<b>e</b>					
	<b>f</b>	All other program service revenue . . . . .				
	<b>g</b>	<b>Total.</b> Add lines 2a-2f . . . . . ▶				
<b>Other Revenue</b>	<b>3</b>	Investment income (including dividends, interest, and other similar amounts) . . . . . ▶	62			
	<b>4</b>	Income from investment of tax-exempt bond proceeds ▶				
	<b>5</b>	Royalties . . . . . ▶				
		(i) Real (ii) Personal				
	<b>6a</b>	Gross rents . . . . .				
	<b>b</b>	Less: rental expenses . . . . .				
	<b>c</b>	Rental income or (loss) . . . . .				
	<b>d</b>	Net rental income or (loss) . . . . . ▶				
	<b>7a</b>	Gross amount from sales of assets other than inventory (i) Securities (ii) Other				
	<b>b</b>	Less: cost or other basis and sales expenses . . . . .				
	<b>c</b>	Gain or (loss) . . . . .				
	<b>d</b>	Net gain or (loss) . . . . . ▶				
	<b>8a</b>	Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 . . . . . <b>a</b>				
	<b>b</b>	Less: direct expenses . . . . . <b>b</b>				
	<b>c</b>	Net income or (loss) from fundraising events . . . . . ▶				
	<b>9a</b>	Gross income from gaming activities. See Part IV, line 19 . . . . . <b>a</b>				
	<b>b</b>	Less: direct expenses . . . . . <b>b</b>				
	<b>c</b>	Net income or (loss) from gaming activities . . . . . ▶				
	<b>10a</b>	Gross sales of inventory, less returns and allowances . . . . . <b>a</b>				
	<b>b</b>	Less: cost of goods sold . . . . . <b>b</b>				
<b>c</b>	Net income or (loss) from sales of inventory . . . . . ▶					
<b>Miscellaneous Revenue</b>		<b>Business Code</b>				
<b>11a</b>						
<b>b</b>						
<b>c</b>						
<b>d</b>	All other revenue . . . . .					
<b>e</b>	<b>Total.</b> Add lines 11a-11d . . . . . ▶					
<b>12</b>	<b>Total revenue.</b> See instructions. . . . . ▶	587,801				

**Part X Balance Sheet**Check if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
<b>Assets</b>	<b>1</b> Cash—non-interest-bearing . . . . .	143,914	<b>1</b>	164,078
	<b>2</b> Savings and temporary cash investments . . . . .		<b>2</b>	
	<b>3</b> Pledges and grants receivable, net . . . . .		<b>3</b>	
	<b>4</b> Accounts receivable, net . . . . .	19,780	<b>4</b>	19,330
	<b>5</b> Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L . . . . .		<b>5</b>	183,408
	<b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L . . . . .		<b>6</b>	
	<b>7</b> Notes and loans receivable, net . . . . .		<b>7</b>	
	<b>8</b> Inventories for sale or use . . . . .		<b>8</b>	
	<b>9</b> Prepaid expenses and deferred charges . . . . .		<b>9</b>	
	<b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	<b>10a</b> 941,460		
	<b>b</b> Less: accumulated depreciation . . . . .	<b>10b</b> 191,380		
		788,873	<b>10c</b>	756,256
	<b>11</b> Investments—publicly traded securities . . . . .		<b>11</b>	
	<b>12</b> Investments—other securities. See Part IV, line 11 . . . . .		<b>12</b>	
	<b>13</b> Investments—program-related. See Part IV, line 11 . . . . .		<b>13</b>	
	<b>14</b> Intangible assets . . . . .		<b>14</b>	
<b>15</b> Other assets. See Part IV, line 11 . . . . .		<b>15</b>		
<b>16</b> <b>Total assets.</b> Add lines 1 through 15 (must equal line 34) . . . . .	952,567	<b>16</b>	939,664	
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses . . . . .	6,181	<b>17</b>	6,794
	<b>18</b> Grants payable . . . . .		<b>18</b>	
	<b>19</b> Deferred revenue . . . . .		<b>19</b>	
	<b>20</b> Tax-exempt bond liabilities . . . . .		<b>20</b>	
	<b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D . . . . .		<b>21</b>	
	<b>22</b> Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L . . . . .		<b>22</b>	
	<b>23</b> Secured mortgages and notes payable to unrelated third parties . . . . .	320,879	<b>23</b>	311,119
	<b>24</b> Unsecured notes and loans payable to unrelated third parties . . . . .	20,000	<b>24</b>	0
	<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D . . . . .		<b>25</b>	
	<b>26</b> <b>Total liabilities.</b> Add lines 17 through 25 . . . . .	347,060	<b>26</b>	317,913
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow SFAS 117 (ASC 958), check here</b> <input checked="" type="checkbox"/> <b>and complete lines 27 through 29, and lines 33 and 34.</b>			
	<b>27</b> Unrestricted net assets . . . . .	605,507	<b>27</b>	621,851
	<b>28</b> Temporarily restricted net assets . . . . .		<b>28</b>	
	<b>29</b> Permanently restricted net assets . . . . .		<b>29</b>	
	<b>Organizations that do not follow SFAS 117 (ASC 958), check here</b> <input type="checkbox"/> <b>and complete lines 30 through 34.</b>			
	<b>30</b> Capital stock or trust principal, or current funds . . . . .		<b>30</b>	
	<b>31</b> Paid-in or capital surplus, or land, building, or equipment fund . . . . .		<b>31</b>	
	<b>32</b> Retained earnings, endowment, accumulated income, or other funds . . . . .		<b>32</b>	
	<b>33</b> <b>Total net assets or fund balances</b> . . . . .	605,507	<b>33</b>	621,851
<b>34</b> <b>Total liabilities and net assets/fund balances</b> . . . . .	952,567	<b>34</b>	939,664	

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**Part XI Reconciliation of Net Assets**Check if Schedule O contains a response or note to any line in this Part XI ☐

<b>1</b>	Total revenue (must equal Part VIII, column (A), line 12)	<b>1</b>	587,801
<b>2</b>	Total expenses (must equal Part IX, column (A), line 25)	<b>2</b>	571,457
<b>3</b>	Revenue less expenses. Subtract line 2 from line 1	<b>3</b>	16,344
<b>4</b>	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	<b>4</b>	605,507
<b>5</b>	Net unrealized gains (losses) on investments	<b>5</b>	
<b>6</b>	Donated services and use of facilities	<b>6</b>	
<b>7</b>	Investment expenses	<b>7</b>	
<b>8</b>	Prior period adjustments	<b>8</b>	
<b>9</b>	Other changes in net assets or fund balances (explain in Schedule O)	<b>9</b>	
<b>10</b>	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	<b>10</b>	621,851

**Part XII Financial Statements and Reporting**Check if Schedule O contains a response or note to any line in this Part XII ☐

**1** Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other \_\_\_\_\_  
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.

**2a** Were the organization's financial statements compiled or reviewed by an independent accountant? . . .  
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:

☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis

**b** Were the organization's financial statements audited by an independent accountant? . . .  
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:

☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis

**c** If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? . . .  
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

**3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? . . .

**b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

	Yes	No
<b>2a</b>		✓
<b>2b</b>	✓	
<b>2c</b>	✓	
<b>3a</b>		✓
<b>3b</b>		

Form **990** (2013)

# HAMBLIN AND ASSOCIATES, LLC

Certified Public Accountants

Member of the American Institute of Certified Public Accountants

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Evergreen, CO 80439  
(303) 694-2727

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April 25, 2014

Board of Directors  
San Miguel Resource Center  
Telluride, Colorado

In planning and performing our audit of the financial statements of the San Miguel Resource Center (the Center) as of and for the year ended December 31, 2013, in accordance with auditing standards generally accepted in the United States of America, we considered the Center's internal control over financial reporting (internal control) as a basis for designing our auditing procedures for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Center's internal control. Accordingly, we do not express an opinion on the effectiveness of the Center's internal control.

Our consideration of internal control was for the limited purpose described in the preceding paragraph and would not necessarily identify all deficiencies in internal control that might be significant deficiencies or material weaknesses. However, as discussed below, we identified a deficiency in internal control that we consider to be a significant deficiency.

A control deficiency exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect misstatements on a timely basis. A significant deficiency is a control deficiency, or combination of control deficiencies, that adversely affects the entity's ability to initiate, authorize, record, process, or report financial data reliably in accordance with generally accepted accounting principles such that there is more than a remote likelihood that a misstatement of the entity's financial statements that is more than inconsequential will not be prevented or detected by the entity's internal control. We consider the following deficiency to be a significant deficiency in internal control:

## **Preparation of Financial Statements**

The Center is a small local nonprofit organization with limited employees. The Center's bookkeeper has the knowledge and ability to appropriately record the Center's financial transactions during the year. In addition, management and the Board of Directors have the knowledge to understand and take responsibility for the financial statements. However, the Center does not have an employee with the knowledge to adequately prepare a complete financial statement. In accordance with Statement of Auditing Standard No. 112, of *Communication of Internal Control Related Matters Identified in an Audit*, this is considered a significant control deficiency.

The Center will be unable to provide for a remedy to this deficiency unless another accounting firm is retained to assist in the preparation of financial statements, or additional education can be provided for Center employees. Given the size of the Center and limited financial resources, the Board will need to determine if the economics of the remedy is of significant value to the Center. This issue pertains to all small entities, not just the Center.

## Other Matters

1. We recommend that the accounting for ticket sales be strengthened such that a listing of prenumbered tickets can be multiplied by price and reconciled to general ledger revenue recorded. We realize this suggestion could not be implemented until the 2014 Fling but could be considered if tickets are sold for other fundraising events.
2. We noted approximately \$3,000 in 2012 expenses that were charged to 2013 and \$1,600 of 2013 expenses charged to 2014. We did not adjust for these expenses since it was below our materiality level and we did not want to cause a reconciliation problem with grant reports already submitted. However, we recommend that year-end cutoff procedures be reviewed and improved so that expenses are recorded in the correct period.

We appreciate the time and effort made by Angela Goforth and Karla Gonzales Garcia , in completing the audit in a timely and efficient manner.

This information is intended solely for the information and use of the Board and management of the Center and is not intended to be and should not be used by anyone other than these specified parties.

Very truly yours,

*Hamblin and Associates*

Evergreen, Colorado

**SAN MIGUEL  
RESOURCE CENTER**

**FINANCIAL STATEMENTS**

**December 31, 2013 and 2012**



**SAN MIGUEL  
RESOURCE CENTER**

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**December 31, 2013 and 2012**

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## **INTRODUCTORY SECTION**

**SAN MIGUEL  
RESOURCE CENTER  
BOARD OF DIRECTORS**

**December 31, 2013 and 2012**

Meehan Fee – President

Martha Starr – Vice President

Lacey Maughan – Secretary

Chris Maughan – Treasurer

Cynthia A. Sommers – President Emeritus

Nancy Read – Clinical Director

Kay Dawson – Director

Nick Mazzocchi – Director

Lulu Hunt – Director

Chris White – Director

**Management**

Melanie Montoya – Co-Executive Director

Angela Goforth – Co-Executive Director

## **FINANCIAL SECTION**

# HAMBLIN AND ASSOCIATES, LLC

## Certified Public Accountants

Member of the American Institute of Certified Public Accountants

3082 Evergreen Parkway, Suite 2  
Evergreen, CO 80439  
(303) 694-2727

### REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

Board of Directors  
San Miguel Resource Center  
Telluride, Colorado

We have audited the accompanying financial statements of San Miguel Resource Center (a nonprofit organization) which comprise the statement of financial position as of December 31, 2013, and the related statements of activities and cash flows for the year then ended, and the related notes to the financial statements.

#### **Management's Responsibility for the Financial Statements**

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### **Auditor's Responsibility**

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### **Opinion**

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of San Miguel Resource Center as of December 31, 2013, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

#### **Other-Matter**

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The schedules of functional expenses on pages 11-12 is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

*Hamblin and Associates*

Evergreen, Colorado  
April 25, 2014

## **Basic Financial Statements**

**San Miguel Resource Center**

**STATEMENT OF FINANCIAL POSITION**  
**December 31, 2013**  
**(With Comparative for December 31, 2012)**

	<u>2013</u>	<u>2012</u>
<b>Assets</b>		
<b>Current Assets</b>		
Cash and investments	\$ 164,078	\$ 143,914
Accounts receivable	<u>19,330</u>	<u>19,780</u>
Total Current Assets	<u>183,408</u>	<u>163,694</u>
<b>Property and Equipment -</b>		
Building and improvements	941,460	941,460
Accumulated depreciation	<u>(191,380)</u>	<u>(158,763)</u>
Net Property and Equipment	<u>756,256</u>	<u>788,873</u>
<b>Total Assets</b>	<u><u>\$ 939,664</u></u>	<u><u>\$ 952,567</u></u>
<b>Liabilities and Net Assets</b>		
<b>Current Liabilities</b>		
Accounts payable	\$ 839	\$ 1,696
Accrued liabilities	5,855	4,485
Bond payable current	<u>10,224</u>	<u>9,720</u>
Total Current Liabilities	<u>16,918</u>	<u>15,901</u>
<b>Long-Term Debt</b>		
Notes payable	-	20,000
Bond Payable	<u>300,895</u>	<u>311,159</u>
Total Long-Term Debt	300,895	331,159
<b>Unrestricted net assets</b>	<u>621,851</u>	<u>605,507</u>
Total Net Assets	<u>621,851</u>	<u>605,507</u>
<b>Total Liabilities and Net Assets</b>	<u><u>\$ 939,664</u></u>	<u><u>\$ 952,567</u></u>

See Accompanying Notes to Financial Statements

**San Miguel Resource Center**

**STATEMENTS OF ACTIVITIES**

**Year Ended December 31, 2013**

**(With Comparative for December 31, 2012)**

	<u>2013</u>	<u>2012</u>
<b>SUPPORT AND REVENUE</b>		
Contributions	\$ 95,020	\$ 88,408
Grants	172,670	183,982
Special events	155,953	132,594
Contributed services	164,096	171,253
Investment income	<u>62</u>	<u>74</u>
Total Support and Revenue	<u>587,801</u>	<u>576,311</u>
<b>EXPENSES</b>		
Program Services		
Prevention education	55,453	50,742
Cultural outreach	43,803	45,875
Volunteer advocates	<u>209,757</u>	<u>218,533</u>
Total Program services	<u>427,138</u>	<u>437,443</u>
General and administrative	51,618	48,065
Fundraising	44,044	24,861
Interest expense	16,040	16,522
Depreciation	<u>32,617</u>	<u>32,617</u>
Total Expenses	<u>571,457</u>	<u>559,508</u>
Change in Net Assets	16,344	16,803
Net Assets - Beginning	<u>605,507</u>	<u>588,704</u>
Net Assets - Ending	<u>\$ 621,851</u>	<u>\$ 605,507</u>

See Accompanying Notes to Financial Statements



**San Miguel Resource Center**

**STATEMENT OF CASH FLOWS**  
**Year Ended December 31, 2013**  
**(With Comparative for December 31, 2012)**

	<u>2013</u>	<u>2012</u>
Cash Flows from Operating Activities		
Change in net assets	\$ 16,344	\$ 16,803
Adjustments to reconcile change in unrestricted net assets to cash provided (used) by operating activities:		
Depreciation	32,617	32,617
(Increase) Decrease in:		
Accounts receivable	450	(21)
Increase (Decrease) in:		
Accounts payable	(857)	(2,423)
Accrued liabilities	<u>1,370</u>	<u>731</u>
Net Cash Provided (Used) by Operating Activities	<u>49,924</u>	<u>47,707</u>
Cash Flows from Financing Activities:		
Debt proceeds (retirement)	<u>(29,760)</u>	<u>(26,778)</u>
Net Cash Provided (Used) by Financing Activities	<u>(29,760)</u>	<u>(26,778)</u>
Net Increase (Decrease) in Cash and Cash Equivalents	20,164	20,929
Cash and Cash Equivalents - Beginning	<u>143,914</u>	<u>122,985</u>
Cash and Cash Equivalents - Ending	<u><u>\$ 164,078</u></u>	<u><u>\$ 143,914</u></u>

See Accompanying Notes to Financial Statements

## **SAN MIGUEL RESOURCE CENTER**

### **NOTES TO FINANCIAL STATEMENTS**

**December 31, 2013 and 2012**

#### **NOTE A: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

This summary of significant accounting policies for the San Miguel Resource Center (the Center) is presented to assist in understanding the Center's financial statements. The financial statements and notes are representations of the Center's management, which is responsible for their integrity and objectivity. These accounting policies conform to the generally accepted accounting principles as promulgated by the AICPA Industry Audit and Accounting Guide, Not-for-Profit Organizations.

##### **1. *Nature of Operations***

The San Miguel Resource Center was founded in 1993 as a Colorado nonprofit corporation working to eliminate domestic violence and sexual assault through intervention services, prevention education and social change. Since that time, the center has evolved from a volunteer-only organization with one program to an agency with four programs, a nine-member board, seven employees, more than 70 volunteer advocates, and offices in Telluride and Nucla.

The structure of the Center is based on four programs -- each managed by four different employees: (1) Client Services Program/Client Services Manager, (2) Prevention Education Program/Education Specialist, (3) Cultural Outreach Program/Cultural Outreach Coordinator, and (4) Volunteer Program/Advocate Manager. Each program offers a variety of services that have been established to empower clients and fulfill the Center's mission and vision. These services include, but are not limited to: 24-hour crisis hotline, short-term counseling, support groups, emergency shelter and safe housing, personal and legal advocacy, criminal justice system support, court accompaniment, emergency housing fund, cultural outreach, translation and interpretation, prevention education, and information/referral. The sources of revenue for the Center's services include grants, fundraising and contributions.

##### **2. *Accounting and Financial Statement Presentation***

These financial statements, which are presented on the accrual basis of accounting, have been prepared to focus on the Center as a whole and to present balances and transactions according to the existence or absence of donor-imposed restrictions. This has been accomplished by classification of fund balances and transactions into three classes of net assets -- permanently restricted, temporarily restricted and unrestricted.

Net assets and revenues, expenses, gains and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, net assets and changes therein are classified as follows:

Permanently restricted net assets -- Net assets subject to donor-imposed stipulations that they be maintained permanently by the Center. Generally, the donors of these assets permit the Center to use all or part of the income earned on related investments for general or specific purposes.

**SAN MIGUEL RESOURCE CENTER**

**NOTES TO FINANCIAL STATEMENTS**

**December 31, 2013 and 2012**

**NOTE A: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)**

**2. *Accounting and Financial Statement Presentation* (Continued)**

Temporarily restricted net assets – Net assets subject to donor-imposed stipulations that may or will be met by actions of the Center and/or passage of time.

Unrestricted net assets – Net assets not subject to donor-imposed stipulations.

There were no temporarily or permanently restricted net assets at December 31, 2013 and 2012.

**3. *Contributions***

The Center uses SFAS No. 116, *Accounting for Contributions Received and Contributions Made*. In accordance with SFAS No. 116, contributions are recognized when the donor makes a promise to give to the Center that is, in substance, unconditional. Contributions that are restricted by the donor are reported as increases in unrestricted net assets if the restrictions expire in the fiscal year in which the contributions are recognized. All other donor-restricted contributions are reported as increases in temporarily or permanently restricted net assets depending on the nature of the restrictions. When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets.

**4. *Donated Services, Goods and Facilities***

A substantial number of volunteers have donated time to the Center's program services and fund-raising campaigns during the reporting period; however, these donated services are not reflected in the financial statements since the services do not require specialized skills as required for reporting purposes.

Many individuals, qualified as counselors in the various services provided by the Center, volunteered their time to assist clients in need. The value of these services, totaling approximately 7,277 and 7,735 hours was determined to be \$164,096 and \$171,253 for the years ended December 31, 2013 and 2012, respectively. These contributed services are recorded as support and as volunteer advocate expense on the Statement of Activities in accordance with SFAS No. 116.

Materials and other assets received as donations are recorded and reported in the accompanying financial statements at their fair values at the date of receipt.

**5. *Functional Allocation of Expenses***

The costs of providing the various programs and other activities have been summarized on a functional basis in the statement of activities. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

**SAN MIGUEL RESOURCE CENTER**

**NOTES TO FINANCIAL STATEMENTS**

**December 31, 2013 and 2012**

**NOTE A: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)**

**6. *Cash and Cash Equivalents***

For purposes of the statement of cash flows, the Center considers all highly liquid investment securities, purchased with an original maturity of three months or less, to be cash equivalents. The Center has no investment securities as of December 31, 2013 and 2012.

**7. *Accounts and Contributions Receivable***

Accounts receivable are deemed to be fully collectible by management and consist of grants. If an account becomes uncollectible, it is charged to operations where that determination is made.

**8. *Investments***

Investments in equity securities with readily determinable fair values and all investments in debt securities are measured at fair value in the statement of financial position. Investment income or loss is included in the statement of activities as increases or decreases in unrestricted net assets unless the income or loss is restricted by donor or law. The Center had no equity investments at year end.

**9. *Concentration of Credit and Market Risk***

Financial instruments that potentially expose the Center to concentrations of credit and market risk consist of cash equivalents. Cash equivalents are maintained at financial institutions and credit exposure is limited to any one institution. The Center has not experienced any losses on its cash equivalents.

**10. *Capital Assets***

Capital assets are stated at cost. Depreciation is computed using the straight-line method over the estimated useful lives of the related assets as follows:

Building	45 years
Building Improvements	45 years
Furniture, Fixtures and Equipment	5 – 15 years

**SAN MIGUEL RESOURCE CENTER**

**NOTES TO FINANCIAL STATEMENTS**

**December 31, 2013 and 2012**

**NOTE A: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)**

***11. Income Taxes***

The Center is a nonprofit organization that is exempt from paying income taxes under Internal Revenue Code Section 501 (c) (3).

***13. Use of Estimates***

The preparation of financial statements, in conformity with accounting principles generally accepted in the United States of America, requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. These estimates are based upon the management's best estimates, after considering past and current events and assumptions about future events. Actual results could differ from those estimates.

***14. Concentration of Credit Risks***

The Center received approximately 29% and 32% of its support from federal, state, and local grants for the years ended December 31, 2013 and 2012, respectively.

***15. Compensated Absences***

Eligible employees accumulate "paid leave time" based on years of service. "Paid leave time" is defined as vacation, sick and discretionary time. Any unused paid leave time at December 31 may be carried to the following year. The maximum amount that may be carried from year to year cannot exceed one week's regularly scheduled hours, unless otherwise approved by the Executive Director. Upon termination, the employee will be paid at the current pay rate for all unused accrued paid leave time. Accrued unpaid leave time at December 31, 2013 and 2012 was \$7,134 and \$5,784 respectively.

**SAN MIGUEL RESOURCE CENTER**

**NOTES TO FINANCIAL STATEMENTS**

**December 31, 2013 and 2012**

**NOTE B: CAPITAL ASSETS**

Capital assets (property and equipment) are summarized as follows:

	<u>12/31/2012</u>	<u>Changes</u>	<u>12/31/2013</u>
Building and improvements	\$ 941,460	\$ -	\$ 941,460
Equipment	<u>6,176</u>	<u>-</u>	<u>6,176</u>
	947,636	-	947,636
Accumulated depreciation	<u>(158,763)</u>	<u>(32,617)</u>	<u>(191,380)</u>
	<u>\$ 788,873</u>	<u>\$ (32,617)</u>	<u>\$ 756,256</u>

Depreciation expense was \$32,617 and \$32,617 for the years ended December 31, 2013 and 2012, respectively.

**NOTE C: LONG TERM DEBT**

The Center received \$520,000 from issuance of the San Miguel County, Colorado Revenue Bond (San Miguel Resource Center Project) Series 2007. Original payments were \$3,043 per month until June 25, 2017 with a final payment of \$387,448, interest 5%. Proceeds were for providing funds to finance the acquisition and equipping of an office facility. The note was reamortized in March 2008 after a payment of \$150,000. The principal outstanding was reduced to \$361,539 with monthly payments of \$2,150 with a final payment of \$278,992 on June 25, 2017, interest 5%.

The Center received \$100,000 from the Telluride Foundation for the office facility. The Center fully paid off the loan in 2013 with a \$20,000 payment. The note was non-interest bearing.

	<u>12/31/13</u>	<u>12/31/12</u>
San Miguel County, Colorado, Revenue Bond	\$ 311,119	\$ 320,879
Telluride Foundation, Unsecured Promissory Note	<u>-</u>	<u>20,000</u>
	311,119	340,879
Less current maturities	<u>10,224</u>	<u>9,195</u>
Total long-term portion	<u>\$ 300,895</u>	<u>\$ 331,684</u>

Total interest paid during 2013 and 2012 was \$16,040 and \$16,522.

**SAN MIGUEL RESOURCE CENTER**

**NOTES TO FINANCIAL STATEMENTS**

**December 31, 2013 and 2012**

**NOTE C: LONG TERM DEBT (Continued)**

The following is a schedule, by year due, of the amounts due on the Revenue Bond:

	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2014	10,224	15,576	25,800
2015	10,755	15,045	25,800
2016	11,271	14,529	25,800
2017	278,869	7,007	285,876
Total	<u>\$311,119</u>	<u>\$52,157</u>	<u>\$363,276</u>

**NOTE D: RELATED PARTY TRANSACTIONS**

The previous Treasurer of the Center, through the bank where he is employed, provided the financing in March 2008 for the note described in Note C. Also, the previous President, Board of Directors of the Center, acted as legal counsel for the closing of the Revenue Bonds in Note C.

**NOTE E: SUBSEQUENT EVENTS**

The Center has performed an evaluation of subsequent events through April 25, 2014, which is the date the financial statements were available to be issued. The evaluation did not result in any subsequent events that required disclosures and/or adjustments.

## **Supplementary Information**



**San Miguel Resource Center  
STATEMENTS OF FUNCTIONAL EXPENSES**

**Year Ended December 31, 2013**

	<u>Program Services</u>	<u>General and Administration</u>	<u>Fund Raising</u>	<u>Total</u>
Expenses				
Salaries and wages	\$ 186,603	\$ 22,861	\$ -	\$ 209,464
Employee benefits	30,782	9,304	-	40,086
Professional fees	7,623	9,541	-	17,164
Supplies	6,037	1,322	44,044	51,403
Telephone	7,752	579	-	8,331
Postage and shipping	267	295	-	562
Occupancy	2,794	358	-	3,152
Printing and reproduction	3,523	353	-	3,876
Travel	5,551	675	-	6,226
Specific assistance	2,960	-	-	2,960
Office expenses	9,065	2,167	-	11,232
Insurance	-	4,144	-	4,144
Advertising	86	19	-	105
Contributed services	164,096	-	-	164,096
Total	<u>\$ 427,139</u>	<u>\$ 51,618</u>	<u>\$ 44,044</u>	<u>\$ 522,801</u>
Percent of Total	<u>81.70%</u>	<u>9.87%</u>	<u>8.42%</u>	<u>100.00%</u>

See Accompanying Notes to Financial Statements

**San Miguel Resource Center  
STATEMENTS OF FUNCTIONAL EXPENSES**

**Year Ended December 31, 2012**

	<u>Program Services</u>	<u>General and Administration</u>	<u>Fund Raising</u>	<u>Total</u>
Expenses				
Salaries and wages	\$ 185,950	\$ 24,535	\$ -	\$ 210,485
Employee benefits	28,747	8,251	-	36,998
Professional fees	9,639	7,759	-	17,398
Supplies	7,821	1,223	24,861	33,905
Telephone	7,315	436	-	7,751
Postage and shipping	401	254	-	655
Occupancy	2,035	-	-	2,035
Printing and reproduction	1,865	579	-	2,444
Travel	4,923	740	-	5,663
Conferences & training	1,992	33	-	2,025
Specific assistance	2,007	-	-	2,007
Office expenses	10,041	2,524	-	12,565
Insurance	3,325	1,731	-	5,056
Advertising	129	-	-	129
Contributed services	171,253	-	-	171,253
Total	<u>\$ 437,443</u>	<u>\$ 48,065</u>	<u>\$ 24,861</u>	<u>\$ 510,369</u>
Percent of Total	<u>85.71%</u>	<u>9.42%</u>	<u>4.87%</u>	<u>100.00%</u>

See Accompanying Notes to Financial Statements

OGDEN UT 84201-0038

In reply refer to: 0441758652  
Jan. 22, 2009 LTR 4168C E0  
84-1248457 000000 00 000  
00034462  
BODC: TE

SAN MIGUEL RESOURCE CENTER  
% DENISE CLARK  
PO BOX 3243  
TELLURIDE CO 81435-3243

Employer Identification Number: 84-1248457  
Person to Contact: Korey Wardleigh  
Toll Free Telephone Number: 1-877-829-5500

Dear Taxpayer:

This is in response to your request of Jan. 12, 2009, regarding your tax-exempt status.


Our records indicate that a determination letter was issued in November 1993, that recognized you as exempt from Federal income tax, and discloses that you are currently exempt under section 501(c)(3) of the Internal Revenue Code.

Our records also indicate you are not a private foundation within the meaning of section 509(a) of the Code because you are described in section(s) 509(a)(1) and 170(b)(1)(A)(vi).

Donors may deduct contributions to you as provided in section 170 of the Code. Bequests, legacies, devises, transfers, or gifts to you or for your use are deductible for Federal estate and gift tax purposes if they meet the applicable provisions of sections 2055, 2106, and 2522 of the Code.

If you have any questions, please call us at the telephone number shown in the heading of this letter.

Sincerely yours,



Deborah Bingham  
Accounts Management I

OFFICE OF THE SECRETARY OF STATE  
OF THE STATE OF COLORADO  
**CERTIFICATE OF REGISTRATION**

I, Scott Gessler, as the Secretary of State of the State of Colorado, hereby certify that, according to the records of this office,

**SAN MIGUEL RESOURCE CENTER**

is a **Charitable Organization** registered to solicit contributions in Colorado as required by the Colorado Charitable Solicitation Act, Title 6, Article 16, C.R.S.

This organization has been assigned a registration number of 20023003592.

The status of its registration is **GOOD**, and this status has been in effect since 08/04/2014.

The organization's registration is or was due to be renewed by 08/15/2015.

Registrations in good or delinquent status remain valid until the registration becomes suspended or revoked. An organization whose registration has been suspended is prohibited by law from soliciting contributions, providing consulting services in connection with a solicitation campaign, or conducting a solicitation campaign in Colorado.

This certificate reflects facts established or disclosed by documents delivered to this office electronically through 09/29/2014.

**IN TESTIMONY WHEREOF** I have hereunto set my hand and affixed the Great Seal of Colorado, at the City of Denver on 09-29-2014 11:13:00



A handwritten signature in black ink, appearing to read "Scott Gessler".

Secretary of State of the State of Colorado

*Notice: A certificate issued electronically from the Colorado Secretary of State's website is fully and immediately valid and effective.*